

Marion County Board of Education

Monitoring:

Descriptor Term:

Descriptor Code:

Issued Date:

**Review:
Annually,
in February**

Physical Assault Leave

5.307

07/30/13

Rescinds:

Issued:

5.307

04/24/01

A teacher who is absent from assigned duties as a result of personal injury caused by physical assault or other violent criminal acts committed in the course of the teacher's employment activities shall receive full benefits without loss of accumulated or granted sick, personal or professional leave until such time as the event a teacher is absent from assigned duties as a result of personal injury caused by a physical assault or other violent criminal act committed against the teacher in the course of the teacher's employment activities, the LEA shall continue to pay the teacher's full benefits including, but not limited to, health insurance benefits, until the earlier of the date on which the teacher is released by the teacher's physician to return to work or the date on which the teacher is determined by the teacher's physician to be permanently disabled from returning to work.. 1

A signed statement listing the cause of the absence shall be provided by the employee on forms furnished by the director of schools and shall promptly be given to the immediate supervisor in support of all claims. A certificate from the physician on forms furnished by the director of schools may also be required to verify the extent of the injury. 2

Legal References:

1. TCA 49-5-714 (b); TRR/MS 0520-1-2-.04(5)
2. TCA 49-5-710 (a)(7)(8); TCA 49-6-2008(d)

Cross References:

Long Term Leaves of Absence 5.304