

## **PERSONNEL**

### **Dress and Appearance**

“One of the reasons we have schools is for students to learn what is appropriate. Young people learn what is appropriate in society by looking at their adult role models. Your dress and your behavior are what young people will take to be appropriate.”

Harry K. Wong

As professionals in our schools, we realize and value the public’s perception of our roles as mentors and models for students. We, therefore, set in policy the following outline of “reasonable expectations” for all professional staff.

The following dress code will apply to all teachers, counselors, paraprofessionals, substitutes, secretaries, administrators, and contracted providers throughout the District. It is to be applied for all of the days students are present, parent-teacher conferences, and professional development days.

### **DRESSING UP IS ENCOURAGED**

#### **Males**

- Pinpoint or button-down dress shirts
- Dress knit shirts
- Dress/casual slacks
- Blue jeans on activity days as determined by the principal (spirit day, special classroom activities, field day, etc.)
- Dress shoes, boots, casual shoes
- Dress/knee length shorts
- Socks
- Neckties
- Business suit
- Sport coat or sweater
- Holiday, theme, or school shirts

**Females**

- Business suit
- Jumpers, dresses, skirts (appropriate fit and length) (Denim/Chambray fabric acceptable)
- Dress/casual slacks or Capris
- Blue jeans on activity days as determined by principal (spirit day, special classroom activities, field day, etc.)
- Knee-length dress shorts/skorts of appropriate professional fit and length
- Dress shoes, casual shoes, boots
- Blouses, knit shirts, cotton shirts, sweaters (**moderate neckline**)
- Holiday, theme, or school shirts

**Inappropriate/Unacceptable Attire**

- Backless, see-through, tight fitting, or low-cut blouses/tops/dresses
- T-shirts, lycra, spandex, midriff tops, tank tops, muscle shirts
- Cut-off jeans/shorts
- Sweatpants
- Athletic shorts, spandex (shorts or pants) of any length
- Faded, holey, or tattered jeans
- Mini-skirts
- Jogging suits
- Denim overalls
- Rubber beach-style flip flops
- Clothing showing bare midriffs/lumbar regions/cleavage

**Exceptions**

- Gym Teachers: Gym clothing appropriate to activity
- Field Trips/Field Days: Modest, appropriate to activity
- The Principal may grant exceptions based on job-related needs or health issues

Any casual dress or accessories not stated above must at all times meet or exceed standards set for our students in each of their respective schools.

**Enforcement**

School District staff members who do not, in the judgment of the administration reasonably conform to this dress code shall receive a written notice from the administration. Repeated violations could result in disciplinary action by the Superintendent against the staff member.

**ADOPTED:** June 17, 2008