

**RANDOLPH COUNTY BOARD OF EDUCATION**  
**Regular Monthly Session**

**Monday, January 11, 2016**  
**Minutes**

The Randolph County Board of Education met for their regular monthly meeting on Monday, January 11, 2016 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Todd Cutler (Board Chair), Gary Cook (Vice Chair), Tracy Boyles, Brian Biggs, Fred Burgess, and Emily T. Coltrane. Also present, Dr. Stephen Gainey, Superintendent, Leadership Team members, and Elizabeth Troutman, Attorney.

**Call to Order**

Board Chairman Todd Cutler called the meeting to order at 6:30 p.m. and welcomed those in attendance. The chairman expressed sympathy to the family of Sheriff Reid.

**Moment of Silence**

The board observed a moment of silence.

**Pledge of Allegiance**

The pledge of allegiance was led by the Board of Education members.

**Comments by Superintendent**

Dr. Gainey highlighted the following events.

1. December 15—attended a holiday chorus concert at Providence Grove High. Congratulations went to chorus teacher, Nick Daniel, and the chorus students on a great performance.
2. December 17—attended the DARE graduation at Hopewell Elementary.
3. December 17—attended the annual holiday luncheon recognizing graduates who received a Ferree Scholarship.
4. December 17—attended a holiday performance at Farmer Elementary. Congratulations went to the music teacher, Kelly Moss, and the chorus students.
5. December 17—attended a holiday chorus concert at Southwestern Randolph High. Congratulations went to the chorus teacher, Daniel Kosel, and the chorus students.
6. January 9—attended an alumni basketball event at Eastern Randolph High.
7. Attended the annual Courier-Tribune Holiday Basketball Tournament at Asheboro High School. Special thanks went to the coaches and students for representing our school system in a positive manner.
8. Congratulations went to Randleman Middle School on winning the RCSS middle school cheerleading competition. Congratulations went to the students and the team's coach, Holland Davis.
9. A special thank-you went to the county commissioners, county manager, and the county finance officer for spending time with the Board of Education and the Leadership Team during the afternoon work session on 1/11/16. The superintendent spoke of his appreciation to each one of these individuals for their time spent with the board and the leadership.

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Finally, the superintendent announced that January is School Board appreciation month and expressed his thanks and appreciation to each of the board members. Superintendent Gainey commended the high school principals as exams begin. He also welcomed Elizabeth Troutman, Attorney and Vickie from Brooks Pierce.

**Approval of Minutes**

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the minutes for the meeting held on December 14, 2015. Motion passed unanimously.

**Recognitions**

1. Randolph Arts Guild

Mr. Derrick Sides, Executive Director, and Diane Villa, Board President were recognized for the Randolph Arts Guild continued support of our school system.

2. STAR<sup>3</sup> students

The following students were recognized as the STAR<sup>3</sup> winners for January:

Franklinville Elementary School - Alexandra Lopez Perez – 5<sup>th</sup> Grade

Grays Chapel Elementary School - Tristan Carroll – 2<sup>nd</sup> Grade

Level Cross Elementary School - Edward Tinsbloom – 5<sup>th</sup> Grade

Liberty Elementary School - Sydney Faulkner – 2<sup>nd</sup> Grade

Northeastern Randolph Middle School - Riley Marie Olivia Burton – 7<sup>th</sup> Grade

Providence Grove High School - Cole Bohnsack – 12<sup>th</sup> Grade

Ramseur Elementary School - Quachell Headen – 5<sup>th</sup> Grade

Randleman Elementary School - Jireh Price – 3<sup>rd</sup> Grade

Randleman High School - Jonathan Stinnett – 11<sup>th</sup> Grade

Randleman Middle School - Michaela Roderick – 6<sup>th</sup> grade

**Public Comments (G.S. 115C-51)**

There were no public comments.

**Adoption of Agenda**

Brian Biggs made a motion and the motion was seconded by Gary Cook to adopt the agenda as presented. Motion passed unanimously.

