

**NEW MILFORD BOARD OF EDUCATION**  
New Milford Public Schools  
50 East Street  
New Milford, Connecticut 06776

**BOARD OF EDUCATION**  
**MEETING NOTICE**

<b>DATE:</b>	May 8, 2012
<b>TIME:</b>	7:30 P.M.
<b>PLACE:</b>	Sarah Noble Intermediate School – Library Media Center

GEORGE C. BUCKBEE  
TOWN CLERK



2012 MAY -4 P 2:45

NEW MILFORD, CT

**REVISED AGENDA**

**New Milford Public Schools Mission Statement**

The mission of the New Milford Public Schools, a collaborative partnership of students, educators, family, and community, is to prepare each and every student to compete and excel in an ever-changing world, embrace challenges with vigor, respect and appreciate the worth of every human being, and contribute to society by providing effective instruction and dynamic curriculum, offering a wide range of valuable experiences, and inspiring students to pursue their dreams and aspirations.

**1. CALL TO ORDER**

A. Pledge of Allegiance

**2. RECOGNITION**

A. Student winners of HRRRA Earth Day Poster Contest.

**3. PUBLIC COMMENT**

The Board welcomes Public Participation and asks that speakers please limit their comments to three minutes. Speakers may offer objective comments of items on this agenda. The Board will not permit any expression of personal complaints or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.

**4. PTO REPORT**

**5. STUDENT REPRESENTATIVES' REPORT**

**6. APPROVAL OF MINUTES**

- A. Approval of the following Board of Education Meeting Minutes
1. Special Meeting April 9, 2012
  2. Regular Meeting April 10, 2012

**7. SUPERINTENDENT'S REPORT**

**8. BOARD CHAIRMAN'S REPORT**

**9. COMMITTEE REPORTS**

- A. Facilities Sub-Committee - Mr. Nichols
- B. Operations Sub-Committee - Mr. McSherry
- C. Policy Sub-Committee - Mr. Brant
- D. Committee on Learning - Mr. Lawson
- E. Education Connection – Mrs. Celli Rigdon
- F. Connecticut Boards of Education (CABE) - Mrs. Faulenbach
- G. Negotiations Committee - Mrs. Faulenbach

**10. DISCUSSION AND POSSIBLE ACTION**

- A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 8, 2012
- B. Monthly Reports
  - 1. Purchase Resolution D-646
  - 2. Budget Position as of April 30, 2012
  - 3. Request for Budget Transfers
- C. Gifts & Donations
  - 1. Exhibit B: PTO
- D. Grant Award
  - 1. Adult Education – ED 244
- E. Approval of the Following Curricula
  - 1. Basic AutoCAD
  - 2. Business Computer Applications
  - 3. Grade 8 Art
  - 4. Grade 7 General Music
  - 5. Physical Education I
  - 6. Physical Education II
- F. Textbook Approval for Grade 10
- G. Policy for Second Review:
  - 1. 5131.81 Electronic Devices
- H. Policy for Approval:
  - 1. 4121 Substitute Teachers
- I. Food & Nutrition Program
  - 1. Healthy Food Certification Statement
- J. Request to Accept a Tuition Student
- K. New Milford Public Schools Technology Plan 2012-2015
  - 1. Moodle Presentation as example
- L. School Calendar to Include 181 Student Days
- M. Appointment of Legal Counsel for the Board of Education according to Policy 9125

**11. ITEM FOR INFORMATION AND DISCUSSION**

- A. Field Trip Report

**12. EXECUTIVE SESSION (anticipated)**

- A. Discussion of pending litigation involving claims of discrimination and/or harassment.
- B. Discussion of Superintendent’s performance and performance evaluation and possible new contract of employment.

**13. DISCUSSION AND POSSIBLE ACTION**

- A. Discussion and possible authorization of Board Chair and Board Counsel to enter discussions and/or negotiations with Superintendent of Schools on new, three-year contract.

**14. ADJOURN**

**ITEMS OF INFORMATION**

Committee on Learning Minutes – April 24, 2012  
Facilities Sub-Committee Minutes – May 1, 2012  
Operations Sub-Committee Minutes – May 1, 2012

Policy Sub-Committee Meeting May 15, 2012 – 6:30 p.m. Lillis Administration Building, Room 2	Facilities Sub-Committee Meeting June 5, 2012 – 6:30 p.m. Lillis Administration Building, Room 2
Committee on Learning May 15, 2012 – 7:30 p.m. Lillis Administration Building, Room 2	Operations Sub-Committee Meeting June 5, 2012 – 7:30 p.m. Lillis Administration Building, Room 2

**New Milford Board of Education  
Special Meeting Minutes  
April 9, 2012  
Lillis Administration Building--Boardroom**

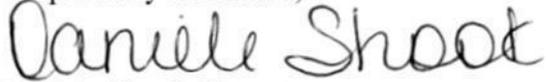
Present:	Mrs. Wendy Faulenbach, Board Chair Mr. Dan Nichols Mr. Thomas McSherry Mrs. Lynette Celli Rigdon Mrs. Daniele Shook Mr. Tom Brant Mr. William Wellman Mr. David Lawson Mr. David Shaffer	 GEORGE C. BUCKBEE TOWN CLERK	2012 APR 10 A 10:34	NEW MILFORD, CT
----------	--	--	---------------------	-----------------

