

Pittsburg School Board Meeting Minutes

Date	September 24, 2018
Time	6:00 p.m.
Location	Pittsburg School Conference Room
Chairperson	Toby Owen

Attendance

Attendance Legend: **P** – Present **E** – Excused Absence **A** – Absent

School Board Members				Principals		SAU Members	
P	Lindsey Gray	P	Reginald Parker	P	Elaine Sherry	P	Bruce Beasley
P	Bob Ormsbee	P	Billie Paquette			E	Cheryl Covill
E	Toby Owen						

Public in Attendance: None

Minutes

Item	Subject	Action
1.	The meeting was called to order at 6:03 p.m. by Vice Chairperson, R. Parker and opened with the Pledge of Allegiance	
2.	Hearing of the Public: <ul style="list-style-type: none"> • None 	
3.	Agenda Adjustments: <ul style="list-style-type: none"> • None 	
4.	Reading of the Minutes: <ul style="list-style-type: none"> • Minutes from the meeting of September 10th were reviewed and the following correction noted: <ul style="list-style-type: none"> ○ T. Owen was absent from the last meeting <p><u>L. Gray / B. Paquette:</u> Motion to accept the minutes of September 10, 2018 with the correction noted above.</p>	Vote: Unanimous
5.	Policy Review: <ul style="list-style-type: none"> • Policies for a second reading and adoption <ul style="list-style-type: none"> ○ GBJ Personnel Records ○ GBJ-R Personnel Records ○ GBJA Health Insurance Portability Accountability Act ○ GBJA-R Notice of Privacy Practices ○ GBK Employee Concerns, Complaints ○ GBK-R Employee Complaints and Grievances ○ GCA Professional Staff Positions ○ GCB Professional Staff Contracts ○ GCCBC Family and Medical Leave Act ○ GCCBC-R FMLA Documents ○ GCEB Administrative Staff Recruiting ○ GCF Professional Staff Hiring ○ GCH Professional Staff Orientation ○ GCI Professional Staff Development Opportunities ○ GCK Professional Staff Assignments and Transfers ○ GCNA Supervision of Instructional Staff ○ GCO Teacher Performance and Evaluation System ○ GCO-R SAU #7 Evaluation System 	

	<ul style="list-style-type: none"> ○ GCP Professional Staff Promotion/Reclassification ○ GCQ Non-Renewal, Termination and Dismissal of Certified Staff ○ GCR Non-School Employment by Professional Staff Members ○ GCRC Professional Personnel Consulting ○ GDF Hiring of Non-Certified Personnel ○ GDO Evaluation of Support Staff ○ GDQ Termination of Non-Certified Personnel ○ GEA Athletic Team Coaches <ul style="list-style-type: none"> • B. Paquette asked questions about policy GEA in light of the recent newspaper article. <ul style="list-style-type: none"> ○ Expressed concern about the non-renewal of the coach and whether if conflicted with this policy ○ The Board clarified that it is not Pittsburg’s responsibility to hire the coach for the upcoming season. ○ After further discussion, it was determined that the policy is acceptable as written • R. Parker voiced his concern that the Board was not notified of the decision to not renew the coach’s contract when that determination was made. <ul style="list-style-type: none"> ○ Also shared his concern with the newspaper article that it was the Pittsburg School Board that decided not to renew the contract when they never acted on the recommendation. ○ L. Gray also shared his concern with the article <ul style="list-style-type: none"> ▪ L. Gray reached out to Jake Mardin to clarify the Pittsburg School Board’s position. <p><u>L. Gray / B. Paquette:</u> To approve the G policies as presented.</p>	<p>Vote: Unanimous</p>
6.	<p>Non-Public Session:</p> <p><u>B. Ormsbee / B. Paquette:</u> Motion to enter into non-public session at 6:36 p.m. in accordance with RSA 91-A:3(b)</p> <p>Roll Call Vote: L. Gray – yes; B. Ormsbee – yes; B. Paquette – yes; R. Parker – yes</p> <p><u>R. Parker / B. Paquette:</u> Motion to return to public session at 6:38 p.m.</p> <p>Roll Call Vote: L. Gray – yes; B. Ormsbee – yes; B. Paquette – yes; R. Parker – yes</p> <p><u>B. Ormsbee / R. Parker:</u> Motion to seal the minutes of the non-public session.</p>	<p>Vote: Noted under motion</p> <p>Vote: Noted under motion</p> <p>Vote: Unanimous</p>
7.	<p>Special Reports:</p> <ul style="list-style-type: none"> • No new staff were in attendance for introductions to Board members 	
8.	<p>School Administrator’s Report: Elaine Sherry</p> <ul style="list-style-type: none"> • Written report attached • Open House is scheduled for September 26th and will include a spaghetti dinner and Book Fair • The fundraiser of selling mums is going very well. • Dates for upcoming sports and school events were shared 	