**Information Items**

Curriculum and Instruction

1. Discussion of “Path to Pride”

Catherine Berry, Assistant Superintendent, distributed copies of the “Path to Pride” for the board members to continue the dialogue from last month’s meeting. Board members were asked to review Strategic Directive #2 for discussion and feedback. After review, Ms. Berry opened the dialogue

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requesting comments or questions. The board members discussed employee training, guidelines, and reviewed the proper processes. The discussion of “Path to Pride” will continue at the February Board of Education meeting.

**2. Limited English Proficient (LEP) Annual Measurable Achievement Objectives (AMAOs)**

Catherine Berry presented the information for LEP AMAO’s. She shared that year 5 where we have not met all of our goals. Last year we did not meet 3 of our AMAO’s and in 2012-2013 we did not meet 1 of our objectives. Ms. Berry stated that RCSS is embarking on the process and working hard on the plan. The superintendent expressed his appreciation to staffs for their transparency and the many discussions regarding this information. A special thanks went to Cat Berry and Kim Johnson.

Finance and Budget

**1. Quarterly budget update**

Todd Lowe, Finance Officer, presented the quarterly budget update including, state allotments, charter schools, current expense budget, capital outlay, federal programs, and cash balance.

Operations

**1. Quarterly student assignment update**

Marty Trotter, Assistant Superintendent for Operations, presented the second quarter student assignment update.

- Reassignments = 823
- Admissions = 207
- Releases = 319
- Net transfer of -112

Board members had additional discussion regarding capacity percentages as well as pre-k programs.

**Consent Items**

Emily Coltrane made a motion; motion was seconded by Tracy Boyles to approve the consent items as presented. Motion passed unanimously. The consent items approved are as follows:

Superintendent’s Office/Board of Education

1. Approved recommendation to revise Board Policy 7820-Personnel Files (First Reading)
2. Approved recommendation to revise Board Policy 7920-Professional Personnel Reduction in Force (First Reading)
3. Approved recommendation to revise Board Policy 1310/4002-Parental Involvement (Second Reading)
4. Approved recommendation to revise Board Policy 1710/4021/7230-Prohibition Against Discrimination, Harassment, and Bullying (Second Reading)
5. Approved recommendation to revise Board Policy 5070/7350-Public Records Retention, Release, and Disposition (Second Reading)

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6. Approved recommendation to adopt Board Policy 5071/7351-Electronically Stored Information Retention (Second Reading)
7. Approved recommendation to revise Board Policy 7100-Recruitment and Selection of Personnel (Second Reading)
8. Approved recommendation to revise Board Policy 7405-Extracurricular and Non-Instructional Duties (Second Reading)
9. Approved recommendation to revise Board Policy 7821-Petition for Removal of Personnel Records (Second Reading)
10. Approved recommendation to revise Board Policy 7921-Classified Personnel Reduction (Second Reading)
11. Approved recommendation to revise Board Policy 7930-Professional Employees: Demotion and Dismissal (Second Reading)

Finance and Budget

1. Approved budget amendment #3

**Action Items**

There were no action items for the January meeting.

**Closed Session**

Gary Cook made a motion and the motion was seconded by Fred Burgess to enter into closed session to preserve the attorney-client privilege to discuss confidential personnel matters protected by state law as provided in North Carolina General Statute §143.318.11.

**Return to Open Session**

The board returned to open session at 8:22 p.m.

Human Resources

1. Action items

Certified Personnel Report

Tracy Boyles made a motion and the motion was seconded by Gary Cook to approve the certified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

Name	Position	Work Location	Date Effective
Wendy Baldwin	Media Specialist	Farmer	02/01/16
Michelle Shelton	Grade 1 Teacher	Farmer	01/04/16

Employment

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Dallas Heaton	Social Studies Teacher	PGHS	12/21/15
Sheila Brown	Grade 2 Teacher	RES	02/05/16

