

**SPEARMAN ISD
2021-2022 SALARY SCHEDULE**

TEACHER/LIBRARIAN		NURSE/COUNSELOR		
STEP	SPEARMAN'S SCHEDULE	STEP RAISE	STATE MINIMUM	ABOVE STATE MINIMUM
0	39,742	0	33,660	6,082
1	40,303	561	34,390	5,913
2	40,864	561	35,100	5,764
3	41,425	561	35,830	5,595
4	41,986	561	37,350	4,636
5	42,786	800	38,880	3,906
6	43,586	800	40,410	3,176
7	44,386	800	41,830	2,556
8	45,670	1,284	43,170	2,500
9	46,940	1,270	44,440	2,500
10	48,130	1,190	45,630	2,500
11	49,270	1,140	46,770	2,500
12	50,350	1,080	47,850	2,500
13	51,350	1,000	48,850	2,500
14	52,310	960	49,810	2,500
15	53,210	900	50,710	2,500
16	54,070	860	51,570	2,500
17	54,870	800	52,370	2,500
18	55,640	770	53,140	2,500
19	56,360	720	53,860	2,500
20	57,040	680	54,540	2,500
21	57,540	500	54,540	3,000
22	58,040	500	54,540	3,500
23	58,540	500	54,540	4,000
24	59,040	500	54,540	4,500
25	59,540	500	54,540	5,000
26	60,040	500	54,540	5,500
27	60,540	500	54,540	6,000
28	61,040	500	54,540	6,500
29	61,540	500	54,540	7,000
30	62,040	500	54,540	7,500
30+	\$500 Increase from prior year			

Additional pay for college credit hours earned toward a Master's Degree are as follows:

Twelve (12) credit hours	\$900.00
Twenty-four (24) credit hours	\$1,800.00
Completed Master's Degree	\$3,000.00