LAKE HAVASU UNIFIED SCHOOL DISTRICT NO. 1 2200 Havasupai Blvd. Lake Havasu City, AZ 86403

GOVERNING BOARD MEETING

Tuesday, November 17, 2020

Agenda and information in the packet could change up to 24 hours prior to the board meeting.

Until further notice we will be enforcing the Governor's limit of 50 people for in-person gatherings. In order to comply with executive orders, entrance to the building will not be permitted once the number of attendees reaches fifty (50). If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. We are providing an email address for questions, comments or concerns: boardmeeting@lhusd.org. Email submissions must include full name. Emails sent to this LHUSD email address are not monitored. Only emails received the day of a scheduled REGULAR public board meeting may be read during the board meeting, as time permits in the order they are received. There will be a five (5) minute time limit on each email.

Meeting can be viewed live at www.lhusd.org/boardvideos.

REGULAR MEETING SESSION

6:00 p.m. at the Lake Havasu High School Performing Arts Center 2675 Palo Verde Blvd. S Lake Havasu City, AZ

Governing Board Members

Lisa Roman, President Kathy Cox, Vice President Nichole Cohen, Member John Masden, Member Archana Aliyar, Member

Administrators

Dr. Rebecca Stone, Superintendent
Aggie Wolter, Director of Special Services
Michael Murray, Director of Business Services
Brad Gardner, Director of Educational Services
Jaime Festa-Daigle, Director of Personnel/Technology



NEWS RELEASE

LAKE HAVASU UNIFIED SCHOOL DISTRICT NO. 1 2200 Havasupai Blvd. Lake Havasu City, AZ 86403

For Immediate Release: November 13, 2020 For Information Contact: Terry Fleming 505-6925

NOTICE OF PUBLIC MEETING OF THE GOVERNING BOARD OF LAKE HAVASU UNIFIED SCHOOL DISTRICT NO. 1

Agenda and information in the packet could change up to 24 hours prior to the board meeting. Until further notice we will be enforcing the Governor's limit of 50 people for in-person gatherings. In order to comply with executive orders, entrance to the building will not be permitted once the number of attendees reaches fifty (50). If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. We are providing an email address for questions, comments or concerns: boardmeeting@lhusd.org. Email submissions must include full name. Emails sent to this LHUSD email address are not monitored. Only emails received the day of a scheduled REGULAR public board meeting may be read during the board meeting, as time permits in the order they are received. There will be a five (5) minute time limit on each email.

Meeting can be viewed live at www.lhusd.org/boardvideos.

Pursuant to A.R.S. 38.431.02 notice is hereby given to the members of the Governing Board of Lake Havasu Unified School District No. 1 and to the general public that the Governing Board of Lake Havasu Unified School District No. 1 will hold their regularly scheduled Governing Board meeting on Tuesday, November 17, 2020, at 6:00 p.m. at the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S, Lake Havasu City, Arizona.

Members of the Lake Havasu Unified School District Governing Board will attend either in person or by technological devices such as speakerphone, internet, or other device.

When necessary, the Board may vote to go into Executive Session intermittently throughout the meeting, which will not be open to the public, for discussion and consultation for legal advice regarding any of the agenda items (A.R.S. § 38-431.03 (A)(3)). The Board may also vote to go into Executive Session if so noted, which will not be open to the public, to discuss personnel matters (A.R.S. § 38-431.03(A)(1)), records exempt by law from public inspection (A.R.S. § 38-431.03(A)(2)), or for legal advice and consultation regarding pending or contemplated litigation (A.R.S. § 38-431.03(A)(4)). The Board reserves the right to change the order of items on the Agenda and to call matters in random order.

Meetings of the Governing Board may be audio or video recorded, which may result in the audio or video recording of a minor child. Pursuant to A.R.S. 1-602(A)(9), subject to certain express statutory exceptions, parents have a right to consent before the State or any of its political subdivisions makes a video or audio recording of a minor child. In order to exercise their rights, parents may either file written consent with the District, consenting to such recording, or take affirmative steps to ensure that their child is not present when a recording may be made. Should the child be present at the time a recording is made, this right will be considered to have been waived.

A copy of the agenda background material provided to LHUSD Board members (with exception of material relating to possible executive sessions) is available for public inspection twenty-four hours before the meeting at the Superintendent's Office, 2200 Havasupai Blvd., Lake Havasu City, AZ. The AGENDA for the meeting is as follows:

Dated this 13th day of November 2020.

AKE HAVASU UNIFIED SCHOOL DISTRICT #1

The Lake Havasu Unified School District # 1 endeavors to ensure accessibility of all its programs, facilities and services to all persons with disabilities. If you need a reasonable accommodation, please contact Terry Fleming, at 505-6925, as early as possible to arrange the accommodation.

NOTICE OF PUBLIC MEETING

November 17, 2020

Lake Havasu High School Performing Arts Center 2675 Palo Verde Blvd. S, Lake Havasu City, AZ

Until further notice we will be enforcing the Governor's limit of 50 people for in-person gatherings. In order to comply with executive orders, entrance to the building will not be permitted once the number of attendees reaches fifty (50). If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. We are providing an email address for questions, comments or concerns: boardmeeting@lhusd.org. Email submissions must include full name. Emails sent to this LHUSD email address are not monitored. Only emails received the day of a scheduled REGULAR public board meeting may be read during the board meeting, as time permits in the order they are received. There will be a five (5) minute time limit on each email.

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AGENDA

Agenda and information in the packet could change up to 24 hours prior to the board meeting.

REGULAR MEETING SESSION:

6:00 p.m.

1. Routine Opening of Meeting - Call to Order

President

- 1.1 Moment of Silent Prayer or Reflection
- 1.2 Roll Call
- 1.3 Pledge of Allegiance
- 1.4 Call for an Executive Session (If the situation warrants, an Executive Session may be held during the meeting, pursuant to ARS 38.431.03: a A.1 for "Discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining, or resignation of a public officer, appointee, or employee of any public body, except that, with the exception of salary discussions an officer, appointee, or employee may demand that such discussion or consideration occur at a public meeting." o A.3 for "Discussion or consultation for legal advice with the attorney or attorneys of the public body." o A.4 for "Discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding the public body's position in pending or contemplated litigation.")
- 2. Call to the Public if requesting to speak on a posted action item no form is necessary.

Form BEDH-E is required to address the Board during Call to the Public. Form must be turned in to the Superintendent before meeting starts. There will be a five (5) minutes time limit per speaker. At this time, the Board President will call for comments from members of the public on items not on the agenda. Because of restrictions imposed by A.R.S.§ 38-431.01, discussion and action on items brought before the Board during this time will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.) Email comments and concerns can be emailed to boardmeeting@lhusd.org — there will be a five (5) minutes time limit per email.

3. Recognition of Visitors

President

- Lake Havasu City Education Association (LHCEA)
- 4. Consent Agenda (Action Items)
 - 4.1 Approval of Consent Agenda

President

(The following items are considered to be routine or have been previously reviewed by the Governing Board and will be enacted by one motion. There will be no separate discussion on these items, unless there is a request for clarification of an item, or a request from any member of the Governing Board or citizen, that an item be removed from the Consent Calendar. Such request shall cause the item to be considered separately as an Action Item 4.2.)

4.1.1 Approval of Minutes:

Regular Session of October 20, 2020 Special Session of October 14, 2020 Work Session of October 29, 2020

4.1.2 Approval or Modification of Agenda

- 4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other. Stipends.
- 4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$18,207.85 and to Student Activities Organizations in the amount of \$0.

 A detailed list of donations can be viewed as background material by contacting the District.

4.1.5 Approval of Travel - none

Stone

4.1.6 Approval of 2020-21 School Site / District Emergency Response Plans

Wolter

4.2 Item(s) removed from the Consent Agenda. Board may remove items from the consent calendar for individual consideration.

5. Old Business (Action Items) - none

6. New Business (Action Items)

6.1 Approval of Proposed New 2021-2022, 2022-2023, 2023-24 and 2024-25 District Calendars

Gardner

6.2 Approval of Increase in Classified / Nurse Substitute Pay

Festa-Daigle Festa-Daigle

- 6.3 Approval of Agreement between Lake Havasu Unified School District #1 and Lake Havasu City for the Disclosure of Surveillance Video Footage in Instances of a Catastrophic Health and Safety Emergency
- 6.4 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Murray

7. Informational

- * Superintendent
- * Directors
- * Governing Board Members
- * Advisory Committees

8. Call to the Public – if requesting to speak on a posted action item no form is necessary.

Form BEDH-E is required to address the Board during Call to the Public. Form must be turned in to the Superintendent before meeting starts. There will be a five (5) minutes time limit per speaker. At this time, the Board President will call for comments from members of the public on items not on the agenda. Because of restrictions imposed by A.R.S.§ 38-431.01, discussion and action on items brought before the Board during this time will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.) Email comments and concerns can be emailed to boardmeeting@lhusd.org — there will be a five (5) minutes time limit per email.

9. Communications

10. Adjournment

(This item is on the agenda to note the receipt of communications to the Board. Because of restrictions imposed by ARS §38-431.01 et seq., discussion and action on any item that is brought before the Board during this time will be deferred until a later meeting, if appropriate.)

Board Suggestions for Future Agenda Items

President

* Press/Media - Clarifying Questions

President

President

(This item is on the agenda to permit the media to ask questions clarifying the factual transmission of the business of the Board.)

NEXT SCHEDULED REGULAR MEETING
OF THE GOVERNING BOARD

Tuesday, December 15, 2020 6:00 p.m.
LHHS Performing Arts Center, 2675 Palo Verde Blvd. S



1. ROUTINE OPENING OF MEETING - Call to Order

- 1.1 Moment of Silent Prayer or Reflection
- 1.2 Roll Call
- 1.3 Pledge of Allegiance
- 1.4 Call for an Executive Session (if necessary)

2. and 8. CALL TO THE PUBLIC

USE FORM BEDH-E Public Participation at Board Meetings. Request to Address Board is required to address the Board during Call to the Public. Form must be turned in to the Superintendent before meeting starts. There will be a five (5) minute time limit.

