

**NEW MILFORD BOARD OF EDUCATION**  
**New Milford Public Schools**  
**50 East Street**  
**New Milford, Connecticut 06776**

**BOARD OF EDUCATION**  
**MEETING NOTICE**

<b>DATE:</b>	<b>September 8, 2015</b>
<b>TIME:</b>	<b>7:30 P.M.</b>
<b>PLACE:</b>	<b>Sarah Noble Intermediate School – Library Media Center</b>

**AGENDA**

**New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

**1. CALL TO ORDER**

A. Pledge of Allegiance

**2. RECOGNITION**

A. Teacher of the Year for 2016: **Mrs. Jennifer Singer**, Grade 3 teacher, SNIS

B. Service to New Milford Public Schools: **Mr. John Calhoun**, Facilities Manager and  
**Mrs. Dana Ford**, SMS Principal

**3. PUBLIC COMMENT**

An individual may address the Board concerning any item on the agenda for the meeting subject to the following provisions:

- A. A three-minute time limit may be allocated to each speaker with a maximum of twenty minutes being set aside per meeting. The Board may, by a majority vote, cancel or adjust these time limits.
- B. If a member of the public comments about the performance of an employee or a Board member, whether positive, negative, or neutral, and whether named or not, the Board shall not respond to such comments unless the topic is an explicit item on the agenda and the employee or the Board member has been provided with the requisite notice and due process required by law. Similarly, in accordance with federal law pertaining to student confidentiality, the Board shall not respond to or otherwise discuss any comments that might be made pertaining to students.

**4. PTO REPORT**

**5. STUDENT REPRESENTATIVES' REPORT**

**6. APPROVAL OF MINUTES**

- A. Approval of the following Board of Education Meeting Minutes
  - 1. Regular Meeting Minutes June 9, 2015
  - 2. Special Meeting Minutes June 16, 2015
  - 3. Special Meeting Minutes July 22, 2015

**7. SUPERINTENDENT'S REPORT**

**8. BOARD CHAIRMAN'S REPORT**

**9. COMMITTEE REPORTS**

- A. Facilities Sub-Committee – Mr. Littlefield
- B. Operations Sub-Committee – Mrs. Faulenbach
- C. Policy Sub-Committee – Mr. Lawson
- D. Committee on Learning – Mrs. Shook
- E. Education Connection – Mr. Coppola

RECEIVED  
TOWN CLERK

2015 SEP -4 P 1: 11

NEW MILFORD, CT

F. Connecticut Boards of Education (CABE) – Mr. Littlefield

G. Negotiations Committee – Mrs. Chastain

H. Magnet School – Mrs. Faulenbach

**10. DISCUSSION AND POSSIBLE ACTION**

A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated September 8, 2015

B. Monthly Reports

1. Purchase Resolutions: D-676, D-677, D-678

2. Budget Position dated 8/27/15

3. Requests for Budget Transfers: June 2015, July 2015, August 2015

C. Policies for Second Review

1. 5113.1 Work Permits

2. 5114 Removal/Suspension/Expulsion

D. Tuition Rates for 2015-2016

E. Authorization of Signatory on School District Accounts – Exhibit B

F. Appointment of Medical Advisor

G. End of Year Balance for 2015

H. Improvement to Back Fields at SNIS

I. Appointment of Board's legal counsel to serve as hearing officer in lieu of Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate

**11. ITEMS FOR INFORMATION AND DISCUSSION**

A. Field Trip Report

B. Textbook Preview

C. Update on Turf Fields

D. Update on SMS Roof

**12. EXECUTIVE SESSION (Anticipated)**

A. Discussion of Superintendent's contract term and related provisions

**13. DISCUSSION AND POSSIBLE ACTION**

A. Discussion and possible action regarding Superintendent's contract term and related provisions

**14. ADJOURN**

**ITEMS OF INFORMATION**

Facilities Sub-Committee Minutes – September 1, 2015

Operations Sub-Committee Minutes – September 1, 2015

Policy Sub-Committee Meeting September 15, 2015 – 6:45 p.m. Lillis Administration Building, Room 2	Board of Education Meeting October 13, 2015 – 7:30 p.m. Sarah Noble Intermediate School, LMC
Committee on Learning September 15, 2015 – 7:30 p.m. Lillis Administration Building, Room 2	Policy Sub-Committee Meeting October 20, 2015 – 6:45 p.m. Lillis Administration Building, Room 2
Facilities Sub-Committee Meeting October 6, 2015 – 6:45 p.m. Lillis Administration Building, Room 2	Committee on Learning October 20, 2015 – 7:30 p.m. Lillis Administration Building, Room 2
Operations Sub-Committee Meeting October 6, 2015 – 7:30 p.m. Lillis Administration Building, Room 2	

**New Milford Board of Education****Regular Meeting Minutes****June 9, 2015****Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Angela Chastain, Chair Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. David R. Shaffer Mrs. Daniele Shook Mr. John W. Spatola Mrs. Theresa Volinski	RECEIVED TOWN CLERK 2015 JUN 12 A 9 36
Absent:	Mr. Dave Littlefield	

NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Jay Hubelbank, Director of Fiscal Services and Operations Mr. John Calhoun, Facilities Manager Mrs. Laura Olson, Director of Pupil Personnel and Special Services Ms. Roberta Pratt, Director of Technology Mrs. Anne Bilko, Principal, Sarah Noble Intermediate School
---------------	---

1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>  The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Public Comment</b> <ul style="list-style-type: none"><li>Judy Larkin thanked the teachers. She said a comment was made by a Board member as part of the superintendent's evaluation that more needs to be done to raise the standards and expectations of the teaching staff. She felt the comment was hurtful as the teachers in this district work hard every day and asked that it be removed.</li><li>Sydney Lane, a New Milford student, denounced common core and said this Board has failed its students. She said the environment of the school is one of confusion and frustration. The workload has become a</li></ul>	<b>Public Comment</b>

	<p>monotonous flow and she has watched her friends fail. The relationships between teachers and students is key as teachers are irreplaceable. She said there is a growing resistance among students.</p> <ul style="list-style-type: none"> <li>• Mackenzie Lane said students have a right to question the world around them and said the system is crumbling because of common core.</li> <li>• Justin Mack, a fourth grade teacher in New Milford and a parent of a child at Sarah Noble, said he is concerned that the new 2015-2016 calendar does not have any early release days for parent teacher conferences, professional development and prior to breaks. He asked the Board to explain the reasoning behind the change and asked that the calendar be revised to include early release days.</li> </ul> <p>After two previous warnings regarding excessive clapping and disrespectful behavior on the part of the audience during public participation, Board Chair Chastain ended public participation at 7:43 p.m.</p> <p>Mr. Lawson challenged the closing of public participation but Mrs. Chastain said it was within the Board's purview.</p> <p>Despite the closing of public participation a member of the public got up to the microphone to ask for respect and to build partnerships.</p>	
3.	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Romaniello reported that everything is wrapping up and there are still some send-offs for some of the schools.</li> <li>• Kathleen Lewis was introduced as the President of the Town-wide PTO for next year. Mrs. Romaniello will be Board Chair for one year.</li> <li>• The PTO Boards are set for all the schools.</li> <li>• Mrs. Romaniello gave a brief report of PTO achievements noting that over \$117,000 was donated for send-offs, library books, scholarships and field trips.</li> </ul>	<p><b>PTO Report</b></p>



	<ul style="list-style-type: none"> <li>• She said the PTO balanced the more political issues with the mission of not being political.</li> <li>• She said the goal of the PTO is to provide adjunct educational experiences for students and they have met and exceeded their goals.</li> </ul>	
4.	<b>Student Representatives' Report</b> <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	<b>Student Representatives' Report</b>
5.	<b>Approval of Minutes</b> <b>A. Approval of the following Board of Education Meeting Minutes</b>  <b>1. Regular Meeting Minutes May 12, 2015</b>  <b>Mrs. Shook moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 12, 2015, seconded by Mrs. Faulenbach and passed 7-0-1.</b>  <b>Aye: Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Spatola, Mrs. Volinski, Mr. Shaffer</b> <b>Abstain: Mr. Coppola</b>	<b>Approval of Minutes</b> <b>A. Approval of the following Board of Education Meeting Minutes</b>  <b>1. Regular Meeting Minutes May 12, 2015</b>  <b>Motion made and passed to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 12, 2015</b>
6.	<b>Superintendent's Report</b> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said the Walking Project closing ceremony was held at Sarah Noble on June 4<sup>th</sup> and over 54,000 steps were walked.</li> <li>• The Cut, Paste and Copy program celebrated their end of year with a luncheon on June 5<sup>th</sup>.</li> <li>• Dr. Paddyfote explained the calendar development and noted this was an item that went to binding arbitration. Dr. Paddyfote read issue #5 from the arbitration award concerning the Board's elimination of early release days. The arbitrators sided with the Board in that professional development activities should be done after the school day.</li> </ul>	<b>Superintendent's Report</b>

7.	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Chastain noted that a special meeting to interview the candidate for assistant principal at New Milford High School would be scheduled for next Tuesday, Wednesday or Thursday and asked Board members to let her know what day or days they could attend.</li> <li>• Mr. Spatola asked if all the finalists would be at the meeting and Dr. Paddyfote said typically she makes one recommendation for the Board to consider.</li> <li>• The NMHS grad party will be June 20<sup>th</sup> and there will be a community walkthrough offered on June 20<sup>th</sup> from 11:30 am. until 1:30 p.m.</li> <li>• Mrs. Chastain said she toured the John J. McCarthy Observatory and was impressed by what they do there in terms of the STEM programming.</li> </ul>	<p><b>Board Chairman's Report</b></p>
8.	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• There was no report.</li> </ul> <p><b>B. Operations Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said they discussed the monthly reports, gifts and donations, MUNIS funding, end of year projects, budget adoption and items of information.</li> </ul> <p><b>C. Policy Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson noted there were policies for first review and approval on the agenda.</li> </ul> <p><b>D. Committee on Learning</b></p> <ul style="list-style-type: none"> <li>• Mrs. Shook said there are two curricula on the agenda, and the administrator and teacher evaluation plans approval. She said the committee received information on the introduction to Grade 6 Math. The data coach also presented student achievement data.</li> </ul>	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p> <p><b>C. Policy Sub-Committee</b></p> <p><b>D. Committee on Learning</b></p>

	<p><b>E. Education Connection</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola noted that the state is looking for a waiver to use SAT's in place of SBAC but CABE was not sure it would be granted because the state has applied for a lot of waivers already. He said the Commissioner of Education expects to make a decision about what test to do by September. His understanding was that the state would pay for the SAT's if that was used as a replacement for SBAC.</li> </ul> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <ul style="list-style-type: none"> <li>There was no report.</li> </ul> <p><b>G. Negotiations Committee</b></p> <ul style="list-style-type: none"> <li>Mrs. Chastain said there were three unions currently in negotiations.</li> </ul> <p><b>H. Magnet School</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said she and Dr. Paddyfote went to the magnet school advisory meeting and learned that they are considering restructuring the lottery system but that will not affect the partner towns.</li> <li>Mr. Spatola asked if they learned more about the proposed funding for magnet schools in this governor's budget. Mrs. Faulenbach said they did not discuss the budget just learned about the organizational changes.</li> </ul>	<p><b>E. Education Connection</b></p> <p><b>F. Connecticut Boards of Education (CABE)</b></p> <p><b>G. Negotiations Committee</b></p> <p><b>H. Magnet School</b></p>
<p><b>9.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 9, 2015</b></p> <p>Mrs. Shook moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 9, 2015, seconded by Mr. Coppola.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 9, 2015</b></p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments,</p>

<ul style="list-style-type: none"><li>• Mr. Coppola noted many were leaving for retirement this school year but he recognized Mrs. King in particular as she was part of the Sarah Noble building for so long.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"><li><b>1. Purchase Resolution D-675</b></li><li><b>2. Budget Position dated May 29, 2015</b></li><li><b>3. Request for Budget Transfers</b></li></ol> <p><b>Mrs. Faulenbach moved to approve monthly reports: Purchase Resolution D-675, Budget Position dated May 29, 2015 and Request for Budget Transfers, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"><li>• Mr. Coppola asked what the \$87,000 transfer was for and Mr. Hubelbank said it was for an out of district placement.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"><li><b>1. PTO-Exhibit B</b></li></ol> <p><b>Mr. Lawson moved to accept Gifts and Donations: PTO - Exhibit B in the amount of \$13,814.26, seconded by Mr. Coppola.</b></p> <ul style="list-style-type: none"><li>• Mr. Coppola noted this is where the field trip money comes from that he would like to see in the budget.</li><li>• Mrs. Shook noted she had gone on the Science Center field trip and it was quite the program; the students were pleased to be there.</li><li>• Mrs. Faulenbach wished Mrs. Lewis, the new Town-wide PTO president, the best of luck.</li></ul> <p><b>The motion passed unanimously.</b></p> <p><b>D. Bid Awards</b></p> <ol style="list-style-type: none"><li><b>1. Food and Nutrition Services – Milk</b></li></ol> <p><b>Mrs. Faulenbach moved to award the bid for Food</b></p>	<p><b>Resignations and Leaves of Absence dated June 9, 2015.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"><li><b>1. Purchase Resolution D-675</b></li><li><b>2. Budget Position dated May 29, 2015</b></li><li><b>3. Request for Budget Transfers</b></li></ol> <p><b>Motion made and passed unanimously to approve monthly reports: Purchase Resolution D-675, Budget Position as of May 29, 2015 and Request for Budget Transfers.</b></p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"><li><b>1. PTO-Exhibit B</b></li></ol> <p><b>Motion made and passed unanimously to accept Gifts and Donations: PTO - Exhibit B in the amount of \$13,814.26.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>D. Bid Awards</b></p> <ol style="list-style-type: none"><li><b>1. Food and Nutrition Services – Milk</b></li></ol> <p><b>Motion made and passed</b></p>
---	--

	<p><b>and Nutrition Services – Milk to Marcus Dairy for a one year period, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>Mr. Spatola asked if the number was higher than last year and Mr. Hubelbank said it was about the same. He also mentioned the variety flavors including 1% and fat free.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>2. Food and Nutrition Services – Frozen Dessert</b></p> <p><b>Mr. Coppola moved to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Company for a one year period, seconded by Mrs. Faulenbach and passed unanimously.</b></p>	<p><b>unanimously to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period.</b></p> <p><b>2. Food and Nutrition Services – Frozen Dessert</b></p> <p><b>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Company for a one year period.</b></p>
<b>E. Grants</b>	<p><b>1. Carl D. Perkins Grant</b></p> <p><b>Mr. Lawson moved to approve the Carl D. Perkins Grant in the amount of \$30,330.00, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola asked if this was a competitive grant and Mr. Smith said it is an entitlement grant as long as the district fulfills the program.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>2. Adult Education – El Civics for Work and Life Transitions CCR ready</b></p> <p><b>Mrs. Shook moved to approve the Adult Education grant – El Civics for Work and Life Transitions CCR ready in the amount of \$75,000.00, seconded by Mr. Shaffer and passed unanimously.</b></p>	<p><b>E. Grants</b></p> <p><b>1. Carl D. Perkins Grant</b></p> <p><b>Motion made and passed unanimously to approve the Carl D. Perkins Grant in the amount of \$30,330.00.</b></p> <p><b>2. Adult Education – El Civics for Work and Life Transitions CCR ready</b></p> <p><b>Motion made and passed unanimously to approve the Adult Education grant – El Civics for Work and Life Transitions CCR ready in the amount of \$75,000.00.</b></p>
<b>F. Policies for First Review</b>	<p><b>1. 5113.1 Work Permits</b></p> <p><b>2. 5114 Removal/Suspension/Expulsion</b></p>	<p><b>F. Policies for First Review</b></p> <p><b>1. 5113.1 Work Permits</b></p> <p><b>2. 5114 Removal/Suspension/</b></p>



	<p><b>G. Policies for Approval</b></p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p>Mrs. Faulenbach moved to approve the following policies:</p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p>Seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked if the high school grades were letters or percentages. Mr. Smith said they are done both as letters and percentages.</li> </ul> <p>The motion passed unanimously.</p> <p><b>H. Textbook Approval: Grades 11-12</b></p> <p>Mr. Lawson moved to approve the textbook <i>Forensic Psychology: Research, Clinical Practice, and Applications</i>, seconded by Mr. Shaffer and passed unanimously.</p> <p><b>I. Approval of the Following Curriculum</b></p> <ol style="list-style-type: none"> <li>1. Forensic Psychology</li> </ol> <p>Mrs. Shook moved to approve the following Curriculum: Forensic Psychology seconded by Mrs. Faulenbach and passed unanimously.</p> <ol style="list-style-type: none"> <li>2. Sports Medicine</li> </ol> <p>Mr. Shaffer moved to approve the following</p>	<p><b>Expulsion</b></p> <p><b>G. Policies for Approval</b></p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p>Motion made and passed unanimously to approve the following policies:</p> <ol style="list-style-type: none"> <li>1. 3541 Transportation Services</li> <li>2. 5121 Examination/Grading/Rating</li> <li>3. 5121.2 Eligibility for Honor Rolls</li> <li>4. 5123 Promotion/Acceleration/Retention</li> </ol> <p><b>H. Textbook Approval: Grades 11-12</b></p> <p>Motion made and passed unanimously to approve the textbook <i>Forensic Psychology: Research, Clinical Practice, and Applications</i>.</p> <p><b>I. Approval of the Following Curriculum</b></p> <ol style="list-style-type: none"> <li>1. Forensic Psychology</li> </ol> <p>Motion made and passed unanimously to approve the following Curriculum: Forensic Psychology.</p> <ol style="list-style-type: none"> <li>2. Sports Medicine</li> </ol> <p>Motion made and passed</p>
--	---	---

