

ELMORE COUNTY BOARD OF EDUCATION
ANNUAL CALLED BOARD MEETING
MONDAY, NOVEMBER 27, 2017, 4:30 P.M.
ELMORE COUNTY BOARD OF EDUCATION, 100 H.H. ROBISON DRIVE, WETUMPKA, AL 36092

Every Student Empowered



Every Student Succeeds

Mr. Morgan called the meeting to Order and Mr. Bain gave the invocation.

Those present were Mr. Dale Bain, Ms. Leisa Finley, Ms. Kitty Graham, Mr. Michael Morgan, and Dr. Patrycya Lowery Tucker. Absent were Mr. Joey Holley and Mr. Mark Nelson.

- **Public Input** – Mr. Michael Waters, Voter Registration Opportunities for Students.

- **Approval of Agenda**

Mr. Morgan asked that the agenda for the November 27, 2017 Annual Board Meeting be approved. Motion was made by Dr. Tucker and seconded by Ms. Graham. The motion was unanimous.

- **Action Item**

1. Election of the Elmore County Board of Education Officers for the 2017-2018 school year.

Mr. Morgan opened the floor for nominations for the office of Board Chairman for the 2017-2018 school year. Ms. Finley nominated Mr. Michael Morgan for the position of Board Chairman. There were no other nominations. With a unanimous vote Mr. Morgan was elected Chairman.

Ms. Morgan opened the floor for nominations for the office of Vice Chairman for the 2017-2018 school year. Ms. Graham nominated Mr. Dale Bain for the position of Board Vice Chairman. There were no other nominations. With a unanimous vote Mr. Bain was elected Vice Chairman.

- **Recognitions** – Principal Bonnie Sullivan WES and Asst. Principal Mark McGhee HHS

- **Presentation** – ACT Aspire Data Review (EMS, HMS, WMS, and MMS)

- **Receive as Information**

1. Financial Report (CSFO)
2. SIR Report
3. Cyber Safety
4. EAP (American Behavioral – Employee Assistance Program- Ms. Carol Pinkerton)
5. Career and Technical Education Live Work Form
6. Policy 3.20 Truth in Salary
7. Sandtown Report
8. Stanhope Elmore Construction

- **Consent Agenda** – Mr. Morgan asked that the Consent Agenda be approved. Motion was made by Mr. Bain and seconded by Ms. Finley. The motion was unanimous.

1. October 23, 2017 Minutes
2. September and October Monthly Financials
3. Personnel Action
4. Facilities Use Agreements – (2 – WMS, 1 – RES)

EMPLOY

Employee	School/Dept.	Position
Cothran, Kelly	ARIS	3rd Grade Teacher, Replacing Garica, Virginia remainder of 2017-2018 school year due to leave
Culpepper, Kevin	WMS	English Teacher, Replacing Brackner, Donna due to reassignment
Gordon, Indya	RES	Special Education Aide (9 month), Replacing Fitzpatrick, Jacquetta
Labencki, Darbi	CO	Registered Nurse, Replacing Hay, Beverly
Rogers, Pamela	CES	1 st Grade Teacher, Replacing Chowning, Sarah
Speigner, Jacqueline	ARIS	Bookkeeper (10 month), Replacing Garmon, Kelle
Williams, Halona	Transportation	Bus Driver/Millbrook (9 month), replacing Law, Michael due to transfer
Woodruff, Bessie	Transportation	Bus Aide/Millbrook (9 month) replacing, Baggett, Ahna

CONSENT TO TRANSFER

Employee	School/Dept.	Position
Knight, Darrin	Transportation	Bus Driver (9 month) to ECHS Custodian (9 month), Replacing Brown, Montavis
Tucker, Kimberly	MMS	6 th Grade Teacher to ECAP Math Teacher, Replacing Hysmith, Merry due to transfer

RESIGNATION

Employee	School/Dept.	Position
Baggett, Ahna	Transportation	Bus Aide/Millbrook (9 month), Effective October 31, 2017
Brown, Montavis	ECHS	Custodian (9 month), Effective November 17, 2017
Garmon, Kelle	ARIS	Bookkeeper (10 month), Effective November 30, 2017
Jackson, Jill	WHS	FACS Teacher, Effective December 31, 2017
Lee, Roberta	WHS	Child Nutrition Program Manager (10 month) Effective November 17, 2017
Moore, Takorcha	CES	Pre K Support Teacher, Effective December 1, 2017

LEAVE OF ABSENCE

Employee	School/Dept.	Position
Armstrong, Joyce	MMS	Custodian (9 month), Effective October 9, 2017 through November 28, 2017, Medical

Gardner, Vanessa	SEHS	Child Nutrition Worker (9 month), Effective January 3, 2018 through April 3, 2018, Medical
Helms, Rebecca	RES	Special Education Aide (9 month), Effective October 11, 2017 through December 19, 2017, Medical
McCormick, Heather	WMS	Math Teacher (9 month), Effective January 5, 2018 through March 5, 2018, Maternity
Rogers, Crystal	ARIS	Title I/ESL Coordinator, Effective January 15, 2018 through May 25, 2018, Maternity
Thornton, Rebecca	EMS	CNP Worker (9 month), Effective November 6, 2017 through November 27, 2017, Medical
Wood, Jim	Maintenance	General Maintenance Worker (12 month), Effective November 9, 2017 through January 8, 2018, Medical

RETIRE

Employee	School/Dept.	Position
Harper, Diane	CES	Registrar/Office Personnel (10 month), Effective December 1, 2017

RESCIND

Employee	School/Dept.	Position
Walters, Lindsay	CO	License Practical Nurse (9 month) Replacing Hay, Beverly

TERMINATION

Employee	School/Dept.	Position
Barnes, Tomeka	SEHS	CNP Worker (9 month), Effective 15 days after date of termination notice is issued

- **Action Items**

1. The Superintendent made a recommendation for the board to accept the proposed Live Work Agreement form to be included in the Elmore County Board of Education Policy Manual. Motion made by Ms. Graham and seconded by Mr. Bain. Motion was unanimous.
2. The Superintendent made a recommendation to add policy 3.20 - Truth in Salary, this is an addition to the Fiscal Management section of the Elmore County Board of Education Policy Manual. Motion was made by Dr. Tucker and seconded by Mr. Bain. The motion was unanimous.
3. The Superintendent made a recommendation for Goodwyn, Mills, and Cawood of Montgomery, AL to begin Phase 1 renovations of the Stanhope Elmore High School with a projected total completion cost of \$1,600,000.00. Motion was made by Mr. Bain and seconded by Ms. Finley the motion was unanimous. *Mr. Dennis made a side note that he hopes to bring the cost down to 1.3 million.*

- **There being not further business the meeting was adjourned.**

Next Scheduled Meetings:

December 7-9, 2017, AASB Winter Conference, Wynfrey Hotel, Birmingham

December 18, 2017, Taste of Holtville High, 3:30pm, Holtville High School Cafeteria (Meet and Greet with Board)

December 18, 2017, Regular Board Meeting, 4:30pm, Holtville Elementary School

January 16, 2018, Regular Board Meeting, 4:30pm, ECBOE Boardroom

Note: The Superintendent and the CSFO have reviewed and approved the reconciliation of the September and October bank statement. **September** (Scholastic \$ 6,413,550.65 Calendar \$ 3,932,598.79) **October** (Scholastic \$ 6,371,851.45 Calendar \$ 1,582,451.34)