(At this time, the Board President will call for comments from members of the public on items not on the agenda. Because of restrictions imposed by A.R.S. '38.431, discussion and action on items brought before the Board during this time will be limited to directing staff to study the matter or rescheduling the matter for further consideration and decision at a later date.)

CONSENT CALENDAR

RECOMMENDATION:

IT IS RECOMMENDED THAT THE BOARD APPROVE THE CONSENT CALENDAR AS PRESENTED IN THE ATTACHED RECOMMENDATIONS.



CONSENT CALENDAR

TOPIC: APPROVAL OF MINUTES

SUBMITTED BY:

Dr. Rebecca Stone, Superintendent

DATE FOR BOARD CONSIDERATION:

November 17, 2020

RECOMMENDATION:

It is recommended the Governing Board approve the MINUTES as printed:

Regular Session of October 20, 2020 Special Session of October 14, 2020 Work Session of October 29, 2020



2200 Havasupai Blvd., Lake Havasu City, AZ 86403

UNAPPROVED

Governing Board Minutes

October 20, 2020

Until further notice we will be enforcing the Governor's limit of 50 people for in-person gatherings. In order to comply with executive orders, entrance to the building will not be permitted once the number of attendees reaches fifty (50). If audience comments are permitted, there will be a five (5) minute time limit for any person speaking during an action item. We are providing an email address for questions, comments or concerns: boardmeeting@lhusd.org. Email submissions must include full name. Emails sent to this LHUSD email address are not monitored. Only emails received the day of a scheduled REGULAR public board meeting may be read during the board meeting, as time permits in the order they are received. There will be a five (5) minute time limit on each email. Meeting can be viewed live at www.lhusd.org/boardvideos.

REGULAR MEETING:

1. Routine Opening of Meeting - Call to Order

The Regular Meeting of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing President, Lisa Roman, at the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S., Lake Havasu City, Arizona at 6:00 p.m., on October 20, 2020.

- 1.1 Moment of Silent Prayer or Reflection
- 1.2 Roll Call

BOARD MEMBERS PRESENT:

Lisa Roman, President Kathy Cox, Vice President Nichole Cohen, Member Archana Aliyar, Member John Masden, Member

BOARD MEMBERS ABSENT: ADMINISTRATION PRESENT:

Dr. Rebecca Stone, Superintendent

Michael Murray, Director of Business Services Aggie Wolter, Director of Special Services

Jaime Festa-Daigle, Director of Personnel/Technology

Brad Gardner, Director of Educational Services

Terry Fleming, Secretary

Others: 12

1.3 Pledge of Allegiance

1.4 Call for an Executive Session - none.

1.5 Call for Bond Hearing – Informational / Discussion

Murray

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BOND HEARING: ARS 15-491 K

1. Bond Hearing - Bond Fund Report for 2020

The District must adopt a 2020-21 budget no later than July 15, 2020, and file the adopted budget with the Mohave County School Superintendent and the Superintendent of Public Instruction no later than July 18, 2020. The proposed budget summary was posted on the Arizona Department of Education Website on June 26, 2020.

In accordance with A.R.S. 15-905(A)(2), districts that maintain a website must provide a link on their website to ADE's website where the district's proposed budget summary can be viewed. Districts must also e-mail the School Finance Budget Team a clickable link to their web page where the link to the proposed budget was placed. A copy of the e-mail and a screen shot of the website will be retained in the file located in the district's business office.

The full proposed and adopted budgets are kept on file at the District Business Office and in the Governing Board minutes, and are made available to the public upon request.

Mr. Murray shared information with a power-point presentation. Stephanie Lueras thanked the District for the bond work being done. Board was appreciative of the wonderful things being done with bond funds that were approved by a community effort.

October 20, 2020

- Call to the Public none.
- Recognition of Visitors none.
- 4. Consent Agenda
- 4.1 Approval of Consent Agenda
 - 4.1.1 Approval of Minutes:

Regular Session of September 15, 2020

Special Session of September 8, 2020, September 23, 2020

Executive Session of September 8, 2020

- 4.1.2 Approval or Modification of Agenda
- 4.1.3 Personnel Report: Certified; Employment, Separation, Exception to Policy, Long Term Leave, Other. Support Staff; Employment, Separation, Exception to Policy, Long Term Leave, Other. Stipends.
- 4.1.4 Acceptance of Gifts and Donations to the Lake Havasu Unified School District in the amount of \$61,241.84 and to Student Activities Organizations in the amount of \$0.

 A detailed list of donations can be viewed as background material by contacting the District.
- 4.1.5 Approval of Travel none

Stone

Mr. Masden moved, seconded by Mrs. Cox to approve the Consent Calendar as presented. ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

Old Business

5.1 Second Presentation/Review of Revised Policies

Dr. Stone recommended that the Board approve the second presentation of the revised policies listed below, per Arizona School Boards Association (ASBA) Policy Services Advisory for July 2020.

		Page
Policy Advisory No. 673 IHA Basic Instructional Program	Gardner	1
Policy Advisory No. 675 KB Parent Involvement in Education	Gardner	3

IHA -A.R.S. 1-319 specifies that September 25, in each year, shall be observed as Sandra Day O'Connor Civics Celebration Day, which is not a legal holiday. If Sandra Day O'Connor Civics Celebration Day falls on a Saturday, Sunday or other day when a public school is not in session, the preceding or following school day shall be observed in the public school as the holiday. A.R.S. 15-710.01 adds that on Sandra Day O'Connor Civics Celebration Day, each public school in this state shall dedicate the majority of the school day to civics education.

KB -Senate Bill 1061 has added section 15-249 to the statutes, which states access to the AZ DOE statutory handbook of parental rights be prominently posted on a publicly accessible portion of the district website.

Request for changes to these policies were made by the Board at the September 15, 2020, regular board meeting. Language changes are noted with highlighting. First reading was on August 18, 2020.

Mrs. Cohen moved, seconded by Mrs. Aliyar to open discussion.

Mrs. Cohen would like to see the third paragraph on the new information of policy IHA removed. Board discussion and agreement that they would like to review both policies when they have their work session to align goals/evaluations.

Mrs. Cohen moved, seconded by Mr. Masden to close discussion.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

Mrs. Cohen moved, seconded by Mr. Masden to postpone item 5.1.

ROLL CALL VOTE: Masden: YES, Aliyar: NO, Cohen: YES, Cox: YES, Roman: NO

6. New Business

6.1 Approval of Performance Pay Site Based Goals for 2020-21

Mrs. Festa-Daigle recommended that the Governing Board approve the following Performance Pay Site Based Goals for 2020-21

Proposition 301, performance pay, was passed by Arizona voters in 2000 and has been paid annually to teachers since that time. LHUSD requires teachers to meet performance measures in order to be eligible for

October 20, 2020 2

Fund 12 of classroom site funds.

The LHUSD Board approved the 301 Framework in August. The Framework states that site goals are to be approved in October by the Board. Lake Havasu Unified School District and its stakeholders have high expectations for our students, teachers, and administrators. Each year, each site sets goals to improve student learning. Goals include four components:

- Student Achievement: Each site will create student achievement goal(s) based on the criteria.
 Goal(s) will be submitted to and approved by the superintendent each fall. Successful attainment of goal will qualify staff member to receive 50% of site based goals money.
- Professional Development: Each site will develop professional development goal(s) tied to student
 achievement. Goal(s) will be submitted to and approved by the superintendent each fall. Successful
 attainment of goal will qualify staff member to receive 25% of site based goals money.
- Parent Communication/Involvement: Each site will develop parent communication/involvement goal(s) tied to student achievement. Goal(s) will be submitted to and approved by the superintendent each fall. Successful attainment of goal will qualify staff member to receive 25% of site based goals money.
- Principals will share how these goals fit in with the District Targets/Mission.

One elementary school has chosen math as their goal, number sense and number and operations in base ten. Pre to post test data will be used to show growth.

Four elementary schools have chosen literacy goals with focus on informational text, thinking maps, writing, and effective instructional practices for literacy development. Pre to post test data will be used to show growth.

One elementary school has chosen improvement in ELA and math using pre to post test data to show growth.

All elementary sites have a PE and either music or art performance component in their plan.

Secondary sites have chosen goals around academic vocabulary improvement in all content areas.

Mrs. Cox moved, seconded by Mrs. Aliyar, to approve item 6.1 as presented.

Mrs. Cohen shared her questions and concerns on the item. She feels goals need to be tied to the board, superintendent, and administration goals, and would like to have a conversation at the board work session to align goals/evaluations.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.2 Approval of Administrator Performance Pay Plan and Criteria for the 2020-21 School Year

Mrs. Festa-Daigle recommended the Governing Board approve the attached Administrator Performance Pay Plan and Exhibit A- Administrator Performance Pay Plan Criteria for the 2020-21 school year.

On September 11, 2012, the Governing Board approved an alternative procedure to meet the requirements of Arizona Revised Statutes ("A.R.S.") § 15-341(39), superintendent's performance pay.

With the alternative procedure, the Principals, Assistant Principals, Directors, and Superintendent will receive an equal portion of a designated sum if they meet all requirements. The breakdown of the requirements will be as follows: 25% for Academic Gain, 25% for Parent Satisfaction, 25% for Professional Development, and 25% Teacher Satisfaction.

Mrs. Cohen moved, seconded by Mr. Masden to approve item 6.2 as presented.

Mrs. Cohen stated that the criteria per attached paperwork is that the Governing Board determines the goals. She would like the goals along with policy AD Guiding Principles be reviewed at the board work session to align goals/evaluations.

ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.3 Approval of Taher Food Service Contract for 2020-2021 Modification

Mr. Murray recommended the Governing Board approve the Taher Food Service contract 18-19-02, to include the SFSP Simplified Option meal service under Amendment 1.1.

In 2019, the district approved a five year contract with Taher to provide Food Services under the regulations of the National School Lunch Program (NSLP) and the Summer Food Service Program (SFSP) Seamless Summer Option (SSO).