	<p><b>Curriculum: Sports Medicine</b> seconded by Mrs. Volinski and passed unanimously.</p> <p><b>J. Education Connection Contract Extension for Special Education Vehicles</b></p> <p>Mr. Coppola moved to approve the Education Connection Contract Extension for Special Education Vehicles through 2016-2017 while holding the prices at the current 2014-2015 level, seconded by Mr. Lawson and passed unanimously.</p> <p><b>K. Additional Munis Funding</b></p> <p>Mrs. Faulenbach moved to approve \$45,000 in additional funding for Munis, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> <li>Mr. Coppola asked if this was an agreement we had with the Town even though Board of Education employees were not behind in implementing the Munis system. Mr. Hubelbank said all will be going live July 1, 2015 and the payroll portion, which this money is needed for, will go live January 1, 2016.</li> <li>Mr. Spatola asked what the Board's cost was and Mr. Hubelbank said the cost was being split in half.</li> <li>Mr. Shaffer noted that this request was passed on to the Board with reluctance by the Operations Sub-Committee.</li> </ul> <p>The motion passed unanimously.</p> <p><b>L. Teacher and Administrator Educator Evaluation and Support Plans 2015-2016</b></p> <p>Mr. Coppola moved to approve the Teacher and Administrator Educator Evaluation and Support Plans 2015-2016, seconded by Mrs. Volinski.</p>	<p>unanimously to approve the following Curriculum: Sports Medicine.</p> <p><b>J. Education Connection Contract Extension for Special Education Vehicles</b></p> <p>Motion made and passed unanimously to approve the Education Connection Contract Extension for Special Education Vehicles through 2016-2017 while holding the prices at the current 2014-2015 level.</p> <p><b>K. Additional Munis Funding</b></p> <p>Motion made and passed unanimously to approve \$45,000 in additional funding for Munis.</p> <p><b>L. Teacher and Administrator Educator Evaluation and Support Plans 2015-2016</b></p> <p>Motion made and passed to approve the Teacher and Administrator Educator Evaluation and Support Plans 2015-2016.</p>
--	--	---

- |  |  |  |
|--|--|--|
|  | <ul style="list-style-type: none"><li>• Dr. Paddyfote noted that the State did approve this plan officially as of June 3, 2015.</li><li>• Mr. Shaffer said he wanted to make several points about the teacher evaluation system including that teaching is an art and good teachers cannot be measured by pages of objectives. He heard that the administration has passed down a directive that no teacher can be considered exemplary this year and yet he knows there are exemplary teachers, for example the Teacher of the Year. He suggested if a teacher could not be considered exemplary then there was something wrong with the instrument or the administrator. Mr. Shaffer noted the Bethel plan was a good one and wondered why New Milford didn't try to create one similar to that. Mr. Shaffer also was concerned that someone who was not a subject matter expert would be evaluating a teacher.</li><li>• Mr. Smith recognized that teaching is an art and that there are several evaluation components. He said the teacher is with the student 181 days and the thought process is to determine where the student is when they come into the classroom and where they are when they leave at the end of the 181 days. He said the teachers will not be evaluated solely on one metric. He noted that the ranking method is part of the state statute. He also said no one in administration has passed down the message that there should not be any exemplary teachers. Mr. Smith said the Bethel plan is indeed a good plan but they spent 10 years building it; New Milford did not have 10 years.</li><li>• Dr. Paddyfote said she did not disagree with Mr. Shaffer that someone with at least content matter should assist with the evaluations but noted that subject matter coordinators were taken out of the administrators bargaining unit many years ago and that evaluators should not be in the same bargaining unit.</li><li>• Mr. Lawson said if the administration expected growth in every child in 181 days they were dreaming. He said some students are out many days and class size and make-up play a role in</li></ul> |  |
|--|--|--|

	<p>the teacher's effectiveness. He asked what percentage of students took the SBAC test and Mr. Smith said there were two ways to measure the percentage based on who took the test and who logged in but did not complete it. Between 86% and 97% of students in some way participated in SBAC testing. Mr. Smith noted, however, that students logging in but not completing the test will count against the district's test scores.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked about the SLOs and Mr. Smith said the teacher evaluation plan adjusts for student learning outcomes as conditions in the classroom change.</li> <li>• Mr. Spatola read from an article where there is a school district in New York State where less than 1% of the teachers are rated ineffective. He said the local administration in that school district admitted bumping up the classroom observations. He thought the evaluations could be very subjective. He said our schools are failing as we are 17<sup>th</sup> in the world in math and 19<sup>th</sup> in the world in science. In New Milford, we are near the bottom of our own DRG.</li> <li>• Mr. Coppola said he wished Mr. Spatola could have heard the test score results at the Committee on Learning because he might change his opinion. He said he is also not sure how one gets rid of the subjectivity in tests and assessments.</li> </ul> <p><b>The motion passed 6-2.</b>  <b>Aye: Mr. Spatola, Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Coppola</b>  <b>No: Mr. Lawson, Mr. Shaffer</b></p>	
<b>M.</b>	<p><b>Reclassification of Assistant Superintendent Position</b></p> <p><b>Mrs. Faulenbach moved to approve the Reclassification of the Assistant Superintendent Position, seconded by Mrs. Shook.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked what the main difference was in the deputy versus assistant superintendent positions and Dr. Paddyfote</li> </ul>	<p><b>M. Reclassification of Assistant Superintendent Position</b></p> <p><b>Motion made and passed to approve the Reclassification of the Assistant Superintendent Position.</b></p>

said basically administrative evaluations and collective bargaining. She said she was concerned if some members of the central office were to leave next year, there would be no institutional knowledge of what has happened over the years with collective bargaining, for instance.

- Mr. Coppola asked if approving this reflected a raise and Dr. Paddyfote said this person and the salary in his current position would be discussed in Executive Session but this was only a vote to reclassify the position.
- Mrs. Faulenbach said this motion was only based on job duty assignments and was not related to the salary.
- Mr. Shaffer asked if with the addition of evaluations and collective bargaining some tasks were taken away and Dr. Paddyfote said the teacher coordinator for ELL, the district-wide health teacher, and the kindergarten through grade eight enrichment teacher, for example, could be done by the school principals.
- Mr. Shaffer asked if the Superintendent had the authority to make the change without asking and Dr. Paddyfote said she would not do this without the Board realizing what is being done.
- Mr. Shaffer asked if the certification would still be an 092 and Dr. Paddyfote said Mr. Smith has an 093.
- Mr. Coppola asked if this assistant or deputy would still have curriculum responsibilities and Dr. Paddyfote said yes.
- Mr. Spatola said he did not really see any reason to change the title for the purpose of negotiations as the binding arbitration was a waste of time for people to participate in.
- Dr. Paddyfote noted of the seven bargaining units only two had binding arbitration.
- Mrs. Faulenbach noted that the Superintendent is being transparent by bringing this to the Board for discussion and she said she would accept the Superintendent's recommendation.

**The motion passed 5-3.**



	<p>Aye: Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Coppola  No: Mr. Spatola, Mr. Lawson, Mr. Shaffer</p> <p><b>N. Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C</b></p> <p>Mrs. Shook moved to approve the Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C, seconded by Mrs. Faulenbach and passed unanimously.</p> <p><b>O. Recommendation and Approval for Designee of Superintendent of Schools</b></p> <p>Mr. Coppola moved to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2015 through June 30, 2016, seconded by Mrs. Shook and passed unanimously.</p> <p><b>P. Adjustments to 2015-2016 Board of Education Adopted Budget</b></p> <p>Mr. Coppola moved to amend the 2015-2016 adopted Board of Education budget from \$61,578,808 to \$61,178,808 as recommended by the Superintendent, seconded by Mrs. Faulenbach and passed unanimously.</p> <p><b>Q. End-of-Year Projects</b></p> <p>Mr. Coppola moved to approve the End-of-Year Projects as proposed, based on the final end-of-year balance, seconded by Mrs. Shook.</p>	<p><b>N. Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C</b></p> <p>Motion made and passed unanimously to approve the Uniform Chart of Accounts (UCOA) Resolution of Endorsement and Authorization – Exhibit C.</p> <p><b>O. Recommendation and Approval for Designee of Superintendent of Schools</b></p> <p>Motion made and passed unanimously to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2015 through June 30, 2016.</p> <p><b>P. Adjustments to 2015-2016 Board of Education Adopted Budget</b></p> <p>Motion made and passed unanimously to amend the 2015-2016 adopted Board of Education budget from \$61,578,808 to \$61,178,808 as recommended by the Superintendent.</p> <p><b>Q. End-of-Year Projects</b></p> <p>Motion made and passed unanimously to approve the End-of-Year Projects as proposed, based on the final end-of-year balance.</p>
--	--	---

	<ul style="list-style-type: none"> <li>Mr. Coppola asked with the end of the legislative session if there was any change in dollars to the town or schools. Mr. Hubelbank said the excess cost revenue is the only number the district gets and that remained flat.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>R. Authorization for the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015</b></p> <p>Mrs. Shook moved to authorize the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>Mr. Lawson asked if this covered vacancies in administration and Dr. Paddyfote said she automatically brought those to the Board. Mr. Lawson said he would feel better if that was part of the motion.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>S. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015</b></p> <p>Mrs. Shook moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015, seconded by Mrs. Faulenbach and passed unanimously.</p>	<p><b>R. Authorization for the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015</b></p> <p>Motion made and passed unanimously to authorize the Superintendent to accept resignations and make appointments from June 10, 2015 through September 8, 2015.</p> <p><b>S. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015</b></p> <p>Motion made and passed unanimously to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 10, 2015 through September 8, 2015.</p>
<b>10.</b>	<b>Items for Information and Discussion</b>	<b>Items for Information and Discussion</b>
<b>A.</b>	<b>Field Trip Report</b>	<b>A. Field Trip Report</b>

	<ul style="list-style-type: none"> <li>Mr. Coppola asked about the Hill and Plain and John Pettibone music trip and Mr. Smith said Sarah Noble musicians went to those schools to perform. Mr. Coppola was pleased to see this happen at no cost.</li> </ul> <p><b>B. Annual Emergency Preparedness Report</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola asked if this report was a requirement and Dr. Paddyfote said it was a Board policy.</li> </ul> <p><b>C. Annual Wellness Report</b></p> <p><b>D. John J. McCarthy Observatory Annual Report</b></p>	<p><b>B. Annual Emergency Preparedness Report</b></p> <p><b>C. Annual Wellness Report</b></p> <p><b>D. John J. McCarthy Observatory Annual Report</b></p>
<b>11.</b>	<p><b>Executive Session (Anticipated)</b></p> <p><b>A. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p>Mrs. Shook moved to enter into Executive Session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant and to invite in Dr. JeanAnn Paddyfote, seconded by Mr. Coppola and passed unanimously.</p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>A. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p>Motion made and passed unanimously to enter into Executive Session to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities</p>

	<ul style="list-style-type: none"> <li>• The Board entered Executive Session at 8:48 p.m.</li> <li>• The Board returned to public session at 9:45 p.m.</li> </ul>	<b>Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant and to invite in Dr. JeanAnn Paddyfote.</b>
12.	<p><b>Discussion and Possible Action</b></p> <p><b>A. Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p><b>Mrs. Shook moved to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant as discussed in Executive Session, seconded by Mrs. Faulenbach and passed 8-1.</b></p> <p><b>Aye: Mrs. Volinski, Mrs. Faulenbach, Mrs. Chastain, Mrs. Shook, Mr. Lawson, Mr. Shaffer, Mr. Coppola</b>  <b>No: Mr. Spatola</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant.</b></p> <p><b>Motion made and passed to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Facilities Manager, Assistant Facilities Manager, Administrative Assistant to the Superintendent, Mail Courier and Lab Assistant as discussed in Executive Session.</b></p>
11.	<p><b>Executive Session (Anticipated)</b></p> <p><b>B. Discussion of the aggregate evaluation data of certified staff in the New Milford Public Schools</b></p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>B. Discussion of the aggregate evaluation data of certified staff in the New Milford Public</b></p>

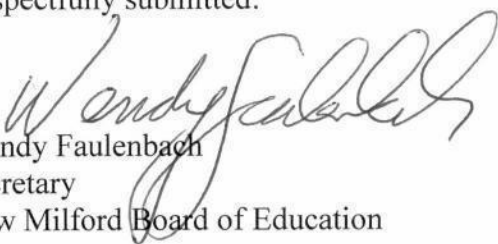
Regular Meeting Minutes

June 9, 2015

Sarah Noble Intermediate School Library Media Center

	<p>Mr. Spatola moved to enter into Executive Session to discuss the confidential aggregate evaluation data of certified staff in the New Milford Public Schools and to invite in Dr. JeanAnn Paddyfote. The motion received no second and therefore failed.</p>	<p><b>Schools</b></p> <p>Motion made and failed to enter into Executive Session to discuss the confidential aggregate evaluation data of certified staff in the New Milford Public Schools and to invite in Dr. JeanAnn Paddyfote.</p>
13.	<p><b>Adjourn</b></p> <p>Mrs. Shook moved to adjourn the meeting at 9:48 p.m., seconded by Mr. Coppola and passed unanimously.</p>	<p><b>Adjourn</b></p> <p>Motion made and passed unanimously to adjourn the meeting at 9:48 p.m.</p>

Respectfully submitted:

  
Wendy Faulenbach  
Secretary  
New Milford Board of Education



**New Milford Board of Education  
Special Meeting Minutes  
June 16, 2015  
Lillis Administration Building – Board Room**

Present:	Mrs. Angela C. Chastain, Chairperson Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. Dave Littlefield Mr. John W. Spatola Mrs. Theresa Volinski
Absent:	Mr. David A. Lawson Mr. David R. Shaffer Mrs. Daniele Shook

RECEIVED  
TOWN CLERK

2015 JUN 17 P 12:12

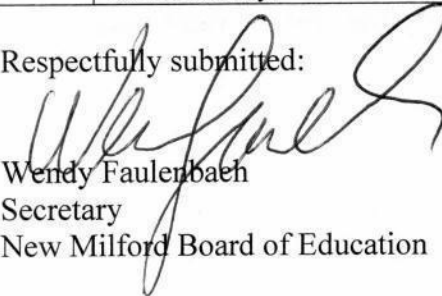
NEW MILFORD, CT

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources
---------------	---

<b>1.</b>	<b>Call to Order</b>	<b>Call to Order</b>
<b>A.</b>	<b>Pledge of Allegiance</b> The special meeting of the New Milford Board of Education was called to order at 6:00 p.m. by Mrs. Chastain. The Pledge of Allegiance immediately followed the call to order.	<b>A. Pledge of Allegiance</b>
<b>2.</b>	<b>Executive Session (Anticipated)</b>	<b>Executive Session (Anticipated)</b>
<b>A.</b>	<b>Interview and discuss candidate for the position of Assistant Principal at New Milford High School</b>  Motion made by Mr. Coppola that the Board enter into Executive Session to interview and discuss the candidate for the position of Assistant Principal at New Milford High School, and invite into the session Dr. JeanAnn Paddyfote and the candidate.  Motion seconded by Mrs. Faulenbach.  Motion passed unanimously.  The Board and Dr. Paddyfote entered executive session at 6:01 p.m.  The candidate for the position of Assistant Principal at	<b>A. Interview and discuss candidate for the position of Assistant Principal at New Milford High School</b>  <b>Motion made and passed unanimously that the Board enter into Executive Session to interview and discuss the candidate for the position of Assistant Principal at New Milford High School, and invite into the session Dr. JeanAnn Paddyfote and the candidate.</b>

	<p>New Milford High School, entered executive session at 6:03 p.m.</p> <p>Mr. Littlefield left executive session at 6:10 p.m. and returned at 6:11 p.m.</p> <p>Mr. Littlefield left executive session at 6:20 p.m. and returned at 6:21 p.m.</p> <p>The candidate left executive session at 6:40 p.m.</p> <p>The Board and Dr. Paddyfote returned to public session at 6:42 p.m.</p>	
3.	<p><b>Discussion and Possible Action</b></p> <p><b>A. Appointment of candidate to the position of Assistant Principal at New Milford High School</b></p> <p>Motion made by Mrs. Volinski that the Board of Education approve the appointment of:  Mr. Eric Williams as Assistant Principal at New Milford High School effective July 1, 2015.  2015-2016 salary - \$111,064</p> <p>\$109,564 (Step 1) + \$1500 (6<sup>th</sup> year)</p> <p>Motion seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Appointment of candidate to the position of Assistant Principal at New Milford High School</b></p> <p><b>Motion made and passed unanimously that the Board of Education approve the appointment of: Mr. Eric Williams as Assistant Principal at New Milford High School effective July 1, 2015. 2015-2016 salary - \$111,064</b></p>
4.	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	<p><b>Public Comment</b></p>
5.	<p><b>Adjourn</b></p> <p>Mr. Coppola moved to adjourn the meeting at 6:43 p.m., seconded by Mrs. Faulenbach and passed unanimously.</p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 6:43 p.m.</b></p>

Respectfully submitted:

