

NEW MILFORD BOARD OF EDUCATION
New Milford Public Schools
50 East Street
New Milford, Connecticut 06776

BOARD OF EDUCATION
MEETING NOTICE

DATE: November 9, 2010
TIME: 7:30 P.M.
PLACE: Sarah Noble Intermediate School – Library Media Center

2010 NOV 9 5 12 33 PM
NEW MILFORD, CT

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AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER
 - A. Pledge of Allegiance
2. STAFF & STUDENT RECOGNITION
 - A. Mr. David Elmore, Director of Technology – Retirement
 - B. Dr. Eileen Cooper, Gifted & Talented Coordinator – Tanzania Grant
 - C. 2011 National Merit Scholarship Program Semi-finalist – Nicholas Ortiz
 - D. 2011 National Merit Scholarship Program Commended Students: Matthew Coshal, Isabel Mader, Kathleen Norell, Jessica Rehaag, Nathaniel Tower, Eric Zhu, and Ananya Zutshi
3. RECEPTION
4. PRESENTATION
 - A. SNIS Walking Project Conference Update
5. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.
6. PTO REPORT
7. STUDENT REPRESENTATIVES' REPORT
8. APPROVAL OF MINUTES
 - A. Approval of the following Board of Education Meeting Minutes
 1. Regular Meeting Minutes October 12, 2010
9. SUPERINTENDENT'S REPORT
10. BOARD CHAIRMAN'S REPORT

11. COMMITTEE/LIAISON REPORTS

- A. Facilities Sub-Committee – Mr. Nichols
- B. Operations Sub-Committee – Mr. McSherry
- C. Policy-Sub-Committee - Mrs. Latour
- D. Committee on Learning – Mrs. Thomas
- E. Education Connection – Mrs. Rigdon
- F. Connecticut Boards of Education (CABE) – Mrs. Thomas

12. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
 - 1. Purchase Resolution D-630
 - 2. Budget Position as of 10 /29/10
- C. Gifts & Donations
 - 1. Exhibit B: PTO Gifts & Donations
- D. Policy for First Review:
 - 1. 9130 Board Committees
- E. Policies for Second Review:
 - 1. 5114 Removal/Suspension/Expulsion
 - 2. 5141.27 First Aid/Emergency Medical Care
 - 3. 5141.123 Search and Seizure (Use of Metal Detectors)
- F. Policy Recommended for Deletion
 - 1. 3111 Fiscal Year
- G. Schaghticoke PTO Project
- H. 2011 Proposed CABE (Connecticut Association of Boards of Education) Resolutions

13. Items for Discussion

- A. Field Trip Report
- B. Textbook Preview

14. Adjourn

ITEMS OF INFORMATION

- Policy Sub-Committee Minutes – October 19, 2010
- Committee on Learning Minutes – October 19, 2010
- Facilities Sub-Committee Minutes – November 2, 2010
- Operations Sub-Committee Minutes – November 2, 2010

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| Policy Sub-Committee Meeting November 16, 2010 – 6:30 p.m. Lillis Administration Bldg., Room 2 | Board of Education Annual Meeting December 14, 2010 – 7:00 p.m. Sarah Noble Intermediate School - LMC |
| Committee on Learning November 16, 2010 - 7:30 p.m. Lillis Administration Bldg., Room 2 | Board of Education Meeting December 14, 2010 – 7:30 p.m. Sarah Noble Intermediate School – LMC |
| Facilities Sub-Committee Meeting December 7, 2010 – 6:30 p.m. Lillis Administration Bldg., Room 2 | |
| Operations Sub-Committee Meeting December 7, 2010 – 7:30 p.m. Lillis Administration Bldg., Room 2 | |

New Milford Board of Education
 Regular Meeting Minutes
 November 9, 2010
 Sarah Noble Intermediate School Library Media Center

2010 NOV 12 P 3:26
 NEW MILFORD, CT
 2010 NOV 9 10:30 AM
 TOWN CLERK

NEW MILFORD, CT

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| Present: | Mrs. Wendy Faulenbach, Chairperson Mr. David Lawson Mr. Thomas McSherry Mr. William Wellman Ms. Alexandra Thomas Mr. Rodney Weinberg Mrs. Nancy Tarascio-Latour Mr. Daniel Nichols |
| Absent: | Mrs. Lynette Rigdon |