The Seamless Option is designed for the School Food Authority to follow the same operational guidelines for foodservice during the school year and summer, making summer meals is simply an extension of what is

October 20, 2020

already provided under NSLP regulations. The reimbursement rates for both the NSLP and the SSO are: \$3.58 for Lunch and \$1.89 for Breakfast.

In 2020 USDA provided waivers that allow the SFSP Simplified Option to be utilized through December (now extended through September 30, 2021), and is working to provide similar waivers through the school year. The SFSP Simplified Option allows the district to more readily provide "to-go" meals to the entire community. The Simplified Option will allow for more streamlined nutrition requirements, and reduce waste, while also providing the district with a significant \$0.94 increase in per meal set (breakfast/lunch combination) federal reimbursement.

The SFSP –Simplified Option allows for an increased reimbursement rate of \$4.08 for Lunch and \$2.33 for Breakfast. USDA has currently waived the additional paperwork and submitted budgets under the SFSP that would normally make this program burdensome for a SFA.

The Amendment document has been submitted to the Arizona Department of Education and has been approved. A copy is attached for the board's review.

A Taher, Inc. representative was available at the meeting to answer any questions.

Mrs. Cohen moved, seconded by Mrs. Cox, to approve item 6.3 as presented.

Chris Gallaga and Anne Taffe from Food Services were present to answer questions. This amendment will help lower the cost of operations and increase the reimbursements.

ROLL CALL VOTE: Madsen: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

6.4 Approval of Vouchers, Student Activity Funds, and Auxiliary Funds

Mr. Murray recommended the approval of:

Approval of Vouchers - Vouchers for September 2020 / \$6,207,759.53

Student Activity Funds for K-12 for July 2020 / \$ 264,599.06

Student Activity Funds for K-12 for August 2020 / \$267026.56

Auxiliary Funds for August 2020:

Smoketree \$ 16.622.20 Thunderbolt \$ 131,639.76 Havasupai \$ 12,285.15 Starline \$ 23,187.83 \$ 13,601.15 Nautilus Oro Grande Jamaica \$ (3,540.19) \$ 24,032.15 High School \$ 523,678.65 \$ District Office 4.324.00

K-12 Student Activities Funds and Auxiliary Reports for each school for July and August 2020 will be emailed to the Board prior to meeting

Mrs. Cohen moved, seconded by Mr. Masden, to approve item 6.4 as presented. ROLL CALL VOTE: Masden: YES, Aliyar: YES, Cohen: YES, Cox: YES, Roman: YES

7. Informational

- * Superintendent
 - Dr. Stone shared that the opening of the elementary schools has gone well. Our Middle School and High School are currently open with a hybrid model. We are asking parents to continue to monitor their children so healthy students attend, but ill students stay home.
- * Directors –reports from Educational Services, Personnel/Technology, and Special Services.
- * Governing Board Members
 - Mrs. Cox asked if the district would be affected by the repaying of the overpaid pipeline taxes (article in today's newspaper). Mr. Murray and Dr. Stone stated that our district was not included in the taxes so we will not have to repay any of the funds.
- * Advisory Committees
- 8. Call to the Public none.
- 9. Communications

October 20, 2020 4

- Before Mrs. Cohen is off the board she would like see a wrap-up of the education philosophy/critical thinking piece that Mr. Hawkins spoke to the board about last year.
 The next regular board meeting will be Tuesday, November 17, 2020.

1	0.	Adj	our	nm	ent

Mr. Masden moved, seconded by Mrs. Cohen to a ROLL CALL VOTE: Masden: YES, Aliyar: YES, Co	
Video of the entire meeting may be seen on th Governing Board.	e District website [www.lhusd.org/boardvideos] under
Minutes of the Regular Governing Board meeting of	of October 20, 2020, are approved as submitted.
Lisa Roman, Board President	Kathy Cox, Board Vice President

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2200 Havasupai Blvd. Lake Havasu City, AZ 86403

UNAPPROVED

Special Governing Board Minutes

October 14, 2020

1. Call to Order

The special session of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing Board President, Lisa Roman, in the Lake Havasu High School Performing Arts Center, 2675 Palo Verde Blvd. S, Lake Havasu City, Arizona at 4:00 p.m., on October 14, 2020.

1.1 Moment of Silent Prayer or Reflection

1.2 ROLL CALL

BOARD MEMBERS PRESENT: Lisa Roman, President

Kathy Cox, Vice President Nichole Cohen, Member John Masden, Member

BOARD MEMBERS ABSENT: Archana Aliyar, Member

ADMINISTRATION PRESENT: Dr. Rebecca Stone, Superintendent

Michael Murray, Director of Business Services Aggie Wolter, Director of Special Services

Jaime Festa-Daigle, Director of Personnel/Technology

Brad Gardner, Director of Educational Services

Others: 4 Terry Fleming, Secretary

1.3 Pledge of Allegiance

Mr. Masden ask for additional discussion before item 3.2.

2. Review and Accept Agenda for this Session

Mr. Masden moved, seconded by Mrs. Cohen to approve the agenda as presented.

ROLL CALL VOTE: Masden: YES, Cohen: YES, Cox: YES, Roman: YES

3. Action Items

3.1 Approval of Annual Financial Report 2019-20

Mr. Murray recommended that the Governing Board accept the Annual Financial Report for fiscal year 2019-20.

The report was prepared in compliance with ARS §15-904. After approval by the Governing Board, the annual financial report will be submitted electronically to the Arizona Department of Education (ADE). A link to the summary will be available on the school district website.

Copies of the Annual Financial Report were provided to the Board for their review.

Mr. Masden moved, seconded by Mrs. Cohen to approve item 3.1 as presented by Mr. Murray.

Mr. Murray shared information on the AFR with a handout and PowerPoint presentation: Maintenance and Operations Fund-Expenditures; Classroom Site Funds; Unrestricted Capital Outlay Fund; Federal and State Projects; Other Funds; and a Summary of the AFR. The AFR will be posted on our District website when approved.

Mr. Masden thanked Mr. Murray on a good job of showing how District funds are spent.

ROLL CALL VOTE: Masden: YES, Cohen: YES, Cox: YES, Roman: YES

3.2 Governing Board Self Evaluation

Mrs. Roman read action item: Per District Policy "BAA -Evaluation of School Board / Board Self-Evaluation, the Board may meet at least annually, not later than October 30, for the purpose of appraising its functioning as a Board and to evaluate Board performance. The appraisal plan approved by the Board will be developed by the Board President working with the Superintendent.

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Evaluation instruments for Board operation may be used in the process. The Superintendent and others who regularly work with the Board may be asked to participate in all or a portion of the appraisal. Areas of Board operations and relationships that may be appropriate to consider during the evaluation of Governing Board procedures may include, but are not limited to:

- Board meetings/decision-making process.
- Policy development/implementation.
- Board/District goal setting.
- Curriculum and instruction management/program.
- Fiscal management/resource allocation.
- School plant planning/management.
- Board member orientation.
- Board member development.
- Board officer performance.
- Board member relationships.
- Board-Superintendent relationship.
- Board-community relationship.
- Legislative and governmental relationships."

The Governing Board will be using Policy Exhibit BAA-E – Evaluation of School Board / Board Self-Evaluation (Annual Self-Appraisal of the Governing Board). This is an annual Governing Board self-evaluation / self-appraisal, therefore there will be no audience comments.

Mrs. Cohen moved to open discussion on item. She then retracted her motion.

Mrs. Cohen moved to wave the 2020 Board self-evaluation, reconvene at our November 17 board meeting at the District Office, and rewrite BAA-E Board Evaluation Instrument, seconded by Mr. Masden.

Discussion on board self-evaluation instrument, why it needs rewritten, and suggested changes.

Mrs. Roman ask the board members that are leaving if they would like to share what they are proud of while they were on the board and advice for our incoming board members. Mrs. Cox and Mrs. Cohen were not prepared to share at this meeting.

Mr. Masden ask that at the next meeting on the board self-evaluation we have the District Attorney available and a work document up on board to work on. The Board asked templates be sent out before hand with suggested criteria, and possibly samples of other districts.

Mrs. Cohen withdrew her motion, and Mr. Madsen withdrew his second.

Mrs. Cohen moved to wave our 2020 Board self-evaluation, reconvene at the District Office at a future date for a work session and rewrite BAA-E Evaluations, seconded by Mr. Masden.

ROLL CALL VOTE: Masden: YES, Cohen: YES, Cox: YES, Roman: YES

5. Announcements

- Mrs. Roman shared an Orchid for Mr. Burger, Nautilus Elementary Principal, he calls his students on their Birthday to wish them 'Happy Birthday'.
- Mrs. Cohen announced there is a new documentary out called 'Created Equal: Clarence Thomas in His Own Words.'

6. Adjournment

Mr. Masden moved, seconded by Mrs. Cohen to approve to adjourn the Special Meeting at 4:57 p.m. ROLL CALL VOTE: Masden: YES, Cohen: YES, Cox: YES, Roman: YES

Video	of the entire	meeting may	be seen on	the District	website [www.lhusd.e	org/boardvide	<u>∋os</u>] ເ	under
Gover	ming Board.								

Minutes of the Special Governing Board meeting of Octol	ber 14, 2020, are approved as submitted.

Lisa Roman, President	Kathy Cox, Vice President

October 14, 2020 2

2200 Havasupai Blvd., Lake Havasu City, AZ 86403

UNAPPROVED

Governing Board Minutes

October 29, 2020

WORK SESSION MEETING:

1. Opening of Meeting - Call to Order

The Work Session of the Governing Board of Lake Havasu Unified School District No. 1 was called to order by Governing Board President, Lisa Roman, in the District Boardroom, 2200 Havasupai Blvd., Lake Havasu City, Arizona at 3:00 p.m., on October 29, 2020.