  
Wendy Faulenbach  
Secretary  
New Milford Board of Education

**New Milford Board of Education  
Special Meeting Minutes  
July 22, 2015  
Lillis Administration Building – Board Room**

RECEIVED  
TOWN CLERK  
2015 JUL 24 A 9:18

NEW MILFORD, CT

Present:	Mrs. Angela C. Chastain, Chairperson Mr. Robert Coppola Mrs. Wendy Faulenbach Mr. David A. Lawson Mr. Dave Littlefield Mrs. Daniele Shook Mr. John W. Spatola Mrs. Theresa Volinski
Absent:	Mr. David R. Shaffer

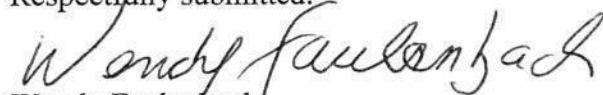
Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Attorney Michael P. McKeon, Board counsel
---------------	--

1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The special meeting of the New Milford Board of Education was called to order at 5:00 p.m. by Mrs. Chastain. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
2.	<b>Public Comment</b> <ul style="list-style-type: none"><li>There was none.</li></ul>	<b>Public Comment</b>
3.	<b>Executive Session (Anticipated)</b>  <b>A. Consideration of Board counsel's written legal opinion pertaining to possible and/or proposed Superintendent of Schools contract</b>  <b>B. Discussion of proposed, three-year contract for Superintendent of Schools</b>  Motion made by Mrs. Shook that the Board enter into Executive Session to consider Board counsel's written legal opinion pertaining to the possible and/or proposed Superintendent of Schools contract; to discuss the proposed, three-year contract for the	<b>Executive Session (Anticipated)</b>  <b>A. Consideration of Board counsel's written legal opinion pertaining to possible and/or proposed Superintendent of Schools contract</b>  <b>B. Discussion of proposed, three-year contract for Superintendent of Schools</b>  <b>Motion made and passed unanimously that the Board enter into Executive Session to consider Board counsel's written legal opinion pertaining to the possible</b>

	<p>Superintendent of Schools; and to invite in Attorney Michael McKeon and Dr. JeanAnn C. Paddyfote.</p> <p>Motion seconded by Mr. Littlefield.</p> <p>Motion passed unanimously.</p> <p>The Board entered executive session at 5:01 p.m.</p> <p>Attorney McKeon entered executive session at 5:05 p.m., left at 5:49 p.m., returned at 6:00 p.m., left at 6:08 p.m. and returned at 6:11 p.m.</p> <p>Mr. Lawson left executive session at 5:50 p.m. and returned at 5:55 p.m.</p> <p>Mrs. Shook left executive session at 5:58 p.m. and returned at 6:01 p.m.</p> <p>The Board returned to public session at 6:11 p.m.</p>	<p><b>and/or proposed Superintendent of Schools contract; to discuss the proposed, three-year contract for the Superintendent of Schools; and to invite in Attorney Michael McKeon and Dr. JeanAnn C. Paddyfote.</b></p>
<p><b>4.</b></p> <p><b>A. Board vote on Superintendent of School's proposed, three-year contract</b></p>	<p><b>Discussion and Possible Action</b></p> <p>Motion made by Mr. Coppola that the Board approve the new, three-year contract previously discussed in Executive Session for Dr. JeanAnn C. Paddyfote, Superintendent of the New Milford Public Schools, pending further legal review and further move that the Board authorize the Board Chair to sign the contract on behalf of the Board.</p> <p>Motion seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p> <p>The Board recessed at 6:13 p.m. and returned to public session at 6:17 p.m.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Board vote on Superintendent of School's proposed, three-year contract</b></p> <p><b>Motion made and passed unanimously that the Board approve the new, three-year contract previously discussed in Executive Session for Dr. JeanAnn C. Paddyfote, Superintendent of the New Milford Public Schools, pending further legal review and further move that the Board authorize the Board Chair to sign the contract on behalf of the Board.</b></p>
<p><b>5.</b></p> <p><b>A. Discussion re: pending FOIA litigation concerning the aggregate evaluation data of certified staff in</b></p>	<p><b>Executive Session (Anticipated)</b></p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>A. Discussion re: pending FOIA litigation concerning the</b></p>

	<p><b>the New Milford Public Schools</b></p> <p>Motion made by Mr. Littlefield that the Board enter into Executive Session to discuss pending FOIA litigation concerning the aggregate evaluation data of certified staff in the New Milford Public Schools and to invite in Attorney Michael McKeon and Dr. JeanAnn C. Paddyfote.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p> <p>The Board, Attorney McKeon and Dr. Paddyfote entered executive session at 6:20 p.m.</p> <p>Mr. Coppola left executive session at 6:29 p.m.</p> <p>Mr. Lawson left executive session at 6:40 p.m.</p> <p>The Board returned to public session at 6:57 p.m.</p>	<p><b>aggregate evaluation data of certified staff in the New Milford Public Schools</b></p> <p><b>Motion made and passed unanimously that the Board enter into Executive Session to discuss pending FOIA litigation concerning the aggregate evaluation data of certified staff in the New Milford Public Schools and to invite in Attorney Michael McKeon and Dr. JeanAnn C. Paddyfote.</b></p>
6.	<p><b>Discussion and Possible Action</b></p> <p><b>A. Possible action re: pending FOIA litigation concerning the aggregate evaluation data of certified staff in the New Milford Public Schools</b></p> <p>No motion was made.</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Possible action re: pending FOIA litigation concerning the aggregate evaluation data of certified staff in the New Milford Public Schools</b></p>
7.	<p><b>Adjourn</b></p> <p>Mrs. Shook moved to adjourn the meeting at 6:58 p.m., seconded by Mr. Littlefield and passed unanimously.</p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 6:58 p.m.</b></p>

Respectfully submitted:



Wendy Faulenbach  
Secretary

New Milford Board of Education



NEW MILFORD PUBLIC SCHOOLS

**EXHIBIT A**

Regular Meeting of the Board of Education  
Sarah Noble Intermediate School  
New Milford, Connecticut  
September 8, 2015

\*\*As of September 8, 2015

ACTION ITEMS

A. Personnel

**1. CERTIFIED STAFF**

**a. RESIGNATIONS**

- |   |                         |
|---|-------------------------|
| <p><b>1. Mrs. Mary Elizabeth Baldi</b>, Elementary Teacher, Northville Elementary School<br/><u>Move</u> that the Board of Education accept the resignation, due to retirement, of <b>Mrs. Mary Elizabeth Baldi</b> as an Elementary Teacher at Northville Elementary School effective June 30, 2015.</p> | Retirement              |
| <p><b>2. Mrs. Debbie Chin</b>, Elementary Teacher, Northville Elementary School<br/><u>Move</u> that the Board of Education accept the resignation, due to retirement, of <b>Mrs. Debbie Chin</b> as an Elementary Teacher at Northville Elementary School effective August 1, 2015.</p>                  | Retirement              |
| <p><b>3. Mrs. Claudia DeMoura</b>, Spanish Teacher, New Milford High School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Claudia DeMoura</b> as a Spanish Teacher at New Milford High School effective approximately September 22, 2015.</p>                             | Took position elsewhere |
| <p><b>4. Mrs. Shelly Diana</b>, Music Teacher, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Shelly Diana</b> as a Music Teacher at Schaghticoke Middle School effective June 30, 2015.</p>  | Moving out of state     |
| <p><b>5. Mrs. Dana Ford</b>, Principal, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Dana Ford</b> as Principal at Schaghticoke Middle School effective September 25, 2015.</p>   | Personal Reasons        |
| <p><b>6. Mrs. Susan Greene</b>, Assistant Principal, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Susan Greene</b> as an Assistant Principal at Schaghticoke Middle School effective August 18, 2015.</p>                                     | Took position elsewhere |

- |  |                         |
|--|-------------------------|
| <p>7. <b>Mr. Larry Lieberman</b>, Science Teacher, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education accept the resignation, due to retirement, of <b>Mr. Larry Lieberman</b> as a Science Teacher at Schaghticoke Middle School effective August 1, 2015.</p>                    | Retirement              |
| <p>8. <b>Mr. Daniel Marcoux</b>, Social Studies Teacher, New Milford High School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mr. Daniel Marcoux</b> as a Social Studies Teacher at New Milford High School effective June 30, 2015.</p>                                   | Took position elsewhere |
| <p>9. <b>Mrs. Beatriz Murphy</b>, Spanish Teacher, New Milford High School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Beatriz Murphy</b> as a Spanish Teacher at New Milford High School effective July 13, 2015.</p>   | Moving out of state     |
| <p>10. <b>**Mrs. Corilyn Rafferty</b>, Special Education Teacher, New Milford High School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Corilyn Rafferty</b> as a Special Education Teacher at New Milford High School effective approximately September 25, 2015.</p> | Took position elsewhere |
| <p>11. <b>Ms. Jillian Slater</b>, Special Education Teacher, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Ms. Jillian Slater</b> as a Special Education Teacher at Schaghticoke Middle School effective approximately September 11, 2015.</p>   | Took position elsewhere |
| <p>12. <b>Mrs. Stephanie Zappone</b>, Math Coach 4-6, Sarah Noble Intermediate School<br/><u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Stephanie Zappone</b>, Math Coach 4-6 at Sarah Noble Intermediate School effective July 24, 2015.</p>                              | Personal                |

## 2. CERTIFIED STAFF

### b. APPOINTMENTS

1. **Mrs. Kerri Adakonis**, Interim Assistant Principal, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Kerri Adakonis** as Interim Assistant Principal at Schaghticoke Middle School effective August 17, 2015.  
2015-2016 Salary: \$109,564 (step 1), pro-rate to start date
  
2. **Ms. Nancy Alexander**, Chemistry Teacher, New Milford High School  
**Move** that the Board of Education appoint **Ms. Nancy Alexander** as a Chemistry Teacher at New Milford High School effective August 18, 2015.  
2015-2016 Salary: \$79,214 (step 13F)
  
3. **Mr. Alessandro Amenta**, English Teacher, New Milford High School  
**Move** that the Board of Education appoint **Mr. Alessandro Amenta** as an English Teacher at New Milford High School effective August 18, 2015.  
2015-2016 Salary: \$51,991 (step 1F)
  
4. **Mrs. Tori Backer**, Special Education Teacher, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Tori Backer** as a Special Education Teacher at Schaghticoke Middle School effective August 31, 2015.  
2015-2016 Salary: \$50,775 (step 2B), pro-rate to start date
  
5. **Mr. Michael Brennan**, Technology Education Teacher, New Milford High School  
**Move** that the Board of Education appoint **Mr. Michael Brennan** as a Technology Education Teacher at New Milford High School effective August 18, 2015.  
2015-2016 Salary: \$63,109 (step 9D)

*Education History:*

BS: UConn  
Major: Elementary Education  
MA: Sacred Heart University  
Major: Elementary Education  
CAS: Sacred Heart University  
Major: Administration & Supervision

*Work Experience:*

20 yrs. Fairfield Public Schools  
3 yrs. New Milford Public Schools

Replacing: S. Greene

*Education History:*

BS: UConn  
Major: Chemistry  
MS: UConn  
Major: Environmental Education

*Work Experience:*

15 yrs. Crosby HS  
2 yrs. Thomaston HS

Replacing: V. Chaudhuri

*Education History:*

BA: UConn  
Major: English  
MA: UConn  
Major: Curriculum & Instruction

*Work Experience:*

Substitute Teacher, Rocky Hill

Replacing: S. Strack

*Education History:*

BS: Miami Dade College  
Major: Exceptional Student Education K-12

*Work Experience:*

1 yr. Florida

Replacing: J. Slater

*Education History:*

BS: Rhode Island University  
Major: Technology Education  
Rochester Inst. Of Tech – Project Lead the Way

*Work Experience:*

1 yr. Rhode Island  
6 yrs. New London Schools  
1 yr. Windham HS  
1 yr. Griswold HS  
New position

6. **Ms. Miranda DePoi**, English Teacher, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Ms. Miranda DePoi** as an English Teacher at Schaghticoke Middle School effective August 24, 2015.  
2015-2016 Salary: \$51,991 (step 1F), pro-rate to start date
7. **\*\*Mrs. Stephanie Fletcher**, Special Education Teacher, New Milford High School  
**Move** that the Board of Education appoint **Mrs. Stephanie Fletcher** as a Special Education Teacher at New Milford High School effective September 9, 2015.  
2015-2016 Salary: \$ 54,637 (step 3F)
8. **Mrs. Nicole Heering**, Reading Interventionist, Hill and Plain School  
**Move** that the Board of Education appoint **Mrs. Nicole Heering** as a Reading Interventionist at Hill and Plain School effective approximately on or about September 18, 2015.  
2015-2016 Salary: \$57,379 (step 5F), pro-rate to start date
9. **Mr. Brad Holderbach**, Social Studies Teacher, New Milford High School  
**Move** that the Board of Education appoint **Mr. Brad Holderbach** as a Social Studies Teacher at New Milford High School effective August 18, 2015.  
2015-2016 Salary: \$ 57,379 (step 5F)
10. **Ms. Tara Jugler**, School Social Worker, New Milford High School  
**Move** that the Board of Education appoint **Ms. Tara Jugler** as a School Social Worker at New Milford High School effective August 18, 2015.  
2015-2016 Salary: \$55,683 (step 3I)

*Education History:*

BS: UConn  
Major: English  
MA: Sacred Heart University  
Major: Secondary English

*Work Experience:*

4 months, New Britain

Replacing: D. Ocain (on leave of absence)

*Education History:*

BA: Drew University  
Major: Psychology  
MA: St. Joseph College  
Major: Special Education

*Work Experience:*

2 yrs. Litchfield HS

Replacing: C. Rafferty

*Education History:*

BS: UConn  
Major: Elementary Education  
MA: UConn  
Major: Curriculum and Instruction

*Work Experience:*

8 yrs. Windham Schools

Replacing: L. Siladi

*Education History:*

BA: UConn  
Major: Social Studies - Economics  
MS: Grand Canyon University  
Major: Secondary Education

*Work Experience:*

2 yrs. Weston HS

Replacing: D. Marcoux

*Education History:*

BA: Iona College  
Major: Psychology & Mass Communications  
MSW: SCSU  
Major: Social Work

*Work Experience:*

2 yrs. Danbury LT Social Work sub

Replacing: J. Morin (on leave of absence)

<p><b>11. Mrs. Maureen Lavoie</b>, Special Education Teacher, Schaghticoke Middle School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Maureen Lavoie</b> as a Special Education Teacher at Schaghticoke Middle School effective August 19, 2015. 2015-2016 Salary: \$60,147 (step 5J), pro-rate to start date</p>	<p><i>Education History:</i> BS: St. John's University Major: Marketing MBA: St. John's University Major: International Finance MS: Touro College Major: Students with Disabilities</p> <p><i>Work Experience:</i> 4 yrs. New York</p> <p>Replacing: D. Koval</p>
<p><b>12. Ms. Samantha Main</b>, Elementary Teacher, Northville Elementary School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Samantha Main</b> as an Elementary Teacher at Northville Elementary School effective August 19, 2015. 2015-2016 Salary: \$51,991 (step 1F), pro-rate to start date</p>	<p><i>Education History:</i> BS: UConn Major: Elementary Education</p> <p><i>Work Experience:</i> LT Substitute Hartford</p> <p>Replacing: M.E. Baldi</p>
<p><b>13. Mrs. Kristen Mars</b>, .60 Computer Based Instruction, Central Office <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Kristen Mars</b> as a .60 Computer Based Instruction Teacher at Central Office effective August 24, 2015. 2015-2016 Salary: \$51,991 (step 1F), pro-rate to start date and .60</p>	<p><i>Education History:</i> BA: University of Maryland Major: Psychology MS: College of New Rochelle Major: Special Education</p> <p><i>Work Experience:</i> 2 yrs. Tutor – New Milford</p> <p>New position</p>
<p><b>14. Mrs. Karen Matthews</b>, Elementary Teacher, Hill and Plain School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Karen Matthews</b> as an Elementary Teacher at Hill and Plain School effective July 24, 2015. 2015-2016 Salary: \$58,791 (step 6F)</p>	<p><i>Education History:</i> BA: University of Virginia Major: Psychology MA: College of William &amp; Mary Major: Elementary Education</p> <p><i>Work Experience:</i> 5 yrs. New York ½ yr. New Milford Public Schools</p> <p>Non-renewed, re-hired</p>
<p><b>15. Mr. David Mirto</b>, Business Teacher, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. David Mirto</b> as a Business Teacher at New Milford High School effective August 18, 2015. 2015-2016 Salary: \$57, 230 (step 3J)</p>	<p><i>Education History:</i> BA: WCSU Major: Marketing MBA: WCSU Major: Business Administration MS: Univ. of Bridgeport Major: Education</p> <p><i>Work Experience:</i> 3 ½ yrs. Crosby HS 1 ½ yrs. Naugatuck HS</p> <p>New position</p>

- 16. Mrs. Cortni Muir**, K-6 Math Coach, District-wide  
**Move** that the Board of Education appoint **Mrs. Cortni Muir**  
as a K-6 Math Coach District-wide effective August 18, 2015.  
2015-2016 Salary: \$58,791 (step 6F)

*Education History:*  
BS: WSCU  
Major: Elementary  
Ed/Communications  
MS: American College of Education  
(IL)  
Major: Curriculum & Development

*Work Experience:*  
1 yr. St. Mary School, 9 yrs. St.  
Rose of Lima

Replacing: S. Zappone

- 17. Mrs. Corinne Palmer**, Social Studies Teacher, New Milford  
High School  
**Move** that the Board of Education appoint **Mrs. Corinne  
Palmer** as a Social Studies Teacher at New Milford High  
School effective August 18, 2015.  
2015-2016 Salary: \$58,791 (step 6F)

*Education History:*  
BA: Widener University  
Major: History  
MEd: Cabrini College  
Major: Education

*Work Experience:*  
4 yrs. West Virginia,  
4 yrs. Pennsylvania

Replacing: M. Iannucci

- 18. Ms. Sarah Peters**, Library Media Specialist, Sarah Noble  
Intermediate School  
**Move** that the Board of Education appoint **Ms. Sarah Peters** as  
a Library Media Specialist at Sarah Noble Intermediate School  
effective August 18, 2015.  
2015-2016 Salary: \$80,667 (step 13I)

*Education History:*  
BA: Trinity College  
Major: English  
MS: Simmons College  
Major: Library & Info. Science

*Work Experience:*  
1 yr. Minnesota, 3 yrs. Hartford, 1 yr.  
Tolland, 5 yrs. Texas , 1 yr. New  
Britain, 3 yrs. Cheshire

Replacing: Baerny/Chin

- 19. Mrs. Stephanie Sagaria**, Elementary Teacher, Northville  
Elementary School  
**Move** that the Board of Education appoint **Mrs. Stephanie  
Sagaria** as an Elementary Teacher at Northville Elementary  
School effective August 20, 2015.  
2015-2016 Salary: \$53,302 (step 2F), pro-rate to start date

*Education History:*  
BA: WCSU  
Major: Social Work  
MA: Sacred Heart University  
Major: Elementary Education

*Work History:*  
1 ½ yrs. New Haven

Replacing: E. McDougal

- 20. Mrs. Marney Salamone**, Excel Teacher, Hill and Plain School  
**Move** that the Board of Education appoint **Mrs. Marney  
Salamone** as an Excel Teacher at Hill and Plain School  
effective August 18, 2015.  
2015-2016 Salary: \$86,276 (step 15F)

*Education History:*  
BA: ECSU  
Major: Special Education  
MS: Grand Canyon Univ.  
Major: Psychology & Early  
Childhood Education

*Work Experience:*  
15 Yrs. East Hartford Schools

New position



- 21. Mrs. Korin Santovasi**, Computer Education Teacher, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Korin Santovasi** as a Computer Education Teacher at Schaghticoke Middle School effective August 18, 2015.

