NEW MILFORD BOARD OF EDUCATION

New Milford Public Schools 50 East Street New Milford, Connecticut 06776

BOARD OF EDUCATION MEETING NOTICE

DATE:

October 12, 2010

TIME:

7:30 P.M.

PLACE:

Sarah Noble Intermediate School – Library Media Center

AGENDA

New Milford Public Schools Mission Statement

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

1. CALL TO ORDER

A. Pledge of Allegiance

2. PRESENTATTION

A. SNIS Walking Project Conference Update

3. TEACHER OF THE YEAR RECOGNITION

A. Teacher of the Year for 2011 – Mrs. Joy Gaiser

4. PUBLIC COMMENT

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

- 5. PTO REPORT
- 6. STUDENT REPRESENTATIVES' REPORT
- 7. APPROVAL OF MINUTES
 - A. Approval of the following Board of Education Meeting Minutes
 - 1. Regular Meeting Minutes September 14, 2010
 - 2. Special Board of Education Minutes September 23, 2010

8. SUPERINTENDENT'S REPORT

9. BOARD CHAIRMAN'S REPORT

10. COMMITTEE/LIAISON REPORTS

- A. Facilities Sub-Committee Mr. Nichols
- B. Operations Sub-Committee Mr. McSherry
- C. Policy-Sub-Committee Mrs. Latour
- D. Committee on Learning Mrs. Thomas
- E. Education Connection Mrs. Rigdon
- F. Connecticut Boards of Education (CABE) Mrs. Thomas

TOWN CLERK

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11. DISCUSSION AND POSSIBLE ACTION

- A. Exhibit A: Personnel Certified, Non-Certified Appointments, Resignations and Leaves of Absence
- B. Monthly Reports
 - 1. Purchase Resolution D-629
 - 2. Budget Position as of 9/30/10
- C. Gifts & Donations
 - 1. Exhibit B: PTO Gifts & Donations
- D. Policies for First Review:
 - 1. 5114 Removal/Suspension/Expulsion
 - 2. 5141.27 First Aid/Emergency Medical Care
 - 3. 5141.123 Search and Seizure (Use of Metal Detectors)
- E. Table of Organization
- F. Grants
 - 1. 2010-11 District Consolidated Application for ESEA Federal Grants
- G. Education Jobs Fund Grant
- H. Award Bids
 - 1. Smartboards
 - 2. Data Projector/White Board Installation
 - 3. Short-Throw Projectors
- I. Textbook Approval for Grades 10 12

12. Item for Discussion

A. Field Trip Report

13. Adjourn

ITEMS OF INFORMATION

Policy Sub-Committee Minutes – September 21, 2010 Committee on Learning Minutes – September 21, 2010 Facilities Sub-Committee Minutes – October 5, 2010 Operations Sub-Committee Minutes – October 5, 2010

Policy Sub-Committee Meeting	Board of Education Meeting
October 19, 2010 – 6:30 p.m.	November 9, 2010 – 7:30 p.m.
Lillis Administration Bldg., Room 2	Sarah Noble Intermediate School – LMC
Committee on Learning	Policy Sub-Committee Meeting
October 19, 2010 - 7:30 p.m.	November 16, 2010 – 6:30 p.m.
Lillis Administration Bldg., Room 2	Lillis Administration Bldg., Room 2
Facilities Sub-Committee Meeting	Committee on Learning
November 2, 2010 – 6:30 p.m.	November 16, 2010 – 7:30 p.m.
Lillis Administration Bldg., Room 2	Lillis Administration Bldg., Room 2
Operations Sub-Committee Meeting	
November 2, 2010 – 7:30 p.m.	
Lillis Administration Bldg., Room 2	

New Milford Board of Education Regular Meeting Minutes October 12, 2010

Sarah Noble Intermediate School Library Media Center

		1.L.)
Present:	Mrs. Wendy Faulenbach, Chairperson	
	Mrs. Lynette Rigdon	Shi Z
	Mr. David Lawson	
	Mr. Thomas McSherry	
	Mr. William Wellman	U. F. E.
	Mrs. Alexandra Thomas	S 5
	Mr. Rodney Weinberg	V 1
	Mrs. Nancy Tarascio-Latour	9 80
	Mr. Daniel Nichols	