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
---------------	---

1.	<b>Call to Order</b>  The special meeting of the New Milford Board of Education was called to order at 6:00 p.m.	<b>Call to Order</b>
1.A.	<b>Pledge of Allegiance</b> The Pledge of Allegiance immediately followed the call to order.	<b>Pledge of Allegiance</b>
2.	<b>Executive Session</b>  Motion made by Mr. Nichols to enter into Executive Session to discuss and interview the candidate for the position of Assistant Superintendent and to invite into the session Dr. Paddyfote and the candidate. Seconded by: Mr. McSherry  Motion passed unanimously.  The Board entered Executive Session at 6:03 p.m.  The candidate left Executive Session at 6:58 p.m.  The Board returned to Public Session at 7:43 p.m.	<b>Executive Session</b>  Motion made and passed unanimously to enter Executive Session to discuss and interview the candidate for the position of Assistant Superintendent and to invite into the session Dr. Paddyfote and the candidate.
3.	<b>Discussion and Possible Action</b>  Motion made by Mr. Nichols to appoint Joshua Smith Assistant Superintendent of New Milford Public Schools in accordance with the discussion in Executive Session. Seconded by: Mr. McSherry.  Motion passed unanimously.	<b>Discussion and Possible Action</b>  Motion made and passed to appoint Joshua Smith Assistant Superintendent of New Milford Public Schools in accordance with the discussion in Executive Session.
4.	<b>Adjourn</b>  Motion made by Mr. McSherry to adjourn. Seconded by: Mr. Lawson.	<b>Adjourn</b>  Motion made and passed unanimously to adjourn at

	Motion passed unanimously. The meeting adjourned at 7:46 p.m.	7:46 p.m.
--	--	-----------

Respectfully submitted,



Daniele Shook, Secretary  
New Milford Board of Education

**New Milford Board of Education  
 Regular Meeting Minutes  
 April 10, 2012  
 Sarah Noble Intermediate School Library Media Center**

GEORGE C. BUCKBEE  
 TOWN CLERK  
 2012 APR 12 P 3:51  
 NEW MILFORD, CT

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Thomas Brant Mr. David Lawson Mr. Thomas McSherry Mr. Daniel Nichols Mrs. Lynette Celli Rigdon Mr. David Shaffer Mrs. Daniele Shook Mr. William Wellman
----------	--

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mrs. Adele Johnson, Director, Pupil Personnel and Special Services Mr. John Calhoun, Director of Facilities  Daniel Winter, Student Representative Liam Lynch, Student Representative
---------------	---

<b>1.</b>	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
<b>2.</b>	<b>Recognition</b> <b>A. Student participants in CMEA music events for NMHS, SMS, and SNIS:</b> <ul style="list-style-type: none"> <li>• NMHS – Evan Ackerman, Serina Ahmed, Joseph Andrade, Thomas Barkal, Benjamin Bayers, Ashley Billings, Thomas Blackburn, Charles Brookshire, Kristina Chamberlin, Andrea Conrad, James Curley, Athony D’Andrea, Lawrence Davis, Daniel Fay, Brandon Halberg, Abigail Heydenburg, Karl Hinger, Ryan Kauer, Howard Luo, Jaclyn Mercer, Tim Mondonede, Rebecca Myhill, Nicholas Noga, Bridgit O’Hara, Lindsey Partelow, Nicholas Pitcher, Rachel Schaefer, Katherine Schaffer, Christian Scillitoe, Emily Sterk, William Stewart, Gwendolyn Trott, Reid Tuomala, Kristina Wagner, Brianna Walker, John Wells</li> </ul>	<b>Recognition</b> <b>A. Student participants in CMEA music events for NMHS, SMS, and SNIS</b>

	<ul style="list-style-type: none"> <li>SMS – Heather Adams, Holly Barkal, Kayla Blackburn, Alec Cardenas, Kristen Conrad, Lauren Ellis, Codie Holick, Angus Li, Francine Luo, Emily Mullis, Allegra Peery, Courtney Savino, Kathleen Sheehan</li> <li>SNIS – Katherine Grinnell, Jack Harding, Elizabeth Schlyer, Jeffrey Schlyer, Tessa Young</li> </ul> <p>The meeting recessed at 7:52 p.m. for a brief reception and reconvened at 8:07 p.m.</p>	
3.	<p><b>Public Comment</b></p> <p>There was none.</p>	<p><b>Public Comment</b></p>
4.	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach reported on behalf of the PTO that the high school scholarship application deadline will be this Friday.</li> </ul>	<p><b>PTO Report</b></p>
5.	<p><b>Student Representatives' Report</b></p> <ul style="list-style-type: none"> <li>CAPT tests were conducted during the week of March 12<sup>th</sup>.</li> <li>The Freshman NAMES program was also during that week.</li> <li>The All School Musical was very successful.</li> <li>Spring sports have started and the boys' lacrosse team beat Brookfield in overtime last week.</li> <li>A spring pep rally was held April 5<sup>th</sup>.</li> <li>The new marking period started this week.</li> <li>April 13<sup>th</sup> is the Poetry Slam.</li> <li>Prom tickets are now on sale.</li> <li>Spring break will be next week.</li> </ul>	<p><b>Student Representatives' Report</b></p>
6.	<p><b>Approval of Minutes</b></p> <p>A. <b>Approval of the following Board of Education Meeting Minutes:</b></p> <p>1. <b>Regular Meeting Minutes March 13, 2012</b></p> <p>Mr. Nichols moved to approve the Regular Meeting Minutes of March 13, 2012, seconded by Mrs. Celli Rigdon and passed 8-0-1.</p>	<p><b>Approval of Minutes</b></p> <p>A. <b>Approval of the following Board of Education Meeting Minutes:</b></p> <p>1. <b>Regular Meeting Minutes March 13, 2012</b></p> <p>Motion made and passed to approve the Regular Meeting</p>