2015-2016 Salary: \$53,302 (step 2F)

*Education History:*

BS: SCSU

Major: Marketing

MS: Univ. of Bridgeport

Major: Elementary Education

*Work Experience:*

3 Yrs. Region #12

New position

- 22. Ms. Cali Scott**, Speech Language Pathologist, Northville Elementary School

**Move** that the Board of Education appoint **Ms. Cali Scott** as a Speech Language Pathologist at Northville Elementary School effective August 18, 2015.

2015-2016 Salary: \$52,987 (step 1I)

*Education History:*

BA: Hobart & William Smith Colleges

Major: French

MS: New York Medical College

Major: Speech & Language Pathology

*Work Experience:*

Grad. Student Clinician Westchester Med. Center & Easter Seals

Replacing: L. Peters

- 23. Mr. Paul Shim**, .50 Music Teacher, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mr. Paul Shim** as a .50 Music Teacher at Schaghticoke Middle School effective August 18, 2015.

2015-2016 Salary: \$51,991 (step 1F), pro-rate to .50

*Education History:*

BA: UConn

Major: Music Education

MA: Ithaca College

Major: Music Performance

*Work Experience:*

Student taught Bolton HS & Mansfield MS

Replacing: T. Polhemus

- 24. Ms. Karyn Skinner**, Technology Education Teacher, Schaghticoke Middle School

**Move** that the Board of Education appoint **Ms. Karyn Skinner** as a Technology Education Teacher at Schaghticoke Middle School effective August 18, 2015.

2015-2016 Salary: \$52,039 (step 3B)

*Education History:*

BS: SUNY New Paltz

Major: Visual Arts Education

*Work Experience:*

1 yr. Hartford Schools

2 yrs. Education Connection

New position

- 25. Mrs. Jennifer Sommerer**, Spanish Teacher, New Milford High School

**Move** that the Board of Education appoint **Mrs. Jennifer Sommerer** as a Spanish Teacher at New Milford High School effective August 18, 2015.

2015-2016 Salary: \$53,302 (step 2F)

*Education History:*

BA: Univ. of Georgia

Major: Spanish

MA: Univ. of Ohio

Major: Spanish

*Work Experience:*

1 yr. Region #1

Replacing: B. Murphy

**26. Mrs. Nicole Szigeti**, Elementary Teacher, Sarah Noble Intermediate School

**Move** that the Board of Education appoint **Mrs. Nicole Szigeti** as an Elementary Teacher at Sarah Noble Intermediate School effective August 18, 2015.

2015-2016 Salary: \$68,555 (step 11C)

*Education History:*

BA: Univ. of Iowa

Major: Elementary Education

*Work Experience:*

4 yrs. Florida, 1 yr. Texas,

3 yrs. JPS, 7 yrs. Forman School

Replacing: K. Adakonis

**27. Mrs. Margaret White**, School Counselor, New Milford High School

**Move** that the Board of Education appoint **Mrs. Margaret White** as a School Counselor at New Milford High School effective August 18, 2015.

2015-2016 Salary: \$69,680 (step 10I), plus 6 addl. days

*Education History:*

BA: College of the Holy Cross

Major: Psychology

MS: Fordham University

Major: Education Counseling

*Work Experience:*

8 yrs. JFK HS, NY

2 yrs. Ridgefield HS

Replacing: V. Sullivan

**28. Mrs. Clare Zimmitti**, Science Teacher, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Clare Zimmitti** as a Science Teacher at Schaghticoke Middle School effective August 18, 2015.

2015-2016 Salary: \$57,379 (step 5F)

*Education History:*

BS: UConn

Major: Accounting

BA: WCSU

Major: Biology

MS: NY Medical College

Major: Microbiology/Immunology

*Work Experience:*

11 yrs. Boehringer Ingelheim

1 yr. John Read MS

1 yr. Shelton

Replacing: L. Lieberman

**29. Mrs. Gina Bernard**, Team Leader, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Gina Bernard** as Team Leader at Schaghticoke Middle School effective July 1, 2015.

2015-2016 stipend - \$2,798

*Education History:*

BS: WCSU

Major: Elementary Education

MS: WCSU

Major: Curriculum

*Work Experience:*

Staff member since 1992

**30. Mrs. Darcy Campbell**, .49 Department Chair, Special Education, Schaghticoke Middle School

**Move** that the Board of Education appoint **Mrs. Darcy Campbell** as .49 Department Chair for Special Education at Schaghticoke Middle School effective July 1, 2015.

2015-2016 stipend - \$4,103

*Education History:*

BA: Springfield College

Major: Elementary Education

MS: American Intl. College

Major: Special Education

6<sup>th</sup> Year Degree: SCSU

Major: Educational Leadership

*Work Experience:*

Staff member since 2001

- |   |   |
|---|---|
| <p><b>31. Mrs. Gloria Capone</b>, Head Teacher, Unified Arts, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Gloria Capone</b> as Head Teacher for Unified Arts at Sarah Noble Intermediate School effective July 1, 2015.<br/>2015-2016 stipend - \$2,798</p> <p><b>32. Mrs. Deborah Clark</b>, .49 Department Chair, Special Education, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Deborah Clark</b> as .49 Department Chair for Special Education at Sarah Noble Intermediate School effective July 1, 2015.<br/>2015-2016 stipend - \$4,103</p> <p><b>33. Mrs. Corrine Clarke</b>, Head Teacher, Grade 3, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Corrine Clarke</b> as Head Teacher for Grade 3 at Sarah Noble Intermediate School effective July 1, 2015.<br/>2015-2016 stipend - \$2,798</p> <p><b>34. Mrs. Jane Danish</b>, Head Teacher, Support Services, Sarah Noble Intermediate School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Jane Danish</b> as Head Teacher for Support Services at Sarah Noble Intermediate School effective August 18, 2015.<br/>2015-2016 stipend - \$2,798</p> <p><b>35. Mrs. Sara Del Mastro</b>, Department Chair, Science, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Sara Del Mastro</b> as Department Chair for Science at New Milford High School effective August 18, 2015.<br/>2015-2016 stipend - \$4,103</p> <p><b>36. Dr. Kathleen DelMonico</b>, Department Chair, English, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Dr. Kathleen DelMonico</b> as Department Chair for English at New Milford High School effective July 1, 2015.<br/>2015-2016 stipend - \$4,103</p> | <p><i>Education History:</i><br/>BA: Hartt School of Music<br/>Major: Music</p> <p><i>Work Experience:</i><br/>Staff member since 2007</p> <p><i>Education History:</i><br/>BS: SCSU<br/>Major: Special Education<br/>MS: SCSU<br/>Major: Special Education</p> <p><i>Work Experience:</i><br/>Staff member since 1987</p> <p><i>Education History:</i><br/>BS: WCSU<br/>Major: Elementary Education<br/>MS: WCSU<br/>Major: Education</p> <p><i>Work Experience:</i><br/>Staff member since 2001</p> <p><i>Education History:</i><br/>BA: UConn<br/>Major: Sociology<br/>MS: WCSU<br/>Major: School Counseling</p> <p><i>Work Experience:</i><br/>Staff member since 2006</p> <p><i>Education History:</i><br/>BS: Siena College (NY)<br/>Major: Biology<br/>MA: Sacred Heart College<br/>Major: Secondary Education<br/>6<sup>th</sup> Year Degree: SCSU<br/>Major: Educational Admin.</p> <p><i>Work Experience:</i><br/>Staff member since 2014</p> <p><i>Education History:</i><br/>BS: Sacred Heart University<br/>Major: English<br/>MS: Wesleyan University<br/>Major: Humanities Lit.<br/>MED/Ph.D.: Columbia Univ.<br/>Major: Administration</p> <p><i>Work Experience:</i><br/>Staff member since 1988</p> |
|---|---|

- 37. Mrs. Denise Duggan**, Department Chair, Health/Physical Education, New Milford High School  
**Move** that the Board of Education appoint **Mrs. Denise Duggan** as Department Chair for Health/Physical Education at New Milford High School effective July 1, 2015.  
2015-2016 stipend - \$4,103
- 38. Mr. Jeff Ferguson**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mr. Jeff Ferguson** as Team Leader at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- 39. Mrs. Megan Ficke**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Megan Ficke** as Team Leader at Schaghticoke Middle School effective August 18, 2015.  
2015-2016 stipend - \$2,798
- 40. Mrs. Samantha Gati-Tisi**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Samantha Gati-Tisi** as Team Leader at Schaghticoke Middle School effective August 18, 2015.  
2015-2016 stipend - \$2,798
- 41. Mrs. Monique Gil-Rogers**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Monique Gil-Rogers** as Team Leader at Schaghticoke Middle School effective August 18, 2015.  
2015-2016 stipend - \$2,798
- 42. Mrs. Angela Herdter**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Angela Herdter** as Team Leader at Schaghticoke Middle School effective August 18, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BS: WCSU  
Major: Health Science  
MS: SCSU  
Major: Exercise Science  
6<sup>th</sup> Year Degree: SCSU  
Major: Educational Leadership
- Work Experience:*  
Staff member since 1996
- Education History:*  
BA: San Diego State  
Major: Recreational Admin.  
MS: WCSU  
Major: Instructional Tech.
- Work Experience:*  
Staff member since 1994
- Education History:*  
BA: Marist College  
Major: Psychology/Special Education  
MS: WCSU  
Major: Education
- Work Experience:*  
Staff member since 2006
- Education History:*  
BA: Quinnipiac University  
Major: English  
MS: University of Bridgeport  
Major: Secondary Education
- Work Experience:*  
Staff member since 2011
- Education History:*  
BS: Albertus Magnus College  
Major: English  
MA: UConn  
Major: Educational Psychology
- Work Experience:*  
Staff member since 1996
- Education History:*  
BS: CCSU  
Major: Technology  
MS: University of New Haven  
Major: Education
- Work Experience:*  
Staff member since 1999

- 43. Mrs. Sarah Elizabeth Herring**, Head Teacher, Special Education, Sarah Noble Intermediate School  
**Move** that the Board of Education appoint **Mrs. Sarah Elizabeth Herring** as Head Teacher for Special Education at Sarah Noble Intermediate School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BS: St. Bonaventure Univ.  
Major: Elem. Ed/Special Ed
- Work Experience:*  
Staff member since 2004
- 44. Mr. Robert Hibbard**, Head Teacher, Unified Arts, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mr. Robert Hibbard** as Head Teacher for Unified Arts at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BA: WCSU  
Major: Business  
MS: CCSU  
Major: Physical Education
- Work Experience:*  
Staff member since 1999
- 45. Mrs. Robyn Hicks**, Head Teacher, English, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Robyn Hicks** as Head Teacher for English at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BA/MS: Long Island Univ.  
Major: English
- Work Experience:*  
Staff member since 1999
- 46. Mr. Gregory Holmes**, Department Chair, Social Studies, New Milford High School  
**Move** that the Board of Education appoint **Mr. Gregory Holmes** as Department Chair for Social Studies at New Milford High School effective July 1, 2015.  
2015-2016 stipend - \$4,103
- Education History:*  
BA: Univ. of Rhode Island  
Major: Secondary Ed/Social Studies  
MS: WCSU  
Major: History  
6<sup>th</sup> Yr.: Univ. of Bridgeport  
Major: Educational Leadership
- Work Experience:*  
Staff member since 1985
- 47. Ms. Karen Hores**, Psychological Services Co-Coordinator, District-wide  
**Move** that the Board of Education appoint **Ms. Karen Hores** as District-wide Psychological Services Co-Coordinator effective July 1, 2015.  
2015-2016 stipend - \$2,278.50 (50% of \$4,557)
- Education History:*  
BA: SCSU  
Major: Social Welfare  
MS: SCSU  
Major: School Psychology  
6<sup>th</sup> Yr.: SCSU  
Major: School Psychology
- Work Experience:*  
Staff member since 1977
- 48. Mrs. Lauren Iverson**, Department Chair, World Languages, New Milford High School  
**Move** that the Board of Education appoint **Mrs. Lauren Iverson** as Department Chair for World Languages at New Milford High School effective July 1, 2015.  
2015-2016 stipend - \$4,103
- Education History:*  
BA: Quinnipiac University  
Major: Spanish  
MA: Quinnipiac University  
Major: Secondary Education  
6<sup>th</sup> Yr.: Quinnipiac University  
Major: Educational Leadership
- Work Experience:*  
Staff member since 2005

- 49. Mrs. Joyce Johnson**, Head Teacher, Math, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Joyce Johnson** as Head Teacher for Math at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- 50. Mrs. Michelle Klee**, Head Teacher, Grade 5, Sarah Noble Intermediate School  
**Move** that the Board of Education appoint **Mrs. Michelle Klee** as Head Teacher for Grade 5 at Sarah Noble Intermediate School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- 51. Mrs. Danette Lambiase**, Head Teacher, Guidance, New Milford High School  
**Move** that the Board of Education appoint **Mrs. Danette Lambiase** as Head Teacher for Guidance at New Milford High School effective July 1, 2015.  
2015-2016 stipend - \$2,236
- 52. Mr. Justin Mack**, Head Teacher, Grade 4, Sarah Noble Intermediate School  
**Move** that the Board of Education appoint **Mr. Justin Mack** as Head Teacher for Grade 4 at Sarah Noble Intermediate School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- 53. Mr. James Martin**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mr. James Martin** as Team Leader at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- 54. Mrs. Heather Morin**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Heather Morin** as Team Leader at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798

*Education History:*  
BA: Molloy College  
Major: Math  
MBA: Univ. of New Haven.  
Major: Management & Reorg.  
MS: Univ. of New Haven  
Major: Education

*Work Experience:*  
Staff member since 1998

*Education History:*  
BS: SCSU  
Major: Elementary Education  
BA: SCSU  
Major: Psychology  
MS: WCSU  
Major: Education

*Work Experience:*  
Staff member since 2005

*Education History:*  
BS: UConn  
Major: Rehab Services  
MS: WCSU  
Major: Community Counseling & Certification in School Counseling

*Work Experience:*  
Staff member since 1998

*Education History:*  
BA: Univ. of Delaware  
Major: Criminal Justice  
Elem. Ed Teach Cert. - WCSU

*Work Experience:*  
Staff member since 2006

*Education History:*  
BS: Montclair State University  
Major: Biology

*Work Experience:*  
Staff member since 2000

*Education History:*  
BS: CCSU  
Major: Elementary Education  
MS: SCSU  
Major: Special Education

