

Personnel -- Certified/Non-Certified

Conflict of Interest

The Board of Education wishes to avoid any conflict of interest on the part of its employees regarding their personal interests and the interests of the school district in dealing with suppliers, contractors and all organizations or individuals doing or seeking to do business with the school district.

For this reason, the Board of Education prohibits employees from

- (1) directly or indirectly soliciting any gift; or accepting or receiving any gift having any value whatsoever, whether in the form of rebates, discounts, money, services, loan, travel, entertainment, hospitality, thing or promise, or any other form, under circumstances in which it could be reasonably inferred that the gift was intended to influence the Board member or employee in the performance of his/her official duties or was intended as a reward for any official action on his/her part;
- (2) directly or indirectly being financially interested in or personally benefiting from any Board contract or purchase order for supplies, materials, equipment or contractual services;
- (3) accepting or receiving, directly or indirectly, from any person, firm or corporation to which any contract or purchase order may be awarded by the Board, by rebate, gifts or otherwise, any money, or anything of value whatsoever, or any promise, obligation or contract for future reward or compensation.
- (4) certified personnel must decline any gift or favor that would impair or influence professional decisions or actions consistent with the code of professional responsibility for teachers.

Legal Reference: Connecticut General Statutes

7-479 Conflicts of interest.

10-145d-400a Code of professional responsibility for teachers

Policy adopted: December 9, 2003
Policy revised: November 7, 2005
Policy revised: June 14, 2011

NEW MILFORD PUBLIC SCHOOLS
New Milford, Connecticut