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
71130 1 1030110.	Dr. Maureen McLaughlin, Assistant Superintendent
	Mr. Gregg Miller, Accounting Manager
	1 00 1
	Mr. John Calhoun, Facilities Manager
	Mr. David Elmore, Director of Information Technology
	Ms. Ellamae Baldelli, Director of Human Resources
	Mr. Les Weintraub, Sarah Noble Intermediate School Principal
	Mrs. Adele Johnson, Director of Pupil Personnel & Special Services
	Josh Jugler, Student Representative
,	Ashlyn Pacific, Student Representative

1.	Call to Order A. Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the Call to Order.	Call to Order Pledge of Allegiance
2.	Presentation A. SNIS Walking Project Conference Update • Will be moved to the November meeting.	Presentation
3.	 Teacher of the Year Recognition A. Teacher of the Year for 2011 – Mrs. Joy Gaiser Dr. Paddyfote introduced Joy Gaiser, 2011Teacher of the Year. Mrs. Gaiser started working for New Milford in 1969. Dr. Paddyfote noted she has had a long and distinguished career in New Milford, having taught at every school except New Milford High School. In 1969, there were no laws that said school districts had to offer equal education to special education students and yet Mrs. Gaiser started teaching to special education students. Mr. Les Weintraub, Principal at Sarah Noble 	Recognition of the 2011 Teacher of the Year Mrs. Joy Gaiser.

	Intermediate School, stated that Mrs. Gaiser is an	
	energetic and committed teacher.	
	Mrs.Ellamae Baldelli said Mrs. Gaiser is a	
	phenomenal teacher who treats every student like	
	family.	
	Mrs. Gaiser thanked everyone for their support.	
	The meeting was recessed at 7:37 pm for a brief reception. The meeting reconvened at 7:48 pm.	
4.	Public Comment	Public Comment
	 Mrs. Faulenbach noted that the Board allowed each speaker three minutes for public participation. 	
	 Mr. Joseph Failla, a New Milford resident, said he had three issues to discuss. First, he wanted to give credit to the Board and the teachers for negotiating a good contract that would help the Town for next year's budget. Second, he asked the Board to reinstate teachers with the federal funds available and not hire coaches as recommended. Third, he said the Board of Education should not be involved with a student's conduct off campus and not at a school related function. Mr. Mike Fitzgerald, a New Milford resident, reminded the Board that the part-time music 	
	education positions at Sarah Noble and Schaghticoke were cut during the budget process and music is very important for educational purposes. He suggested some of the money from the federal grant should be used to reinstate those positions.	
5.	PTO Report	PTO Report
	There was no report.	
	Student Representatives' Report	Student Representatives'
6.	,	_
6.	Mrs. Faulenbach welcomed Ashlyn Pacific as	Report
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6.	 Mrs. Faulenbach welcomed Ashlyn Pacific as the newest student representative to the Board. October 4th was the first Math team meet. This week is Spirit Week and homecoming is this weekend. PSAT's are Saturday morning. 	_