*Work Experience:*  
Staff member since 1999



- 55. Mrs. Lisa Mosey**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Lisa Mosey** as Team Leader at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BS: WCSU  
Major: Elementary Education  
MS: WCSU  
Major: Child & Adolescent Studies
- Work Experience:*  
Staff member since 1988
- 56. Mrs. Lynn Nissenbaum**, Psychological Services Co-Coordinator, District-wide  
**Move** that the Board of Education appoint **Mrs. Lynn Nissenbaum** as District-wide Psychological Services Co-Coordinator effective July 1, 2015.  
2015-2016 stipend - \$2,278.50 (50% of \$4,557)
- Education History:*  
BA: SCSU  
Major: Psychology  
MS: SCSU  
Major: School Psychology  
6<sup>th</sup> Yr.: SCSU  
Major: School Psychology
- Work Experience:*  
Staff member since 2012
- 57. Mrs. Tracy Olmsted**, Head Teacher, Social Studies, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Tracy Olmsted** as Head Teacher for Social Studies at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BA: College of Charleston  
Major: Political Science  
MS: University of Bridgeport  
Major: Education
- Work Experience:*  
Staff member since 2011
- 58. Mrs. Susan Partelow**, Head Teacher, World Languages, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Susan Partelow** as Head Teacher for World Languages at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BS: CCSU  
Major: French  
MS: CCSU  
Major: Curriculum & Supervision
- Work Experience:*  
Staff member since 1979
- 59. Ms. Linda Scoralick**, Department Chair, Math, New Milford High School  
**Move** that the Board of Education appoint **Ms. Linda Scoralick** as Department Chair for Math at New Milford High School effective July 1, 2015.  
2015-2016 stipend - \$4,103
- Education History:*  
BA: SUNY, Purchase  
Major: Math/Comp Science  
MS: Quinnipiac Univ.  
Major: Teacher Leadership  
6<sup>th</sup> Yr.: Quinnipiac Univ.  
Major: Educ. Leadership
- Work Experience:*  
Staff member since 2007
- 60. Mr. Patrick Smith**, Team Leader, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mr. Patrick Smith** as Team Leader at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798
- Education History:*  
BA: SCSU  
Major: History  
Grad. Work – Fairfield Univ. & Sacred Heart
- Work Experience:*  
Staff member since 1990

- 61. Mrs. Susan Stoughton**, Head Teacher, Science, Schaghticoke Middle School  
**Move** that the Board of Education appoint **Mrs. Susan Stoughton** as Head Teacher for Science at Schaghticoke Middle School effective July 1, 2015.  
2015-2016 stipend - \$2,798

*Education History:*  
BA: WCSU  
Major: Human Relations  
MS: SCSU  
Major: Science Education

*Work Experience:*  
Staff member since 2000

- 62. Mrs. Jennifer Titus**, Speech Services Coordinator  
**Move** that the Board of Education appoint **Mrs. Jennifer Titus** as Speech Services Coordinator effective July 1, 2015.  
2015-2016 stipend - \$4,557

*Education History:*  
BA: UConn  
Major: Communication Disorders  
MS: W. Carolina University  
Major: Communication Disorders

*Work Experience:*  
Staff member since 2002

### **3. NON-CERTIFIED STAFF**

#### **a. RESIGNATIONS**

- 1. Mrs. Tori Backer**, Paraeducator, Sarah Noble Intermediate School  
**Move** that the Board of Education accept the resignation of **Mrs. Tori Backer** as a Paraeducator at Sarah Noble Intermediate School effective August 28, 2015.
- 2. Mrs. Barbara Bates**, Paraeducator, Schaghticoke Middle School  
**Move** that the Board of Education accept the resignation, due to retirement, of **Mrs. Barbara Bates** as a Paraeducator at Schaghticoke Middle School effective October 19, 2015.
- 3. Mr. John Calhoun**, Facilities Manager, District-wide  
**Move** that the Board of Education accept the resignation of **Mr. John Calhoun** as Facilities Manager effective September 25, 2015.
- 4. Mrs. Rebecca Cavaliere**, Paraeducator, Northville Elementary School  
**Move** that the Board of Education accept the resignation of **Mrs. Rebecca Cavaliere** as a Paraeducator at Northville Elementary School effective July 27, 2015.
- 5. \*\*Mrs. Sandra Hovland**, Library Clerk, Northville Elementary School  
**Move** that the Board of Education accept the resignation of **Mrs. Sandra Hovland** as Library Clerk at Northville Elementary School effective September 25, 2015.

Took position as teacher

Retirement

Took position elsewhere

Moved out of state

Personal Reasons

<p>6. <b>Mrs. Nancy Manweiler</b>, Paraeducator, Sarah Noble Intermediate School  <u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Nancy Manweiler</b> as a Paraeducator at Sarah Noble Intermediate School effective July 13, 2015.</p>	<p>Moved out of state</p>
<p>7. <b>Mrs. JoAnn Oliveira</b>, Food Prep II, New Milford High School  <u>Move</u> that the Board of Education accept the resignation of <b>Mrs. JoAnn Oliveira</b> as a Food Prep II at New Milford High School effective August 31, 2015.</p>	<p>Personal</p>
<p>8. <b>Mrs. Marlene Rowland</b>, Paraeducator, Hill and Plain School  <u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Marlene Rowland</b> as a Paraeducator at Hill and Plain School effective August 18, 2015.</p>	<p>Personal</p>
<p>9. <b>Mr. Alan Smith</b>, Custodian, John Pettibone School  <u>Move</u> that the Board of Education accept the resignation, due to retirement, of <b>Mr. Alan Smith</b> as a Custodian at John Pettibone School effective October 30, 2015.</p>	<p>Retirement</p>
<p>10. <b>Mrs. Betsey Thibodeau</b>, School Nurse, New Milford High School  <u>Move</u> that the Board of Education accept the resignation of <b>Mrs. Betsey Thibodeau</b> as a School Nurse at New Milford High School effective August 20, 2015.</p>	<p>Took position elsewhere</p>
<p>4. <b>NON-CERTIFIED STAFF</b>  b. <b>APPOINTMENTS</b></p>	
<p>1. <b>Mrs. Amy Belcourt</b>, Paraeducator, Schaghticoke Middle School  <u>Move</u> that the Board of Education appoint <b>Mrs. Amy Belcourt</b> as Paraeducator at Schaghticoke Middle School effective approximately September 17, 2015.</p>	<p>\$13.04 per hour - Hire Rate  \$13.38 per hour – Job Rate (after completion of probationary period)   Replacing: L. Viglione</p>
<p>2. <b>**Ms. Eileen Coyne</b>, Paraeducator, Northville Elementary School  <u>Move</u> that the Board of Education appoint <b>Ms. Eileen Coyne</b> as Paraeducator at Northville Elementary School effective September 15, 2015.</p>	<p>\$13.04 per hour - Hire Rate  \$13.38 per hour – Job Rate (after completion of probationary period)   Replacing: B. Marques</p>
<p>3. <b>Mr. Thomas Ferrell</b>, Paraeducator, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Thomas Ferrell</b> as Paraeducator at New Milford High School effective August 20, 2015.</p>	<p>\$13.04 per hour - Hire Rate  \$13.38 per hour – Job Rate (after completion of probationary period)   Replacing: W. Babbino</p>

- |   |  |
|---|--|
| <p>4. <b>Mrs. Janet Fleet</b>, Accounting/Data Specialist, Central Office<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Janet Fleet</b> as Accounting/Data Specialist at Central Office effective July 6, 2015.<br/>2015-2016 salary - \$52,101, pro-rated to start date</p> <p>5. <b>Mrs. Lynn Holmes</b>, Nursing Services Coordinator<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Lynn Holmes</b> as Nursing Services Coordinator effective July 1, 2015.<br/>2015-2016 stipend - \$3,000</p> <p>6. <b>Ms. Megan Lull</b>, Paraeducator, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Ms. Megan Lull</b> as Paraeducator at Schaghticoke Middle School effective August 20, 2015.</p> <p>7. <b>Mrs. Sandra Raffaele</b>, General Worker - Food Services, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Sandra Raffaele</b> as a General Worker - Food Services at Schaghticoke Middle School effective September 9, 2015.</p> <p>8. <b>Mr. Ryan Rebstock</b>, Paraeducator, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Ryan Rebstock</b> as Paraeducator at New Milford High School effective August 20, 2015.</p> <p>9. <b>Mrs. Elizabeth Reilly</b>, Paraeducator, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Elizabeth Reilly</b> as Paraeducator at New Milford High School effective August 20, 2015.</p> <p>10. <b>Mrs. Donna Tillman</b>, Paraeducator, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Donna Tillman</b> as Paraeducator at Schaghticoke Middle School effective August 20, 2015.</p> | <p><i>Education History:</i><br/>Krisler Business Institute<br/>Accounting &amp; General Business<br/>course study</p> <p><i>Work Experience:</i><br/>20 yrs. Barkhamsted/Norfolk Schls</p> <p>Replacing: P. Hendricks</p> <p><i>Education History:</i><br/>AS: Nassau Comm. College</p> <p><i>Work Experience:</i><br/>Staff member since 1984</p> <p>\$13.04 per hour - Hire Rate<br/>\$13.38 per hour – Job Rate (after<br/>completion of probationary period)</p> <p>Replacing: P. Elble</p> <p>\$11.44 per hour</p> <p>Replacing: S. Waldron</p> <p>\$13.04 per hour - Hire Rate<br/>\$13.38 per hour – Job Rate (after<br/>completion of probationary period)</p> <p>Replacing: M. Matrigali</p> <p>\$13.04 per hour - Hire Rate<br/>\$13.38 per hour – Job Rate (after<br/>completion of probationary period)</p> <p>Replacing: J. Dingee</p> <p>\$13.04 per hour - Hire Rate<br/>\$13.38 per hour – Job Rate (after<br/>completion of probationary period)</p> <p>Replacing: M. Peters</p> |
|---|--|

- 11. Mrs. Linda Westlake**, School Nurse, New Milford High School

**Move** that the Board of Education appoint **Mrs. Linda Westlake** as School Nurse at New Milford High School effective September 9, 2015.

2015-2016 salary - \$44,887, pro-rated to start date

*Education History:*

LPN: BOCES, Nor. Westchester Technical School  
AS: Mattatuck Community College  
Major: Nursing

*Work Experience:*

22 yrs. New Milford Hospital  
1½ yrs. Charlotte Hungerford Hospital

Replacing: B. Thibodeau

- 12. Mrs. Barbara Zulkowski**, District Data Administrator, Central Office

**Move** that the Board of Education appoint **Mrs. Barbara Zulkowski** as District Data Administrator at Central Office effective July 27, 2015.

2015-2016 salary - \$55,467, pro-rated to start date

*Education History:*

Naugatuck Valley Comm. Tech College – Business/Technical Courses  
AA: American Institute of Banking – General Banking  
AA: FiServ – Summitt Information Systems – Database Administrator

*Work Experience:*

3 yrs. Torrington BOE  
6 ½ yrs. Wellspring Foundation  
2 yrs. N-Tech Systems  
1 ½ yr. Newtown BOE

Replacing: M. Furse

**5. SUBSTITUTES/INTERNS**

**a. APPOINTMENTS**

- 1. Mr. Jason Clark**, Substitute Teacher

**Move** that the Board of Education appoint **Mr. Jason Clark** as a Substitute Teacher effective August 19, 2015.

*Education History:*

BS: SUNY Cortland  
Major: Physical Education  
MS: SUNY Cortland  
Major: Health Education  
CAS (6<sup>th</sup> yr.): Univ. of Bridgeport  
Major: Elementary Education

- 2. Ms. Michelle Estrella**, Substitute Teacher

**Move** that the Board of Education appoint **Ms. Michelle Estrella** as a Substitute Teacher effective August 24, 2015.

*Education History:*

BS: Marywood University  
Major: Early Childhood/Special Ed

- 3. Mrs. Ashley Gomes**, Substitute Teacher for Adult Education, Adult Education Program

**Move** that the Board of Education appoint **Mrs. Ashley Gomes** as a Substitute Teacher for the Adult Education Program effective August 24, 2015.

*Education History:*

BS: Sacred Heart University  
Major: English  
MA: Sacred Heart University  
Major: Secondary Education

Current employee

- 4. Mrs. JoAnn Raimondi**, Substitute Teacher

**Move** that the Board of Education appoint **Mrs. JoAnn Raimondi** as a Substitute Teacher effective September 9, 2015.

*Education History:*

BS: St. John's University  
Major: Elementary Education  
MA: University of New England  
Major: Elementary Education

<p>5. <b>Ms. Jessica Rebenske</b>, Substitute Teacher <u>Move</u> that the Board of Education appoint <b>Ms. Jessica Rebenske</b> as a Substitute Teacher effective September 9, 2015.</p>	<p><i>Education History:</i> BS: CCSU Major: Elementary/Special Education MS: University of Hartford Major: Reading/Language Arts K-12</p>
<p>6. <b>Ms. Danielle Sadlier</b>, Substitute Teacher <u>Move</u> that the Board of Education appoint <b>Ms. Danielle Sadlier</b> as a Substitute Teacher effective August 24, 2015.</p>	<p><i>Education History:</i> BS: WCSU Major: Elementary Education</p>
<p>7. <b>Mrs. Amy Taylor</b>, Substitute Teacher <u>Move</u> that the Board of Education appoint <b>Mrs. Amy Taylor</b> as a Substitute Teacher effective August 24, 2015.</p>	<p><i>Education History:</i> BA: Art Institute of Charlotte Major: Marketing &amp; Management MS: University of Bridgeport Major: Elementary Education</p>
<p>6. <b>ADULT EDUCATION STAFF</b> a. <b>RESIGNATIONS</b></p>	<p>Personal reasons</p>
<p>7. <b>ADULT EDUCATION STAFF</b> b. <b>APPOINTMENTS</b> 1. <b>Mr. Jeffrey Bronn</b>, Mandated Teacher – GED/English CDP Teacher, Adult Education Program <u>Move</u> that the Board of Education appoint <b>Mr. Jeffrey Bronn</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>	<p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BA: WCSU Major: English MS: University of Bridgeport Major: Education</p>
<p>2. <b>Mr. Peter Caswell</b>, Mandated Teacher – GED, Math CDP and Science CDP, Adult Education Program <u>Move</u> that the Board of Education appoint <b>Mr. Peter Caswell</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>	<p>Current employee</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BS: Univ. of Mass, Lowell Major: Meteorology MA: WCSU Major: Earth &amp; Planetary Sciences</p>
<p>3. <b>Mr. Patrick Kelly Duncan</b>, Mandated Teacher – English CDP, Adult Education Program <u>Move</u> that the Board of Education appoint <b>Mr. Patrick Kelly Duncan</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>	<p>Hourly rate: \$34.76</p> <p><i>Education History:</i> BA: CA State University Major: Instr. Technology BA: CA State University Major: Public Relations</p> <p>Current employee</p>



- |  |   |
|--|---|
| <p>4. <b>Mrs. Shannon Engel</b>, Mandated Teacher – ESL, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Shannon Engel</b> as a Mandated Teacher for the Adult Education Program effective September 1, 2015.</p>                   | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: UConn<br/>Major: Psychology<br/>MS: WCSU<br/>Major: Reading</p>  |
| <p>5. <b>Mrs. Cathy Hackett</b>, Mandated Teacher – ESL/GED, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Cathy Hackett</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>                 | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: John Jay College of Criminal Justice<br/>Major: Behavioral Science<br/>MS: SCSU<br/>Major: Special Education</p> |
| <p>6. <b>Mrs. Jennifer LaCava</b>, Mandated Teacher – GED/English Teacher, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Jennifer LaCava</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: Muhlenberg College<br/>Major: English</p> <p>Current employee</p>  |
| <p>7. <b>Mrs. Susan Leroy</b>, Mandated Teacher – GED/English Teacher, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Susan Leroy</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>         | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: WCSU<br/>Major: English<br/>MA: WCSU<br/>Major: English</p>  |
| <p>8. <b>Mrs. Lynda Lozier</b>, Mandated Teacher - ESL, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Lynda Lozier</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>                       | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: Santa Clara University<br/>Major: English<br/>MS: WCSU</p>   |
| <p>9. <b>Mrs. Theresa McGuinness</b>, Mandated Teacher – GED Teacher, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Theresa McGuinness</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>   | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: WSCU<br/>Major: Elementary Education</p> <p>Current employee</p>   |
| <p>10. <b>Mrs. Susan McWhinnie</b>, Mandated Teacher -ESL, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Susan McWhinnie</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p>                 | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: WCSU<br/>Major: Education<br/>MA: Fairfield University<br/>Major: Teaching</p>                                   |

- |  |   |
|--|---|
| <p><b>11. Mr. Joseph Neff</b>, Mandated Guidance Counselor, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Joseph Neff</b> as a Mandated Guidance Counselor for the Adult Education Program effective August 24, 2015.</p> <p><b>12. Mr. Justin Ongley</b>, Mandated Teacher – English CDP, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mr. Justin Ongley</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p> <p><b>13. Mrs. Stephanie Pilla</b>, Mandated Teacher - ESL, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Stephanie Pilla</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p> <p><b>14. Mrs. Julie Pokrinchak</b>, Mandated Teacher – English CDP, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Julie Pokrinchak</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p> <p><b>15. Mrs. Elizabeth Reilly</b>, Mandated Teacher – Social Studies CDP, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Elizabeth Reilly</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p> <p><b>16. Mrs. Susan Swanson</b>, Mandated Teacher – English CDP, Adult Education Program<br/><b><u>Move</u></b> that the Board of Education appoint <b>Mrs. Susan Swanson</b> as a Mandated Teacher for the Adult Education Program effective August 24, 2015.</p> | <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: E. Kentucky University<br/>Major: Industrial Arts<br/>MS: WCSU<br/>Major: School Counseling</p> <p>Current employee</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: University of NH<br/>Major: English<br/>MA: Sacred Heart University<br/>Major: Education</p> <p>Current employee</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: Sacred Heart University<br/>Major: English<br/>MA: Sacred Heart University<br/>Major: Elementary Education</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BS: WCSU<br/>Major: English &amp; Secondary Education<br/>MS: Sacred Heart University<br/>Major: Education</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: University of Maryland<br/>Major: Government &amp; Politics<br/>MA: University of Bridgeport<br/>Major: Secondary Education/History</p> <p>Current employee</p> <p>Hourly rate: \$34.76</p> <p><i>Education History:</i><br/>BA: SUNY/Binghamton<br/>Major: English<br/>MS: SCSU<br/>Major: Reading</p> <p>Current employee</p> |
|--|---|
- 8. BAND STAFF**
- a. RESIGNATIONS**
- 1. None currently**

**9. BAND STAFF**

**b. APPOINTMENTS**

1. **Ms. Allison Demers**, Marching Band Guard Tech for Fall, New Milford High School

**Move** that the Board of Education appoint **Ms. Allison Demers** as Marching Band Guard Tech for Fall at New Milford High School effective August 10, 2015.