	<p>Aye: Mr. McSherry, Mrs. Celli Rigdon, Mrs. Shook, Mrs. Faulenbach, Mr. Nichols, Mr. Brant, Mr. Wellman          Abstain: Mr. Shaffer</p>	<b>Minutes of March 13, 2012</b>
7.	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said Education Connection has informed the District that its technology plan is compliant. It will be brought to the Board for approval in May.</li> <li>• Spring break is happening as scheduled next week, which is positive considering the earlier cancellations of school.</li> <li>• June 18<sup>th</sup> is scheduled to be the last day of school.</li> </ul>	<b>Superintendent's Report</b>
8.	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• The Board of Finance meeting is tomorrow for the budget deliberations.</li> </ul>	<b>Board Chairman's Report</b>
9.	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee – Mr. Nichols</b></p> <p>Mr. Nichols said the Facilities Sub-Committee met on Tuesday, April 3<sup>rd</sup> and discussed the lighting retrofits and a boiler update.</p> <p><b>B. Operations Sub-Committee – Mr. McSherry</b></p> <p>Mr. McSherry said all of the items discussed at Operations were on the agenda except the transportation request from St. Joseph School which received a motion but no second in Committee.</p> <p><b>C. Policy Sub-Committee – Mr. Brant</b></p> <p>Mr. Brant said the Policy Sub-Committee had policies for approval, and first and second review on tonight's agenda.</p> <p><b>D. Committee on Learning – Mr. Lawson</b></p> <p>Mr. Lawson noted the Committee on Learning had some curricula to approve tonight. There will be a special meeting on April 24<sup>th</sup> to keep the curricula</p>	<p><b>Committee Liaison Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p> <p><b>C. Policy Sub-Committee</b></p> <p><b>D. Committee on Learning</b></p>

	<p>schedule on target. Also, the Committee will be discussing kindergarten in the May/June time frame.</p> <p><b>E. Education Connection – Mrs. Celli Rigdon</b></p> <p>Mrs. Celli Rigdon said the last meeting was a phone meeting and they approved some grants and held elections. Mrs. Celli Rigdon will be the Secretary for the Education Connection Board.</p> <p><b>F. Connecticut Boards of Education – Mrs. Faulenbach</b></p> <p>There was no report on CABA.</p> <p><b>G. Negotiations Committee – Mrs. Faulenbach</b></p> <p>The Negotiations Committee has begun meeting to discuss three bargaining unit contracts – custodians, nurses and secretaries.</p>	<p><b>E. Education Connection</b></p> <p><b>F. Connecticut Boards of Education</b></p> <p><b>G. Negotiations Committee</b></p>
<p>10.</p> <p><b>A.</b></p> <p><b>B.</b></p>	<p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 30, 2012</b></p> <p><b>Mr. McSherry moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 30, 2012, seconded by Mr. Brant.</b></p> <ul style="list-style-type: none"> <li>Mrs. Rigdon asked for clarification of the date of the report and Mrs. Faulenbach said the exhibit was not revised so the date was correct.</li> </ul> <p>The motion passed unanimously.</p> <p><b>1. Purchase Resolution D-645</b></p> <p><b>2. Budget Position as of March 31, 2012</b></p> <p><b>3. Request for Budget Transfers</b></p> <p><b>Mr. Nichols moved to approve monthly reports: Purchase Resolution D-645, Budget Position as of March 31, 2012, and Budget Transfers, seconded by Mr. Lawson.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 30, 2012</b></p> <p><b>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of March 30, 2012.</b></p> <p><b>B. Monthly Reports</b></p> <p><b>1. Purchase Resolution D-645</b></p> <p><b>2. Budget Position as of March 31, 2012</b></p> <p><b>3. Request for Budget Transfers</b></p> <p><b>Motion made and passed unanimously to approve the</b></p>