7.	Approval of Minutes A. Approval of the following Board of Education Meeting Minutes 1. Regular Meeting Minutes — September 14, 2010	Approval of Minutes
	Mrs. Thomas moved to approve the Regular Meeting Minutes of the New Milford Board of Education of September 14, 2010, seconded by Mr. Lawson and passed unanimously.	Motion made and passed unanimously to approve the Regular Meeting Minutes of the NMBOE of September 14, 2010.
	2. Special Meeting Minutes – September 23, 2010	11,2010.
	Mrs. Thomas moved to approve the Special Board of Education minutes of September 23, 2010, seconded by Mrs. Rigdon and passed unanimously.	Motion made and passed unanimously to approve the Special Meeting Minutes of the NMBOE of September 23, 2010.
8.	 Superintendent's Report Dr. Paddyfote said this past Friday was the first professional development day during the school year with programs such as SRBI, Data on Differentiated Learning, Everyday Math, third edition, and NEASC. The first Magnet School Advisory Board meeting will be this week. Dr. Paddyfote noted that in applying for the Title I Grant, they realized that the number of students on reduced or free lunch has increased by 106 students from last year. Mr. Wellman asked about the Home Schooling regulation. Dr. Paddyfote said the regulation was adjusted to conform with the schools' attendance policy. 	Superintendent's Report
9.	Board Chairman's Report Mrs. Faulenbach noted that the magnet school advisory board is looking for a member from this Board. It is time to start working on the budget for 2011-12 and information will be brought to the November Operations committee meeting.	Board Chairman's Report
10.	Committee Reports	Committee Reports
_	A. Facilities Sub-Committee	Facilities Sub-Committee
	Mr. Nichols said Mr. Calhoun gave an update on capital projects at the Facilities committee meeting, however, nothing was on the agenda for tonight.	

Exhibit A: Personnel -

New Milford Board of Education Regular Meeting Minutes October 12, 2010 Sarah Noble Intermediate School Library Media Center

B. Operations Sub-Committee	Operations Sub-Committee
Mr. McSherry said almost everything discussed at the Operations Committee was on the agenda for tonight.	
C. Policy Sub-Committee	Policy Sub-Committee
Mrs. Faulenbach reported, for Mrs. Tarascio-Latour, that policies in the 5000 series were on the agenda tonight for first review.	
D. Committee on Learning	Committee on Learning
Mrs. Thomas said the Committee on Learning was advised on all the work done over the summer on curriculum and learned that a lot of the new curricula will require budgetary action for next year. The Windows on New Milford report was discussed.	
E. Education Connection	Education Connection
Mrs. Rigdon said the lobbyist from CABE was at the last Ed Connection meeting and discussed what had happened at the last session. The Annual Report for Education Connection was released as was the Annual Report for New Milford.	
F. Connecticut Boards of Education (CABE)	Connecticut Boards of Education (CABE)
Mrs. Faulenbach noted that Mrs. Thomas has agreed to sit on the Board of CABE, on behalf of New Milford. Mrs. Thomas reported that the CABE Convention will be in November and all Board members should consider attending. CABE has produced a list of what all Boards should do, including policies, hiring and evaluating the Superintendent, and Board self evaluation. Mrs. Thomas said CABE will be offering a viewing of Waiting for Superman, a documentary which does not portray public education in a good light, and then a discussion period will be held on October 27 th .	Eddcason (CADE)
Mr. Wellman asked how the lobbyist for CABE determined what they would work to support. Mrs. Thomas said she would get the information and report back at the part meeting.	-
back at the next meeting. Discussion and Possible Action	Discussion and Possible
A. Exhibit A: Personnel — Certified, Non-Certified	Action

Appointments, Resignations and Leaves of Absence

New Milford Board of Education Regular Meeting Minutes October 12, 2010 Sarah Noble Intermediate School Library Media Center

Mr. Nichols moved to approve Exhibit A: Personnel – Certified and Non-Certified Appointments, Resignations and Leaves of Absence, seconded by Mrs. Tarascio-Latour and passed unanimously.

Certified, Non-Certified
Appointments, Resignations
and Leaves of Absence
Motion made and passed
unanimously to approve
Exhibit A: Personnel –
Certified, Non-Certified
Appointments, Resignations
and Leaves of Absence

B. Monthly Reports

- 1. Purchase Resolution D-629
- 2. Budget Position as of 9/30/10

Mrs. Thomas moved to approve the monthly reports: Purchase Resolution D-629 and Budget Position as of 9/30/10, seconded by Mr. Nichols and passed 8-0-1. Aye: Mr. McSherry, Mr. Weinberg, Mr. Lawson, Mrs. Faulenbach, Mrs. Rigdon, Mrs. Tarascio-Latour, Mrs. Nichols, Mrs. Thomas. Abstain: Mr. Wellman

C. Gifts & Donations

1. Exhibit B: PTO Gifts & Donations

Mrs. Thomas moved to accept Exhibit B: PTO Gifts and Donations with gratitude, seconded by Mr. Lawson and passed unanimously.