2015-2016 Stipend: \$1,419

**10. COACHING STAFF**

**a. RESIGNATIONS**

1. **Ms. Eileen Holden**, Girls' Freshman Volleyball Coach, New Milford High School

**Move** that the Board of Education accept the resignation of **Ms. Eileen Holden** as Girls' Freshman Volleyball Coach at New Milford High School effective June 11, 2015.

Personal Reasons

2. **Mrs. Lisa Lee**, Girls' Assistant Swim Coach, New Milford High School

**Move** that the Board of Education accept the resignation of **Mrs. Lisa Lee** as Girls' Assistant Swim Coach at New Milford High School effective June 16, 2015.

Personal Reasons

3. **Mr. John Wrenn**, Boys' Varsity Baseball Coach, New Milford High School

**Move** that the Board of Education accept the resignation of **Mr. John Wrenn** as Boys' Varsity Baseball Coach at New Milford High School effective June 18, 2015.

Personal Reasons

**11. COACHING STAFF**

**b. APPOINTMENTS**

1. **Mr. Larry Badaracco**, Boys' Varsity Football Coach, New Milford High School

**Move** that the Board of Education appoint **Mr. Larry Badaracco** as Boys' Varsity Football Coach at New Milford High School effective August 21, 2015.

2015-2016 stipend: \$5,822

Current staff member

2. **Mr. Chris Bacich**, Boys' Varsity Cross Country Coach, New Milford High School

**Move** that the Board of Education appoint **Mr. Chris Bacich** as Boys' Varsity Cross Country Coach at New Milford High School effective August 27, 2015.

2015-2016 stipend: \$3,400

- |  |   |
|--|---|
| <p>3. <b>Ms. Tricia Blood</b>, Girls' Interscholastic Field Hockey Coach, Schaghticoke Middle School<br/> <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Tricia Blood</b> as Girls' Interscholastic Field Hockey Coach at Schaghticoke Middle School effective September 1, 2015.</p>                                   | <p>2015-2016 stipend: \$1,895<br/> Current staff member</p> |
| <p>4. <b>Ms. Tricia Blood</b>, Girls' Intramural Field Hockey Coach, Schaghticoke Middle School<br/> <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Tricia Blood</b> as Girls' Intramural Field Hockey Coach at Schaghticoke Middle School effective September 1, 2015.</p>   | <p>2015-2016 stipend: \$947<br/> Current staff member</p>   |
| <p>5. <b>Mrs. Daniella Brooks</b>, Boys' and Girls' Grade 4 Fall Fitness Coach, Sarah Noble Intermediate School<br/> <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Daniella Brooks</b> as Boys' and Girls' Grade 4 Fall Fitness Coach at Sarah Noble Intermediate School effective September 1, 2015.</p>             | <p>2015-2016 stipend: \$1,895<br/> Current staff member</p> |
| <p>6. <b>Ms. Deirdre Burke</b>, Boys' and Girls' Unified Sports Fall Soccer Coach, New Milford High School<br/> <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Deirdre Burke</b> as Boys' and Girls' Unified Sports Fall Soccer Coach at New Milford High School effective September 9, 2015.</p>                       | <p>2015-2016 stipend: \$947<br/> Current staff member</p>   |
| <p>7. <b>Ms. Deirdre Burke</b>, Boys' and Girls' Unified Sports Spring Track Coach, New Milford High School<br/> <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Deirdre Burke</b> as Boys' and Girls' Unified Sports Spring Track Coach at New Milford High School effective September 9, 2015.</p>                     | <p>2015-2016 stipend: \$947<br/> Current staff member</p>   |
| <p>8. <b>Mrs. Cheryl Caridad</b>, Girls' Varsity Swimming Coach, New Milford High School<br/> <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Cheryl Caridad</b> as Girls' Varsity Swimming Coach at New Milford High School effective August 27, 2015.</p>   | <p>2015-2016 stipend: \$4,315</p>                           |
| <p>9. <b>Ms. Linda Cervone</b>, Girls; Assistant Freshman Volleyball Coach, New Milford High School<br/> <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Linda Cervone</b> as Girls' Assistant Freshman Volleyball Coach at New Milford High School effective September 9, 2015, pending receipt of coaching permit.</p> | <p>2015-2016 stipend: \$2,314<br/> Current staff member</p> |

<p><b>10. Mr. Emmett Cole</b>, Boys' and Girls' Grade 3 Fall Fitness Coach, Sarah Noble Intermediate School  <u>Move</u> that the Board of Education appoint <b>Mr. Emmett Cole</b> as Boys' and Girls' Grade 3 Fall Fitness Coach at Sarah Noble Intermediate School effective September 1, 2015, pending receipt of coaching permit.</p>	<p>2015-2016 stipend: \$1,895  Current staff member</p>
<p><b>11. Ms. Carrie DeMilio</b>, Varsity Dance Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Carrie DeMilio</b> as Varsity Dance Coach at New Milford High School effective August 27, 2015.</p>	<p>2015-2016 stipend: \$1,419</p>
<p><b>12. Ms. Cindy Dubret</b>, Varsity Cheerleading Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Cindy Dubret</b> as Varsity Cheerleading Coach at New Milford High School effective August 27, 2015.</p>	<p>2015-2016 stipend: \$3,439  Current staff member</p>
<p><b>13. Mr. Tom Ferrell</b>, Boys' Assistant Football Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Tom Ferrell</b> as Boys' Assistant Football Coach at New Milford High School effective August 21, 2015.</p>	<p>2015-2016 stipend: \$3,785  Current staff member</p>
<p><b>14. Mr. Terry Flynn</b>, Boys' Assistant Football Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Terry Flynn</b> as Boys' Assistant Football Coach at New Milford High School effective August 21, 2015.</p>	<p>2015-2016 stipend: \$1,892.50 (split stipend)</p>
<p><b>15. Ms. Suzanne Grant</b>, Girls' Assistant Freshman Soccer Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Suzanne Grant</b> as Girls' Assistant Freshman Soccer Coach at New Milford High School effective August 27, 2015.</p>	<p>2015-2016 stipend: \$2,314</p>
<p><b>16. Mr. Mark Grello</b>, Girls' Assistant Swimming Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Mark Grello</b> as Girls' Assistant Swimming Coach at New Milford High School effective August 27, 2015, pending receipt of coaching permit.</p>	<p>2015-2016 stipend: \$2,805</p>

- |   |  |
|---|--|
| <p><b>17. Mr. Blair Hamilton</b>, Boys' Assistant JV Soccer Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Blair Hamilton</b> as Boys' Assistant JV Soccer Coach at New Milford High School effective August 27, 2015.</p>   | <p>2015-2016 stipend: \$3,006</p>                          |
| <p><b>18. Ms. Veronica Hernandez-Pachon</b>, Girls' Assistant JV Soccer Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Veronica Hernandez-Pachon</b> as Girls' Assistant JV Soccer Coach at New Milford High School effective August 27, 2015.</p>                   | <p>2015-2016 stipend: \$3,006</p>                          |
| <p><b>19. Mr. Rob Hibbard</b>, Girls' and Boys' Interscholastic Sports Coordinator, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Rob Hibbard</b> as Girls' and Boys' Interscholastic Sports Coordinator at Schaghticoke Middle School effective September 1, 2015.</p> | <p>2015-2016 stipend: \$4,265<br/>Current staff member</p> |
| <p><b>20. Mr. Rob Hibbard</b>, Girls' and Boys' Intramural Sports Coordinator, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Rob Hibbard</b> as Girls' and Boys' Intramural Sports Coordinator at Schaghticoke Middle School effective September 1, 2015.</p>           | <p>2015-2016 stipend: \$947<br/>Current staff member</p>   |
| <p><b>21. Mr. Rob Hibbard</b>, Girls' and Boys' Intramural Soccer Coach, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Rob Hibbard</b> as Girls' and Boys' Intramural Soccer Coach at Schaghticoke Middle School effective September 1, 2015.</p>                       | <p>2015-2016 stipend: \$947<br/>Current staff member</p>   |
| <p><b>22. Ms. Dawn Hough</b>, Girls' Varsity Field Hockey Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Dawn Hough</b> as Girls' Varsity Field Hockey Coach at New Milford High School effective August 27, 2015.</p>   | <p>2015-2016 stipend: \$4,626</p>                          |
| <p><b>23. Mr. Antony Howard</b>, Boys' Varsity Soccer Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Antony Howard</b> as Boys' Varsity Soccer Coach at New Milford High School effective August 27, 2015.</p>   | <p>2015-2016 stipend: \$4,626</p>                          |



<p><b>24. Mr. Cody Madden</b>, Boys' Volunteer Football Coach at New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Cody Madden</b> as Boys' Volunteer Football Coach at New Milford High School effective August 21, 2015.</p>	<p>Volunteer</p>
<p><b>25. Mr. Mike Madden</b>, Boys' Volunteer Football Coach at New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Mike Madden</b> as Boys' Volunteer Football Coach at New Milford High School effective August 21, 2015.</p>	<p>Volunteer</p>
<p><b>26. Ms. Nicole Madorran</b>, Girls' Assistant Field Hockey Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Ms. Nicole Madorran</b> as Girls' Assistant Field Hockey Coach at New Milford High School effective August 27, 2015.</p>	<p>2015-2016 stipend: \$3,006</p>
<p><b>27. Mr. Sean Mahon</b>, Boys' Assistant Football Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Sean Mahon</b> as Boys' Assistant Football Coach at New Milford High School effective August 21, 2015.</p>	<p>2015-2016 stipend: \$3,785  Current staff member</p>
<p><b>28. Mr. Chris Mascolo</b>, Boys' Assistant Football Coach, New Milford High School  <u>Move</u> that the Board of Education appoint <b>Mr. Chris Mascolo</b> as Boys' Assistant Football Coach at New Milford High School effective August 21, 2015.</p>	<p>2015-2016 stipend: \$3,785</p>
<p><b>29. Mrs. Theresa McGuinness</b>, Girls' Interscholastic Cross Country Coach, Schaghticoke Middle School  <u>Move</u> that the Board of Education appoint <b>Mrs. Theresa McGuinness</b> as Girls' Interscholastic Cross Country Coach at Schaghticoke Middle School effective September 1, 2015.</p>	<p>2015-2016 stipend: \$1,895  Current staff member</p>
<p><b>30. Mr. David Mumma</b>, Boys' and Girls' Grade 5 Fall Fitness Coach, Sarah Noble Intermediate School  <u>Move</u> that the Board of Education appoint <b>Mr. David Mumma</b> as Boys' and Girls' Grade 5 Fall Fitness Coach at Sarah Noble Intermediate School effective September 1, 2015.</p>	<p>2015-2016 stipend: \$1,895  Current staff member</p>

- |  |  |
|--|--|
| <p><b>31. Mr. David Mumma</b>, Boys' and Girls' Interscholastic Soccer Coach, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. David Mumma</b> as Boys' and Girls' Interscholastic Soccer Coach at Schaghticoke Middle School effective September 1, 2015.</p> | <p>2015-2016 stipend: \$1,895<br/>Current staff member</p> |
| <p><b>32. Mr. Patrick Murphy</b>, Boys' and Girls' Volunteer Soccer Coach, Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Patrick Murphy</b> as Boys' and Girls' Volunteer Soccer Coach at Schaghticoke Middle School effective September 1, 2015.</p>       | <p>Volunteer</p>   |
| <p><b>33. Mr. Sean Murray</b>, Boys' Assistant Football Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Sean Murray</b> as Boys' Assistant Football Coach at New Milford High School effective August 21, 2015.</p>                                       | <p>2015-2016 stipend: \$3,785<br/>Current staff member</p> |
| <p><b>34. Mr. Tony Nocera</b>, Girls' Varsity Volleyball Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Tony Nocera</b> as Girls' Varsity Volleyball Coach at New Milford High School effective August 27, 2015.</p>                                     | <p>2015-2016 stipend: \$4,626<br/>Current staff member</p> |
| <p><b>35. Mr. Ryan Rebstock</b> Boys' Assistant Cross Country Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Ryan Rebstock</b> as Boys' Assistant Cross Country Coach at New Milford High School effective August 27, 2015.</p>                          | <p>2015-2016 stipend: \$2,210<br/>Current staff member</p> |
| <p><b>36. Mr. Chris Rigdon</b>, Boys' Assistant Football Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Chris Rigdon</b> as Boys' Assistant Football Coach at New Milford High School effective August 21, 2015.</p>                                     | <p>2015-2016 stipend: \$1,892.50<br/>(split stipend)</p>   |
| <p><b>37. Mr. Ethan Saldana</b>, Girls' Assistant JV Volleyball Coach, New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Ethan Saldana</b> as Girls' Assistant JV Volleyball Coach at New Milford High School effective August 27, 2015.</p>                       | <p>2015-2016 stipend: \$3,006<br/>Current staff member</p> |

<p><b>38. Mrs. Mindi Sarko</b>, Assistant JV Cheerleading Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mrs. Mindi Sarko</b> as Assistant JV Cheerleading Coach at New Milford High School effective August 27, 2015.</p>	2015-2016 stipend: \$2,236
<p><b>39. Ms. Dawn Shiffman</b>, Girls' Assistant Cross Country Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Dawn Shiffman</b> as Girls' Assistant Cross Country Coach at New Milford High School effective August 27, 2015.</p>	2015-2016 stipend: \$2,210
<p><b>40. Ms. Gina Silva</b>, Volunteer Dance Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Ms. Gina Silva</b> as Volunteer Dance Coach at New Milford High School effective August 27, 2015.</p>	Volunteer
<p><b>41. Mr. Jason Stock</b>, Girls' Varsity Soccer Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. Jason Stock</b> as Girls' Varsity Soccer Coach at New Milford High School effective August 27, 2015.</p>	2015-2016 stipend: \$4,626
<p><b>42. Mr. Giles Vaughan</b>, Girls' Varsity Cross Country Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. Giles Vaughan</b> as Girls' Varsity Cross Country Coach at New Milford High School effective August 27, 2015.</p>	2015-2016 stipend: \$3,400
<p><b>43. Mr. Louis Venezia</b>, Boys' Volunteer Freshman Football Coach, New Milford High School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. Louis Venezia</b> as Boys' Volunteer Freshman Football Coach at New Milford High School effective September 9, 2015, pending receipt of coaching permit.</p>	Volunteer
<p><b>44. Mr. Matt Wall</b>, Boys' Interscholastic Cross Country Coach, Schaghticoke Middle School <u><b>Move</b></u> that the Board of Education appoint <b>Mr. Matt Wall</b> as Boys' Interscholastic Cross Country Coach at Schaghticoke Middle School effective September 1, 2015.</p>	2015-2016 stipend: \$1,895 Current staff member

- |  |  |
|--|--|
| <p><b>45. Mr. Matt Wall</b>, Co-Ed Intramural Flag Football Coach,<br/>Schaghticoke Middle School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. Matt Wall</b> as<br/>Co-Ed Intramural Flag Football Coach at Schaghticoke Middle<br/>School effective September 1, 2015.</p>     | <p>2015-2016 stipend: \$947<br/>Current staff member</p>   |
| <p><b>46. Mr. John Wrenn</b>, Boys' Assistant Freshman Soccer Coach,<br/>New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Mr. John Wrenn</b> as<br/>Boys' Assistant Freshman Soccer Coach at New Milford High<br/>School effective August 27, 2015.</p>         | <p>2015-2016 stipend: \$2,314<br/>Current staff member</p> |
| <p><b>47. Ms. Jennifer Wyslick</b>, Girls' Assistant Field Hockey Coach,<br/>New Milford High School<br/><u><b>Move</b></u> that the Board of Education appoint <b>Ms. Jennifer<br/>Wyslick</b> as Girls' Assistant Field Hockey Coach at New<br/>Milford High School effective August 27, 2015.</p> | <p>2015-2016 stipend: \$3,006</p>                          |
| <p><b>12. LEAVES OF ABSENCE</b></p>  |  |
| <p><b>1. Mrs. Randi Gray</b>, Elementary Teacher at Sarah Noble<br/>Intermediate School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of<br/>absence for <b>Mrs. Randi Gray</b> effective August 18, 2015<br/>through approximately September 11, 2015.</p>             | <p>Unpaid Leave of Absence</p>                             |
| <p><b>2. Mrs. Debra Ocain</b>, English Teacher, Schaghticoke Middle<br/>School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of<br/>absence for <b>Mrs. Debra Ocain</b> for the 2015-2016 school year.</p>  | <p>Unpaid Leave of Absence</p>                             |
| <p><b>3. Mrs. Katherine Sheikh</b>, Elementary Teacher at Sarah Noble<br/>Intermediate School<br/><u><b>Move</b></u> that the Board of Education approve an unpaid leave of<br/>absence for <b>Mrs. Katherine Sheikh</b> for the 2015-2016 school<br/>year.</p>                                      | <p>Unpaid Leave of Absence</p>                             |

