



Establishing and maintaining an environment of collaboration and team-oriented effort must go hand in hand with the overall development of an organization's larger culture. Such an environment will encourage and enable cooperative effort among the membership at all levels and will be readily observable at multiple stages of growth and development within the total organization. This will most likely require a structured and deliberate process, effectively communicated and deployed, leading to a culture of collaboration that values group success over isolated individual accomplishment.



The most essential step toward ensuring this culture of collaboration begins with leadership that firmly believes and demonstrates a commitment to the value of teamwork. This collaborative theme should be an integral part of a clearly defined mission and reflected in the organizational structure, operational procedures, strategic planning initiatives, and even the designs of physical work space and environment. The Akribos Group, given the depth of our professional team and innovative strategic partnerships, has the experience and the expertise to assist institutions with their organizational development needs and processes. **[Learn More](#)**