Minutes Andalusia City Board of Education May 20, 2019

6:00 p.m.

Present: David Bryant, Amy Dugger, Sammy Glover, David McCalman, Tommy Wright, and Ted Watson, Superintendent.

Prior to the board meeting, Board Members attended 2 hours of whole board training on Title IX presented by Dr. Frank Costanzo from Criterion Consulting.

President David Bryant called the meeting to order. The Pledge of Allegiance was led by Ted Watson.

Approval of Board Minutes Superintendent Ted Watson recommended approval of the April 15, 2019 Board Minutes. Upon a motion by Sammy Glover, seconded by Amy Dugger, these were approved.

Financials

Katie Odom, Chief School Financial Officer, presented the Financial Statements and Cash Balance/Bank Reconcilements for April, 2019. No action was taken.

Personnel Report Superintendent Ted Watson recommended the approval of the following Personnel Report:

Resignation

Auburn Carrier, OSR Lead Teacher at AES, effective May 24, 2019. Upon a motion by Tommy Wright, seconded by Amy Dugger, this was approved.

Melissa Middlebrooks, Science Teacher at AJHS, effective May 24, 2019. Upon a motion by Tommy Wright, seconded by Amy Dugger, this was approved.

Amanda Hutto, 4th Grade Teacher at AES, effective May 24, 2019. Upon a motion by Tommy Wright, seconded by Amy Dugger, this was approved.

Amy Norris, Special Education Paraprofessional at AES, effective May 24, 2019. Upon a motion by Tommy Wright, seconded by Amy Dugger, this was approved.

Jessica Craig, Special Education Paraprofessional at AES, effective May 24, 2019. Upon a motion by Tommy Wright, seconded by Amy Dugger, this was approved.

Jody Adams, Special Education Teacher at AHS, effective May 24, 2019. Upon a motion by Tommy Wright, seconded by Amy Dugger, this was approved.

Cynthia McLeod, Special Education Teacher at AHS, effective May 24, 2019. Upon a motion by Tommy Wright, seconded by Amy Dugger, this was approved.

Non Renewal

Randle Baker, Custodian at AES, effective May 24, 2019. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved.

Tenure

Magen Alexander, 5th Grade Teacher at AES effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Ragan Harwell, 4th Grade Teacher at AES effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Melissa Powell, 4th Grade Teacher at AES effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Natalie Mims, 4th Grade Teacher at AES effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Jeanne Morgan, Kindergarten Teacher at AES effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Megan Pugh, 1st Grade Teacher at AES effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Aubri Morgan, Science Teacher at AHS effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Jarrett Williamson, Science Teacher at AHS effective July 29, 2019. Upon a motion by Amy Dugger, seconded by David McCalman, this was approved.

Status Change

Jenifer Earnest, from 8th Grade English Teacher at AJHS to Federal Programs/Professional Development at ACS. Upon a motion by David McCalman, seconded by Amy Dugger, this was approved.

Jill Bryant, from 2nd Grade Teacher at AES to Pre K Enrichment Teacher (Woodson), effective July 29, 2019. Upon a motion by David McCalman, seconded by Amy Dugger, this was approved. David Bryant abstained from voting,

Amber Clark, from 3rd Grade Teacher at AES to OSR Lead Teacher pending OSR credential approval, effective July 29, 2019. Upon a motion by Amy Dugger, seconded by Tommy Wright, this was approved.

Brittany Woodall, OSR Lead Teacher to Elementary Teacher at AES effective July 29, 2019. Upon a motion by Amy Dugger, seconded by Tommy Wright, this was approved.

Leigh Anne O'Neal, OSR Auxiliary Teacher (Paraprofessional) to OSR Lead Teacher pending OSR credential approval at AES effective July 29, 2019. Upon a motion by Sammy Glover, seconded by Amy Dugger, this was approved.

Emily Smith, Special Education Paraprofessional to Pre K Paraprofessional at AES, effective July 29, 2019. Upon a motion by Tommy Wright, seconded by Sammy Glover, this was approved.

New Hires

Kim Killough, Special Education Paraprofessional at AES, effective July 29, 2019. Upon a motion by Sammy Glover, seconded by Amy Dugger, this was approved.

Brianna Rudolph, Physical Education Teacher at AES (pending certification), effective July 29, 2019. Upon a motion by David McCalman, seconded by Amy Dugger, this was approved.

Casey Athern, Special Education Paraprofessional at AES, effective July 29, 2019. Upon a motion by Sammy Glover, seconded by Tommy Wright, this was approved.

Breanna Warren, Special Education Paraprofessional at AJHS, effective July 29, 2019. Upon a motion by David McCalman, seconded by Amy Dugger, this was approved.

Sherry Piggot, OSR Auxiliary Teacher (Paraprofessional) at AES pending OSR credential approval, effective July 29, 2019. Upon a motion by Sammy Glover, seconded by David McCalman, this was approved.

Construction

Superintendent Watson recommended holding off on approving the payment of remaining construction costs until we know what final bill will be. Upon a motion by Tommy Wright, seconded by Sammy Glover this was approved.

Next Meeting

The next regularly scheduled board meeting will be June 3, 2019 at 6:00 p.m., at the Andalusia City Schools Central Office.

Adjournment

As there was no further business to conduct, the meeting was adjourned.

David Bryant, President

Ted Watson, Superintendent