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| Also Present: | Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. Gregg Miller, Director of Fiscal Services Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. Greg Shugrue, Principal, New Milford High School Josh Jugler, Student Representative Ashlyn Pacific, Student Representative |
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| 1. | Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order. | Call to Order Pledge of Allegiance |
| 2. | Staff & Student Recognition A. Mr. David Elmore, Director of Technology – Retirement Dr. Paddyfote said Mr. Elmore had been the Director of Technology for thirteen years. He also served on Rotary for 32 years, was a member of the bell choir of his church, and served for a number of years on the Board of the Childrens' Center. <ul style="list-style-type: none"> • Mr. Elmore thanked everyone who supported his technology initiatives including his staff. B. Dr. Eileen Cooper, Teacher of the Gifted & Talented – Tanzania Grant Dr. Cooper said in the summer of 2009, she went to Tanzania | Staff & Student Recognition Mr. David Elmore, Director of Technology – Retirement Dr. Eileen Cooper, Teacher of the Gifted & Talented— Tanzania Grant |

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| | <p>and volunteered with a Botanist to sketch grasses of the region. Dr. Cooper applied for a grant to have the manual published. The \$1,000 grant from the American Society of Botanical Artists will enable the manual to be printed and sent via email to Tanzania. She noted that the manual will be printed locally. Dr. Cooper thanked the Board for maintaining the TAG program since the 1970s.</p> <p>C. 2011 National Merit Scholarship Program Semi-finalist – Nicholas Ortiz</p> <p>D. 2011 National Merit Scholarship Program Commended Students: Matthew Coshal, Isabel Mader, Kathleen Norell, Jessica Rehaag, Nathaniel Tower, Eric Zhu, and Ananya Zutshi</p> <p>Dr. Paddyfote introduced Greg Shugrue, Principal of New Milford High School, to introduce the National Merit Scholarship Commended Students. He said seven seniors were commended for 2011 and 34,000 were recognized nationwide.</p> | <p>2011 National Merit Scholarship Program Semi-finalist – Nicholas Ortiz</p> <p>2011 National Merit Scholarship Program Commended Students: Matthew Coshal, Isabel Mader, Kathleen Norell, Jessica Rehaag, Nathaniel Tower, Eric Zhu, and Ananya Zutshi</p> |
| <p>3.</p> | <p>Reception The meeting was recessed at 7:41 pm for a brief reception. The meeting reconvened at 7:58 pm.</p> | <p>Reception</p> |
| <p>4.</p> | <p>Presentation</p> <p>A. SNIS Walking Project Conference Update</p> <ul style="list-style-type: none"> • Diane D’Isidori and Lisa Montemurro presented the Walking Project for Sarah Noble at the national conference of the American Academy of Pediatrics. • Mrs. Montemurro introduced other members of the Walking Project Team: Mrs. Cherniske, SNIS Grade 5 Teacher, Mrs. Leclair, SNIS Grade 5 Teacher, • Ms. Hartman, representative of the NM Health Department, and Mrs. Chrisman, representative of New Milford Hospital. Mrs. Montemurro said the program revolves around the three E’s – exercise, eating well, and environmental stewardship. • A four minute PowerPoint video that was shown at the conference was viewed by the Board. | <p>Presentation SNIS Walking Project Conference Update</p> |
| <p>5.</p> | <p>Public Comment</p> <ul style="list-style-type: none"> • There was none. | <p>Public Comment</p> |
| <p>6.</p> | <p>PTO Report Mrs. Zona gave the report.</p> <ul style="list-style-type: none"> • Membership is down from last year. | <p>PTO Report</p> |