<ul style="list-style-type: none"> <li>Mr. Lawson asked how the budget was doing and Mr. Miller said that the available balance is \$3,717,500 which is behind compared to last year, but he was not concerned about that. He believes the savings for the natural gas account will be about \$100,000. He also said he had a discussion with the Town finance people about fuel oil price lock-ins and there is no good news at the moment about pricing for next year.</li> </ul> <p>The motion passed unanimously.</p> <p><b>C. Gifts &amp; Donations</b>  <b>1. Exhibit B: PTO</b></p> <p><b>Mr. Lawson moved to accept Exhibit B: PTO Gifts &amp; Donations for Hill &amp; Plain School in the amount of \$1,700.00, Sarah Noble Intermediate School in the amount of \$6,200.00 and John Pettibone School in the amount of \$1,309.00, seconded by Mr. Nichols.</b></p> <ul style="list-style-type: none"> <li>Mr. Lawson said this donation was fantastic in that it allowed the entire kindergarten, 4<sup>th</sup> grade, and 5<sup>th</sup> grade classes to participate in the same program.</li> </ul> <p>The motion passed unanimously.</p> <p><b>D. Bid Award</b>  <b>1. Laptop Carts</b></p> <p><b>Mr. Lawson moved to award the bid for Laptop Carts to Wholesale Computer Exchange for the amount of \$55,821.00, seconded by Mr. Nichols and passed unanimously.</b></p> <p><b>E. Grants</b>  <b>1. Adult Education – Transition: Post-Secondary Education and Training</b>  <b>2. Adult Education – English Literacy and Civics Education</b></p>	<p><b>monthly reports: Purchase Resolution D-645, Budget Position as of March 31, 2012, and Budget Transfers.</b></p> <p><b>C. Gifts &amp; Donations</b>  <b>1. Exhibit B: PTO</b></p> <p><b>Motion made and passed unanimously to accept Exhibit B: PTO Gifts &amp; Donations for Hill &amp; Plain School in the amount of \$1,700.00, Sarah Noble Intermediate School in the amount of \$6,200.00 and John Pettibone School in the amount of \$1,309.00.</b></p> <p><b>D. Bid Award</b>  <b>1. Laptop Carts</b></p> <p><b>Motion made and passed unanimously to award the bid for Laptop Carts to Wholesale Computer Exchange for the amount of \$55,821.00.</b></p> <p><b>E. Grants</b>  <b>1. Adult Education – Transition: Post-Secondary Education and Training</b>  <b>2. Adult Education – English Literacy and Civics</b></p>
--	--

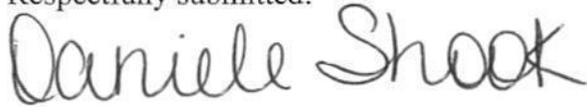
	<p><b>Mr. Nichols moved to approve the Adult Education grants: Transition - Post-Secondary Education and Training in the amount of \$35,849.00 and English Literacy and Civics Education in the amount of \$24,333.00, seconded by Mr. Brant and passed unanimously.</b></p> <p><b>F. Approval of the Following Curricula</b></p> <ol style="list-style-type: none"> <li><b>1. AP Psychology</b></li> <li><b>2. Ceramics II</b></li> <li><b>3. Economics</b></li> <li><b>4. Grades 4-8 Choral Music</b></li> <li><b>5. Grade 8 Health</b></li> <li><b>6. Marketing Work Program</b></li> </ol> <p><b>Mr. Nichols moved to approve the following Curricula:</b></p> <ol style="list-style-type: none"> <li><b>1. AP Psychology</b></li> <li><b>2. Ceramics II</b></li> <li><b>3. Economics</b></li> <li><b>4. Grades 4-8 Choral Music</b></li> <li><b>5. Grade 8 Health</b></li> <li><b>6. Marketing Work Program</b></li> </ol> <p><b>Seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>• Mr. Wellman said he was reviewing the minutes from the Committee with respect to the Economics course and noted that textbooks would not be used, rather 21<sup>st</sup> Century Skills would be. He asked what was considered 21<sup>st</sup> Century Skills.</li> <li>• Mr. Lawson said 21<sup>st</sup> Century Skills included readings, handouts and lectures.</li> </ul> <p>The motion passed unanimously.</p> <p><b>G. Policy for First Review:</b></p> <ol style="list-style-type: none"> <li><b>1. Policy 5131.81 Electronic Devices</b></li> </ol> <ul style="list-style-type: none"> <li>• Mr. Lawson noted that this is a good policy and</li> </ul>	<p style="text-align: center;"><b>Education</b></p> <p><b>Motion made and passed unanimously to approve the Adult Education grants: Transition - Post-Secondary Education and Training in the amount of \$35,849.00 and English Literacy and Civics Education in the amount of \$24,333.00.</b></p> <p><b>F. Approval of the Following Curricula</b></p> <ol style="list-style-type: none"> <li><b>1. AP Psychology</b></li> <li><b>2. Ceramics II</b></li> <li><b>3. Economics</b></li> <li><b>4. Grades 4-8 Choral Music</b></li> <li><b>5. Grade 8 Health</b></li> <li><b>6. Marketing Work Program</b></li> </ol> <p><b>Motion made and passed unanimously to approve the following Curricula:</b></p> <ol style="list-style-type: none"> <li><b>1. AP Psychology</b></li> <li><b>2. Ceramics II</b></li> <li><b>3. Economics</b></li> <li><b>4. Grades 4-8 Choral Music</b></li> <li><b>5. Grade 8 Health</b></li> <li><b>6. Marketing Work Program</b></li> </ol> <p><b>G. Policy for First Review:</b></p> <ol style="list-style-type: none"> <li><b>1. Policy 5131.81 Electronic Devices</b></li> </ol>
--	---	---

