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| **STUDENT LEARNING OBJECTIVE (SLO) PROCESS TEMPLATE**  SLO is a process to document a measure of educator effectiveness based on student achievement of content standards. SLOs are a part of Pennsylvania’s multiple-measure, comprehensive system of Educator Effectiveness authorized by Act 82 (HB 1901). |

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| 1. **Classroom Context** | | | | | |
| **1a. Name** |  | **1b. School** |  | **1c. District** |  |
| **1d. Class/ Course Title** |  | **1e. Grade Level** |  | **1f. Total # of Students** |  |
| **1g. Typical**  **Class Size** |  | **1h. Class Frequency** |  | **1i. Typical Class Duration** |  |

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| 1. **SLO Goal** | |
| **2a. Goal Statement** |  |
| **2b. PA Standards** |  |
| **2c. Rationale** |  |

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| 1. **Performance Measures (PM)** | | | | | | |
| **3a.**  **Name** | PM #1:  PM #2:  PM #3:  PM #4:  PM #5: | | **3b.**  **Type** | District-designed Measures and Examinations  Nationally Recognized Standardized Tests  Industry Certification Examinations  Student Projects  Student Portfolios  Other:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ | | |
| **3c. Purpose** | PM #1:  PM #2:  PM #3:  PM #4:  PM #5: | | **3d. Metric** | Growth (change in student performance across two or more points in time)  Mastery (attainment of a defined level of achievement)  Growth and Mastery | | |
| **3e.**  **Administration**  **Frequency** | | PM #1:  PM #2:  PM #3:  PM #4  PM #5: | **3f.**  **Adaptations/**  **Accommodations** | | IEP  ELL | Gifted IEP  Other |
| **3g.**  **Resources/**  **Equipment** | | PM #1:  PM #2:  PM #3:  PM #4:  PM #5: | **3h.**  **Scoring Tools** | | PM #1:  PM #2:  PM #3:  PM #4:  PM #5: | |
| **3i. Administration & Scoring Personnel** | | PM #1:  PM #2:  PM #3:  PM #4:  PM #5: | **3j.**  **Performance Reporting** | | PM #1:  PM #2:  PM #3:  PM #4:  PM #5: | |

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| 1. **Performance Indicators (PI)** | | | |
| **4a.**  **PI Targets:**  **All Student Group** | PI Target #1:  PI Target #2:  PI Target #3:  PI Target #4:  PI Target #5: | | |
| **4b.**  **PI Targets:**  **Focused Student Group**  **(optional)** | PI Target #1:  PI Target #2:  PI Target #3:  PI Target #4:  PI Target #5: | | |
| **4c.**  **PI Linked**  **(optional)** |  | **4d.**  **PI Weighting**  **(optional)** | |  |  | | --- | --- | | **PI** | **Weight** | | #1 |  | | #2 |  | | #3 |  | | #4 |  | | #5 |  | |

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| 1. **Elective Rating** | | | | |
| **5a. Level** | ***Failing***  0% to \_\_\_ % of students will meet the PI targets. | ***Needs Improvement***  \_\_\_% to \_\_\_% of students will meet the PI targets. | ***Proficient***  \_\_\_% to \_\_\_% of students will meet the PI targets. | ***Distinguished***  \_\_\_% to 100% of students will meet the PI targets. |

Teacher Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_ Evaluator Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_

| **5b. Rating** | Distinguished (3)  Proficient (2)  Needs Improvement (1)  Failing (0) | **Notes/Explanation** |
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Teacher Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_ Evaluator Signature \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date\_\_\_\_\_\_

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| **PERFORMANCE TASK FRAMEWORK**  This template is used to organize performance tasks used in the SLO process. [OPTIONAL] |

**Performance Measure #1**

|  |  |  |  |  |  |
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| **Performance Measure** | | | | | |
| **a.** | **Performance Measure Name** |  | | | |
| **SLO Alignment** | | | | | |
| **b.** | **Class/Course Title** |  | **c.** | **Grade(s)/ Level** |  |
| **d.** | **PA Standards** |  | | | |
| **e.** | **Performance Measure Purpose** |  | | | |

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| **Section 1. Administration (Teacher)** | | |
| **1a.** | **Administration Frequency** |  |
| **1b.** | **Unique Task Adaptations/ Accommodations** |  |
| **1c.** | **Resources/ Equipment** |  |

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| **Section 2. Process (Student)** | | |
| **2a.** | **Task Scenarios** | <add text in space below> |
|  | | |
| **2b.** | **Process Steps** |  |
| **2c.** | **Requirements** |  |
| **2d.** | **Products** |  |

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| **Section 3. Scoring (Teacher)** | | |
| **3a.** | **Scoring Tools** | <add text in space below> |
|  | | |
| **3b.** | **Scoring Guidelines** |  |
| **3c.** | **Score/Performance Reporting** |  |

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| **PERFORMANCE TASK FRAMEWORK**  This template is used to organize performance tasks used in the SLO process. [OPTIONAL] |

**Performance Measure #2**

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| --- | --- | --- | --- | --- | --- |
| **Performance Measure** | | | | | |
| **a.** | **Performance Measure Name** |  | | | |
| **SLO Alignment** | | | | | |
| **b.** | **Class/Course Title** |  | **c.** | **Grade(s)/ Level** |  |
| **d.** | **PA Standards** |  | | | |
| **e.** | **Performance Measure Purpose** |  | | | |