D. Policies for First Review:

- 1. 5114 Removal/Suspension/Expulsion
- 2. 5141.27 First Aid/Emergency Medical Care
- 3. 5141.123 Search and Seizure (Use of Metal Detectors)

Mrs. Faulenbach noted that no action was needed tonight as this was the first review of these policies.

E. Table of Organization

Mr. Nichols moved to approve the Table of Organization as recommended by the Operations Subcommittee, seconded by Mrs. Thomas.

Mr. Lawson said he was pleased to see this table is

Monthly Reports
1. Purchase Resolution
D-629; 2. Budget Position as of 9/30/10
Motion made and passed to approve monthly reports:
Purchase Resolution D-629 and Budget Position as of 9/30/10.

Gifts & Donations
Exhibit B: PTO Gifts &
Donations

Motion made and passed unanimously to accept Exhibit B: PTO Gifts and Donations.

Policies for First Review
1. 5114 Removal/
Suspension/ Expulsion
2. 5114.27 First Aid/
Emergency Medical Care
3. 5141.123 Search and
Seizure (Use of Metal
Detectors)

Table of Organization

Motion made and passed unanimously to approve the Table of Organization.

reflective of the organization that is in place now and we should update it as we do the policies.

• Mr. Wellman noted that at the Operations Committee meeting there was a discussion of the Facilities Manager being moved to the Assistant Superintendent's overview from the Superintendent and he asked Dr. Paddyfote to explain. Dr. Paddyfote said at one time the Board had two Assistant Superintendents, one for operational issues, now the there is one Assistant with multiple responsibilities. She also said there is a close relative of the Director of Fiscal Services working under the Facilities Manager and so the line of authority was switched.

The motion passed unanimously.

F. Grants

1. 2010-11 District Consolidated Application for ESEA Federal Grants

Mr. Nichols moved to approve the 2010-2011 District Consolidated Application as part of the ESEA Federal Grant funds in the amount of \$243,783, seconded by Mrs. Thomas.

- Mrs. Tarascio-Latour asked for an overview of the ESEA grant. Dr. McLaughlin said this is a federal grant given to districts meeting the requirement of the number of students on free or reduced lunches. This is for Title I schools and the district must match the services provided at non-Title I schools.
- Mrs. Rigdon asked how much New Milford must contribute and Dr. McLaughlin said nothing.
- Mr. Lawson asked if this was a competitive grant and Dr. McLaughlin said it was not competitive grant at the moment.
- Mrs. Tarascio-Latour said if the schools needed to match the money for non-Title I schools where would that money come from. Dr. McLaughlin said it was not necessarily matching dollars but matching resources.
- Mrs. Rigdon asked what the dollar amount would be to meet the mandate. Dr. McLaughlin said there is a formula to determine Title I. Currently Title I schools are John Pettibone, Hill & Plain, Sarah Noble, and Schaghticoke. The money can only be used to

Grants
2010-11 District
Consolidated Application for
ESEA Federal Grants

Motion made and passed unanimously to approve the 2010-2011 District Consolidated Application as part of the ESEA Federal Grant funds in the amount of \$243,783.

supplement in those schools.

- Mr. Lawson asked what the money was used on besides tutors and Dr. McLaughlin said it was also used for professional development.
- Mrs. Tarascio-Latour said if two of the three schools receive money, what does Northville receive. Dr. McLaughlin said tutors have been added at each of the Title I schools to help with reading and so the district needs to hire a tutor for Northville.
- Dr. Paddyfote asked if there was more money in this year's grant or the same as last year and Dr.
 McLaughlin said the amount is essentially the same as last year.
- Dr. McLaughlin noted that the same types of programs as last year are in place including tutors and professional development.
- Mr. Weinberg asked if new money needed to be found in the budget for this grant and Dr. McLaughlin said money has been allocated in this budget for tutors.