	<p>it should be reviewed regularly.</p> <p><b>H. Policy for Second Review:</b>  <b>1. Policy 4121 Substitute Teachers</b></p> <p>No comments.</p> <p><b>I. Policies for Approval:</b>  <b>1. Policy 9000 Role of the Board and Member (Powers, Purposes, Duties)</b>  <b>2. Policy 9012 Legal Responsibilities of Boards of Education</b>  <b>3. Policy 9110 Number of Members, Terms of Office, Oath of Office</b>  <b>4. Policy 9121 Role of the Chairperson</b>  <b>5. Policy 9130 Board Committees</b></p> <p><b>Mr. Nichols moved to approve the following policies:</b>  <b>1. Policy 9000 Role of the Board and Member (Powers, Purposes, Duties)</b>  <b>2. Policy 9012 Legal Responsibilities of Boards of Education</b>  <b>3. Policy 9110 Number of Members, Terms of Office, Oath of Office</b>  <b>4. Policy 9121 Role of the Chairperson</b>  <b>5. Policy 9130 Board Committees</b>  <b>Seconded by Mr. Brant.</b></p> <ul style="list-style-type: none"> <li>• Mr. Wellman questioned the need for a policy outlining the legal responsibilities of a Board of Education and its members and suggested such a policy was redundant.</li> <li>• Mr. Lawson noted the policy lets the residents of New Milford know what the policies are.</li> <li>• Mr. Wellman suggested a letter from Counsel to the Board would work versus adopting a policy.</li> </ul> <p>The motion passed 8-1.</p> <p>Aye: Mr. McSherry, Mrs. Celli Rigdon, Mrs. Shook, Mrs. Faulenbach, Mr. Nichols, Mr. Brant, Mr. Lawson,</p>	<p><b>H. Policy for Second Review:</b>  <b>1. Policy 4121 Substitute Teachers</b></p> <p><b>I. Policies for Approval:</b>  <b>1. Policy 9000 Role of the Board and Member (Powers, Purposes, Duties)</b>  <b>2. Policy 9012 Legal Responsibilities of Boards of Education</b>  <b>3. Policy 9110 Number of Members, Terms of Office, Oath of Office</b>  <b>4. Policy 9121 Role of the Chairperson</b>  <b>5. Policy 9130 Board Committees</b></p> <p><b>Motion made and passed to approve the following policies:</b>  <b>1. Policy 9000 Role of the Board and Member (Powers, Purposes, Duties)</b>  <b>2. Policy 9012 Legal Responsibilities of Boards of Education</b>  <b>3. Policy 9110 Number of Members, Terms of Office, Oath of Office</b>  <b>4. Policy 9121 Role of the Chairperson</b>  <b>5. Policy 9130 Board Committees</b></p>
--	--	---

	<p>Mr. Shaffer          No: Mr. Wellman</p> <p><b>J. New Milford High School Graduation Date for June 2012</b></p> <p>Mr. Nichols moved to approve Saturday, June 23, 2012 at 4:00 p.m. as the New Milford High School Graduation Date for June 2012, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> <li>Mr. Shaffer asked if this date allowed the exams at the high school to be conducted at the same time. Dr. Paddyfote said school ends on June 18<sup>th</sup> so this should not be a problem.</li> </ul> <p>The motion passed unanimously.</p> <p><b>K. Site Analysis for Turf Field</b></p> <p>Mrs. Celli Rigdon moved to approve the Turf Field Site Analysis at New Milford High School as sponsored by the New Milford Booster Club, seconded by Mr. Nichols and passed unanimously.</p>	<p><b>J. New Milford High School Graduation Date for June 2012</b></p> <p>Motion made and passed unanimously to approve Saturday, June 23, 2012 at 4:00 p.m. as the New Milford High School Graduation Date for June 2012</p> <p><b>K. Site Analysis for Turf Field</b></p> <p>Motion made and passed unanimously to approve the Turf Field Site Analysis at New Milford High School as sponsored by the New Milford Booster Club</p>
<p>11.</p> <p>A.</p> <p>B.</p>	<p><b>ITEMS FOR INFORMATION AND DISCUSSION</b></p> <p><b>Textbook Preview – Grade 10</b></p> <p><b>Field Trip Report</b></p> <ul style="list-style-type: none"> <li>Mr. Wellman said he had asked at the last meeting about the cost of a field trip in terms of a student perhaps not being able to afford to go. Dr. Paddyfote said the schools do everything they possibly can to identify those students and reach out through the Guidance Department or social worker, so as not to embarrass the student, to help pay for the trip. In the case of indigency, the school funds the trip; otherwise the trip is funded through a scholarship from PTO, MVP/SOS or some other organization.</li> </ul>	<p><b>ITEMS FOR INFORMATION AND DISCUSSION</b></p> <p><b>A. Textbook Preview – Grade 10</b></p> <p><b>B. Field Trip Report</b></p>
<p>12.</p>	<p><b>Adjourn</b></p>	<p><b>Adjourn</b></p>

	<b>Mr. Nichols moved to adjourn the meeting at 8:30 p.m., seconded by Mrs. Celli Rigdon and passed unanimously.</b>	<b>Motion made and passed unanimously to adjourn the meeting at 8:30 p.m.</b>
--	---	---

Respectfully submitted:



Daniele Shook  
Secretary  
New Milford Board of Education

NEW MILFORD PUBLIC SCHOOLS

**EXHIBIT A**

Regular Meeting of the Board of Education  
Sarah Noble Intermediate School  
New Milford, Connecticut  
May 8, 2012

\*\*As of May 8, 2012

ACTION ITEMS

A. Personnel

1. CERTIFIED STAFF

a. RESIGNATIONS

1. **\*\*Ms. Sarah Norwood**, Special Education Teacher, Sarah Noble Intermediate School  
**Move** that the Board of Education accept the resignation of **Ms. Sarah Norwood** as a Special Education Teacher at Sarah Noble Intermediate School effective June 30, 2012.
  