- 1.1 Moment of Silent Prayer or Reflection
- 1.2 Roll Call

BOARD MEMBERS PRESENT:

Lisa Roman, President Kathy Cox, Vice President Archana Aliyar, Member Nichole Cohen, Member

BOARD MEMBERS ABSENT:

John Masden, Member

ADMINISTRATION PRESENT:

Dr. Rebecca Stone, Superintendent

Jaime Festa-Daigle, Director of Personnel/Technology

Michael Murray, Director of Business Services Aggie Wolter, Director of Special Services

Terry Fleming, Secretary

Others: 14

1.3 Pledge of Allegiance

2. Review and Accept Agenda for this Session

Mrs. Cox moved, seconded by Mrs. Cohen, to approve agenda as presented.

ROLL CALL VOTE: Cohen: YES, Aliyar: YES, Cox YES, Roman: YES

3. Preliminary Audit Wrap Up with Auditors from Heinfeld, Meech & Co., P.C.

Mr. Murray turned the meeting over to auditor Michael Lauzon, CPA Engagement Manager. Mr. Lauzon introduced the team of auditors. He shared a PowerPoint presentation: Who we are?, and What we do? - Financial Statement Audit, Uniform System of Financial Records (USFR); and Single Audit, Federal Compliance. There were two audit visits this year; a remote audit in September and this on site audit.

There were No Findings on the Federal Compliance review for our Nutrition Clusters.

The areas noted for potential improvement are USFR: Student Attendance, Cash Receipts, Credit Cards, Stewardship, Transportation, Disbursements and Reporting. In the Federal Compliance: There are still a few outstanding areas for the auditors to finish.

The Comprehensive Annual Financial Report is due December 31, 2020, and the USFR and Single Audit Reporting Package is due by March 31, 2021. Mr. Lauzon answered questions from several Board members. The Board, Mr. Lauzon and Mr. Murray thanked all the district staff for the work they have done to complete the audit. A draft report will be completed and shared with the board.

- 4. Updates and Announcements none.
- 5. Adjournment: Following a motion by Mrs. Cohen, seconded by Mrs. Cox, the meeting was adjourned at 4:41 p.m. by a unanimous vote.

ROLL CALL VOTE: Cohen: YES, Aliyar: YES, Cox YES, Roman: YES

Video of the entire meeting may be seen on the District website [www.lhusd.org/boardvideos] under Governing Board.

Minutes of the Work Session Governing Board meeting of October 29, 2020, are approved as submittee	Minutes	of the Work	Session Governing	Board meeting o	of October 29, 2	2020, are approved	as submitted
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Lisa Roman, Board President Kathy Cox, Board Vice President

CONSENT CALENDAR

TOPIC: APPROVAL OR MODIFICATION OF AGENDA

SUBMITTED BY: Dr. Rebecca Stone, Superintendent

DATE FOR BOARD CONSIDERATION: November 17, 2020

RECOMMENDATION:

It is recommended the Governing Board approve the AGENDA as printed.



CONSENT CALENDAR

TOPIC: APPROVAL OF PERSONNEL REPORT

SUBMITTED BY: Jaime Festa-Daigle, Director of Personnel/Technology

DATE FOR BOARD CONSIDERATION: November 17, 2020

RECOMMENDATION:

It is recommended that the Governing Board approve the Personnel Report that the Governing Board received prior to this meeting.



PERSONNEL REPORT

DATE: November 17, 2020

CERTIFIED PERSONNEL: ACTION ITEM (S):

EMPLOYMENT:

Chandler, Sara Counselor/ Jamaica & Havasupai Sara joined Jamaica and Havasupai for the 2020-21 school year on 11/09/2020. \$23,788.32

Freedman, Frank Math Teacher/ LHHS

Frank will be joining LHHS for the 2020-21 school year on 01/04/2021. \$20.281.91

Social Studies Teacher/ LHHS Horton, Allysa

\$27,734.04

Alyssa joined LHHS for the 2020-21 school year on 10/21/2020.

MacNamara, Seann Math Teacher/ LHHS

Seann will be joining LHHS for the 2020-21 school year on 01/04/2021. \$20,034.57

Biology Teacher/ LHHS Morgan, Nicholas

Nicholas joined LHHS in the 2020-21 school year on 11/05/2020. \$23,170.22

SEPARATIONS:

Keeney, Jason Math Teacher/ LHHS

Jason gave notice of resignation and his last day will be 12/04/2020.

8th Grade English Teacher/ Thunderbolt Meraz, Megan

Megan gave notice of resignation and her last day was 10/29/2020.

LONG TERM LEAVE: None

EXCEPTION TO POLICY: None

OTHER: None

SUPPORT PERSONNEL: ACTION ITEM(S)

EMPLOYMENT:

Arnold, Mylee Paraprofessional Title 1/ Nautilus

90 day probation period complete. \$12.00

Crabtree, Sarah Personal Care Assistant/ Starline

90 day probation period complete. \$13.00

Denunno, Celina Bus Monitor/ Transportation

90 day probation period complete. \$13.50

Nurse/ Oro Grande Gilmore, Kelsey

90 day probation period complete. \$22.10

Mortenson, Kristin Office Assistant/ LHHS

90 day probation period complete. \$13.25 Murphy, Lori Paraprofessional Special Education/ Starline

90 day probation period complete. \$13.00

Oliver, Janette Personal Care Assistant/ LHHS

90 day probation period complete. \$14.00

Royer, Thomas Personal Care Assistant PT/ Starline

90 day probation period complete. \$13.25

Schmeling, George Custodian/ Oro Grande & Thunderbolt

90 day probation period complete. \$13.75

Turner, Megan Nurse/ Starline

90 day probation period complete. \$17.18

Unjian, Carissa Paraprofessional Special Education/ Nautilus

90 day probation period complete. \$12.75

Unjian, Trisha Paraprofessional Special Education PT/ Nautilus

90 day probation period complete. \$12.75

Verdone, Sabrina Paraprofessional/ Oro Grande

90 day probation period complete. \$12.75

SEPARATIONS:

Bonnanzio, Cynthia Occupational Therapist/ Special Services

Cynthia resigned and her last day will be 11/20/2020.

Buffoni, Michelle Paraprofessional Special Education/ LHHS

Michelle resigned and her last day was 10/12/2020.

Kosters, Jason Custodian/ Oro Grande

Jason's last day was 10/15/2020.

Sandoval, Olivia Nurse/ Jamaica

Olivia resigned and her last day was 11/02/2020.

Sanford, Callie Personal Care Assistant/ Smoketree

Callie resigned and her last day was 10/30/2020.

LONG TERM LEAVE: None

EXCEPTION TO POLICY:

Miller, Laura M. former Administrative Assistant/ LHHS

Laura has requested an exception to policy GDD-R regarding the non-pay out of vacation leave for employees who do not complete their term of employment. Administration does not approve this request for exception.

OTHER:

Angus, Stacy

Administrative Assistant/ Technology

Stacy transferred from Special Services to Technology effective 10/19/2020.

Johnson, Hannah Administrative Assistant/ Thunderbolt

Hannah transferred from a Title 1 Paraprofessional position at Havasupai effective 10/02/2020.

Morgan, Britney

Custodian/ LHHS

Britney transferred from a Facility Service Person position at the District Office effective 10/19/2020.

Ramos-Morris, Deanna Administrative Assistant/ Special Services Deanna transferred from an Office Assistant position at Smoketree effective 10/26/2020.

Rutherford, Shana Personal Care Assistant/ Smoketree Shana transferred from a part-time to a full-time position effective 11/02/2020.

Schuler, Kathie Accounts Payable Specialist/ Business Services Kathie has decided to cancel her plans to retire.

STIPENDS: Attached is a list of stipends submitted for approval for October 31 – November 25, 2020.

CONSENT CALENDAR

TOPIC:

GIFTS AND DONATIONS

SUBMITTED BY:

Michael Murray, Director of Business Services

DATE FOR BOARD CONSIDERATION:

November 17, 2020

RECOMMENDATION:

It is recommended the Governing Board accept gifts to the Lake Havasu Unified School District in the amount of \$18,207.85. A listing of the individual gifts is on the attached sheet.

If you would like to look at individual gift forms for explanations, please contact the business office at 505-6936.

Following acceptance by the Governing Board, thank you letters will be mailed to donors.

The cash donations to the district have been deposited in specified school accounts and, if applicable, gifts will be added to the district's fixed assets.



GIFTS TO SCHOOL - FY 2020-21						
QUANT	GIFT	DONOR	LOC/USE	VALUE	MO.TOTAL	YTD TOTAL
1	Air Purifier	Anderson Auto Group	Thunderbolt - SDC Department	\$587.00		
	Hats, Polos, T-Shirts, Hoodies &					
1	Pants	LHHS Athletic Booster Club	LHHS - Football	\$8,264.60		
1	Away Dinner	LHHS Athletic Booster Club	LHHS - Football	\$292.95		
1	12 doz. Golf Balls	LHHS Athletic Booster Club	LHHS - Boys Golf	\$179.00		
1	12 doz. Golf Balls	LHHS Athletic Booster Club	LHHS - Girls Golf	\$179.31		
50	Player Masks	LHHS Athletic Booster Club	LHHS - Boys Soccer	\$377.12		
-	Uniform Vinal Applications, Heat					
1	Transfers	LHHS Athletic Booster Club	LHHS - Spiritline	\$237.74		
1	Suimsuits and T-Shirts	LHHS Athletic Booster Club	LHHS - Swim	\$1,173.03		
	T-Shirts, Jerseys, Polos, Balls &					
1	Prizes	LHHS Athletic Booster Club	LHHS - Volleyball	\$4,072.10		
1	Keyboard, Guitar & 2 Amps	Cheryl Lomeli	LHHS - Band	\$345.00		
1,500	Face Masks	River Cities United Way	Starline	\$300.00		
1,000	Face Masks	River Cities United Way	Smoketree	\$200.00		
1,500	Face Masks	River Cities United Way	Thunderbolt	\$300.00		
1,500	Face Masks	River Cities United Way	Oro Grande	\$300.00		
400	Bags of School Supplies	T-Mobile	Thunderbolt	\$1,000.00		
1	Miscellaneous School Supplies	Walmart	Oro Grande	\$400.00		
	October-20		<u> </u>		\$18,207.85	\$109,089.89

CONSENT CALENDAR

TOPIC:

APPROVAL OF 2020-21 SCHOOL SITE / DISTRICT EMERGENCY

RESPONSE PLANS

SUBMITTED BY:

Aggie Wolter, Director, Special Services

DATE FOR BOARD CONSIDERATION:

November 17, 2020

RECOMMENDATION:

It is recommended that the Governing Board approve the 2020-21 school site / district emergency response plans.