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| | <ul style="list-style-type: none"> • Fall fundraisers have been wrapped up and income was down somewhat so the PTO is looking at new ideas such as box tops for education. • The fall book fairs are going on now. | |
| 7. | <p>Student Representatives Report The report was given by Ashlyn Pacific and Joshua Jugler.</p> <ul style="list-style-type: none"> • There was a senior parent night on November 6th. • The talent show will be November 19th. • Parent Financial Aid Night will be November 15th and Parent Teacher conferences will be November 30th and December 2nd. • There is a new blog at NMHSblog.net. | Student Representatives Report |
| 8. | <p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes</p> <p>1. Regular Meeting Minutes of October 12, 2010</p> <p>Mr. Nichols moved to approve the Board of Education regular meeting minutes dated October 12, 2010, seconded by Mr. McSherry and passed unanimously.</p> | <p>Approval of Minutes</p> <p>Motion made and passed unanimously to approve the Board of Education regular meeting minutes dated October 12, 2010.</p> |
| 9. | <p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Paddyfote passed out the enrollment report and noted that the administration's projection was within 1% of the actual enrollment. There are 4,751 students currently enrolled. • A revised Exhibit A dated November 9, 2010 was given to Board members. | Superintendent's Report |
| 10. | <p>Board Chairman's Report</p> <ul style="list-style-type: none"> • Mrs. Faulenbach thanked David Elmore upon his retirement for his work as Technology Director. • At the next meeting in December the Board will be looking for budget input from the community. • The operations committee had a preliminary discussion of the budget where the cost of insurance was raised. Mrs. Faulenbach is hoping the committee will give official direction to the Board to request the town to go out to bid on the insurance. • The Board officers' election will be held at the December meeting prior to the regular meeting. | Board Chairman's Report |
| 11. | <p>Committee Reports</p> <p>A. Facilities Sub-Committee – Mr. Nichols</p> <ul style="list-style-type: none"> • Mr. Nichols said the facilities committee discussed the Schaghticoke PTO project which was on the | <p>Committee Reports Facilities Sub-Committee – Mr. Nichols</p> |

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| | <p>agenda for this meeting.</p> <p>B. Operations Sub-Committee – Mr. McSherry</p> <ul style="list-style-type: none"> Mr. McSherry said most of the items were on the agenda this evening. The mobile dental unit was discussed. A brief discussion regarding budget development was held and Mr. Jankowski and the town’s insurance consultant will be invited to the next meeting. <p>C. Policy Sub-Committee – Mrs. Tarascio-Latour</p> <ul style="list-style-type: none"> Mrs. Tarascio-Latour said there were policies for first review, second review and deletion on tonight’s agenda. <p>D. Committee on Learning – Mrs. Thomas</p> <ul style="list-style-type: none"> Mrs. Thomas said the committee on learning discussed three items – the five year curriculum plan; field trips and their relationship to student learning; and the new kindergarten report card. <p>E. Education Connection – Mrs. Rigdon</p> <ul style="list-style-type: none"> Mrs. Rigdon was not available due to a family emergency. <p>F. Connecticut Boards of Education (CABE) – Mrs. Thomas</p> <ul style="list-style-type: none"> Mrs. Thomas said CABE lobbies on behalf of Boards of Education. They take the input from the Boards to Hartford and then lobby for or against issues. As a delegate, Mrs. Thomas will be allowed to vote on the issues CABE might be lobbying for in the next session. She asked Board members to give their input on the issues CABE has sent around so she could vote at the convention. | <p>Operations Sub-Committee – Mr. McSherry</p> <p>Policy Sub-Committee – Mrs. Tarascio-Latour</p> <p>Committee on Learning – Mrs. Thomas</p> <p>Education Connection – Mrs. Rigdon</p> <p>Connecticut Association of Boards of Education (CABE) – Mrs. Thomas</p> |
| <p>12.</p> | <p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Mrs. Thomas moved to approve Exhibit A Personnel-</p> | <p>Discussion and Possible Action</p> <p>Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations</p> |

