

**Colebrook School Board
Meeting Minutes**

Date	11/10/20
Time	6:00 pm.
Location	Colebrook Elementary School Library
Chairperson	Brian LaPerle

Attendance

Attendance Legend: **P** - Present **E** - Excused **A**- Absent **R** - Remotely

School Board Members			Principal		SAU Members		
P	John Falconer	R	Nathan Lebel	R	Kim Wheelock	P	Debra Taylor
R	Craig Hamelin	R	Deb Greene			P	Cheryl Covill (6:04)
P	Brian LaPerle	R	Tracey McKinnon				
E	Michael Pearson						

Other in attendance: Remotely – Deb Dionne, Carla Albers, Ryan Eames, Kathy Lawton Haynes, Lisa Kenny, Tina Hamelin, Stacey Campbell, Jennifer Brown, Jeanine Brady, Kristen Wheelock, Dawn Hall, Tom Allin, Lisa Grant, Ron Patterson

Minutes

Item	Subject	Action
1.	The meeting was called to order at 6:00 pm by Brian LaPerle	
2.	Agenda Adjustments:	
3.	Hearing of the Public: <ul style="list-style-type: none"> • CEA Negotiations Team Committee – Memorandum of Agreement discussion <ul style="list-style-type: none"> ○ Dawn Hall expressed everyone concerns on this issue and spoke on articles that superintendent Deb Taylor place in the newspaper. ○ Chairman B. LaPerle mentioned there will be a Non-Public session after their regular meeting to discuss everyone concerns. 	
4.	Reading of the Minutes: <u>C. Hamelin / D. Greene: Motion to approve the minutes of October 20, 2020.</u>	Vote: Motion Carried
5.	Special Reports: <ul style="list-style-type: none"> • None 	
6.	Principal's Report: Kim Wheelock <ul style="list-style-type: none"> • Report attached 	

7.	<p>Superintendent's Report: Debra Taylor</p> <ul style="list-style-type: none"> • School closed the end of October due to Covid-19 pandemic. • Will be holding a 3rd parent forum on Covid-19 and received good feedback from parents on remote learning. • Chromebooks can be picked up on Nov. 10, 2020. • D. Taylor read a letter from Ron Patterson stating he will not be retiring and will stay on for the 2020-2021 school year. 	
8.	<p>Business Administrator's: Cheryl Covill</p> <ul style="list-style-type: none"> • Received money from the State of Supplemental Public School Response Act – Colebrook \$49,000 and Columbia \$11,800. • Columbia has transferred their share to Colebrook to offset their Covid expense. • The money has to be spent by December 30th. • Justin Falconer worked with a company and got 150 – 160 Chromebooks. Great job • Flooring – music site should be all completed by the end of the week on 11/13. • C. Covill mentioned they will be removing the tables in the cafeteria and going to student desk. • Serving up to 56 meals per day through the meal program. 	
9.	<p>NH School Board Association Business: John Falconer</p> <ul style="list-style-type: none"> • Keep checking emails • Delegate assembly is the 3rd week in January. 	
10.	<p>Co-Curricular Committee Report: Brian LaPerle</p> <ul style="list-style-type: none"> • None 	
11.	<p>Building Committee: Craig Hamelin</p> <ul style="list-style-type: none"> • None 	
12.	<p>Policy Committee Report: Deb Greene</p> <ul style="list-style-type: none"> • Policy GCG Part-Time and Substitute Professional Staff • Policy IHBH Extended Learning Opportunities (NEK Choice – Virtual Learning) <p><u>J. Falconer / B. LaPerle:</u> motion to adopt the above policies as they set on the table.</p>	Vote: Motion Carried
13.	<p>Negotiations Committee Report: John Falconer</p> <ul style="list-style-type: none"> • Will speak on during non-public session 	
14.	<p>Curriculum Committee Report: Deb Greene</p> <ul style="list-style-type: none"> • None 	
15.	<p>Technology Committee Report: Nathan Lebel</p> <ul style="list-style-type: none"> • None 	
16.	<p>Connecticut River Collaborative Committee Report: Brian LaPerle</p> <ul style="list-style-type: none"> • Since last meeting there has been a lot of work being done. • Within the packet a draft document from the Connecticut River Collaborative Committee and B. LaPerle asked the board members to review it and bring back their thoughts for the next meeting. • Met with Dan Hebert to review the report from the Canaan model and Phase II option for the CES building. • Group working on a draft for Articles of Agreement, hopefully the 1st of December. • Sub group are working on a few different items. 	