The motion passed unanimously.

G. Education Jobs Fund Grant

Mrs. Thomas moved to authorize the administration to hire two literacy coaches and one math coach from the Education Jobs Fund Grant as recommended by the Operations Committee, seconded by Mr. McSherry.

- Mr. Nichols asked Dr. Paddyfote to explain her proposal to spend some of this money.
- Dr. Paddyfote said she met with the central office staff to discuss how best to spend the money. Some in the central office favored keeping the money until next year expecting a difficult budget cycle. However, she and Dr. McLaughlin said after the approval of the Strategic Plan item number five which is about curriculum, there was a need to look at literacy and math coaches. She said the thought was if there were some teacher retirements, then coaches should be brought in to replace them. She said at the end of August, the schools made safe harbor which could lead to getting them off the needs improvement list. Schools that are in year five of improvement then

Education Jobs Fund Grant

Motion made and passed to authorize the administration to hire two literacy coaches and one math coach from the Education Jobs Fund Grant as recommended by the Operations Committee.

- have to write a plan for alternate governance and in year six it has to be implemented.
- Dr. McLaughlin noted there is no support staff at New Milford High School for SRBI tiers II and III.
- Dr. Paddyfote said she originally agreed with not spending any of the money since the Education Cost Sharing grant for New Milford could be cut next year.
- Mr. Nichols said he understood safe harbor but asked how this would affect the grant and Dr. McLaughlin said she was not aware of any effect.
- Mr. Nichols asked what could happen with schools that are in their fifth or sixth year of needing improvement and Dr. McLaughlin said the implementation plans can be quite severe as in replacing administrators and teachers.
- Mr. Weinberg asked how much more value could be gained from hiring coaches versus hiring teachers. Dr. Paddyfote noted that the cuts at Schaghticoke included a team of teachers and the only way to add teachers there was to add a full team. She noted that all the students are already in established classrooms.
- Mr. Weinberg asked if the Town could take the money and earn some interest and Dr. Paddyfote said now the Town has to draw down on the funds versus just receiving a check.
- Mr. Lawson said this money presents this Board with the opportunity to reinstate teachers and an administrator, repeal pay to play, and refund those who have already paid for sports. He said this Board cut positions and instituted pay to play to fund positions and now should give it back and put teachers back in the classroom where they will have a direct impact on the students.
- Mr. Weinberg said he agreed with Mr. Lawson on hiring teachers and not coaches as teachers would have more impact than coaches.
- Mrs. Tarascio-Latour said her concern with hiring the coaches was they were going to be full time with benefits and New Milford would be spending money to hire them and train them and they would only be in place for two years. She asked if anyone had thought about the unemployment cost after year two.
- Mr. Lawson said he is concerned with next year's budget but he is more concerned with this year's budget. He said he didn't hear anything about job

Sarah Noble Intermediate School Library Media Center

- coaches at budget time. He said the schools reaching safe harbor is a good thing, and therefore, something must be working. He said if this Board did not spend the full \$700,000 then the Town Council might cut it at the next budget cycle.
- Mrs. Thomas noted that the school has never had any rainy day fund and this could be one. She said she has faith in the administration and staff and they all want these kids to succeed. She said the best way to help the students is to hire these coaches to help all the teachers.
- Dr. McLaughlin noted these coaches would be helping a lot of teachers modeling lessons in the classroom, They would be experts in reading or math.
- Mrs. Rigdon said trying something different was a good idea.
- Mr. Lawson said that the funds should be used now to reinstate teachers and repeal pay-to-play. He also suggested that job coaches could be hired for professional development days.
- Mr. Wellman asked if the money could be used to refund pay to play and Mr. Miller said he thought it could, but he would have to research it.
- Mr. Wellman asked if the money was refunded how much would that be for the year and Mr. Miller said it would be about \$125-\$130,000.
- Mr. Wellman said in conventional times, the Board could rely on having the money available for next year, but noted these are not conventional times. He said nothing would preclude the federal government from asking for the money back if it is not spent. Mr. Miller said it has never happened to his knowledge.
- Mr. McSherry said he was for the coaches and also saving some of the money for the future but said the Town Council would cut that money right from the top. He thought some of the money could also be used to hire para-educators and tutors.
- Mrs. Thomas said she liked that idea and thought that could come before Operations and Committee on Learning.
- Mrs. Faulenbach said this Board can't worry about the Town Council. She said this Board needs to be careful about spending all the money. She said the money should be spent to reach as many students as possible but she did not support spending all the

