

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Meeting
Monday, March 19, 2018
Minutes

On Monday, March 19, 2018 at 6:30 p.m., the Randolph County Board of Education met for their regular monthly Board of Education meeting in the Central Services Board Room at the 2222-C S. Fayetteville Street Office in Asheboro. Board Members in attendance: Gary Cook (Chairman), Tracy Boyles (Vice-Chair), Brian Biggs, Fred Burgess, Emily T. Coltrane, Sharon Farlow, and Matthew Lambeth. Superintendent Stephen Gainey, Leadership Team, and Attorney Elizabeth Troutman also were present at the meeting.

Open Session

Call to Order

Chairman Cook called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The Pledge of Allegiance was led by the Board of Education.

Comments by Superintendent

1. February 21 – Attended a Beta Club induction ceremony at Southwestern Randolph Middle
2. February 22 – Attended an Honor Roll Assembly for students in 4th grade at Randleman Elementary
3. February 23 – Attended the All County Band concert for middle and high school
4. March 1 – Spoke to the Leadership Randolph group
5. March 1 – Attended an Olympic Title I Family Night at Grays Chapel Elementary
6. March 6 – Attended Kindergarten Registration Night event at Franklinville Elementary
7. March 7 – Attended Youth Art Month Exhibit at the Randolph Arts Guild
8. March 8 – Attended Middle School Battle of the Books
9. March 8 – Attended Science Night at Archdale Elementary
10. March 9- Attended Elementary Battle of the Books
11. March 13 – Spoke to the Randolph Rotary Club
12. March 15 – Attended Title 1 Science Fair Night at Trinity Elementary

The Superintendent also shared special thanks to the first grade teachers at Grays Chapel Elementary and Kindergarten teachers at Randleman Elementary for the opportunity to read to students as part of our “Leadership Reads” program.

Approval of Minutes

Brian Biggs moved to approve the minutes for the meeting held on 2/19/18. The motion was seconded by Tracy Boyles and the motion passed unanimously.

Recognitions

1. North Carolina Tobacco Trust Fund Grant Awards

The school system was awarded two North Carolina Tobacco Trust Fund Commission Agricultural Education Program Improvement Grants this year, presented by Gerald Barlowe, State Agricultural Education Leader and State FFA Advisor.

Andrew Atwell, Agricultural Educator, Southwestern Randolph High School - \$4,765.73

Brenda Collins, Agricultural Educator, Archdale-Trinity Middle School - \$3,528.86

2. Champion Wrestlers

The following wrestlers from Wheatmore High School were recognized for placing in the top four in the state in the 2A classification:

Ethan Oakley (2nd Place, 120-pound weight class)

Jared Niemitalo (2nd Place, 132-pound weight class)

Chase McKinney (4th Place, 145-pound weight class)

Devin Daugherty (4th place, 220-pound weight class)

3. Scholastic Art Award winners

The following students from Wheatmore High School were recognized for being selected from the Eastern North Carolina region to receive regional Scholastic Art Awards for 2018:

Gold Key - Christian Faulkner

Silver Key - Molly Jordan

Honorable Mention - Amy McRoberts and Jade Morgan

4. STAR³ Students

Archdale Elementary School - Ty Burrow - Kindergarten

Archdale-Trinity Middle School - Haley Allen - 8th Grade

Braxton Craven School - Terron (TJ) Rivers - 6th Grade

Hopewell Elementary School - Levi Leonard - 3rd Grade

John Lawrence Elementary School - Eva Porter - 5th Grade

New Market Elementary School - Karrington Jones - 2nd Grade

Randolph Early College High School - Jayde Trabert - 11th Grade

Trindale Elementary School - Jacob Windham - 3rd Grade

Trinity Elementary School - Autumn Burnett - 1st Grade

Trinity High School - Monroe Presnell - 12th Grade

Wheatmore High School - Spencer Pritchett - 11th Grade

Public Comments (G.S. 115C-51)

There were no public comments.