RATIONALE:

Emergency response plans are confidential and exempt from public disclosure. The District shall not release emergency operation plans to the public as part of a public records request to ensure safety and privacy. The plans are required to be revised annually using the ADE Emergency Operations Plan template in accordance with minimum standards developed jointly by the Arizona Department of Education and the Arizona Department of Emergency Management Military Affairs (AZDEMA). A meeting is held annually with local first responders to review the plans and collaborate on school safety and emergency preparedness.



CONSENT CALENDAR

AS PART OF A CONSENT CALENDAR AGENDA, THE BOARD MAY REMOVE ITEMS FROM THE CONSENT CALENDAR FOR INDIVIDUAL CONSIDERATION.

IF THIS IS DONE, THOSE ITEMS WILL BE TAKEN IN THE ORDER OF ORIGINAL SUBMISSION FOR INDIVIDUAL ACTION AT THIS TIME.



AGENDA ACTION ITEM

TOPIC:

APPROVAL OF PROPOSED NEW 2021-2022, 2022-2023, 2023-2024, AND

2024-2025 CALENDARS.

SUBMITTED BY:

Brad Gardner, Director of Educational Services

DATE FOR BOARD CONSIDERATION:

November 17, 2020

RECOMMENDATION:

It is recommended that the Governing Board adopt the proposed new 2021-2022, 2022-2023, 2023-2024, and 2024-2025 school year calendar drafts.

RATIONALE:

The Lake Havasu Unified School District calendar committee consisted of teachers, classified staff, administrators, and a governing board member. The committee used input from all levels, K-12, when developing these draft school calendars, and collaboratively and thoughtfully worked to meet all needs and requirements.

These calendars meet the 180 day Arizona Department of Education student day requirements and the 188 LHUSD staff day requirements.



2021-2022 Lake Havasu Unified School District #1 Calendar

	Add	opted DRAFT	
July 2021	July	January	January 2022
S M T W Th F S	2-23 Smart Math program 9th graders	1 New Year's Day	S M T W Th F S
1 2 3	5 Observed Independence Day	3 School Resumes	1
4 5 6 7 8 9 10	26-30 Inservice for Staff	6,13,20,27 Early Release K-12	2 3 4 5 6 7 8
11 12 13 14 15 16 17		17 Martin Luther King Day - No School (All Staff & Students)	9 10 11 12 13 14 15
18 19 20 21 22 23 24	August	19 End of 5th Attendance Period (100th Day)	16 17 18 19 20 21 22
25 26 27 28 29 30 31	2 First Day for Students	***	23 24 25 26 27 28 29
	5.12.19.26 Early Release K-12		30 31
August 2021	27 End of 1st Attendance Period (20th Day)	February	
S M T W Th F S		2 Student Progress Report	February 2022
1 2 3 4 5 6 7		3;10;17;24 Early Release K-12	S M T W Th F S
8 9 10 11 12 13 14	September	16 End of 6th Attendance Period (120th Day)	1 2 3 4 5
15 16 17 18 19 20 21	1 Student Progress Report	21 President's Day - No School	6 7 8 9 10 11 12
22 23 24 25 26 27 28	6 Labor Day - No School (All Staff & Students)	No. of the second secon	13 14 15 16 17 18 19
29 30 31	2,9, 16,23,30 Early Release K-12		20 21 22 23 24 25 26
111	27 End of 2nd Attendance Period (40th Day)	March	27 28
September 2021	30 Early Release K-12 / Parent Teacher Conference	3,10,24,31 Early Release K-12	
S M T W Th F S	30 End of 1st Quarter	11 Early Release K-12 / Parent Teacher Conference	March 2022
1 2 3 4	The state of the s	11 End of 3rd Quarter	S M T W Th F S
5 6 7 8 9 10 11		14-18 Spring Break	1 2 3 4 5
12 13 14 15 16 17 18	October	21 School Resumes	6 7 8 9 10 11 12
19 20 21 22 23 24 25	1 No School/Students / Parent Teacher Conference	24 End of 7th Attendance Period (140th Day)	13 14 15 16 17 18 19
26 27 28 29 30	4-8 Fall Break	10 10 10 10 10 10 10 10 10 10 10 10 10 1	20 21 22 23 24 25 26
10 21 10 10	11 School Resumes		27 28 29 30 31
October 2021	14,21,28 Early Release K-12	April	
S M T W Th F S		7,14)21,28 Early Release K-12	April 2022
		20 Student Progress Report	
3 4 5 6 7 8 9	November	20 Student Progress Report 21 End of 8th Attendance Period (160th Day)	
3 4 5 6 7 8 9	November 2 End of 3rd Attendance Period (60th Day)		S M T W Th F S
3 4 5 6 7 8 9 10 11 12 13 14 15 16	2 End of 3rd Attendance Period (60th Day)		S M T W Th F S
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	2 End of 3rd Attendance Period (60th Day) 4j18 Early Release K-12		S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16
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3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	2 End of 3rd Attendance Period (60th Day) 4j18 Early Release K-12 10 Student Progress Report 11 Veterans Day - No School (All Staff & Students) 24-26 Thanksgiving - No School December 6 End of 4th Attendance Period (80th Day) 2,9,16 Early Release K-12 14-16 High School Finals 16 End of 1st Semester 17 No School/Students - Inservice for Staff 20-31 Winter Break 25 Christmas Day *Early Release: 12:25 pm High School, 1:00 Testing Windows: AzMerit, March 2 180 days - Students 188 days - S	May 5,12;19 Early Release K-12 13 Last Day for High School Seniors 17-19 High School Finals 19 End of 2nd Semester 19 Last Day for Students (Graduation) (180 days) 20 Last Day for Staff / Inservice 30 Memorial Day June 1-29 Summer School & ESY pm Elementary Schools & Thunderbolt Middle School 28 - May 2; AIMS Science, March 14 - April 21 taff K-12 Early Release - 37 days	S M T W Th F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May-22 S M T W Th F S 4 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	2 End of 3rd Attendance Period (60th Day) 4j18 Early Release K-12 10 Student Progress Report 11 Veterans Day - No School (All Staff & Students) 24-26 Thanksgiving - No School December 6 End of 4th Attendance Period (80th Day) 2,9,16 Early Release K-12 14-16 High School Finals 16 End of 1st Semester 17 No School/Students - Inservice for Staff 20-31 Winter Break 25 Christmas Day *Early Release: 12:25 pm High School, 1:00 Testing Windows: AzMerit, March 2 180 days - Students 188 days - S	May 5,12;19 Early Release K-12 13 Last Day for High School Seniors 17-19 High School Finals 19 End of 2nd Semester 19 Last Day for Students (Graduation) (180 days) 20 Last Day for Staff / Inservice 30 Memorial Day June 1-29 Summer School & ESY pm Elementary Schools & Thunderbolt Middle School 28 - May 2; AIMS Science, March 14 - April 21	S M T W Th F S 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May-22 S M T W Th F S 3 4 5 6 7 8 9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