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| <p>Certified, Non certified appointments, resignations and leaves of Absence as of November 9, 2010, seconded by Mr. Nichols.</p> <ul style="list-style-type: none"> • Mrs. Tarascio-Latour asked how, for instance, Mrs. Susan Feldman was granted a certified staff designation. Ms. Baldelli said it is based on years of experience, teachers' contracts and credit for degrees. • Mrs. Tarascio-Latour asked if this was an addition to the staff or a replacement and Dr. Paddyfote said it was a replacement. • Mrs. Thomas noted that last year there was quite a struggle to get coaches and asked how it was going this year. Ms. Baldelli said the schools were in good shape but coaches now needed to have a course on concussions and head injuries but the athletic director would be offering a course locally. <p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-630 2. Budget Position as of 10/29/10 <p>Mr. Nichols moved to approve the monthly reports Purchase Resolution D-630 and Budget Position as of 10/29/10, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> • Mr. Lawson asked how the budget looked and Mr. Miller said the remaining balance is about \$10,498,000 which is 1.5% less than last year at this time but there were no surprises so far. <p>The motion passed 7-0-1</p> <p>Aye: Mrs. Tarascio-Latour, Mr. Weinberg, Mr. Nichols, Mr. Lawson, Mrs. Faulenbach, Mr. McSherry, Mrs. Thomas.</p> <p>Abstain: Mr. Wellman</p> <p>C. Gifts & Donations</p> <ol style="list-style-type: none"> 1. Exhibit B: PTO Gifts & Donations <p>Mr. Lawson moved to accept Exhibit B: PTO Gifts and Donations, seconded by Mr. Nichols.</p> | <p>and Leaves of Absence</p> <p>Motion made and passed unanimously to approve Exhibit A Personnel-Certified, Non certified appointments, resignations and leaves of Absence as of November 9, 2010.</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Purchase Resolution D-630 2. Budget Position as of 10/29/10 <p>Motion made and passed to approve the monthly reports Purchase Resolution D-630 and Budget Position as of 10/29/10</p> <p>Gifts & Donations</p> <ol style="list-style-type: none"> 1. Exhibit B: PTO Gifts & Donations |
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| | <ul style="list-style-type: none"> • Mrs. Faulenbach thanked the PTO for continuing to give. • Mr. Nichols said it was amazing how the PTO kept finding more and more money to give. • Mr. Lawson urged everyone to join because of the opportunities provided to families and students. <p>The motion passed unanimously.</p> <p>D. Policy for First Review:</p> <ol style="list-style-type: none"> 1. 9130 Board Committees <ul style="list-style-type: none"> • Mrs. Faulenbach said this policy was coming up for review because there is a conflict with Policy 9121 Role of the Chair. She said policy 9121 says the chair will be an 'ex-officio member of each committee but that would create a quorum. She suggested that policy 9121 should be changed to strike that line. • Mr. Nichols said he liked the way the committees are currently set up and thought it would be easier to change 9121. <p>E. Policies for Second Review:</p> <ol style="list-style-type: none"> 1. 5114 Removal/Suspension/Expulsion 2. 5141.27 First Aid/Emergency Medical Care 3. 5141.123 Search and Seizure (Use of Metal Detectors) <p>F. Policy Recommended for Deletion</p> <ol style="list-style-type: none"> 1. 3111 Fiscal Year <p>Mrs. Tarascio-Latour moved to delete policy 3111 Fiscal Year as recommended by the Policy Sub-committee, seconded by Mr. Nichols and passed unanimously.</p> <p>G. Schaghticoke PTO Project</p> <p>Mrs. Thomas moved to approve the Schaghticoke PTO project as recommended by the Facilities Sub-committee, seconded by Mr. McSherry.</p> | <p>Motion made and passed unanimously to accept Exhibit B: PTO Gifts and Donations.</p> <p>Policy for First Review:</p> <ol style="list-style-type: none"> 1. 9130 Board Committees <p>Policies for Second Review:</p> <p>5114 Removal/Suspension/Expulsion</p> <p>5141.27 First Aid/Emergency Medical Care</p> <p>5141.123 Search and Seizure (Use of Metal Detectors)</p> <p>Policy Recommended for Deletion</p> <p>3111 Fiscal Year</p> <p>Motion made and passed unanimously to delete policy 3111 Fiscal Year as recommended by the Policy Sub-committee.</p> <p>Schaghticoke PTO Project</p> <p>Motion made and passed unanimously to approve the Schaghticoke PTO project as recommended by the Facilities Sub-committee.</p> |
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| | <ul style="list-style-type: none"> • Mr. Nichols said this was a big project being funded by the PTO and grants. He thanked Mr. Calhoun for his help. • Mr. McSherry said this was an ambitious project. • Mrs. Thomas asked what would happen if the dollars didn't all come in and Mr. Nichols said the project would be scaled back. <p>The motion passed unanimously.</p> <p>H. 2011 Proposed CABE (Connecticut Association of Boards of Education) Resolutions</p> <ul style="list-style-type: none"> • Mrs. Thomas said she was looking for a sense of the Board on the CABE resolutions. • Mr. Lawson said he would prefer stronger language in their recommendations in terms of the No Child Left Behind law. He also said the wording "adequate" funding should really be "full" funding of mandates. • Mr. McSherry said he supports most of the items in the CABE list but felt some of the items were wishful thinking. • Mrs. Thomas noted that CABE does sponsor a day on the hill in March and Board members could go to Hartford to talk to the local representatives. • Mr. Wellman asked how big the budget of CABE was for lobbying and suggested that perhaps they should focus in one a few issues to be more effective. | <p>2011 Proposed CABE (Connecticut Association of Boards of Education) Resolutions</p> |
| <p>13.</p> | <p>Items for Discussion A. Field Trip Report B. Textbook Preview</p> | <p>Items for Discussion A. Field Trip Report B. Textbook Preview</p> |
| <p>12.</p> | <p>Adjourn</p> <p>Mr. Nichols moved to adjourn the meeting at 8:35 pm, seconded by Mr. Weinberg and passed unanimously.</p> | <p>Adjourn</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:35 p.m.</p> |