	<ul style="list-style-type: none"> • E. Sherry asked the Board to consider paying for the lunches of Stewartstown students when they visit Pittsburg School on October 17th. <ul style="list-style-type: none"> ○ Action on this request is noted in the New Business section of the minutes • E. Sherry also asked the Board to permit the senior class to decorate a small space above the gymnasium entrance. <ul style="list-style-type: none"> ○ This was considered a new business item and will be discussed in the New Business portion of the meeting 	
8.	<p>Superintendent's Report: Bruce Beasley</p> <ul style="list-style-type: none"> • Written report attached • Collaborative effort is going very well again this year with approximately 30 students from the three schools participating. • Building tours of the two Colebrook schools are scheduled for September 25th. <ul style="list-style-type: none"> ○ First tour is at Colebrook Academy at 5:00 p.m. • Fall sports seem to be going well with competitive teams <ul style="list-style-type: none"> ○ Board members encouraged to attend the next home game which is in Canaan on September 27th against Groveton • B. Beasley shared information about the Volinsky/Tobin meeting held in Newport and Berlin. 	
9.	<p>Business Administrator's Report: Cheryl Covill</p> <ul style="list-style-type: none"> • No report 	
10.	<p>Connecticut River Collaborative Exploratory Committee Report:</p> <ul style="list-style-type: none"> • None 	
11.	<p>Unfinished Business:</p> <ul style="list-style-type: none"> • B. Beasley and B. Paquette updated the Board on the Telephone Communications bids that were presented <ul style="list-style-type: none"> ○ Due to a complication with the bid from New England Communications, the contract is in its final stages with Goulet Communications • B. Beasley and B. Paquette also updated the Board on the camera and keyless-entry presentations and bid reviews with Johnson Controls and Total Security <ul style="list-style-type: none"> ○ Following lengthy discussions with each vendor it was determined that there was need for additional information from each to ensure similar systems are being compared. ○ Additional information will be forwarded to the team for review 	
12.	<p>New Business:</p> <ul style="list-style-type: none"> • Staffing Update <ul style="list-style-type: none"> ○ B. Beasley and E. Sherry informed the Board that they continue to recruit for a para-professional to work with Title I students. ○ Hannah Campbell, the newly hired Math teacher, is going well in her new position • Legislative Summary <ul style="list-style-type: none"> ○ B. Beasley reviewed several legislative bills that recently passed the legislature and will impact Pittsburg School moving forward. <ul style="list-style-type: none"> ▪ HB 1496 - Accountability System for an adequate education ▪ HB 1744 - the Parent Exemption requirements ▪ HB 1612 Data Security (will have a financial impact) ▪ SB 247 - Lead Testing (will have a financial impact) 	

	<p><u>R. Parker / B. Paquette:</u> Motion to approve Sylvia Lacasse as the new Administrative Assistant at Pittsburg School</p> <ul style="list-style-type: none"> • B. Beasley shared the window film bids received from Window Film Depot and American Window Film. <ul style="list-style-type: none"> ○ Much discussion about both vendors <p><u>R. Parker / B. Paquette:</u> Motion to approve the bid from Window Depot for the 800 Ultra Film at a cost of \$3,250</p> <ul style="list-style-type: none"> • Board discussed the meeting date of October 12th <ul style="list-style-type: none"> ○ Will add to agenda for further discussion at the next meeting <p><u>L. Gray / B. Ormsbee:</u> Motion to pay for the lunches of Stewartstown students when they visit Pittsburg School on October 17th.</p> <p><u>R. Parker / B. Paquette:</u> To approve the request for seniors to decorate space above the gymnasium door.</p>	<p>Vote: Unanimous</p> <p>Vote: Unanimous</p> <p>Vote: Unanimous</p> <p>Vote: Unanimous</p>
13.	<p><u>R. Parker / B. Paquette :</u> To adjourn the meeting at 7:39 p.m.</p>	<p>Vote: Unanimous</p>
14.	<p>Meetings:</p> <ul style="list-style-type: none"> • Connecticut River Collaborative Exploratory Committee: October 4, 2018 at 6:00 p.m. • Pittsburg School Board Meeting: October 8, 2018 • SAU #7 Fall Meeting: November 15, 2018 at 6:00 p.m. in Clarksville 	
<p>Respectfully Submitted: Bruce Beasley, Superintendent</p>		