2022-2023 Lake Havasu Unified School District #1 Calendar

	ΔhΔ	opted DRAFT	
July 2022	July	January	January 2023
S M T W Th F S	11-29 SMART Math program 9th graders	246 Winter Break	S M T W Th F S
1 2		1 New Year's Day	1 2 3 4 5 6 7
3 4 5 6 7 8 9		g School Resumes	8 9 10 11 12 13 14
10 11 12 13 14 15 16	August	12,19,26 Early Release K-12	15 16 17 18 19 20 21
17 18 19 20 21 22 23	1-5 Inservice for Staff	16 Martin Luther King Day - No School (All Staff & Students)	22 23 24 25 26 27 28
24 25 26 27 28 29 30	8 First Day for Students	25 End of 5th Attendance Period (100th Day)	29 30 31
31	11.18.25 Early Release K-12		125 25 22 1
August 2022	31 Student Progress Report	February	February 2023
S M T W Th F S	32 staucht Hogicas heport	1 Student Progress Report	S M T W Th F S
1 2 3 4 5 6	_	2,9)16,23 Early Release K-12	1 2 3 4
7 8 9 10 11 12 13	September	23 End of 6th Attendance Period (120th Day)	5 6 7 8 9 10 11
14 15 16 17 18 19 20	1,8;15;22,29 Early Release K-12	20 President's Day - No School	12 13 14 15 16 17 18
21 22 23 24 25 26 27	2 End of 1st Attendance Period (20th Day)		19 20 21 11 23 24 25
28 29 30 31	5 Labor Day - No School (All Staff & Students)		26 27 28
26 25 30 31	26 End of 2nd Attendance Period (40th Day)	March	2012, 20
	ED CHO OF END ACCERDANCE I CHOO (40CH Day)	2,9,16,30 Early Release K-12	March 2023
September 2022		17 Early Release K-12 / Parent Teacher Conference	S M T W Th F S
S M T W Th F S	October	17 End of 3rd Quarter	1 2 3 4
1 2 3	6 End of 1st Quarter	20-24 Spring Break	5 6 7 8 9 10 11
4 5 6 7 8 9 10	6 Early Release K-12 / Parent Teacher Conference	27 School Resumes	12 13 14 15 16 17 18
11 12 13 14 15 16 17	7 No School/Students / Parent Teacher Conference	30 End of 7th Attendance Period (140th Day)	19 20 21 22 23 24 25
18 19 20 21 22 23 24	6.20.27 Early Release K-12		26 27 28 29 30 31
25 <u>26</u> 27 28 29 30	10-15 Fall Break		20 27 20 23 30 31
		April	7 April 2023
	17 School Resumes	April 6:19:20-27 Farly Release K-12	April 2023
October 2022		6,12,20,27 Early Release K-12	S M T W Th F S
October 2022 S M T W Th F S	17 School Resumes	6,12,20,27 Early Release K-12 26 Student Progress Report	S M T W Th F S
October 2022 S M T W Th F S 1	17 School Resumes November	6,12,20,27 Early Release K-12	S M T W Th F S 1 2 3 4 5 6 7 8
October 2022 S M T W Th F S	17 School Resumes November 3,10,17 Early Release K-12	6,12,20,27 Early Release K-12 26 Student Progress Report	S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15
October 2022 S M T W Th F S 1 1 2 3 4 5 6 7 8 9 16 11 12 13 14 15	November 3,10,17 Early Release K-12 8 End of 3rd Attendance Period (60th Day)	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day)	S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22
October 2022 S M T W Th F S 1 1 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22	November 3,10,17 Early Release K-12 B End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students)	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May	S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29
October 2022 S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12	S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22
October 2022 S M T W Th F S 1 1 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22	November 3,10,17 Early Release K-12 B End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students)	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors	S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
October 2022 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023
October 2022 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors	S M T W Th F S 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
October 2022 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 26 Last Day for Students (Graduation) (180 days)	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 26 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day)	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 26 Last Day for Students (Graduation) (180 days)	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 16 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 26 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 16 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 21 End of 1st Semester 20-22 High School Finals	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 26 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 16 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 22 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 26 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 22 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff 25 Christmas Day	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 25 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day 31 Summer School & ESY	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 16 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 22 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 25 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day 31 Summer School & ESY	S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 21 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff 25 Christmas Day 26:30 Winter Break	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 25 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day 31 Summer School & ESY June 1-28 Summer School & ESY	S M T W Th F S 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31 June 2023 S M T W Th F S
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 B End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 22 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff 25 Christmas Day 26,30 Winter Break *Early Release: 12:25 pm High School, 1:00	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 25 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day 31 Summer School & ESY	S M T W Th F S 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 May 2023
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 B End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 22 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff 25 Christmas Day 26,30 Winter Break *Early Release: 12:25 pm High School, 1:00	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 25 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day 31 Summer School & ESY June 1-28 Summer School & ESY	S M T W Th F S 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 8 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 22 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff 25 Christmas Day 26:30 Winter Break *Early Release: 12:25 pm High School, 1:00 (Testing Windows: AzMerit, March 2 180 days - Students	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 25 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day 31 Summer School & ESY June 1-28 Summer School & ESY pm Elementary Schools & Thunderbolt Middle School 7 - May 1; AIMS Science, March 20 - April 20 ff K-12 Early Release - 38 days	S M T W Th F S 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
October 2022 S M T W Th F S 2 3 4 5 6 7 8 9 18 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	November 3,10,17 Early Release K-12 8 End of 3rd Attendance Period (60th Day) 11 Veterans Day - No School (All Staff & Students) 16 Student Progress Report 23-25 Thanksgiving - No School December 1,8,15,22 Early Release K-12 12 End of 4th Attendance Period (80th Day) 22 End of 1st Semester 20-22 High School Finals 23 No School/Students - Inservice for Staff 25 Christmas Day 26:30 Winter Break *Early Release: 12:25 pm High School, 1:00 (Testing Windows: AzMerit, March 2 180 days - Students	6,12,20,27 Early Release K-12 26 Student Progress Report 27 End of 8th Attendance Period (160th Day) May 4,11,18,25 Early Release K-12 19 Last Day for High School Seniors 23-25 High School Finals 25 End of 2nd Semester 25 Last Day for Students (Graduation) (180 days) 26 Last Day for Staff / Inservice 29 Memorial Day 31 Summer School & ESY June 1-28 Summer School & ESY	S M T W Th F S 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 S M T W Th F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31

2023-2024 Lake Havasu Unified School District #1 Calendar

	Ad	lopted DRAFT	
July 2023	July	January January	January 2024
S M T W Th F S	10-28 SMART Math program 9th graders	145 Winter Break	5 M T W Th F S
1	31 Inservice for Staff	1 New Year's Day	1 2 3 4 5 6
2 3 4 5 6 7 8		8 School Resumes	7 8 9 10 11 12 13
9 10 11 12 13 14 15		11,18,25, Early Release K-12	14 15 16 17 18 19 20
16 17 18 19 20 21 22	August	15 Martin Luther King Day - No School (All Staff & Students)	21 22 23 24 25 26 27
23 24 25 26 27 28 29	1-4 Inservice for Staff	24 End of 5th Attendance Period (100th Day)	28 29 30 31
30 31	7 First Day for Students		
August 2023	10.17-24.31 Early Release K-12		February 2024
S M T W Th F I S		February	S M T W Th F S
1 2 3 4 5	1	7 Student Progres Report	1 2 3
6 7 8 9 10 11 12		1,8,15,22 Early Release K-12	4 5 6 7 8 9 10
13 14 15 16 17 18 19	September	22 End of 6th Attendance Period (120th Day)	11 12 13 14 15 16 17
20 21 22 23 24 25 26	1 End of 1st Attendance Period (20th Day)	19 President's Day - No School	18 19 20 21 22 23 24
27 28 29 30 31	7,14;21,28 Early Release K-12		25 26 27 28 29
27 28 25 30 32	4 Labor Day - No School (All Staff & Students)	March	00 100 (20) 20 (20)
	6 Student Progress Report	7,14,28 Early Release K-12	March 2024
September 2023	b Stadent Hogicss report	16 Early Release K-12 / Parent Teacher Conference	S M T W Th F S
S M T W Th F S		15 End of 3rd Quarter	1 2
	October	18-22 Spring Break	3 4 5 6 7 8 9
1 2	2 40th Day	25 School Resumes	10 11 12 13 14 15 16
3 4 5 6 7 8 9	5 Early Release K-12 / Parent Teacher Conference	28 End of 7th Attendance Period (140th Day)	17 18 19 20 21 22 23
10 11 12 13 14 15 16	6 No School/Students / Parent Teacher Conference	Zajena di 7tii Attendance Perioa (140tii Day)	24 25 26 27 28 29 30
17 18 19 20 21 22 23			31
24 25 26 27 28 29 30	5,19,26 Early Release K-12	A1	31
	9-13 Fall Break	April	4 4 4 2024
October 2023	16 School Resumes	4,11,18,25 Early Release K-12	April 2024
S M T W Th F S		24 Student Progress Report	S M T W Th F S
1 2 3 4 5 6 7		25 End of 8th Attendance Period (160th Day)	1 2 3 4 5 6
8 9 10 11 12 13 14	November		7 8 9 10 11 12 13
15 16 17 18 19 20 21	2,9,16 Early Release K-12		14 15 16 17 18 19 20
22 23 24 25 26 27 28	Z End of 3rd Attendance Period (60th Day)	May	21 22 23 24 25 26 27
29 30 31	10 Observe Veterans Day - No School (All Staff & Students)	2,9,16,23 Early Release K-12	28 29 30
5-X	15 Student Progress Report	17 Last Day for High School Seniors	-
November 2023	22-24 Thanksgiving - No School	21-23 High School Finals	May 2024
S M T W Th F S		23 End of 2nd Semester	S M T W Th F S
1 2 3 4		23 Last Day for Students (<i>Graduation</i>) (180 days)	1 2 3 4
5 6 7 8 9 10 11	December	24 Last Day for Staff / Inservice	5 6 7 8 9 10 11
12 13 14 15 16 17 18	7,14,21 Early Release K-12	27 Memorial Day	12 13 14 15 16 17 18
19 20 21 22 23 24 25	11 End of 4th Attendance Period (80th Day)	29-31 Summer School & ESY	19 20 21 22 23 24 25
26 27 28 29 30	21 End of 1st Semester		26 27 28 29 30 31
	19-22 High School Finals		_
December 2023	22 No School/Students - Inservice for Staff	June	June 2024
SMTWTh FS	25-30 Winter Break	3-26 Summer School & ESY	S M T W Th F S
1 2	25 Christmas Day		1
3 4 5 6 7 8 9			2 3 4 5 6 7 8
10 11 12 13 14 15 16		D pm Elementary Schools & Thunderbolt Middle School	9 10 11 12 13 14 15
17 18 19 20 21 22 23		31 - April 29; AIMS Science, March 20 - April 25	16 17 18 19 20 21 22
24 25 26 27 28 29 30	180 days - Students 188 days - St	·	23 24 25 26 27 28 29
31	2 Early Release - Parent Conferences 7 Full Staff In	nservice/Conference (1) day	30
[31]			