2. **\*\*Mrs. Laura Purcell**, Speech Language Pathologist, John Pettibone School  
**Move** that the Board of Education accept the resignation, due to retirement, of **Mrs. Laura Purcell** as a Speech Language Pathologist at John Pettibone School effective June 30, 2012.

Personal Reasons

Retirement

2. CERTIFIED STAFF

b. APPOINTMENTS

1. **Mrs. Anne Bilko**, Assistant Principal, Sarah Noble Intermediate School  
**Move** that the Board of Education approve the appointment of **Mrs. Anne Bilko** as Assistant Principal at Sarah Noble Intermediate School effective July 1, 2012.  
2012-2013 salary - \$101,238 (Step 2) + \$1500 (6<sup>th</sup> year)
  
2. **Mrs. Joan Kick**, From Elementary Assistant Principal at Northville Elementary School and Interim Elementary Assistant Principal at John Pettibone School to Elementary Assistant Principal at Northville Elementary and John Pettibone School.  
**Move** that the Board of Education appoint **Mrs. Joan Kick** as Elementary Assistant Principal at Northville Elementary and John Pettibone School effective July 1, 2012.  
2012-2013 salary - \$110,243 (Step 5) + \$1500 (6<sup>th</sup> year) + \$1,200 Longevity

*Education History:*

BS: St. John's University  
Major: Finance & Economics  
MS: ECSU  
Major: Educational Technology  
6<sup>th</sup> Yr: Sacred Heart University  
Major: Administration

*Work Experience*

Staff member since 2001

Replace K. Golden

*Education History:*

BS: WCSU  
Major: Elementary Education  
MS: WCSU  
Major: Education  
6<sup>th</sup> Yr: SCSU  
Major: Intermediate  
Administration & Supervision

*Work Experience*

Staff member since 1969

Replace M. Sterlis

3. **Mrs. Maryann Ness**, From Supervisor of Special Education,

*Education History:*

New Milford High School to Interim Principal (for one year), Hill and Plain School

**Move** that the Board of Education appoint **Mrs. Maryann Ness** as Interim Principal (for one year) at Hill and Plain School effective July 1, 2012.

2012-2013 salary - \$114,421 (Step 3) + \$1500 (6<sup>th</sup> year) + \$1,200 Longevity

BS: SCSU  
Major: Special Education  
MS: SCSU  
Major: Special Education  
6<sup>th</sup> Yr: SCSU  
Major: Special Education/  
Educational Leadership

*Work Experience*

Staff member since 1979

Replace: S. Nadeau

*Education History:*

BA: Univ. of Bridgeport  
Major: Liberal Arts  
MA: Sacred Heart Univ.  
Major: Special Education

*Work Experience*

Tutor/Long term Sub NMHS

Replacing: L. Warren

*Education History:*

BA: Univ. of So. Maine  
Major: History

*Work Experience*

7 yrs. SS Teacher, Alaska  
Long term Sub NMHS

Replacing: S. Flanagan

**4. Mrs. Katherine Roman, Special Education Teacher, New Milford High School**

**Move** that the Board of Education approve the appointment of **Mrs. Katherine Roman** as Special Education Teacher at New Milford High School effective August 22, 2012.

2012-2013 salary - \$49,782 (Step 1F)

**5. \*\*Mrs. Teresa Sokaitis, Social Studies Teacher, New Milford High School**

**Move** that the Board of Education approve the appointment of **Mrs. Teresa Sokaitis** as Social Studies Teacher at New Milford High School effective August 22, 2012.

2012-2013 salary - \$54,004 (Step 6E)

**3. NON-CERTIFIED STAFF**

**a. RESIGNATIONS**

**1. Mrs. Viola Gorman, Secretary to the Principal, Northville Elementary School**

**Move** that the Board of Education accept the resignation, due to retirement, of **Mrs. Viola Gorman** as Secretary to the Principal at Northville Elementary School effective June 30, 2012.

Retirement

**2. Mrs. Sonia Perez, Custodian, Hill and Plain School**

**Move** that the Board of Education accept the resignation of **Mrs. Sonia Perez** as Custodian at Hill and Plain School effective June 1, 2012.

Moving out of state

**4. NON-CERTIFIED STAFF**

**b. APPOINTMENTS**

**1. None**

**5. SUBSTITUTES**

**a. APPOINTMENTS**

1. **\*\*Mrs. Irma Lesser**, Long Term Substitute for School Psychologist  
**Move** that the Board of Education appoint **Mrs. Irma Lesser** as a Long Term Substitute for School Psychologist effective May 9, 2012.

*Education History:*

BA: City College of NY  
Major: Ind. Psychology  
MS: SCSU  
Major: Psychology  
6<sup>th</sup> Year: SCSU  
Major: School Psychology

**6. ADULT EDUCATION STAFF**

**a. RESIGNATIONS**

1. None

**7. ADULT EDUCATION STAFF**

**b. APPOINTMENTS**

1. None

**8. BAND STAFF**

**a. RESIGNATIONS**

1. None

**9. BAND STAFF**

**b. APPOINTMENTS**

1. None

**10. COACHING STAFF**

**a. RESIGNATIONS**

1. **Mr. Christopher Rigdon**, JV Football Coach, New Milford High School  
**Move** that the Board of Education accept the resignation of **Mr. Christopher Rigdon** as JV Football Coach at New Milford High School effective March 20, 2012.