**10.            DISCUSSION AND POSSIBLE ACTION**

**THE FOLLOWING ITEMS CAN BE FOUND ON THE  
OPERATIONS WEB PAGE UNDER SEPTEMBER 1, 2015**

- B. Monthly Reports
  - 1. Purchase Resolution D-676, D-677, D-678
  - 2. Budget Position dated 8/27/15
  - 3. Request for Budget Transfers: June 2015, July 2015, August 2015
- D. Tuition Rates for 2015-2016
- E. Authorization of Signatory on School District Accounts – Exhibit B
- F. Appointment of Medical Advisor
- G. End of Year Balance for 2015

**THE FOLLOWING ITEMS CAN BE FOUND ON THE  
POLICY WEB PAGE UNDER MAY 26, 2015**

- C. Policies for Second Review
  - 1. 5113.1 Work Permits
  - 2. 5114 Removal/Suspension/Expulsion

# APPROVED FIELD TRIPS

## September 2015

<u>School</u>	<u>Grade/Dept.</u>	<u>Trip Date</u>	<u>Day(s) of the Week</u>	<u># of Students</u>	<u># of Adults</u>	<u>Destination</u>	<u>Subs</u>	<u>Student Cost</u>
NMHS	Band/9-12	9/12/15	Saturday	115	8	Band Competition @ Rentschler Field - East Hartford, CT	No	\$0
NMHS	Band/9-12	9/19/15	Saturday	115	8	Band Competition @ Brien McMahon School - Norwalk, CT	No	\$0
NMHS	World Language/9-12	9/25/15	Friday	50	2	Alpenhaus Restaurant - New Milford, CT	Yes-2	\$45
NMHS	Band/9-12	10/3/15	Saturday	115	8	Band Competition @ Bunnell High School - Stratford, CT	No	\$0
NMHS	Math/9-12	10/5/15	Monday	30	2	Math Team Competition @ Woodland Regional High School - Beacon Falls, CT	No	\$0
NMHS	Band/9-12	10/17/15	Saturday	115	8	Band Competition @ Cheshire High School - Cheshire, CT	No	\$0
NMHS	Social Studies/12	10/21/15	Wednesday	20	1	Holy Trinity Orthodox Church - Danbury, CT	Yes-1	\$9.13
NMHS	Band/9-12	10/24/15	Saturday	115	8	Band Competition @ Brookfield and Danbury High School	No	\$0
NMHS	Band/9-12	10/31/15	Saturday	115	8	Band Competition @ Veterans Memorial Stadium - New Britain, CT	No	\$0
NMHS	Band/9-12	11/7/15	Saturday	115	8	Band Competition @ Met Life Stadium - East Rutherford, NJ	No	\$0
NMHS	Band/9-12	11/21/15	Saturday	50	4	CMEA Region Auditions @ Avon High School - Avon, CT	No	\$30
NMHS	Math/9-12	12/7/15	Monday	30	2	Math Team Competition @ Brookfield High School - Brookfield, CT	No	\$0
NMHS	Band/9-12	1/22 & 23/16	Friday & Saturday	30	2	CMEA Region Festival @ New Britain High School - New Britain, CT	No	\$30
NMHS	Band/9-12	1/30/16	Saturday	20	4	CMEA All State Auditions @ North Haven High School - North Haven, CT	No	\$30
NMHS	Band/9-12	3/22/16	Tuesday	20	2	Jazz Band Festival @ CCSU - New Britain, CT	Yes-1	\$0
NMHS	Math/9-12	4/4/16	Monday	30	2	Math Team Competition @ New Fairfield High School - New Fairfield, CT	No	\$0
NMHS	Band/9-12	4/28/16	Thursday	10	2	CMEA All State Festival @ CT Convention Center - Hartford, CT	Yes-2	\$0
SMS	Music/6-8	5/13/16	Friday	120	17	Music Festival/Six Flags - Agawam, MA	Yes-2	\$75
NMHS	12	5/27/16	Friday	360	14	Six Flags - Agawam, MA	Yes-TBD	\$0
NMHS	Band/9-12	5/29/16	Sunday	115	8	Sherman Memorial Parade - Sherman, CT	No	\$0

Updated: 9/2/15



**NEW MILFORD PUBLIC SCHOOLS**  
**Office of the Assistant Superintendent**

50 East Street  
New Milford, Connecticut 06776  
(860) 354-3235 FAX (860) 210-2643

TO: Dr. JeanAnn C. Paddyfote, Superintendent  
FROM: Joshua Smith, Deputy Superintendent  
DATE: September 3, 2015  
RE: Textbook Previews – Grades 10-12

---

The textbooks listed below will be brought before the Board of Education for adoption at the October Board of Education meeting. Board members may review these books, which will be located in the Deputy Superintendent's office, between the hours of 8:00 a.m. and 4:00 p.m.

**The Silver Star** by Jeannette Walls (Simon & Schuster) – Grade 10

This coming-of-age novel is about triumph over adversity in the early 1970's and will be the focus of the sophomore year. This book has a tie into the book To Kill a Mockingbird that all students will have read in their freshman year.

**Girl with a Pearl Earring** by Tracy Chevalier (Penguin) – Grades 10-12

This novel was inspired by a famous work of art by the artist Johannes Vermeer and offers students a glimpse into the artist's world during the 17<sup>th</sup> century. This book will motivate readers to look deeper into not only Vermeer's works but also other artists for inspiration.

**The Round House** by Louise Erdrich (Harper Perennial) – Grades 11-12

This book is a powerful coming-of-age story, a mystery, and a moving novel of family, history, and culture. This compelling story offers students the opportunity to grapple with works of exceptional craft and thought. It challenges the reader to solve a crime and question one's own sense of justice along the way.



**New Milford Board of Education  
Facilities Sub-Committee Special Meeting Minutes  
September 1, 2015  
Lillis Administration Building, Room 2**

**Present:** Mrs. Angela C. Chastain, Acting Chairperson  
Mrs. Wendy Faulenbach  
Mr. David A. Lawson  
Mr. John W. Spatola

**Absent:** Mr. Dave Littlefield

**Also Present:** Dr. JeanAnn C. Paddyfote, Superintendent of Schools  
Mr. Joshua Smith, Deputy Superintendent of Schools  
Mr. Jay Hubelbank, Director of Fiscal Services and Operations  
Mr. John Calhoun, Facilities Manager  
Mr. Nestor Aparicio, Assistant Facilities Manager

RECEIVED  
TOWN CLERK

2015 SEP -3 P 12:55

NEW MILFORD, CT

*Handwritten signature/initials*

<b>1.</b>	<b>Call to Order</b>  The special meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:33 p.m. by Mrs. Chastain, acting as Chairperson in the absence of Mr. Littlefield.	<b>Call to Order</b>
<b>2.</b>	<b>Public Comment</b>  <ul style="list-style-type: none"> <li>Mr. Bob Coppola thanked the committee for adding items of information to the agenda regarding the turf fields and SMS roof as he feels this is critical information.</li> </ul>	<b>Public Comment</b>
<b>3.</b>	<b>Discussion and Possible Action</b>	<b>Discussion and Possible Action</b>
<b>A.</b>	<b>Overview of Summer Projects</b>  <ul style="list-style-type: none"> <li>Mr. Calhoun said the Facilities staff has certain tasks they do every year. District wide they stripped, scrubbed and re-waxed all of the floors, shampooed carpets, washed walls and other surfaces and sanitized restrooms. Gymnasium floors were sanded and recoated using in-house personnel and gym partition doors were inspected and serviced. Septic and grease tanks were inspected and pumped. All fire extinguishers, fire alarms, emergency lights</li> </ul>	<b>A. Overview of Summer Projects</b>

	<p>and fire suppression systems were inspected and repaired as needed. All kitchen ductwork and hood systems were cleaned and inspected as were all boilers, burners and hot water heaters. New water treatment programs were installed in boiler rooms. Stained and damaged ceiling tiles were replaced. Repainting was done where needed. Playgrounds, islands and flower gardens were replenished with bark mulch to meet internal safety standards and to beautify properties. Security enhancements continued to be installed.</p> <ul style="list-style-type: none"><li>• Mr. Calhoun said the staff also worked on school specific projects. At HPS, they installed playground equipment moved from JPS as well as a new unit and removed some older unsafe pieces; and made concrete repairs on several deteriorated sidewalks. At NES, they installed new playground equipment and removed older unsafe pieces; upgraded the fire alarm and intercom systems; and worked with Eversource to install LED light fixtures on parking lot poles. At SNIS, they completed several painting projects; installed new playground equipment; added electrical service in the old field house, and repaired damaged asphalt on the playground and walkway to prevent ponding and ice buildup. At SMS, they painted all hallways and common areas; worked to complete the cafeteria sound attenuation project; worked with Eversource on hallway and cafeteria lighting upgrades; and worked with the town to expand the parking area up near Baldwin Park. At NMHS, they reseeded and repaired athletic fields as needed; resurfaced the tennis courts; and refinished and repainted the small gym floor. The staff also assisted in the decommissioning of JPS.</li><li>• Mr. Calhoun said that Eversource removed the old transformer in the basement of the Lillis Building and replaced the existing wiring coming into the building to help provide a more stable power source.</li></ul>	
--	---	--

	<ul style="list-style-type: none"> <li>• Mr. Spatola noted that the school parking lots still had lots of sand and asked if it would be removed. Mr. Calhoun said they were hoping to sweep it up soon after hours. Mr. Spatola asked if the town could help since they have the big sweepers and Mr. Calhoun said he would ask.</li> <li>• Mrs. Chastain said she appreciates the department's hard work.</li> </ul>	
<b>B.</b>	<b>Summary of Summer Overtime</b> <ul style="list-style-type: none"> <li>• Mr. Aparicio distributed handouts summarizing overtime for the prior year and year to date and also a breakdown of overtime costs from this summer. He said the bulk was for summer school moving and support of the JPS closure.</li> <li>• Mr. Hubelbank said additional money was budgeted in anticipation of those expenses.</li> </ul>	<b>B. Summary of Summer Overtime</b>
<b>C.</b>	<b>Improvement to Back Fields at SNIS</b> <ul style="list-style-type: none"> <li>• Mr. Rob Beebe, President of New Milford Youth Baseball and Softball (NMYBBSB) and CT State Softball Commissioner, said his league has leased fields on Boardman Road from Garick Farms of Columbus, Ohio for the past 50 years. Unfortunately Garick Farms needs to take two fields from the league back for storage needs. In order to cause the least amount of disruption to their programs, Mr. Beebe plans to convert their one softball field back to baseball and find two new softball fields to serve as home for the 250 player softball program. He is requesting that the Board allow NMYBBSB to rehabilitate two former high school fields at Sarah Noble Intermediate School. Two currently unused fields exist behind the defunct tennis courts, one of which was at one time a softball field. His plan would be to remove the existing rusting backstops and install the backstops, fencing, and dugouts salvaged from the two</li> </ul>	<b>C. Improvement to Back Fields at SNIS</b>

	<p>fields being reclaimed at Boardman Road. The former infields would be stripped of grass, new clay brought in, placed, and graded. Maintenance of the fields would be by NMYBBSB, from cutting the grass to lining the batter's boxes. Mr. Beebe said the substantial cost of the rehabilitation would be covered through fundraising.</p> <ul style="list-style-type: none"><li>• Mrs. Chastain asked when the fields would primarily be used by NMYBBSB and Mr. Beebe said their season runs from the end of March through the first week of November with heaviest use in the spring.</li><li>• Mrs. Chastain asked about current use of that area by the soccer club and Mr. Beebe said they use an area between the two fields in discussion.</li><li>• Mrs. Faulenbach asked if NMYBBSB would be open to others using the fields. Mr. Beebe said they would be open to the idea as long as it did not interfere with the league's schedule. He realizes the Board would still control the fields but hoped that his organization would be given priority of use.</li><li>• Mr. Calhoun said the new fields can be added into the scheduling software when ready so that they can be assigned properly.</li><li>• Mr. Lawson said he thinks it sounds good but urged that the Board's attorney be consulted to see if it is okay to do. He also said he would like to see the usage fee waived but that might require a change to the usage policy.</li><li>• Mrs. Faulenbach asked what the current charge is and Mr. Calhoun said it is \$5 per use.</li><li>• Mr. Spatola said he thinks it is a great idea and then he asked about the league's insurance. Mr. Beebe said they are chartered through Cal Ripken and Babe Ruth Baseball and that the insurance covers players no matter where they play.</li><li>• Mr. Lawson asked if the fields would be tournament ready and Mr. Beebe said yes.</li></ul>	
--	---	--

	<ul style="list-style-type: none"> <li>Mrs. Faulenbach said she was in favor of moving this forward to the Board but agreed with Mr. Lawson that the Board attorney should be consulted in the meantime to see if anything was needed to make it happen.</li> </ul> <p>Mrs. Faulenbach moved to bring the Improvement to the Back Fields at SNIS to the full Board for discussion and possible action.</p> <p>Motion seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> <li>Mr. Lawson asked again that the Board attorney be consulted on this matter.</li> </ul> <p>Motion passed unanimously.</p>	<p><b>Motion made and passed unanimously to bring the Improvement to the Back Fields at SNIS to the full Board for discussion and possible action.</b></p>
4.	<p><b>Items of Information</b></p> <p><b>A. Update on Facilities Work Related to Transition</b></p> <ul style="list-style-type: none"> <li>Mr. Calhoun distributed a handout which summarized the Facilities work related to transition. Several classrooms were moved internally to make room for incoming JPS staff and JPS staff were relocated. The JPS library collection was redistributed with the assistance of a library moving company. At SMS, classrooms were moved, an art room suite was created, the current wood shop was modified for Project Lead the Way, the café serving area was modified, new lockers were installed in corridors and in the boys' and girls' locker rooms, and all room number signs in the building were redesigned and replaced. The building and grounds at JPS were decommissioned.</li> <li>Mr. Spatola asked if the decommissioning would be completed by the end of September when the building is due to be turned over to the town and Mr. Calhoun said it would be.</li> <li>Mr. Spatola suggested that a letter be sent to the town reminding them that they would be</li> </ul>	<p><b>Items of Information</b></p> <p><b>A. Update on Facilities Work Related to Transition</b></p>

	<p>responsible for heat, electric and maintenance at that time.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked if he was correct in that the Facilities cost for transition was approximately \$45,000 and Mr. Calhoun said that was labor only; the total is higher.</li> <li>• Mr. Lawson asked to see the total expenses. Mr. Hubelbank said that would be discussed at the Operations meeting following this one. Mr. Lawson complained about the bureaucracy and asked if there was a reason that he couldn't see the information now. Mr. Hubelbank distributed a handout of total transition costs. The handout showed that the project came in below budget.</li> <li>• Mr. Spatola asked if all expenses were in and Mr. Hubelbank said no but that there are no large amounts outstanding.</li> <li>• Mr. Hubelbank said he wanted to commend the Facilities department for the great job they did regarding the transition especially in the amount of work they were able to do in house, which is much cheaper, rather than contracting out.</li> </ul>	
<b>B. SNIS Rear Student Entrance</b>	<ul style="list-style-type: none"> <li>• Mr. Aparicio said they had brought an engineer in to look at rusting panels and sagging in the catwalk behind SNIS. The engineer said it is not a current safety issue but should be replaced in the future. The engineer is working with a contractor on specs now.</li> <li>• Mr. Calhoun said it will be a significant expense, probably in the \$40,000 to \$50,000 range, and will be coming up as a capital item.</li> <li>• Mrs. Faulenbach asked about the timeframe and Mr. Calhoun said there was no rush, perhaps in the spring.</li> <li>• Mr. Spatola said he was aware that some ice melt materials were harder on concrete than others and Mr. Calhoun said they use materials</li> </ul>	<b>B. SNIS Rear Student Entrance</b>



	that have less issue now but it has deteriorated over time.	
<b>C.</b>	<b>Update on Turf Fields</b> <ul style="list-style-type: none"> <li>Mr. Lawson requested that the Chair add this item and the SMS roof item to the full Board agenda for next week.</li> <li>Mr. Calhoun said he had been contacted by Dan Stanton, the Town Engineer, that the town needs to put a sign on school property for a Zoning Public Hearing regarding the turf field construction. He contacted Mr. Stanton for a general update and was told that the town is finalizing the details for bidding the project, it will move to Zoning for approval, then out to bid this month followed by a request for funds. It is expected to break ground on the project in early November.</li> <li>Mr. Lawson said he would like a copy of the correspondence from Mr. Stanton to Mr. Calhoun distributed to the whole Board.</li> <li>Mrs. Faulenbach said she is on the Artificial Turf Construction Committee, that they meet every Wednesday, and agendas and minutes should be on the Town website for anyone to review.</li> <li>Mr. Lawson asked if Mrs. Faulenbach was aware of any obstacles to the timeline presented and Mrs. Faulenbach said not that she was aware.</li> </ul>	<b>C. Update on Turf Fields</b>
<b>D.</b>	<b>Update on SMS Roof</b> <ul style="list-style-type: none"> <li>Mr. Hubelbank said he had presented a binder to the mayor in June with summary materials for the project. The Mayor's office asked for attendance at the August 10<sup>th</sup> Town Council meeting where the project would be discussed. The Council had not seen the binder prior to the meeting so they asked several questions that evening and for a copy of the binder as a follow up which Mr. Hubelbank provided a</li> </ul>	<b>D. Update on SMS Roof</b>