2024-2025 Lake Havasu Unified School District #1 Calendar

	Ad	opted DRAFT	-10
July 2024	July	January	January 2025
S M T W Th F S	8-26 SMART Math program 9th graders	1-3 Winter Break	S M T W Th F S
1 2 3 4 5 6	29'31 Inservice for Staff	1 New Year's Day	1 2 3 4
7 8 9 10 11 12 13		6 School Resumes	5 6 7 8 9 10 11
14 15 16 17 18 19 20		9,16,23,30 Early Release K-12	12 13 14 15 16 17 18
21 22 23 24 25 26 27	August	20 Martin Luther King Day - No School (All Staff & Students)	19 20 21 22 23 24 25
28 29 30 31	1-2 Inservice for Staff	22 End of 5th Attendance Period (100th Day)	26 27 28 29 30 31
	5 First Day for Students		
August 2024	8,15,22,29 Early Release K-12	<u> </u>	February 2025
S M T W Th F S	30 End of 1st Attendance Period (20th Day)	February	S M T W Th F S
1 2 3		Student Progress Report	1
4 5 6 7 8 9 10		6,13,20,27 Early Release K-12	2 3 4 5 6 7 8
11 12 13 14 15 16 17	September	17 President's Day - No School	9 10 11 12 13 14 15
18 19 20 21 22 23 24	2 Labor Day - No School (All Staff & Students)	20 End of 6th Attendance Period (120th Day)	16 17 18 19 20 21 22
25 26 27 28 29 30 31	4 Student Progress Report		23 24 25 26 27 28
	5,12,19,26 Early Release K-12		delination of the same of the same of
	30 End of 2nd Attendance Period (40th Day)	March	March 2025
September 2024		6,13,27 Early Release K-12	S M T W Th F S
S M T W Th F S		14 Early Release K-12 / Parent Teacher Conference	1
1 2 3 4 5 6 7	October	14 End of 3rd Quarter	2 3 4 5 6 7 8
8 9 10 11 12 13 14	3 End of 1st Quarter	17-21 Spring Break	9 10 11 12 13 14 15
15 16 17 18 19 20 21	3 Early Release K-12 / Parent Teacher Conference	24 School Resumes	16 17 18 19 20 21 22
22 23 24 25 26 27 28	4 No School/Students / Parent Teacher Conference	27 End of 7th Attendance Period (140th Day)	23 24 25 26 27 28 29
29 30	7-11 Fall Break		30 31
	14 School Resumes		
October 2024	17,24,31 Early Release K-12	April	April 2025
S M T W Th F S		3,10,17;24 Early Release K-12	S M T W Th F S
1 2 3 4 5		23 Student Progress Report	1 2 3 4 5
6 7 8 9 10 11 12	November	24 End of 8th Attendance Period (160th Day)	6 7 8 9 10 11 12
13 14 15 16 17 18 19	5 End of 3rd Attendance Period (60th Day)		13 14 15 16 17 18 19
20 21 22 23 24 25 26	7,14,21 Early Release K-12	725	20 21 22 23 24 25 26
27 28 29 30 31	11 Veterans Day - No School (All Staff & Students)	May	27 28 29 30
	13 Student Progress Report	1,8,15,22 Early Release K-12	
November 2024	27-29 Thanksgiving - No School	16 Last Day for High School Seniors	May 2025
S M T W Th F S		20-22 High School Finals	S M T W Th F S
1 2		22 End of 2nd Semester	1 2 3
3 4 5 6 7 8 9	<u>December</u>	22 Last Day for Students (Graduation) (180 days)	4 5 6 7 8 9 10
10 11 12 13 14 15 16	5,12,19 Early Release K-12	23 Last Day for Staff / Inservice	11 12 13 14 15 16 17
17 18 19 20 21 22 23	17-19 High School Finals	26 Memorial Day	18 19 20 21 22 23 24
24 25 26 27 28 29 30	19 End of 4th Attendance Period (80th Day)	28-30 Summer School & ESY	25 26 27 28 29 30 31
	19 End of 1st Semester		
December 2024	20 No School/Students - Inservice for Staff		June 2025
S M T W Th F S	23-31 Winter Break	June	S M T W Th F S
1 2 3 4 5 6 7	25 Christmas Day	2-25 Summer School & ESY	1 2 3 4 5 6 7
8 9 10 11 12 13 14	*Early Release: 12:25 pm High School, 1:00) pm Elementary Schools & Thunderbolt Middle School	8 9 10 11 12 13 14
15 16 17 18 19 20 21	Testing Windows: AzMerit, March	31 - May 5; AIMS Science, March 16 - April 24	15 16 17 18 19 20 21
22 23 24 25 26 27 28	180 days + Students 188 days - St		22 23 24 25 26 27 28
29 30 31		nservice/Conference (1) day	29 30

AGENDA ACTION ITEM

TOPIC: APPROVAL OF INCREASE IN CLASSIFIED / NURSE SUBSTITUTE PAY

SUBMITTED BY: Jaime Festa-Daigle, Director of Personnel/Technology

DATE FOR BOARD CONSIDERATION: November 17, 2020

RECOMMENDATION:

It is recommended the Governing Board approve classified substitute pay be set at minimum wage.

It is also recommended that substitute nurse pay be moved from \$100 a day to \$115 a day.

RATIONALE:

On January 1, 2021 minimum wage will increase to \$12.15 an hour. By law, minimum wage is now tied to inflation and an increase can be expected annually. In order to continue paying substitutes as required, the request is being made to set classified substitute pay to minimum wage.

Competitive pay for attracting substitute nurses is important in keeping our campuses safe and healthy. Nurses work eight hours each day. A substitute nurse must be licensed as an LPN or RN. We currently have one substitute nurse who is signed up with ESI. Currently when nurses are absent or we have a position open, schools cover with office staff if possible.



AGENDA ACTION ITEM

TOPIC:

APPROVAL OF AGREEMENT BETWEEN LAKE HAVASU UNIFIED

SCHOOL DISTRICT #1 AND LAKE HAVASU CITY FOR THE

DISCLOSURE OF SURVEILLANCE VIDEO FOOTAGE IN INSTANCES

OF A CASTASTROPHIC HEALTH AND SAFETY EMERGENCY

SUBMITTED BY:

Jaime Festa-Daigle, Director of Personnel/Technology

DATE FOR BOARD CONSIDERATION:

November 17, 2020

RECOMMENDATION:

It is recommended the Governing Board approve the Intergovernmental Agreement (IGA) between Lake Havasu Unified School District #1 and Lake Havasu City for the disclosure of surveillance video footage in instances of a catastrophic health and safety emergency, as allowed by FERPA, for a period of five years.

RATIONALE:

In the case of a catastrophic health and safety emergency, live video feed from District cameras may be shared with appropriate representatives of the LHC Police Department for the sole purpose of addressing the health and safety emergency. A catastrophic health and safety emergency is an exception to FERPA's general requirement of consent to the disclosure of District video footage. The exception is limited to the period of the emergency and generally does not allow for a blanket release of personally identifiable information. LHUSD is only authorized to make disclosures that are related to an actual, impending, or imminent emergency. Disclosure to law enforcement is made permissible in policy ECAA-R.

This agreement was developed by the District's legal counsel and agreed to by the city's legal counsel. It may be terminated by either party.



INTERGOVERNMENTAL AGREEMENT BETWEEN LAKE HAVASU UNIFIED SCHOOL DISTRICT NO. 1 AND LAKE HAVASU CITY FOR THE DISCLOSURE OF SCHOOL SURVEILLANCE VIDEO FOOTAGE IN INSTANCES OF A CATASTROPHIC HEALTH AND SAFETY EMERGENCY

This Intergovernmental Agreement ("Agreement") is made by and between Lake Havasu Unified School District No. 1 ("District"), and Lake Havasu City ("City") for the disclosure of school surveillance video footage in limited instances of a catastrophic health and safety emergency, as allowed by the Family Education Rights and Privacy Act ("FERPA").

1. Term.

This Agreement shall be effective on January 1, 2021, and shall be for an initial term of five (5) years, unless terminated by either Party, prior to the expiration of the Term, as set forth in this Agreement. The Parties may extend or renew this Agreement in writing, upon mutual agreement of the Parties.

2. District Obligations.

In the event of a catastrophic health and safety emergency, live video feed from District cameras may be shared with the appropriate representatives of the City Police Department for the sole purpose of addressing the health or safety emergency. For purposes of this Agreement, a "catastrophic health and safety emergency" is an exception to FERPA's general requirement of consent to disclosure of District video footage. This exception is limited to the period of the emergency, and generally does not allow for a blanket release of personally identifiable information from a student's education records. The District is only authorized to make disclosures that are related to an actual, impending, or imminent emergency, such as a natural disaster, a terrorist attack, a campus shooting, or the outbreak of an epidemic disease. See 34 CFR §§ 99.31(A)(10) and 99.36.

3. City Obligations.

The City recognizes that the District has legal limitations with regard to the disclosure of student records, such as those potentially contained on any District video footage that is disclosed to the City. The City agrees to utilize such information solely for the purposes contemplated by this Agreement, and, to the greatest extent possible, to safeguard the District's disclosures and limit usage by the City of the disclosed information.

4. Limitations on Disclosure of Information.

The City recognizes that, in general, FERPA requires consent prior to disclosure of student records. The City recognizes that any disclosure of video footage, pursuant to this Agreement, is through a narrow exception to FERPA. The City agrees that it will utilize the video footage only in a manner that is strictly necessary to address an actual, impending, or imminent emergency. The City will make no other disclosure or usage of the video footage.

5. Termination of Agreement.

Either Party may terminate this Agreement at any time, by providing thirty (30) day written notice of termination to the other Party.

6. Indemnification.

Both Parties to this Agreement are public entities. To the fullest extent permitted by law, each Party shall defend, indemnify, save and hold harmless the other Party, and its boards, officers, agents, volunteers, and employees, from and against any and all claims, actions, liabilities, damages, losses, or expenses (including court costs, attorneys' fees, and costs of claim processing, investigation and litigation) (hereinafter referred to as "Claims") for bodily injury or personal injury (including death), or loss or damage to tangible or intangible property caused, or alleged to be caused, in whole or in part, by the negligent or willful acts or omissions of the other Party, or any of its owners, officers, directors, agents, volunteers, employees or subcontractors. Additionally, the City agrees to defend and indemnify the District for any claims arising out of a violation of paragraph 4 of this Agreement.

7. Miscellaneous.

Pursuant to Ariz. Rev. Stat. Section 38-511, either Party may cancel this Agreement, within three years after the execution, without penalty or further obligation, if any person significantly involved in initiating, negotiating, securing, drafting or creating the contract on behalf of the state, its political subdivisions or any of the departments or agencies of either, is, at any time while the contract or any extension of the contract is in effect, an employee or agent of any other Party to the contract in any capacity or a consultant to any other Party of the contract with respect to the subject matter of the contract.

Venue and jurisdiction shall be in the Mohave County Superior Courts.

Each Party to this Agreement represents and warrants that the execution, delivery and performance of this Agreement, and the disclosures provided for in this Agreement, have been duly authorized by all necessary action of the respective entity; and, that the person executing this Agreement on its behalf has the full capacity to bind that entity. Each party further represents and warrants that it has been represented by independent counsel in connection with the negotiation and execution of this Agreement, and that counsel has reviewed this Agreement.

