

STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100
Stark, Knox, Marshall, Henry & Peoria Counties, Illinois

Regular Meeting – February 22, 2021

The Stark Community Unit School District #100 Board of Education met in regular session on Monday, February 22, 2021 at the Stark County Elementary School. Members present were Emily Holman, Matthew Nagode, Ann Orwig, Brian Rewerts, Elizabeth Rumbold, David Steward, and Bruce West. Also present were Brett Elliott, Superintendent; Jenna Bibb, Elementary Principal; Dale Heinold, District IT; Megan McGann, guest of the Board; staff, students and citizens of the district, and a member of the press.

The meeting was called to order by President, Mrs. Orwig, at 6:15 p.m.

Pledge of Allegiance and the Mission and Vision statements were recited.

Motion was made by Mr. Rewerts, seconded by Mr. West, to approve the consent calendar. Items approved under the consent calendar were:

- Approval of the January 28, 2021 minutes
- Approval of the January Activity Funds, Self-Insurance, Imprest Fund and Treasurer's reports;
- Approval of the January LEA checks as follows: City of Wyoming \$302.62, Stark County CUSD 100 \$136,165.74, Guardian \$356.49, Guardian \$2,845.34, Guardian \$537.70, Guardian \$517.87, Jennifer Nutzhorn \$300.00, Stark County CUSD 100 \$135,216.57, Sam's Club/Synchrony Bank \$13.87, Frontier \$458.31, VISA \$66.38, VISA \$59.99, VISA \$145.05, Illinois High School Association \$200.00, U.S. Postal Service \$500.00, Imprest Fund \$4,000.77.

Motion was approved by a 7-0 vote.

Motion was made by Mrs. Rumbold, seconded by Mr. Steward, to approve the February bills of \$128,212.94. Motion was approved by a 7-0 vote.

Debra Miller expressed concerns regarding bullying and asked about policy on bullying. Mrs. Orwig encouraged her to email the board with the specific concerns she had.

Steve and Debbie Spencer addressed the Board regarding the use of the phrase "global society" in the district mission statement. They provided some information/documents regarding a political movement with the Board regarding the phrase "global society". Mr. Elliott shared he and Mr. Spencer had spoken since the last meeting and ensured him there was no political intent of the phrase, that the vision statement was over 12 years old, and the political movement he revered has only been around in the last couple years due to our current political climate.

"Pride and Excellence" Recognition was given to: Kaizer Down, SCES Student Leader, for volunteering to assist the custodial staff in setting up for Board meetings, retuning lunch coolers to the cafeteria and any other way he can assist after school; crossing guards: Rita Meaker, Drinda Maher Anita Woodward, Ryan Stahl and Logan Davidson; and StuCo members unable to attend the January meeting, Lex Lee and Kylee Frisby.

Committee Reports:

Negotiations – Mr. Steward reported an agreement had been reached after 1 ½ days of bargaining. Negotiations were “interest based”, a change from previous negotiations. He thanked all involved for the smooth and quick negotiation process.

Principal Search – Mrs. Orwig provided the following update on the Jr.High/High School Principal process: *“We had 14 applicants for th Jr. High/High School Principal position. We narrowed the search to the top four candidates for interviews held on Monday, February 15th. The first round was conducted by a panel of stakeholders including seven Jr. High and High School certified staff, non-certified staff, teacher’s union, coaches, and more. In addition, Principal Bibb, Dean Snyder and Superintendent Elliott completed the panel. The top two, unanimously selected candidates advanced to the final round on Saturday, February 20th. The final round was conducted by the Board of Education and Superintendent Elliott and included a tour and overview of our Renovation plans conducted by Dean Snyder and Counselor McGrath. We appreciate the shared leadership involved in this interview process and will recommend a candidate for hire later in our board meeting. Our goal is for our next Jr. High/High School Principal to come with previous administrative experience with stron instructional leadership capacity.”*

Administrative Reports:

Mrs. Bibb reported there are currently twelve K-5 e-learners. Building activities include PreK screenings March 22nd and 23rd at the Athletic Complex and Dr. Seuss activities next week. Fifth grade will be working with WIU on a collaborative Civics Project with the kick-off this coming Friday and will conclude later in the school year with virtual presentations.

Mr. Utsinger not in attendance due to supervising an athletic event, so Mr. Elliott gave his report. COVID protocols are in place and effective. Basketball games are underway, the fans have been outstanding and Facebook Live has been a success. FFA Week is currently underway with a number of activities planned throughout the week. The Bradford 8th grade students toured the High School and fifteen of the sixteen students have indicated they plan to attend Stark County High School. Seniors will be showcased on Facebook and Twitter for the “senior spotlight”. January Students of the Month were: Lena Becker (12th), Colby Carroll (11th), Kylee Frisby (10th), Hannah Allen (9th), Joseph Hegwood (8th), Lily Harmon (7th), Kelsey Scott (6th).