	<p>few weeks ago. The next Town Council meeting is September 14<sup>th</sup> and Mr. Hubelbank believes the discussion will continue then.</p> <ul style="list-style-type: none"> <li>• Mr. Spatola asked if the project had been bid yet and Mr. Hubelbank said no, the Council wanted to review the information.</li> <li>• Mrs. Faulenbach said she was at the August meeting and there was no action taken, no bonding yet. She commended Mr. Hubelbank on his presentation at that meeting.</li> <li>• Mr. Lawson said he was at the meeting as well and said it was absent any questioning of the PCB issue and concerns. He said he hopes the September meeting will consider testing to see if there is a problem and not just the roof but all different places, including the soil and air, since it is our charge to ensure a safe environment for students and staff.</li> <li>• Mrs. Faulenbach said this is the town's project now so it is their charge going forward.</li> <li>• Mr. Lawson said the Board is custodian of the buildings.</li> <li>• Mr. Spatola said that a problem can always be abated if discovered but agreed we should find out if there is a problem for the safety of the children.</li> <li>• Mr. Hubelbank said the issue brought to the town was the roof, not other areas of the building and grounds. When you bring in other areas, you are changing the scope of the project. The larger roof section when done will have all issues resolved including any PCBs and asbestos. The smaller section is being reroofed and will not disturb existing materials.</li> <li>• Mr. Lawson repeated his request that this topic be put on the full Board agenda.</li> </ul>	
5.	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• Bob Coppola said he hoped that the Town Council would be more courteous at the September meeting and move the SMS roof</li> </ul>	<p><b>Public Comment</b></p>



New Milford Board of Education  
Facilities Sub-Committee Special Meeting Minutes  
September 1, 2015  
Lillis Administration Building, Room 2

Page 9

	discussion to the beginning of the agenda as is done when other outside groups present. He offered well wishes to Mr. Calhoun on his new position and thanked him for his 20 years of service to New Milford.	
6.	<b>Adjourn</b>  Mrs. Faulenbach moved to adjourn the meeting at 7:29 p.m., seconded by Mr. Lawson and passed unanimously.	<b>Adjourn</b>  <b>Motion made and passed unanimously to adjourn the meeting at 7:29 p.m.</b>

Respectfully submitted:



Angela C. Chastain, Acting Chairperson  
Facilities Sub-Committee

**New Milford Board of Education  
Operations Sub-Committee Minutes  
September 1, 2015  
Lillis Administration Building, Room 2**

Present: Mrs. Wendy Faulenbach, Chairperson  
Mr. Robert Coppola  
Mrs. Theresa Volinski  
Mrs. Angela C. Chastain, Alternate

Absent: Mr. David R. Shaffer

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools  
Mr. Joshua Smith, Deputy Superintendent of Schools  
Ms. Ellamae Baldelli, Director of Human Resources  
Mr. Jay Hubelbank, Director of Fiscal Services and Operations  
Ms. Roberta Pratt, Director of Technology  
Mrs. Laura Olson, Director of Pupil Personnel and Special Services

RECEIVED  
TOWN CLERK  
2015 SEP -3 P 12:55

NEW MILFORD, CT

1.	<b>Call to Order</b>  The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mrs. Faulenbach. Mrs. Chastain was seated in the absence of Mr. Shaffer.	<b>Call to Order</b>
2.	<b>Public Comment</b>  <ul style="list-style-type: none"> <li>There was none.</li> </ul>	<b>Public Comment</b>
3.	<b>Discussion and Possible Action</b>  A. <b>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</b> <ul style="list-style-type: none"> <li>Ms. Baldelli said it had been a busy summer with lots of movement. She will have a revision to Exhibit A for Tuesday's Board meeting.</li> <li>Mr. Coppola asked for clarification on what position Mrs. Chin retired from and Ms. Baldelli said she originally was transferred to SMS but then took a Grade 2 position so she retired from the Grade 2 position.</li> <li>Mr. Coppola asked who the SMS library media specialist was now and Ms. Baldelli said Mrs.</li> </ul>	<b>Discussion and Possible Action</b>  A. <b>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence</b>

	<p>Baerny had transferred from SNIS to SMS. A new hire, Ms. Peters is now at SNIS.</p> <ul style="list-style-type: none"><li>• Mr. Coppola asked if #9 on page 4 was a new position and Ms. Baldelli said no it was a replacement for a one year leave.</li><li>• Mr. Coppola said the exhibit lists several elementary teachers and he would prefer to see more specifics as to position. Ms. Baldelli said that had not been done in the past but she can make the change for the future.</li><li>• Mr. Coppola said he used to get a complete school directory in the past including addresses and phone numbers and he would like it again, at least by position and school.</li><li>• Mrs. Chastain said that information was on the website.</li><li>• Mr. Coppola said he does not want to get the information from the website and is officially requesting the information from Human Resources.</li><li>• Mrs. Chastain offered to get the information for Mr. Coppola from the website so that Human Resources would not have to use time and Mr. Coppola said that would be fine.</li><li>• Mr. Coppola asked what school the Math Coach listed on page 5 was assigned to. Mr. Smith said both coaches are K-6 and are used where their support is most needed. The new hire will work with SNIS and Grade 6 at SMS primarily.</li><li>• Mr. Coppola asked if the Excel teacher at HPS was a new position and Dr. Paddyfote said yes it was approved in June in the final budget adjustment.</li><li>• Mrs. Chastain said more special needs children had been identified by that time.</li><li>• Mr. Coppola wished Mr. Lieberman well on his retirement and commended him as a phenomenal teacher.</li><li>• Mr. Coppola asked for the difference between a team leader and head teacher and how they compared to a department chair. Ms. Baldelli</li></ul>	
--	--	--

	<p>said the team leader worked just with one team, the head teacher does content areas within a grade, and that both have fewer responsibilities than department chairs.</p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked when the next update on substitutes would be given to the Board now that the policy had changed. Ms. Baldelli said she would check and report the answer at the Board meeting.</li> <li>• Mr. Coppola asked how volunteers were determined. Ms. Baldelli said usually the interested person approaches a coach. If the coach is interested, he/she goes to the Athletic Director and it is forwarded to Human Resources. Volunteers must have the same credentials as regular coaches if appointed.</li> </ul> <p>Mrs. Chastain moved to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolutions: D-676, D-677, D-678</b></li> <li><b>2. Budget Position dated 8/27/15</b></li> <li><b>3. Requests for Budget Transfers: June 2015, July 2015, August 2015</b></li> </ol> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach asked for questions or comments.</li> <li>• Mr. Coppola asked for clarification regarding the Autism Consultant and Mrs. Olson said it was for an out of district consult.</li> <li>• Mr. Coppola asked about the PLTW charge. Mr. Smith said it was a membership fee to the consortium and kits to supplement the curriculum. Mr. Coppola asked if this was for the program at SMS and Mr. Smith said yes.</li> <li>• Mr. Hubelbank said the July and August reports are generated from the Munis system</li> </ul>	<p><b>Motion made and passed unanimously to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence to the full Board for approval.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolutions: D-676, D-677, D-678</b></li> <li><b>2. Budget Position dated 8/27/15</b></li> <li><b>3. Requests for Budget Transfers: June 2015, July 2015, August 2015</b></li> </ol>
--	--	--

	<p>which uses a more complex coding. Mrs. Volinski asked about the Four Winds charge on the July report. Mrs. Olson said it was an encumbrment for an outplaced student.</p> <ul style="list-style-type: none"><li>• Mrs. Chastain asked what School Dude was and Mr. Hubelbank said it is Facilities software.</li><li>• Mr. Coppola asked for clarification on the Coop Ed Services and Mr. Hubelbank said it was an outplaced student.</li><li>• Mr. Coppola asked if the \$6,000,000 for health insurance was what we pay to the town and Mr. Hubelbank said it is. Mr. Coppola noted that this was artificially lowered this year by \$400,000 by the town and that amount would have to be put back in next year.</li><li>• Mrs. Faulenbach noted that several items on the August report were at 100% already. Mr. Hubelbank said that was because the full amount for the year was encumbered up front. This can be reduced later in the year based on actual usage.</li><li>• Mrs. Faulenbach asked if the \$150,000 for legal services was for the retainer and Mr. Hubelbank said it was. Another \$31,000 is budgeted for miscellaneous legal expenses.</li><li>• Mr. Coppola asked if the pension amount was determined by the town and Mr. Hubelbank said it was, through the actuary.</li><li>• Mr. Hubelbank said the Budget Position was in the new Munis format. Only the object report was provided this month as the program report still needs adjustment but he expects to provide both beginning in October. The middle three numbers are the old codes the Board is used to seeing by and large.</li><li>• Mr. Hubelbank said salaries and benefits will still come out of the AS400 until January.</li><li>• Mr. Coppola asked how the budget was doing and Mr. Hubelbank said it was early but there were no surprises so far.</li><li>• Mr. Coppola said he was surprised at the</li></ul>	
--	---	--

	<p>\$114,000 needed for sports officials.</p> <ul style="list-style-type: none"> <li>• Mr. Coppola said he was happy to see that the field trip line was gone. Mr. Hubelbank said it was now a student transportation line.</li> <li>• Mr. Coppola asked why the fixtures and furniture line was so high and Mr. Hubelbank said it included computer purchases.</li> <li>• Mr. Coppola said he was happy to see that the budget transfer requests were small as that shows good budgeting.</li> </ul> <p>Mrs. Volinski moved to bring the monthly reports: Purchase Resolutions: D-676, D-677, D-678; Budget Position dated 8/27/15; and Requests for Budget Transfers: June 2015, July 2015, August 2015 to the full Board for approval.</p> <p>Motion seconded by Mrs. Chastain.</p> <p>Motion passed unanimously.</p> <p><b>C. Tuition Rates for 2015-2016</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said the memo provided outlined the rates for 2015-2016.</li> <li>• Mr. Hubelbank said there is an historical in-house formula used to determine the rates. The rate for SMS is down because of the additional students added to the building.</li> </ul> <p>Mrs. Volinski moved to bring the Tuition Rates for 2015-2016 to the full Board for approval.</p> <p>Motion seconded by Mrs. Chastain.</p> <p>Motion passed unanimously.</p> <p><b>D. Authorization of Signatory on School District Accounts – Exhibit B</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach referenced the memo regarding the administrative changes.</li> </ul>	<p><b>Motion made and passed unanimously to bring the monthly reports: Purchase Resolutions: D-676, D-677, D-678; Budget Position dated 8/27/15; and Requests for Budget Transfers: June 2015, July 2015, August 2015 to the full Board for approval.</b></p> <p><b>C. Tuition Rates for 2015-2016</b></p> <p><b>Motion made and passed unanimously to bring the Tuition Rates for 2015-2016 to the full Board for approval.</b></p> <p><b>D. Authorization of Signatory on School District Accounts – Exhibit B</b></p>
--	---	--

	<p>Mrs. Chastain moved to bring the Authorization of Signatory on School District Accounts – Exhibit B to the full Board for approval.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p> <p><b>E. Appointment of Medical Advisor</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said this appointment is made annually.</li> </ul> <p>Mrs. Chastain moved to bring the appointment of the Medical Advisor per policy 5141 to the full Board for approval.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p> <p><b>F. End of Year Balance for 2015</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked how much was in capital reserve now and Mr. Hubelbank said approximately \$2 million.</li> </ul> <p>Mr. Coppola moved to bring a request to send the end-of-year balance for 2015, based on final audit, to the town for placement in the capital reserve account to the full Board for discussion and possible action.</p> <p>Motion seconded by Mrs. Volinski.</p> <p>Motion passed unanimously.</p> <p><b>G. Appointment of Board’s legal counsel to serve as hearing officer in lieu of Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote distributed a handout regarding the CT general statute 10-233d(b) which gives</li> </ul>	<p><b>Motion made to bring the Authorization of Signatory on School District Accounts – Exhibit B to the full Board for approval.</b></p> <p><b>E. Appointment of Medical Advisor</b></p> <p><b>Motion made and passed unanimously to bring the appointment of the Medical Advisor per policy 5141 to the full Board for approval.</b></p> <p><b>F. End of Year Balance for 2015</b></p> <p><b>Motion made and passed unanimously to bring a request to send the end-of-year balance for 2015, based on final audit, to the town for placement in the capital reserve account to the full Board for discussion and possible action.</b></p> <p><b>G. Appointment of Board’s legal counsel to serve as hearing officer in lieu of Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate</b></p>
--	--	--



	<p>the Board authority to appoint a hearing officer for expulsions if desired. She said that the Board unanimously approved a hearing officer for accommodation hearings, but not for expulsions, in October of 2012. She feels it is important to revisit the issue since scheduling issues often make it very difficult to hear expulsions within required time limits when using the committee. This approval would provide insurance in case a committee could not be convened in time.</p> <ul style="list-style-type: none"> <li>• Mrs. Chastain agreed scheduling can sometimes be very difficult and said she is fully in favor of this recommendation.</li> <li>• Mr. Coppola said he too was in favor.</li> </ul> <p>Mr. Coppola moved to recommend to the full Board that the Board appoint its legal counsel to serve as hearing officer in lieu of the Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate.</p> <p>Motion seconded by Mrs. Chastain.</p> <p>Motion passed unanimously.</p>	<p><b>Motion made and passed unanimously to recommend to the full Board that the Board appoint its legal counsel to serve as hearing officer in lieu of the Board for student expulsion hearings when the Board Chair deems it necessary or otherwise appropriate.</b></p>
4.	<p><b>Items of Information</b></p> <p><b>A. Update on Munis</b></p> <ul style="list-style-type: none"> <li>• Mr. Hubelbank said it was a very successful start as of July 1<sup>st</sup>. Staff did a wonderful job. Already he is seeing a much faster processing of entry and approvals. The Payroll and Human Resources pieces are much more complex but they are working on them and still looking for a January 2016 launch.</li> </ul> <p><b>B. Update on School Security</b></p> <ul style="list-style-type: none"> <li>• Mr. Hubelbank said annual training is required in each of the schools and that has been done.</li> </ul>	<p><b>Items of Information</b></p> <p><b>A. Update on Munis</b></p> <p><b>B. Update on Student Security</b></p>



	<p>The district has offered interested school staff a School Dude application for phones which has information to be used in an emergency. This was offered to regular substitutes too who are used on a more permanent basis. Staff who did not wish to use the app were given paper copies.</p> <ul style="list-style-type: none"> <li>• Mrs. Chastain asked if substitutes are also trained. Mr. Hubelbank said any new substitutes are now oriented by the SRO. Ms. Baldelli said returning substitutes receive information in the substitute handbook.</li> </ul>	
<b>C. Update on Student Transportation</b>	<ul style="list-style-type: none"> <li>• Mr. Hubelbank said in general it was a very good opening in spite of all the road work taking place in town. Some work was needed at release time at the end of the school day but that is improving as well. There were a few parent concerns which are being addressed individually.</li> <li>• Mrs. Volinski said she was happy to see Route 7 traffic stopping for buses this year.</li> <li>• Mrs. Chastain said she was not seeing that on Route 7 and asked if the drivers were working with the police. Mr. Hubelbank said the drivers were making reports and that the buses had cameras to catch offending cars as well. He said he would double check to see if all the buses had the cameras.</li> </ul>	<b>C. Update on Student Transportation</b>
<b>D. Activity Buses</b>	<ul style="list-style-type: none"> <li>• Mr. Hubelbank said he has been working with Mr. Shugrue and Mrs. Ford to set up a schedule for these buses which the bus company has ready to go. There will be consolidated drop offs determined once the schedule and sign-ups are set. He is hoping to start the buses by the second week of September.</li> <li>• Mrs. Faulenbach asked if parents were aware and Mr. Hubelbank said the activity buses had</li> </ul>	<b>D. Activity Buses</b>

	<p>not been advertised yet since the schools are still gathering information.</p> <ul style="list-style-type: none"> <li>• Mrs. Chastain asked if the timeframe would coordinate with sports so athletes could use them as well. Mr. Hubelbank said he was not sure since athletics tended to run much later than activities.</li> <li>• Mrs. Chastain said she would love to see them offered for sports too.</li> <li>• Mrs. Faulenbach said she was thrilled to be making a start with these at least.</li> </ul> <p><b>E. Transition Expenses</b></p> <ul style="list-style-type: none"> <li>• Mr. Hubelbank distributed a summary.</li> <li>• Mrs. Faulenbach noted that it is always nice to come in under budget, especially with such a difficult task.</li> </ul> <p><b>F. Tuition Students</b></p> <ul style="list-style-type: none"> <li>• Mr. Smith said there are currently five students; most are children of staff members who pay 50% tuition, two are full tuition.</li> </ul>	<p><b>E. Transition Expenses</b></p> <p><b>F. Tuition Students</b></p>
<b>5.</b>	<p><b>Public Comment</b></p> <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	<b>Public Comment</b>
<b>6.</b>	<p><b>Adjourn</b></p> <p>Mrs. Volinski moved to adjourn the meeting at 8:32 p.m. seconded by Mrs. Chastain and passed unanimously.</p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 8:32 p.m.</b></p>

Respectfully submitted:



Wendy Faulenbach, Chairperson  
 Operations Sub-Committee