

LAKE HAVASU UNIFIED SCHOOL DISTRICT NO.1

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

Governing Board Minutes

November 17, 2020

Until further notice we will be enforcing the Governor's limit of 50 people for in-person gatherings. In order to comply with executive orders, entrance to the building will not be permitted once the number of attendees reaches fifty (50). If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. We are providing an email address for questions, comments or concerns: boardmeeting@lhUSD.org. Email submissions must include full name. Emails sent to this LHUSD email address are not monitored. Only emails received the day of a scheduled REGULAR public board meeting may be read during the board meeting, as time permits in the order they are received. There will be a five (5) minute time limit on each email. Meeting can be viewed live at www.lhUSD.org/boardvideos.

REGULAR MEETING:

1. Routine Opening of Meeting - Call to Order

The Regular Meeting of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing President, Lisa Roman, at the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S., Lake Havasu City, Arizona at 6:00 p.m., on November 17, 2020.

1.1 Moment of Silent Prayer or Reflection

1.2 Roll Call

BOARD MEMBERS PRESENT:	Lisa Roman, President Kathy Cox, Vice President Nichole Cohen, Member Archana Aliyar, Member
BOARD MEMBERS ABSENT:	John Masden, Member
ADMINISTRATION PRESENT:	Dr. Rebecca Stone, Superintendent Michael Murray, Director of Business Services Aggie Wolter, Director of Special Services Jaime Festa-Daigle, Director of Personnel/Technology Brad Gardner, Director of Educational Services Terry Fleming, Secretary

Others: 9

1.3 Pledge of Allegiance

1.4 Call for an Executive Session – none.

2. Call to the Public – none.

3. Recognition of Visitors

- Lake Havasu City Education Association (LHCEA) Carol Nowakowski shared that it is American Education Week. LHCEA are happy that Prop 208 has passed and are asking the community to help turn around the rising COVID numbers so students can stay in school.

4. Consent Agenda

4.1 Approval of Consent Agenda

4.1.1 Approval of Minutes:

Regular Session of October 20, 2020

Special Session of October 14, 2020

Work Session of October 29, 2020

4.1.2 Approval or Modification of Agenda

4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other. Stipends.

4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount

of \$18,207.85 and to Student Activities Organizations in the amount of \$0.

A detailed list of donations can be viewed as background material by contacting the District.

4.1.5 Approval of Travel - none

Stone

4.1.6 Approval of 2020-21 School Site / District Emergency Response Plans

Wolter

Mrs. Cox moved, seconded by Mrs. Cohen to approve the Consent Calendar as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

5. Old Business – none.

6. New Business

6.1 Approval of Proposed New 2021-2022, 2022-2023, 2023-24 and 2024-25 District Calendars

Mr. Gardner recommended that the Governing Board adopt the proposed new 2021-2022, 2022-2023, 2023-2024, and 2024-2025 school year calendar drafts.

The Lake Havasu Unified School District calendar committee consisted of teachers, classified staff, administrators, and a governing board member. The committee used input from all levels, K-12, when developing these draft school calendars, and collaboratively and thoughtfully worked to meet all needs and requirements.

These calendars meet the 180 day Arizona Department of Education student day requirements and the 188 LHUSD staff day requirements.

Mrs. Cohen moved, seconded by Mrs. Aliyar, to approve the calendars as presented with the addition of Sandra Day O’Conner Civics Celebration Day, September 25, to each calendar. Audience member, Charla Calhor ask clarifying questions and Mrs. Roman explained what this action item entailed.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.2 Approval of Increase in Classified / Nurse Substitute Pay

Mrs. Festa-Daigle recommended the Governing Board approve classified substitute pay be set at minimum wage. It is also recommended that substitute nurse pay be moved from \$100 a day to \$115 a day.

On January 1, 2021 minimum wage will increase to \$12.15 an hour. By law, minimum wage is now tied to inflation and an increase can be expected annually. In order to continue paying substitutes as required, the request is being made to set classified substitute pay to minimum wage.

Competitive pay for attracting substitute nurses is important in keeping our campuses safe and healthy. Nurses work eight hours each day. A substitute nurse must be licensed as an LPN or RN. We currently have one substitute nurse who is signed up with ESI. Currently when nurses are absent or we have a position open, schools cover with office staff if possible.

Mrs. Cohen moved, seconded by Mrs. Cox to approve item 6.2 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.3 Approval of Agreement between Lake Havasu Unified School District #1 and Lake Havasu City for the Disclosure of Surveillance Video Footage in Instances of a Catastrophic Health and Safety Emergency

Mrs. Festa-Daigle recommended the Governing Board approve the Intergovernmental Agreement (IGA) between Lake Havasu Unified School District #1 and Lake Havasu City for the disclosure of surveillance video footage in instances of a catastrophic health and safety emergency, as allowed by FERPA, for a period of five years.

In the case of a catastrophic health and safety emergency, live video feed from District cameras may be shared with appropriate representatives of the LHC Police Department for the sole purpose of addressing the health and safety emergency. A catastrophic health and safety emergency is an exception to FERPA’s general requirement of consent to the disclosure of District video footage. The exception is limited to the period of the emergency and generally does not allow for a blanket release of personally identifiable information. LHUSD is only allowed to make disclosures in events that are actual, impending emergencies, such as natural disasters, a terrorist attack, a shooting, or an outbreak of an epidemic disease. Disclosure to law enforcement is made permissible in policy ECAA-R.

This agreement was developed by the District’s legal counsel and agreed to by the city’s legal counsel. It may be terminated by either party.

Mrs. Cohen moved, seconded by Mrs. Cox, to approve item 6.3 as presented.

Mrs. Festa-Daigle explained that the Police Department will have login information for direct access.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.4 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray recommended the approval of:

Approval of Vouchers – Vouchers for October 2020 / \$4,003,659.07

Student Activity Funds for K-12 for September 2020 / \$269,482.14

Auxiliary Funds for September 2020:

Smoketree	\$ 16,532.17
Thunderbolt	\$ 133,182.44
Havasupai	\$ 11,870.93
Starline	\$ 23,608.09
Nautilus	\$ 14,287.98
Oro Grande	\$ (4,064.71)
Jamaica	\$ 24,876.45
High School	\$ 498,897.45
District Office	\$ 3,906.89

K-12 Student Activities Funds and Auxiliary Reports for each school for September 2020 were emailed to the Board prior to meeting.

Mrs. Cohen moved, seconded by Mrs. Cox, to approve item 6.4 as presented.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

7. Informational

* Superintendent

- Dr. Stone shared that the district is continuing to work with the community to keep our students in school.

* Directors – report from Special Services.

* Governing Board Members

- Mrs. Cohen asked that everyone watch the Congressional Hearing of November 17, 2020.

8. Call to the Public

Cindy Schuster –Middle School Winter Sports; “I would like to know why the High School is offering sports teams, but Thunderbolt is not. These kids have just as much interest in playing, and deserve the same opportunity. We have students and coaches ready to play 8th grade basketball. I know of at least two other county schools who will have teams, that we would be able to play against. Please respond. Thank you!” Dr. Stone will look into the request and review the information.

9. Communications

- The next regular board meeting will be Tuesday, December 15, 2020.

10. Adjournment

Mrs. Cox moved, seconded by Mrs. Aliyar to adjourn at 6:26 p.m.

ROLL CALL VOTE: Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

Video of the entire meeting may be seen on the District website [www.lhusd.org/boardvideos] under Governing Board.

Minutes of the Regular Governing Board meeting of November 17, 2020, are approved as submitted.

Lisa Roman, Board President

Kathy Cox, Board Vice President