Temporary  
Employment

Nancy Tellekamp	Remediation Tutor	John Lawrence	01/11/16-06/03/16
Cathy Brady	Teacher	Ramseur	01/11/16-05/30/16
Kaylen Kennedy	Substitute for Grade 2 Teacher	Southmont	01/11/16-06/07/16
Cindy Lankford	50% English Teacher	SWRHS	01/19/16-06/09/16
Jessica Servis	Remediation Tutor	Tabernacle	01/11/16-05/27/16
Shirley Simpson	Remediation Tutor	Tabernacle	01/11/16-05/27/16
Richard Smith	Remediation Tutor	Tabernacle	01/11/16-05/27/16
Susan Smith	Remediation Tutor	Tabernacle	01/11/16-05/27/16
Sally Landis	69% EC Resource Teacher	THS	01/04/16-06/09/16

Additional  
Employment

Peggy Johnson	Remediation	RES	01/11/16-05/27/16
Kristin Routh	Remediation	RES	01/11/16-05/27/16
Donna Jenkins	Remediation	Seagrove	01/11/16-05/27/16

Resignation

Wesley Scherer	Social Studies Teacher	ERHS	01/15/16
Wendy Morris	Grade 2 Teacher	Grays Chapel	01/03/16
Paige Spencer	Interventionist	Ramseur	01/08/16
Lanett Holmes	Grade 2 Teacher	RES	01/17/16
Nicole McCullough	English Teacher	RHS	01/14/16
Mark Williams	ESL Teacher	Level Cross/RMS	01/20/16
Jennifer Brubaker	Grade 5 Teacher	Southmont	12/09/15
Casey Baucom	EC Cross Categorical Teacher	Tabernacle	01/18/16
Nathan Phillips	Social Studies Teacher	WHS	01/20/16

Classified Personnel Report

Brian Biggs made a motion and the motion was seconded by Tracy Boyles to approve the classified personnel report as presented. The motion passed unanimously. The following is the certified personnel report approved by the Board of Education:

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<u>Employment</u>			
Tina Fogleman	Admin Asst Secondary Education	Central Services	01/04/16
Dawn McQuaigue	Bus Driver	Hopewell	12/14/15
<u>Temp Employment</u>			
Amy Hunt	EC Teacher Assistant	Tabernacle	12/15/15- 06/07/16
<u>Transfer</u>			
Dawn McQuaigue	Bus Driver to School Nutrition/BD	Hopewell	01/04/16
Rebekah Edwards	School Nutrition/BD to Data Manager	Level Cross to RMS	01/19/16 01/04/16-
Kelly Smith	Math Tutor to Teacher Assistant School Nutrition to School	Liberty to Grays Chapel	06/07/16
Angie Foust	Nutrition/BD School Nutrition to School	NERMS	12/14/15
Brittany Finlen	Nutrition/BD	New Market	01/04/16
Kristen Lineberry	Bus Driver to Teacher Assistant	SWRHS to Southmont	01/19/16
Robin Stanley	School Nutrition to Custodian/BD School Nutrition/Custodian to	Trinity High	01/11/16
Mary Elaine Jones	Custodian	Wheatmore	01/11/16
<u>Resignation</u>			
Bryan Staley	EC Teacher Assistant	Grays Chapel	01/15/16
Lesla Luckado	School Nutrition Assistant Manager	Level Cross	01/15/16
<u>Retirement</u>			
Theresa Lyda	School Nutrition/BD	Tabernacle	01/01/16
<u>Substitute Teachers</u>			
Name	Grades	Schools	Pay Level
Misty Owens	K-12	AT Area	Certified
Gwen Carmac	K-12	Eastern Area	STET

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Jessica Powell	K-5	Franklinville	Non Certified
Kaylen Kennedy	K-5	Southmont	Certified
Matthew Kidd	6-12	Southwestern Area	Non Certified
Rebecca Poplin	K-5	Tabernacle	Non Certified

At the conclusion of the meeting, the superintendent and the board members had discussion regarding a curriculum question where the superintendent reviewed the process.

**Adjournment**

Gary Cook made a motion and the motion was seconded by Brian Biggs to adjourn the meeting. The motion passed unanimously and the meeting was adjourned at p.m.

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Board Chair

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Board Secretary