Adoption of Agenda

Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to adopt the meeting agenda for the 3/19/18 Board of Education meeting as presented. The motion passed unanimously.

Information Items

Superintendent's Office/Board of Education

1. Addition/Deletion/Revision of Regulations and Exhibits from School Board Policies

Dr. Gainey presented regulations and exhibits that had been added to/removed from the school board policy manual as well as those that were revised as a result of the review of the policy manual with the North Carolina School Boards Association (NCSBA).

Operations

1. Naming request for Eastern Randolph High School Agricultural Education Facilities
Marty Trotter, Assistant Superintendent, shared that the school system had received a request to name the agricultural education facilities at Eastern Randolph High School, *Raymond Caviness Agricultural Education Facilities*. A copy of the request was presented to the Board for review along with Board Policy 9300 (Naming Facilities). Mr. Trotter shared that based on Board Policy 9300 (Naming Facilities) the request will be presented as an action item to the Board at the April Board meeting.

Consent Items

Brian Biggs made a motion and the motion was seconded by Matthew Lambeth to approve the consent items as presented. The motion passed unanimously. The following are the consent items approved by the Board of Education.

Superintendent's Office/Board of Education

1. Approved recommendation to revise Board Policy 1200-Governing Principle-Student Success (First Reading)
2. Approved recommendation to revise Board Policy 1300-Governing Principle-Parental Involvement (First Reading)
3. Approved recommendation to revise Board Policy 1400-Governing Principle-School Initiatives (First Reading)
4. Approved recommendation to revise Board Policy 1500-Governing Principle-Safe, Orderly, and Inviting Environment (First Reading)
5. Approved recommendation to revise Board Policy 1600-Governing Principle-Professional Development (First Reading)
6. Approved recommendation to revise Board Policy 1700-Governing Principle-Removal of Barriers (First Reading)
7. Approved recommendation to revise Board Policy 7410-Teacher Contracts (First Reading)

Finance and Budget

1. Approved budget amendment #7
2. Approved Application for Public School Building Capital Fund North Carolina Education Lottery
3. Approved Salary Grade 78

Action Items

Curriculum and Instruction

1. Proposal for 2018 Summer Academy Plan
Catherine Berry, Assistant Superintendent, shared that staff members of the Curriculum and Instruction Division were working on the plans for the 2018 Summer Academy Plan. Review of the Fall 2017 data indicated the need for an additional teaching opportunity for those students who do not successfully complete the Math 1 course, Biology course, English II course, 6th Grade math course, 7th Grade Math course, or the 8th Grade Math course during the 2017-2018 school. Ms. Berry also shared that students who pass these courses but score a Level I or Level II on the state End-of-Course

(EOC) test or End-of-Grade (EOG) test will be invited to the Summer Academy. Math I, Biology, and English II students who attend and successfully complete all components of the Summer Academy can recover course credit for the course and move to the next level in the Fall of 2018. Information was provided including a tentative schedule for the 2018 Summer Academy, projected number of students eligible to attend for each middle school and high school, projected number of teachers needed as well as the cost for the 2018 Summer Academy teachers. After review and discussion, Emily T. Coltrane made a motion to approve the proposal for the 2018 Summer Academy Plan; motion was seconded by Sharon P. Farlow and the motion passed unanimously.

Operations

1. Naming request for Liberty Elementary School Media Center

Marty Trotter, Assistant Superintendent, shared that at last month's Board meeting the initial request was presented to name the Liberty Elementary School media center *Frank and Ella Lowe Media Center*. Board Policy 9300 (Naming Facilities) was referenced along with the request from the community member. After review, Matthew Lambeth made a motion to approve the request to name the Liberty Elementary media center *Frank and Ella Lowe Media Center*. The motion was seconded by Tracy Boyles and the motion passed unanimously.

