



## Board of Directors Special Meeting Minutes

**\* APPROVED \***

Date	Time	Roles
1/15/2020	3:45pm	<u>Facilitator</u> - C. Jones <u>Minutes</u> - H. Doughty <u>Timekeeper</u> - K. Rollins <u>Mission Statement</u> - C. Jones <u>Norms</u> - K. Booker

<b>Attendance</b>	C. Jones, H. Doughty, L. Muller, T. Melendez, K. Rollins, D. Brailey, K. Gregoire, K. Booker, L. Cabrerra, R. Muckle (via phone)
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ISAAC Mission Statement
<i>We inspire our students through the arts, communication, and exploration in a collaborative, multicultural community to be courageous citizens who are difference makers.</i>

ISAAC Vision
<ol style="list-style-type: none"> <li>1. All ISAAC students create high quality work that is celebrated in the community for making a difference and is acclaimed for its craftsmanship, authenticity and complexity.</li> <li>2. All ISAAC students articulate how their habits and their CREW values help them to be successful scholars.</li> <li>3. All ISAAC students possess the knowledge and skills when they graduate from eighth grade to do rigorous high school work and to graduate from high school to be college and career ready.</li> <li>4. All ISAAC students are developing stamina by doing work that matters- when they persevere through challenges, they acquire new skills, they demonstrate higher order thinking, and ultimately, they become self-actualized, self-confident individuals who own their learning and seek to make a difference in their communities.</li> </ol>

Norm	Description
<b>Find joy in the work.</b>	<b>We will find joy in the work</b> by communicating positively and using humor as appropriate to help us work better together. We celebrate our successes and embrace challenge with positivity and resolve.
<b>Be productive and present (phones, technology).</b>	<b>We will be productive and present</b> by becoming familiar with materials before we arrive and by being attentive to behaviors which affect physical and mental engagement.
<b>Maintain a growth mindset even in disagreement.</b>	<b>We will maintain a growth mindset</b> by pushing ourselves to be learners, probing for deeper understanding, and taking risks and time for reflection.
<b>Actively and respectfully listen to all perspectives.</b>	<b>We will invite and welcome the contributions of every member and listen to each other</b> by attending to the "7 P's of Collaboration:" promoting a spirit of inquiry, pausing, paraphrasing, probing, putting ideas on the table, paying attention to self and others, and presuming positive intentions.
<b>Give kind, specific and helpful feedback.</b>	<b>We will communicate in a collegial and honest atmosphere</b> by pushing each other's practice, being proactive, and grounding our thoughts, feelings, and opinions in evidence in order to find solutions.



<b>Driven by learning, informed by data.</b>	<b>We will ground all conversations in data or evidence.</b> We maintain a growth mindset about the potential and capacity for all students to learn and grow. We use data and evidence to inform and adjust instruction and guide decision-making.
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Agenda	Time (min)	Notes
Mission Statement, Norms	10	<ul style="list-style-type: none"> <li>•Meeting was held at the Holiday Inn, Conference Room</li> <li>•C. Jones read the mission statement and assigned roles.</li> </ul>
New Business  Executive Session to Discuss Contract. Possible Action on entering into an Executive Director/ Principal Contract.	15	<ul style="list-style-type: none"> <li>•At 3:46 p.m., K. Gregoire made a motion to go into Executive Session to discuss a contract for a candidate for the Executive Director/Principal position. L. Muller seconded the motion.</li> <li>•Vote: 10 - yay, 0 - nay</li> <li>•The BOD came out of Executive Session at 4:07 p.m.</li> <li>•R. Muckle made a motion to approve the contract of employment for Executive Director/Principal at ISAAC for Dr. Nicholas Spera, signed on January 11, 2020, to begin on January 17, 2020, and ending June 30, 2023. K. Booker seconded the motion.</li> <li>•Vote: 10 - yay, 0 nay</li> <li>•Dr. Spera addressed the Board: Thank you for the opportunity. He wanted this position ten years ago but wasn't hired due to the lack of experience. ISAAC is intriguing. He now has the experience and is happy he waited until this time to try again. ISAAC has good bones and is ready to make growth. He's excited to meet the kids and to develop relationships with the staff, families, and Board members.</li> <li>•K. Gregoire made a motion to adjourn the meeting. K. Rollins seconded.</li> <li>•Vote: 10 - yay, 0 - nay.</li> <li>•Meeting was adjourned at 4:12 p.m.</li> </ul>

<b>Next Meeting Date:</b>	2.12.2020	<b>Next Meeting Time:</b>	5:30pm
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