Mr. Elliott reported the debt certificates for \$15 million dollars have been sold and are in the possession of a third party bank until the bond process is complete in April. SCCI is scheduled to meet February 24th and will feature a presentation by Career Link in regards to scholarship opportunities, Farnsworth will present the latest in the renovation designs for the Toulon campus, and the council will continue to brainstorm on the community/business creating a wraparound approach for the district that supports the growth of the community. Being part of a consortium, we do not anticipate seeing enormous cost increases in natural gas others have experienced due to the natural gas

shortage and we will continue to monitor the situation. Current Juniors/Seniors will have a political internship opportunity through Illinois Senator Win Stoller’s office in Peoria, Cheerleading has returned for home games and are following all safety protocols. Basketball Senior Night was last Friday and was celebrated with a win over Galva. The second dose of COVID vaccine will be administered to staff on Friday. He provided an update on the budget expenditures through January.

Fund	2020-21	20-21 Expended	2019-2020	19-20 Expended	18-19	18-19 Expended	17-18	17-18 Expended
Fiscal Year	58.33%		58.33%		58.33%		58.33%	
Ed	47.44%	\$3,616,116	54.83%	\$3,547,105	54.39%	\$3,460,397	55.32%	\$3,512,705
Building	38.50%	\$428,680	57.13%	\$777,923	53.13%	\$384,627	49.86%	\$382,556
Trans	55.77%	\$267,344	62.09%	\$300,627	57.33%	\$289,331	55.99%	\$278,125
IMRF/SS	50.20%	\$117,498	48.03%	\$108,917	56.66%	\$122,548	54.29%	\$127,279
Tort	67.92%	\$234,106	73.36%	\$222,606	73.92%	\$173,192	79.88%	\$187,961

Mr. Elliott presented the second reading of the 2021-2022 school calendar and stated there were no changes made since the presentation at the January meeting. Staff will begin August 16 and students will begin August 18th. Motion was made by Mrs. Orwig, seconded by Mr. West, to adopt the 2021-2022 school calendar as presented. Motion was approved by a 7-0 vote.

Motion was made by Mr. Steward, seconded by Mr. Rewerts, to approve the contract with CORE Construction for the \$15 million dollar Toulon campus renovation project. Motion was approved by a 7-0 vote.

Motion was made by Mrs. Orwig, seconded by Mr. Steward to adopt the following resolution with the Quad City Consortium: Stark County Board of Education ratifies the action of the Board of Control and authorizes that the Intergovernmental Agreement between Participating Districts of the Quad City Career and Technical Education Consortium be amended as follows; the addition of an Addendum to meet the requirements of Part 256-Seciton 256.210 cooperative Agreements, Submission, and Criteria for Approval. Motion was approved by a 7-0 vote.

Motion was made by Mrs. Orwig, seconded by Mr. Rewerts, to hire Megan McGann as the new Jr. High/High School Principal for the 2021-2022 through the 2023-2024 school year. Motion was approved by a 7-0 vote.

Mrs. Orwig introduced Ms. Megan McGann and provided the following statement: *“Megan has been in education for the past 11 years, spending her first two years in Ozark, Missouri before returning home to Peoria where she taught special education at Mark Bills Middle School before moving into the roll of instructional interventionist and*

coach. She has been in administration the past three years including Assistant Principal of Peoria Richwoods High School, Glen Oak community Learning Center and currently at Dunlap high School. Megan joins the Stark county family with a championship, PHEARSE approach to teaching and learning that fits with our mission, vision and PHEARCE philosophy. Please join me in giving Ms. Megan McGann a warm Stark County Rebel welcome!”

Mr. Elliott provided information on the tentative contract agreement with the Stark County Teachers’ Association: One-year contract to best navigate the uncertain funding landscape in Illinois; 2% increase of base salary plus step; 2% increase of extra-curricular stipends; additional step for 10 union members who are off track with years of service credit on the pay scale. Motion was made by Mrs. Orwig, seconded by Ms. Holman, to approve the one-year contract agreement with the Stark County Teachers’ Association as presented. Motion was approved by a 7-0 vote.