2. Possible changes to the calendar for the 2017-2018 school year due to the possibility of inclement weather during the 3/20/18-3/29/18 time period

Marty Trotter shared that the five inclement weather days that occurred in January were absorbed due to the five days built into the school calendar for inclement weather. Mr. Trotter shared that based on the required 1025 hours of instructional time required, there would still be just over 18 hours in the 2017-2018 calendar. Based on the calendar, if another day is missed for inclement weather the make-up day would be Friday, April 6 or based on Board approval the additional hours that we currently have in place would absorb the next inclement weather day. After review and discussion, Emily T. Coltrane made a motion to absorb up to 18 hours (3 days) for any inclement weather days without changes to Spring Break and if additional days are needed the first make-up day would be April 6, then April 5. Motion was seconded by Matthew Lambeth and the motion passed unanimously.

Closed Session

Tracy Boyles moved for the Randolph County Board of Education to enter into closed session to preserve the attorney-client privilege and to discuss confidential matters protected by state law and to discuss student matters if needed protected by state and federal law. Brian Biggs seconded and the motion passed unanimously.

Return to Open Session

The Board returned to open session at 7:37 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Brian Biggs to approve the following certified personnel employment actions. The motion passed unanimously.

Employment: The Board of Education approve the following employment actions.

Name	Position	Work Location	Date Effective
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Employment

Corrie Cole	EC Resource Teacher	THS	03/01/2018
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Temporary Employment

Susan Neeves	School Counselor - Additional 21 Days	Braxton Craven	06/14/18 - 08/16/18
Caroline Hill	EC Program Facilitator	Central Services	03/01/18 - 06/08/18
Vivian Horrell	Tutor	Franklinville	02/26/18 - 06/07/18
Allison Muir	Tutor	Franklinville	03/07/18 - 06/07/18
Sarah Frank	Tutor	Ramseur	02/22/18 - 05/31/18
Meredith Ridge	EC Resource Teacher	RMS	03/05/18 - 06/08/18
Mary Lou Diener	Tutor	Southmont	02/19/18 - 05/04/18

Transfer

Caroline Hill	EC Program Facilitator 50% to 60%	Central Services	03/19/2018
Christopher Rose	ISS Assistant to Social Studies Teacher	NERMS	02/26/2018

Information Items

Resignation

Viviana Guzman Camacho	Grade 5 Teacher	Hopewell	06/13/2018
Yenith Quintero	Kindergarten Teacher	Hopewell	06/13/2018
Corrie Cole	EC Resource Teacher	THS	03/05/2018
Kimberly Pilling	Foreign Language Teacher	THS	03/23/2018

Retirement

Connie Kivett	Grade 4 Teacher	Coleridge	07/01/2018
Amanda Delk	Grade 1 Teacher	Farmer	07/01/2018
Tangye Strickland	Kindergarten Teacher	Farmer	07/01/2018
Pamela Kidd	Grade 3 Teacher	Grays Chapel	07/01/2018
Teena Reddeck	Kindergarten Teacher	JLE	07/01/2018
Dana Crotts	Kindergarten Teacher	New Market	07/01/2018
Cheryl Pratt	Grade 3 Teacher	New Market	07/01/2018
Cheryl Rebert	Curriculum Instructional Specialist	New Market	07/01/2018
Kimberly Hall	School Counselor	PGHS	07/01/2018

Frederick Weaver	Foreign Language Teacher	PGHS	07/01/2018
John Shelton	Assistant Principal	RHS	07/01/2018
Patience Styne	Reading Specialist	Seagrove	07/01/2018
Rebecca Dunn	Grade 5 Teacher	Tabernacle	07/01/2018
David Farlow	Social Studies Teacher	THS	07/01/2018
Julia Smith	School Counselor	Uwharrie Ridge Six-Twelve	07/01/2018

Classified Personnel Report

Matthew Lambeth made a motion and the motion was seconded by Tracy Boyles to approve the following classified personnel employment actions. The motion passed unanimously.