Respectfully submitted,



David A. Lawson, Secretary
 New Milford Board of Education

NEW MILFORD, CT

New Milford Board of Education
Special Meeting Minutes
November 9, 2010
Sarah Noble Intermediate School Library Media Center

2010 NOV 12 4 11:00

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| Present: | Mrs. Wendy Faulenbach, Chairperson Mr. Thomas McSherry Mr. William Wellman Mrs. Alexandra Thomas Mr. Rodney Weinberg Mr. Daniel Nichols Mrs. Nancy Tarascio-Latour (arrived at 6:36 pm) |
| Absent: | Mr. David Lawson Mrs. Lynette Rigdon |

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| Also Present: | Dr. JeanAnn C. Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent Mr. John Calhoun, Facilities Manager Ms. Ellamae Baldelli, Director of Human Resources |
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| 1. | Call to Order A. Pledge of Allegiance The special meeting of the New Milford Board of Education was called to order at 6:30 pm. The Pledge of Allegiance immediately followed the call to order. | Call to Order Pledge of Allegiance |
| 2. | Public Participation Bridget Bartels, President and Co-founder of the New Milford Special Education Parent Teacher Association, said there will be an informational meeting on November 10 th at 7 pm in the high school lecture hall. She noted this group is just getting started and read the mission statement of the group. | Public Participation |
| 3. | Executive Session A. That the Board of Education go into Executive Session for the purpose of interviewing and discussing a candidate for the position of Director of Technology Mr. Nichols moved to enter into Executive Session at 6:35 p.m. for the purpose of interviewing and discussing a candidate for the position of Director of Technology and inviting into said session Superintendent Dr. Jean Ann Paddyfote and Mr. Daniel DiVito, seconded by Mr. McSherry and passed unanimously. | Executive Session Motion made and passed to enter into Executive Session at 6:35 p.m. for the purpose of interviewing and discussing a candidate for the position of Director of Technology and inviting into said session Superintendent Dr. Jean Ann Paddyfote and Mr. Daniel DiVito. |

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| | Mrs. Tarascio-Latour entered Executive Session at 6:36 p.m. The Board resumed Public Session at 7:16 pm. | |
| 4. | <p>Discussion and Possible Action</p> <p>A. That the Board of Education vote to appoint the recommended candidate to the position of Director of Technology</p> <p>Mr. Nichols moved to appoint the recommended candidate, Mr. Daniel DiVito, to the position of Director of Technology as of December 6, 2010 at an annual salary of \$75,000, seconded by Mrs. Thomas and passed unanimously.</p> <p>Mr. Nichols thanked Dr Paddyfote and all who helped to hire Mr. DiVito.</p> | <p>Discussion and Possible Action</p> <p>Motion made and passed unanimously to appoint the recommended candidate Mr. Daniel Divito to the position of Director of Technology as of December 6, 2010 at an annual salary of \$75,000.</p> |
| 5. | <p>Adjourn</p> <p>Mr. McSherry moved to adjourn the meeting at 7:18 pm, seconded by Mr. Nichols and passed unanimously.</p> | <p>Adjourn</p> <p>Motion made and approved to adjourn the meeting at 7:18 pm.</p> |

Respectfully submitted,



Daniel W. Nichols, Assistant Secretary
 New Milford Board of Education