Personal

**11. COACHING STAFF**

**b. APPOINTMENTS**

1. **\*\*Mr. Christopher Danieli**, Volunteer Varsity Football Coach, New Milford High School  
**Move** that the Board of Education approve the appointment of **Mr. Christopher Danieli** as Volunteer Varsity Football Coach at New Milford High School effective May 9, 2012.
2. **Mr. Adam Horosky**, Volunteer Assistant Football Coach, New Milford High School  
**Move** that the Board of Education approve the appointment of **Mr. Adam Horosky** as Volunteer Assistant Football Coach at New Milford High School effective May 9, 2012 pending receipt of coaching permit.

Volunteer

Volunteer

3. **Mr. Peter Martinez**, Volunteer Freshman Baseball Coach, New Milford High School  
**Move** that the Board of Education approve the appointment of **Mr. Peter Martinez** as Volunteer Freshman Baseball Coach at New Milford High School effective May 9, 2012 pending receipt of coaching permit.
  
4. **Mr. Christopher Rigdon**, Volunteer Assistant Football Coach, New Milford High School  
**Move** that the Board of Education approve the appointment of **Mr. Christopher Rigdon** as Volunteer Assistant Football Coach at New Milford High School effective May 9, 2012.

Volunteer

Volunteer

## 12. LEAVES OF ABSENCE

1. **Mrs. Josephine Rositano**, School Psychologist, Northville Elementary School  
**Move** that the Board of Education approve the request of **Mrs. Josephine Rositano** for a medical leave of absence beginning May 1, 2012 and continuing through the remainder of the 2011-2012 school year.

Paid leave of absence  
5/1/12-6/18/12



Office of the  
Assistant Superintendent

## MEMORANDUM

**TO:** Dr. JeanAnn Paddyfote, Superintendent  
**FROM:** Dr. Maureen E. McLaughlin, Assistant Superintendent  
**DATE:** May 2, 2012  
**SUBJECT:** **Textbook Approval – Grade 10**

---

The textbook listed below has been on review by the Board of Education.  
I ask that you recommend adoption of this book by the Board at the May meeting.

**A Long Walk to Water** – Linda Sue Park – Sandpiper

This is based on a true story about an eleven year old boy in Sudan who flees his home village when it is attacked. This story brings to light the problems in Sudan, which is studied in tenth grade.

## SECOND REVIEW

*Bold Italicized* language constitutes an addition

5131.81

### Students

#### Electronic Devices

##### Use of Beepers - Paging Devices/Cellular Telephones and Laser Pointers

Students shall not use cellular telephones during the instructional day *except as permitted by the school district's "Bring Your Own Device" ("B.Y.O.D.") guidelines.*

Students shall not possess or use a laser pointer, unless under teacher supervision for instructional purposes, while on school property, on school transportation or while attending a school sponsored activity on or of school property.

The School Principal may grant written permission for possession and use of a *remotely activated* paging device by a student if the student or his parent or guardian establishes to the satisfaction of the Principal that a reasonable basis exists for the possession and use of the device.

*Nothing in this policy shall be interpreted to prohibit a student with a disability from possessing and using a paging device or cellular telephone in a manner consistent with the student's Individualized Education Plan (IEP) or 504 Plan.*

Legal Reference: Connecticut General Statutes:

§ 10-233j Student Possession and Use of Telecommunication Devices

§ 53-206e Limitations on Sale and Use of Laser Pointers

Policy adopted: June 12, 2001

Policy revised: June 24, 2004

Policy revised: June 12, 2007

NEW MILFORD PUBLIC SCHOOLS  
New Milford, Connecticut

**FOR APPROVAL**

*Bold Italicized* language constitutes an addition

**4121**

**Personnel -- Certified**

**Substitute Teachers**

A substitute teacher shall be a person fully qualified to instruct in our schools and who is employed for short periods of time in the absence of the regular teacher. Substitute teachers who are in the same assignment for more than ten days must hold a bachelor's degree.

Suitable programs for training, assigning, orienting and evaluating the work of substitute teachers shall be provided by the certified staff under the direction of the Superintendent.

Unless otherwise provided by contract, rates of compensation for substitute teachers will be set by the Board of Education and fringe benefits shall not be provided.

Retired teachers may be employed as substitute teachers without jeopardizing their retirement salary within the limits as prescribed by law.

*The Superintendent of Schools is authorized to assign substitute teachers from a list approved by the Board of Education annually, as amended from time to time throughout the year. The Superintendent is also authorized to assign a substitute teacher who is not on the pre-approved list for the period of time until the Board next meets for regular business, so long as the need for a substitute exists and the position requires specific qualifications or credentials that can not be fulfilled by any of the pre-approved substitute teachers.*

Legal Reference: Connecticut General Statutes

10-145 Certificate necessary to employment. Forfeiture for noncompliance.  
Substitute teachers

10-183v Reemployment of teachers.