Employment: The Board of Education approve the following employment actions.

Name	Position	Work Location	Date Effective
Employment			
Gisela Pacheco	After School Care Assistant	Liberty	03/09/18
Olicia Ferguson	Administrative Assistant	Maintenance	03/06/18
Joshua Bowers	Communities in schools Coordinator	Randleman High	03/06/18
Cathy Davis	Custodian	Randleman High	02/20/18
Taimy Solis	General Office Assistant	Randleman Middle	03/01/18
Anna Ainsworth	School Nutrition Assistant	Southmont	02/20/18
Sandra Jones	Secretary/Treasurer	Tabernacle	04/09/18
Hina Fayaz	School Nutrition Assistant	Trinity Elementary	03/05/18

Temporary Employment

Logan Rodriguez	In School Suspension Coordinator	NERMS	03/01/18-06/13/18
Fatina Williard	General Office Assistant	New Market	02/26/18-06/08/18
Geri Bressler	In School Suspension Coordinator	PGHS	02/19/18-06/13/18

Substitute Teachers			
Name	Grades	Schools	Pay Level
Karen Burk	K-5/9-12	AT area	Non Certified
Stacy Holden	K-12	AT area	Certified
Jodi Essick	K-12	AT/Randleman area	Non Certified
Keri Owens	K-6	AT/Randleman area	Non Certified
Angel Peel	K-12	AT/Randleman area	Non Certified
Kirstin Smith	K-12	Eastern/Randleman area	Non Certified
Robin Adams	K-5	Farmer/Grays Chapel	Certified
Courtney Betts	K-5	Liberty	Certified
Pamela Graham	K-5	Ramseur	Certified
Maria Jaimes	K-8	Randleman area	Non Certified

Delana Freeman	K-8	Randleman/Southwestern area	Non Certified
Karsyn Small	K-5	Randleman/Southwestern area	Non Certified
Sarah Hyde	9-12	RHS/Wheatmore	Non Certified
Julia Campechano Flores	K-5	Southmont	Non Certified
Jessica Herring	K-5	Southwestern area	Non Certified

Information Items

Temporary Employment (ending)

Joseph Applebaum	In School Suspension Coordinator	PGHS	02/16/18
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Transfer

Sandra Spears	School Nutrition/ASC to Custodian/ASC	JLE/New Market to New Market	03/26/18
Deborah Shope	School Nutrition to School Nutrition/BD	Level Cross	02/12/18
Natasha Hamlet	ASC Director/TA to PreK Teacher Assistant Full time to Temporary	Liberty	03/01/18-06/13/18
Annette Greene	School Nutrition to School Nutrition/BD	SWRHS	02/20/18
Sudaya Robinette	School Nutrition to Custodian	SWRMS to SWRHS	04/01/18

Termination

Kaley Stanley	School Nutrition Assistant	Randleman Middle	03/09/18
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Resignation

Tiffany Payne	Custodian/BD	New Market	02/28/18
David McCormack	Custodian	Randleman Middle	03/02/18
Wayne Tyson	Custodian/BD	Seagrove	03/07/18
Teresa McNeill	School Nutrition Manager	Southmont	02/18/18
Jennie Cheng	Student Advocate	Trinity High	03/16/18
John Wilson	Custodian/BD	SWRHS	01/16/18

Retirement

Ann Cox	Data Manager	Braxton Craven	07/01/18
Christi Bunting	Secretary/Treasurer	PGHS	07/01/18
Patricia Hill	Teacher Assistant	Tabernacle	03/01/18
Ronnie Johnson	EC Bus Driver	Transportation	07/01/18

Adjournment

Brian Biggs made a motion to adjourn the meeting; motion was seconded by Emily T. Coltrane and the motion passed unanimously. The Board adjourned at 7:37 p.m.

Board Chair

Board Secretary