17.	<p>Unfinished Business:</p> <ul style="list-style-type: none"> • Discussion on Budget 2021-2020 <ul style="list-style-type: none"> ○ C. Covill will have for the next meeting 	
18.	<p>New Business:</p> <ul style="list-style-type: none"> • RFP – School Reports <ul style="list-style-type: none"> ○ Received 2 bids <ul style="list-style-type: none"> ▪ Smith & Town Printers – 110 pages - \$1,554.30 ▪ Liebl Printers – 110 pages - \$1,501.92 <p><u>J. Falconer / D. Greene:</u> motion to accept the bid from Liebl printing for printing the school reports.</p>	Vote: Motion Carried
19.	<p>Other Business:</p> <ul style="list-style-type: none"> • Jeanine Brady mentioned if there was any way to help the students that have limited access for remote learning. • C. Covill mentioned received school tax rate – 11.07 cents per thousand, down 51% 	
20.	<p>Information:</p> <ul style="list-style-type: none"> • None 	
21.	<p>Non-Public Session:</p> <ul style="list-style-type: none"> • See below 	
22.	<p>Meetings:</p> <ul style="list-style-type: none"> • SAU #7 Board Meeting: Thursday, November 12, 2020 @ 6:00 pm @ CA&CES cafeteria • Colebrook School Board Meeting: Tuesday, November 17, 2020 @ 6:00 p.m. 	
23.	<p>Adjournment:</p> <ul style="list-style-type: none"> • General Colebrook School Board meeting ended @ 6:44 p.m. <p><u>J. Falconer / N. Lebel:</u> motion to enter Non-Public Session in accordance with RSA 91-A:3, II(a) @ 6:47 p.m.</p> <p>Roll Call: J. Falconer – Yes; C. Hamelin – Yes; D. Greene – Yes; T. McKinnon – Yes; N. Lebel – Yes; B. LaPerle – Yes</p> <ul style="list-style-type: none"> ○ Others invited to attend: D. Taylor ○ Board discussed CEA response to MOA discussions. <p><u>J. Falconer / D. Greene:</u> motion to exit Non-Public Session @ 7:38 p.m.</p> <p>Roll Call: J. Falconer – Yes; C. Hamlin – Yes; D. Greene – Yes; T. McKinnon – Yes; N. Lebel – Yes; B. LaPerle – Yes</p> <p><u>J. Falconer / C. Hamelin:</u> motion to adjourn the meeting @ 7:39 p.m.</p>	<p>Vote: Motion Carried</p> <p>Vote: Motion Carried</p> <p>Vote: Motion Carried</p>

Respectfully Submitted
Dorothy Uran
Recording Clerk

Adopted 11/17/2020

I am addressing the School Board on behalf of the entire CEA membership

What we have been seeking from the beginning of this process is assurance, in writing, that the changes in our working conditions due to the pandemic will not set any precedent and that we have some voice over how extreme these changes might end up becoming. So far, we have done everything that has been asked of us to meet the many challenges caused by the pandemic even when it resulted in changes to our normal practices or was not in line with the terms of our Collective Bargaining Agreement.

We remain committed to providing quality instruction to our students, but I can tell you that the stress of the last few months has brought some of us to a breaking point. The frustration with the conditions we are working with has brought some of us to tears on more than one occasion and we feel that we are not being heard or respected.

The recent MOA negotiations did not go well at all. Nearly all our concerns were met with indifference and dismissed, as is evident by all the strike-outs and the weakening of protective language that was offered in the board's responses.

The waiver and release document regarding enhanced compensation was the last straw leading to our dropping any further attempts to negotiate an agreement. We were shocked at the degrading tone of this document. In reading it, the message we heard is "give up all the protections of your Collective Bargaining Agreement and we might give you a little extra money if we feel like it". Just to be absolutely clear, this has never been about money. It is about protecting working conditions, especially those afforded to us by the Collective Bargaining Agreement we already have.

Frankly, it was further disconcerting to see glowing comments made by Dr. Taylor about our staff quoted in the News & Sentinel on October 30th and November 4th because they are so inconsistent with the resistance we have been met with in our attempts at protecting the legally agreed upon terms and conditions of our employment. Some of the public statements made by Dr. Taylor include being "so proud of our extraordinary staff" and that "we have just been incredible". "We have such a great team. All of our teachers are working very hard to support our children and their learning during this remote time".

Actions speak louder than words.

We all wish that this crisis ends someday soon and life can return to normal for all of us. But in the meantime, if the Board truly values us and the work we do in the way that has been publicly stated, we hope that your actions begin to show that through your willingness to actively involve yourself in working with us in a manner that reflects that regard.

Colebrook Academy & Elementary School



Principal's Report

Kim Wheelock

Board Meeting, November 10, 2020

Principal Activities

- SEL Meeting
- Admin Team meeting
- Meeting with IT
- Meeting with Superintendent
- Sub (English/nurse and duty coverages)
- School walk-throughs
- Investigations
- Budget meeting
- Interim State Testing
- Budget work
- Remote Learning
- Parent calls
- IEP Meetings
- Staff Meetings
- Playoff game in Gorham
- Safety Meeting
- Zoom Meetings with teacher classes
- Gear up Meeting
- Grant Meeting

Academics

- Students transitioned to remote learning; materials were picked up on Monday, Nov. 2nd
- Student Chromebooks for the elementary students should be in this week.

Extra Curricular

- Boys won their playoff game against Gorham; due to Covid-19 we withdrew from tournament.
- Student Council sponsored the pumpkin decorating competition.

Student Enrollment

- Pre K - 7
- K – 18
- 1 – 20
- 2 – 25
- 3 – 21
- 4 – 20 - New registration packet requested (not in count)
- 5 – 20 - New registration packet requested (not in count)
- 6 – 14 - New registration packet requested (not in count)
- 7 – 29 - New registration packet requested (not in count)
- 8 – 20 – New 8th grader starting (in count); New registration packet requested (not in count)
- 9th – 26 – One student went remote on 10/22 for behavior reasons;
One student went home-school 10/28 for medical reasons
- 10th – 30– New 10th grader pending guardianship (not in count)
- 11th - 21
- 12th – 21

Curriculum, Instruction, and Assessment

- Remote learning
- Local assessments have been completed.
- The NH DOE state interim assessment was partially completed before remote instruction; we have writing to do with 4th and 5th and then make-ups for students who were absent. I contacted Michelle Gauthier at the state and was told to just finish when we can.
 - Grade 4 completed reading and math – missing writing
 - Grade 5 completed reading and math – missing writing
 - Grade 6 completed reading, math, and writing
 - Grade 7 completed reading, math, and writing
 - Grade 8 completed reading, math, and writing