Mrs. Orwig read the following statement: *“We are proud to announce that the Board of Education and Teachers’ Union reached a new one-year contract for the 2021 – 2022 school year. The contract increases the base salary 2%, increases extra-curricular salary base 2%, and allows vertical movement for a new year of service. It also provides 10 union members an additional step for the 2021 -2022 school year to close the gap in their years of service credit. In addition, a variety of contract language was modified through unified cooperation and consensus. In a joint statement the Board of Education and the Teachers’ Union are thrilled with the results of the new Interest Based Bargaining approach and the efforts of all parties in a true collaborative process.”*

Mr. Dale Heinold, Technology Director, provided an overview of the PRESS Policy 7:345 presented for the first reading.

Mr. Elliott presented information on the TRS SSP Employer Participation Agreement. This is a new supplemental savings plan offered by the Teachers’ Retirement System as a requirement of the 2018 Illinois legislature amended Illinois Pension Code

Mr. Heinold presented information on the annual chromebook purchase. Motion was made by Mrs. Orwig, seconded by Mrs. Rumbold, to approve the purchase of 190 chromebooks and Google Management Software from TROX at a cost of \$45,759.60. Motion was approved by al 7-0 vote.

Mr. Heinold provided options for broadcasting the spring football games.

Motion was made by Mr. Steward, seconded by Mr. West, to approve the contract with Gorenz and Associates, Ltd. to perform the FY21 annual audit for an amount not to exceed the following: \$11,550 for the report on the financial statements, \$4,000 for the report on compliance for each major program and on internal control over compliance required by the Uniform Guidance and \$1,150 for the report on the CYEFR, for a total amount not to exceed \$16,700. Motion was approved by a 7-0 vote.

Motion was made by Mrs. Rumbold, seconded by Mr. Rewerts, to grant permission to

Superintendent Elliott to let bids for the lease of two 65-passenger buses and one 21+1 bus beginning the 2021-2022 school year. Motion was approved by a 7-0 vote.

Motion was made by Mrs. Rumbold, seconded by Mr. Nagode, to approve the certified staff seniority list as presented. Motion was approved by a 7-0 vote.

Items for the next meeting: Next Steps in the Bonds Process, Possible Approval of Bus Lease Contract; Update on HLS of Complex, Update on Football Stadium Fence Project, Update on Renovation Planning, Update on SCCI, Overview of Teacher and Administrative Evaluations, Possible RIF's.

Motion was made by Mrs. Rumbold, seconded by Mr. West, to adjourn to Executive Session for the purpose of discussing employee compensation, performance, resignations, contract extensions and hirings at 7:02 p.m. Motion was approved by a 7-0 vote.

(Mr. Rewerts left the meeting.)

Motion was made by Mrs. Rumbold, seconded by Mr. Nagode, to reconvene from Executive Session at 7:23 p.m. and to hold the Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Rumbold, seconded by Mr. Nagode, to approve the 6:59 p.m. and the 7:28 p.m. sessions of January 28, 2021 Executive Session Minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Rumbold, seconded by Mr. West, to hire Patty Wilkinson as a part-time paraprofessional for the remainder of the 2020-2021 school year, effective immediately. Motion was approved by a 6-0 vote.

Mrs. Rumbold announced the resignation of Terry Warren as head high school custodian, effective immediately.

Mrs. Rumbold announced the hiring of Brenda Balice as a Career Link employee funded through the state's COVID19 Relief grant to serve as a bus aide for Stark County CUSD #100, effective immediately for the duration of the grant.

Motion was made by Mrs. Rumbold, seconded by Mrs. Orwig, to approve a contract extension of two years through the 2024-2025 school year for Superintendent Brett Elliott and a salary increase of \$3,900 for the 2021-2022 school year. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Rumbold, seconded by Ms. Holman, to adjourn at 7:25 p.m. Motion was approved by a 6-0 vote.

Ann Orwig, President

Elizabeth Rumbold, Secretary

APPROVED: March 15, 2021

**STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100
Stark, Knox, Marshall, Henry & Peoria Counties, Illinois**

Special Meeting – February 20, 2021

The Stark County Community Unit School District #100 Board of Education met in special session on Saturday, February 20, 2021 at the Stark County High School Library. Members present were Emily Holman, Matthew Nagode, Ann Orwig, Brian Rewerts, Elizabeth Rumbold, and Bruce West. Also present was Brett Elliott, Superintendent. (David Steward was absent.)

With a quorum present, the meeting was called to order by President, Mrs. Orwig, at 10:00 a.m.

The Board went into Executive Session for the purpose of interviewing High School Principal candidates.

The meeting adjourned at 2:43 p.m.

Ann Orwig
President

Elizabeth Rumbold
Secretary

APPROVED: March 15, 2021