money right now.

- Mrs. Tarascio-Latour asked if the positions had to be full time with benefits and Ms. Baldelli said benefits started at .5.
- Mr. Lawson said the intent of this law was to put people back to work that were laid off. He said there are more subjects than reading and math and this Board is charged with educating the whole child. He asked how the success of the coaches was going to be measured.
- Dr. McLaughlin said there was not a specific measure but the coaches and teachers could be asked to work with the 10% of students needing improvement.
- Dr. Paddyfote noted these people are not going to be easy to find. She said these positions are cutting edge for New Milford. She noted these coaches were not in the budget before because the work on the strategic plan, strategy number five was ongoing. Three things happened that brought this forward the strategic plan was approved in June, the test results came back in early August, and the district was notified of this grant in early September.

The motion passed 8-1.

Aye: Mr. Weinberg, Mr. McSherry, Mr. Nichols, Mrs. Faulenbach, Mrs. Rigdon, Mrs. Thomas, Mrs. Tarascio-

Latour, Mr. Wellman No: Mr. Lawson

H. Award Bids

1. Smart Boards

Mr. Nichols moved to award the bid for smartboards to Valley Communications seconded by Mrs. Thomas and passed unanimously.

2. Data Projector/White Board Installation

Mr. Nichols moved to award the bid for Data Projector/White Board Installation to Given & Given Enterprises, seconded by Mrs. Thomas and passed unanimously.

Award Bids Smart Boards

Motion made and passed unanimously to award the bid for smartboards to Valley Communications.

Data Projector/White Board Installation

Motion made and passed unanimously to award the bid for Data
Projector/White Board
Installation to Given & Given Enterprises.

	3. Short-Throw Projectors	Short Throw Projectors
	Mr. Nichols moved to award the bid for short-throw projectors to R n B Enterprises, seconded by Mrs. Thomas.	Motion made and passed unanimously to award the bid for short-throw
	 Mrs. Rigdon asked what a short-term projector was and Mr. Elmore said it was mounted on a wall close to the projection surface. 	projectors to R n B Enterprises.
	• Mr. Lawson said he wanted to note that Mr. Elmore would be retiring soon. He asked how many projectors would be purchased and Mr. Elmore said the bid was for 50.	
	The motion passed unanimously.	
	I. Textbook Approval for Grades 10-12	Textbook Approval for Grades 10-12
	Mrs. Thomas moved to approve a textbook for Grades 10-12, seconded by Mr. Nichols and passed unanimously.	Motion made and passed unanimously to approve a textbook for Grades 10-12.
12.	Items for Discussion A. Field Trip Report	Items for Discussion Field Trip Report
	 Mr. McSherry said he was impressed with the number of kids in the math challenges. Mrs. Tarascio-Latour asked who pays for the trips and Dr. McLaughlin said the students pay for some and the PTO pays for much of the costs. 	
13.	Adjourn	Adjourn
	Mr. McSherry moved to adjourn the meeting at 9:30 pm, seconded by Mr. Nichols and passed unanimously.	Motion made and approved to adjourn the meeting at 9:30 pm.

Respectfully submitted:

David A. Lawson

Secretary

New Milford Board of Education

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