IN WITNES	S WHEREOF, the parties	sign this Agreement.
Board of Lak	day of_ te Havasu Unified School nt to sign below.	, 2020, upon resolution of the District Governing District #1, approving this Agreement and authorizing its
LAKE HAV	ASU UNIFIED SCHOOL	DISTRICT #1
By: Dr. R	Lebecca Stone, Superinten	ıdent
///		
111	36	

This Agreement has been reviewed pursuant to A.R.S. § 11-952 by the undersigned attorney who has determined that it is in proper form and is within the powers and authority granted under the laws of the State of Arizona to the Lake Havasu Unified School District #1 Governing Board.

THE TOSCA LAW FIRM, PLC

Ву:
Tosca Henry, Esq.
Legal Counsel for Lake Havasu Unified School District #1
DATED this day of, 2020, upon resolution of Lake Havasu City Council, approving this Agreement and authorizing Lake Havasu City's representative to sign below.
approving this Agreement and authorizing Lake Havasu City's representative to sign below.
LAKE HAVASU CITY
By: Cal Sheehy, Mayor
Cal Sheehy, Mayor
This Agreement has been reviewed pursuant to A.R.S. § 11-952 by the undersigned attorney who has
determined that it is in proper form and is within the powers and authority granted under the laws of the
State of Arizona to Lake Havasu City.
LAKE HAVASU CITY
Ву:
Kelly Garry, Esq.
UJIV AHOTHAV TOT LOKA HOVOCH ("ITV

AGENDA ACTION ITEM

TOPIC:

APPROVAL OF VOUCHERS, STUDENT ACTIVITY FUNDS, AND

AUXILIARY FUNDS

SUBMITTED BY:

Michael Murray, Director of Business Services

DATE FOR BOARD CONSIDERATION:

November 17, 2020

RECOMMENDATION:

Approval of Vouchers - Vouchers for October 2020 / \$4,003,659.07

Student Activity Funds for K-12 for September 2020 / \$269,482.14

Auxiliary Funds for September 2020:

Smoketree \$ 16,532.17 Thunderbolt \$ 133,182.44 Havasupai \$ 11.870.93 Starline 23,608.09 Nautilus 14,287,98 Oro Grande \$ (4,064.71) Jamaica \$ 24,876.45 High School \$ 498,897.45 District Office 3.906.89

K-12 Student Activities Funds and Auxiliary Reports for each school for September 2020 will be emailed to the Board prior to meeting.



LAKE HAVASU UNIFIED SCHOOL DISTRICT #1 - VOUCHER SUMMARY

FISCAL YEAR 2020-2021

Submitted By: Michael Murray, Director of Business Services

Payroll Vouchers: 7250--7254 Ledger Vouchers: V2338-39, V2341-42, V2344-45

DATE ASSIGNED FOR BOARD CONSIDERATION: OCTOBER (OCTOBER 1 THROUGH OCTOBER 31)
RECOMMENDATION: THE VOUCHERS IN THE AMOUNT OF \$2,206,321.35 PAYROLL AND \$1,797,337.72

MATERIAL SERVICES SIGNED BY THE GOVERNING BOARD

FUND	FUND DESCRIPTION	October	September	CY Totals	PY Totals
All	Payroll	\$2,206,321,35	\$2,469,958.41	\$7,619,326.42	\$28,324,648.68
001	Maintenance and Operation Fund	\$401,814.39	\$1,057,329.11	\$2,362,755.44	.\$3,573,133.11
020	Instructional Improvement Fund	\$0.00	\$0.00	\$0.00	\$45,813.77
100	Title I ESEA	\$6,519.03	\$7,507.66	\$25,028.10	\$12,961.41
140	Title II ESEA Eisenhower	\$0.00	\$0.00	\$340.88	\$40,750.85
161	Title IV-A Student Support	\$0.00	\$0.00	\$0.00	\$6,051.87
190	Title III ESEA	\$0.00	\$0.00	\$0.00	\$3,500.00
220	IDEA VI-B	\$6,023.34	\$5,817.99	\$20,471.35	\$5,441.61
221	IDEA Part B	\$381.42	\$0.00	\$1,854.66	\$25,353.83
260	Voc Ed Basic Grants	\$0.00	\$238.80	\$278.60	\$7,106.81
290	Medicaid Reimbursement	\$98.09	\$0.00	\$98.09	\$27,985.96
291	Medicáid Fee For Service	\$10,377.61	\$11,420.09	\$29,497.06	\$15,312.21
326	Elementary & Secondary School Emergency Relief	\$0.00	\$4,179.45	\$48,070.22	\$0.00
349	National Forest Trees	\$0.00	\$0.00	\$0.00	\$89,330.40
374	E-RATE	\$16,593.11	\$14,974.68	\$31,830.57	\$23,317.00
400	Voc Ed Block Grant	\$4,732.08	\$1,294.49	\$6,288.38	\$162,889.25
450	Gifted	\$0.00	\$0.00		
456	College Credit Exam			\$0.00	\$44,454.54
		\$0.00	\$0.00	\$808.92	\$0.00
457	Results Based Funding	\$0.00	\$0.00	\$0.00	\$59,458.69
465	Pre-K Grant	\$738.10	\$2,328.72	\$4,169.49	\$7,427.71
468	Master Teacher Grant	\$0.00	\$0.00	\$304.04	\$2,046.48
482	Rural Assistance	\$0.00	\$0.00	\$1,575.00	\$0.00
485	School Safety Program	\$0.00	\$0.00	\$0.00	\$1,355.34
500	School Plant (Lease Over 1 yr)	\$0.00	\$0.00	\$0.00	\$0.00
505	School Plant (Lease <= 1 yr)	\$0.00	\$0.00	\$0.00	\$0.00
510	Food Service	\$98,297.05	\$164,849.74	\$263,926.18	\$1,691,125.18
515	Civic Center	\$0.00	\$0.00	\$146.00	\$0.00
520	Community Schools	\$0.00	\$0.00	\$0.00	\$6,014.48
525	Auxiliary Operations	\$0.00	\$0.00	\$0.00	\$4,437.09
526	Extracurricular Activities Fees/Tax Credit	\$1,215.55	\$6,425.07	\$7,640.62	\$239,016.55
530	Gifts & Donations	\$4,053.94	\$14,067.71	\$52,046,14	\$107,865.21
540	Fingerprint	\$0.00	\$120.00	\$4,065.31	\$2,558.00
550	Insurance Proceeds	\$1,424.54	\$0.00	\$1,424.54	\$10,668.99
555	Textbooks	\$0.00	\$0.00	\$0.00	\$0.00
570	Indirect Costs	\$0.00	\$0.00	\$0.00	\$20,306.99
575	Unemployment Insurance	\$0.00	\$0.00	\$0.00	\$0.00
595	Advertisement	\$0.00	\$0.00	\$0.00	\$0.00
596	Joint Technological Education	\$10,997.30	\$8,421.11	\$22,330.45	\$351,669.01
610	Unrestricted Capital Outlay	\$38,963.70	\$113,332.92	\$284,868.56	\$2,135,421.03
620	Adjacent Ways	\$0.00	\$0.00	\$190,195.86	\$9,434.00
630	Bond Building	\$1,154,757.47	\$2,319,505.30	\$3,492,458.61	\$3,073,018.31
665	Energy & Water Savings	\$0.00	\$0.00	\$18,424.30	\$0.00
691	Building Renewal Grant	\$40,351.00	\$5,988.28	\$46,339.28	\$669,041.07
850	Student Activities	\$0.00	\$0.00	\$3,607.61	\$0.00
955	Intergovernmental Agreements	\$0.00	\$0.00	\$0.00	\$167,336.50
	Totals	\$4,003,659.07	\$6,207,759.53	\$14,540,170.68	\$40,966,251.9

INFORMATIONAL ITEMS

TOPIC: INFORMATIONAL

SUBMITTED BY: Dr. Rebecca Stone, Superintendent

DATE FOR BOARD CONSIDERATION: November 17, 2020

INFORMATIONAL REPORTS:

- * Superintendent
- * Directors
- * Governing Board Members
- * Advisory Committees





SPECIAL SERVICES MONTHLY BOARD UPDATE

November 17, 2020

Special Education Enrollment as of 10-27-20

- AZEDS Sped 73 Census 758
- AZEDS Sped 10 Enrollment Report 758 students serviced on an IEP or service plan
- AZEDS Sped 20 Program Participation Unduplicated 40th Day Report 664.2627

First Things First Scholarship Enrollment:

- 22 awarded 2 opening Smoketree Developmental Preschool
- 18 awarded 5 opening Lake Havasu High School Little Knights Preschool

Program Updates:

- Vocational Rehabilitation Services met with our high special education department to share that they are expanding pre-employment transition (Pre-ETS) services and support for youth with disabilities starting at age 14 in our local community and work readiness presentations that align to support post-secondary outcome goals and IEP transition activity requirements for students with an IEP. Students with disabilities can receive Pre-ETS between 14-22 years of age if they are participating in an educational program (e.g. public, private or charter schools, home school, vocational programs, college, GED programs, etc.). The agency funds the program and coordinates the facilitation of lessons and workshops on work readiness to students in the school.
- Head Start has reached out to discuss planning for 21-22 school year and the Nautilus Elementary School campus. Havasupai campus was added with the original plan to transition program from Nautilus Elementary due to growing enrollment numbers K-6 at the site over two years. We are anticipating the continued growth at the north side. Programs would continue at Havasupai and Oro Grande Elementary if we are not able to maintain the one classroom at Nautilus.

<u>Professional Development – (77) hours of training provided for (9) staff</u>

- AZELS Early Childhood Literacy Training 8 Staff
- CLASS Preschool Assessment Training 9 Staff
- Teaching Strategies Gold Assessment Training 9 Staff

School and Community Events

- ECQUIP Meeting 11/14/20
- Child Find Outreach 11/18/20

Department & Committee Meeting

- Counselor Articulation Meeting 10/21/20
- Safety/First Responder Advisory Committee Meeting 10/21/20
- Quarterly Related Service Provider Meeting 10/28/20