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| **Section 1. Administration (Teacher)** | | |
| **1a.** | **Administration Frequency** |  |
| **1b.** | **Unique Task Adaptations/ Accommodations** |  |
| **1c.** | **Resources/ Equipment** |  |

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| **Section 2. Process (Student)** | | |
| **2a.** | **Task Scenarios** | <add text in space below> |
|  | | |
| **2b.** | **Process Steps** |  |
| **2c.** | **Requirements** |  |
| **2d.** | **Products** |  |

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| **Section 3. Scoring (Teacher)** | | |
| **3a.** | **Scoring Tools** | <add text in space below> |
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| **3b.** | **Scoring Guidelines** |  |
| **3c.** | **Score/Performance Reporting** |  |

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| **PERFORMANCE TASK FRAMEWORK**  This template is used to organize performance tasks used in the SLO process. [OPTIONAL] |

**Performance Measure #3**

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| **Performance Measure** | | | | | |
| **a.** | **Performance Measure Name** |  | | | |
| **SLO Alignment** | | | | | |
| **b.** | **Class/Course Title** |  | **c.** | **Grade(s)/ Level** |  |
| **d.** | **PA Standards** |  | | | |
| **e.** | **Performance Measure Purpose** |  | | | |

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| **Section 1. Administration (Teacher)** | | |
| **1a.** | **Administration Frequency** |  |
| **1b.** | **Unique Task Adaptations/ Accommodations** |  |
| **1c.** | **Resources/ Equipment** |  |

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| **Section 2. Process (Student)** | | |
| **2a.** | **Task Scenarios** | <add text in space below> |
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| **2b.** | **Process Steps** |  |
| **2c.** | **Requirements** |  |
| **2d.** | **Products** |  |

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| **Section 3. Scoring (Teacher)** | | |
| **3a.** | **Scoring Tools** | <add text in space below> |
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| **3b.** | **Scoring Guidelines** |  |
| **3c.** | **Score/Performance Reporting** |  |

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| **PERFORMANCE TASK FRAMEWORK**  This template is used to organize performance tasks used in the SLO process. [OPTIONAL] |

**Performance Measure #\_\_\_**

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| --- | --- | --- | --- | --- | --- |
| **Performance Measure** | | | | | |
| **a.** | **Performance Measure Name** |  | | | |
| **SLO Alignment** | | | | | |
| **b.** | **Class/Course Title** |  | **c.** | **Grade(s)/ Level** |  |
| **d.** | **PA Standards** |  | | | |
| **e.** | **Performance Measure Purpose** |  | | | |

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| **Section 1. Administration (Teacher)** | | |
| **1a.** | **Administration Frequency** |  |
| **1b.** | **Unique Task Adaptations/ Accommodations** |  |
| **1c.** | **Resources/ Equipment** |  |

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| **Section 2. Process (Student)** | | |
| **2a.** | **Task Scenarios** | <add text in space below> |
|  | | |
| **2b.** | **Process Steps** |  |
| **2c.** | **Requirements** |  |
| **2d.** | **Products** |  |

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| --- | --- | --- |
| **Section 3. Scoring (Teacher)** | | |
| **3a.** | **Scoring Tools** | <add text in space below> |
|  | | |
| **3b.** | **Scoring Guidelines** |  |
| **3c.** | **Score/Performance Reporting** |  |

**Performance Task Framework**

**General Guidance:** Think of a performance task as a single booklet consisting of administration guidelines in **Section 1**, guidelines to the students in Section **2**, and detailed scoring criteria in Section 3, including sample responses aligned to the scoring rubric/tool.

**Section 1. Administration (TEACHER)**

* 1. **Administrative frequency:** How many times will the student be given this task within an identified timeframe?
  2. **Unique task adaptations and/or accommodations:** How does the task change in either presentation, response options, and/or setting to accommodate students with disabilities, English language learners, etc.?
  3. **Resources and/or equipment:** What equipment, tools, text, artwork, etc. is needed by the student to accomplish the task? What additional personnel are needed to administer the task?

**Section 2. Process (STUDENT)**

1. **Task scenario:** What information is provided to the student that establishes the context necessary to create a response, project, produce, demonstration?
2. **Requirements:** Given the scenario, how are the task requirements articulated to the student in order to establish key criteria by which performance is evaluated? Which requirements are implied, thus requiring deeper understanding of the content being assessed? Which criteria are stated explicitly in order to adhere to the time constraints, product parameters, etc.?
3. **Process steps:** What guidance expresses the sequence of events, steps, or phases of the task? How are extended (multiple days) timelines and demonstrations of progress articulated?
4. **Products:** Given the activities within the task, what products, demonstrations, or performances are expected during and/or at the end of the process? What information is provided about the criteria used to judge student solutions, products, demonstrations, performances, etc.?

**Section 3. Scoring (TEACHER)**

1. **Scoring tools:** How does the rubric classify different levels of performance, student work, etc.? How is the overall score attained? How well are multiple dimensions aligned to the standards?
2. **Scoring guidelines:** How are the scoring steps used to evaluate student products, performances, etc., articulated? What guidance is provided to assign scores for incomplete work? How are additional scoring personnel identified and trained? Given an overall score or classification/performance level, how are examples, models, or demonstrations provided?
3. **Score/Performance reporting:** How are overall results reported back to the student? How are scored results reported for all students?