Policy adopted: December 9, 2003  
Policy revised: October 18, 2005  
Policy revised: June 14, 2011

NEW MILFORD PUBLIC SCHOOLS  
New Milford, Connecticut

## APPROVED FIELD TRIPS May 2012

<b>School</b>	<b>Dept/Grade</b>	<b>Trip Date</b>	<b># of Students</b>	<b># of Adults</b>	<b>Destination</b>	<b>Subs</b>	<b>Student Cost</b>
SNIS	Music	4/12/12	60	2	Schaghticoke Middle School - New Milford, CT	No	\$0
SMS	Language Arts	5/4/12	12	2	All Aboard Pizzeria - New Milford, CT	Yes-1	\$0
LHTC		5/12/12	7	2	Yankee Stadium - Bronx, NY	No	\$0
NES	2	5/18/12	126	26	New Milford Hospital/Police Station - New Milford, CT	No	\$2.60
SNIS	5	5/22/12	43	3	Pratt Center - New Milford, CT	No	\$0
SNIS	5	5/24/12	87	6	Pratt Center - New Milford, CT	No	\$0
SNIS	5	5/25/12	89	5	Pratt Center - New Milford, CT	No	\$0
NMHS	English/12	5/29/12	45	5	Metropolitan Museum of Art & St. John's Cathedral - New York, NY	Yes-2	\$71
NMHS	12	6/1/12	330	29	Six Flags - Agawam, MA	Yes-TBD	\$0
SMS	Music	6/12/12	60	5	SNIS, JPS, Chestnut Grove Senior Housing - New Milford, CT	Yes-1	\$0
SNIS	5	6/14/12	132	8	Pratt Center - New Milford, CT	No	\$0
SNIS	5	6/15/12	176	12	Pratt Center - New Milford, CT	No	\$0

**New Milford Board of Education  
 Committee on Learning Special Meeting Minutes  
 April 24, 2012  
 Lillis Administration Building, Room 2**

GEORGE C. BUCKBEE  
 TOWN CLERK

2012 APR 27 P 1:11

NEW MILFORD, CT

Present: Mr. David Lawson, Chairperson  
 Mr. Thomas Brant  
 Mr. David Shaffer  
 Mrs. Daniele Shook

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools  
 Dr. Maureen McLaughlin, Assistant Superintendent of Schools  
 Mrs. Wendy Faulenbach, Board of Education Chair  
 Mr. William Wellman  
 Mr. Daniel DiVito, Director of Technology  
 Mr. Joseph Neff, Teacher  
 Mrs. Trudy Cox, Teacher  
 Mr. Josh Elliott, Teacher  
 Mr. Keith Lipinsky, Teacher

1.	<p><b>Call to Order</b>          The special meeting of the New Milford Board of Education Committee on Learning was called to order at 6:00 p.m. by Mr. Lawson.</p>	<p><b>Call to Order</b></p>
2.	<p><b>Public Comment</b>          None</p>	<p><b>Public Comment</b></p>
3.	<p><b>Discussion and Possible Action</b></p> <p><b>A. Review and Approval of curriculum:</b></p> <ol style="list-style-type: none"> <li>1. <b>Basic AutoCAD</b></li> <li>2. <b>Business Computer Applications</b></li> <li>3. <b>Grade 8 Art</b></li> <li>4. <b>Grade 7 General Music</b></li> <li>5. <b>Physical Education I</b></li> <li>6. <b>Physical Education II</b></li> </ol> <p>With no objections from the committee, Mr. Lawson allowed presenters to choose their order and invited them to share highlights of the revised curriculum.</p> <p><b>Grade 8 Art</b></p> <ul style="list-style-type: none"> <li>• Mrs. Trudy Cox presented Grade 8 Art which she aligned with the CT Arts Curriculum from the State Department of Education for</li> </ul>	<p><b>Discussion and Possible Action</b></p> <p><b>Review and Approval of curriculum:</b></p> <p><b>Basic AutoCAD</b>  <b>Business Computer Applications</b>  <b>Grade 8 Art</b>  <b>Grade 7 General Music</b>  <b>Physical Education I</b>  <b>Physical Education II</b></p> <p><b>Grade 8 Art</b></p>

expectations. Designed for a half year, the course begins with a segment on core expectations, then proceeds to a beginning drawing project, elements and principles, and art history projects. Mrs. Cox said the course is designed to allow any style of learner/artist to succeed.

- Mrs. Shook stated that she thought the curriculum was wonderfully creative.
- Mr. Shaffer said he wished there had been a course like this when he was in school.

**Basic AutoCAD**

- Mr. Joseph Neff presented Basic AutoCAD. He stated that it is a half-year course. It is taught using the basic autoCAD software. The district gets free upgrades every year, so it stays current. Students can continue onto advanced levels if they so choose.
- Mrs. Shook asked what CAD stood for and Mr. Neff said it is Computer Aided Drafting.
- Mr. Shaffer asked about the number of students and if there was a waiting list. Mr. Neff said he has 16 computers so that is the number of students he can take. He teaches two sessions in the fall and one in the spring. At course selection time, over 250 students signed up.
- Mr. Lawson asked if all students finished every unit. Mr. Neff said they work at their own pace. He has 50 drawings available and no student has ever finished all 50.

**Business Computer Applications  
Grade 7 General Music**

- Dr. McLaughlin said presenters for Business Computer Applications and Grade 7 General Music were unable to attend. Mr. Lawson asked if the committee had any fundamental concerns on either curriculum.
- Mr. Shaffer said the summary paragraph usually found on page four of the document was missing from Business Computer Applications. Dr. McLaughlin will have that corrected.

**Basic AutoCAD**

**Business Computer Applications  
Grade 7 General Music**

- Mr. Shaffer asked if it was a half-year or full-year course. Dr. McLaughlin will check.
- Mrs. Shook commented on how impressed she was with the ambitious grade 7 General Music curriculum.
- Mr. Shaffer said it was a course he would love to take.
- Mr. Lawson said he was pleased to see that all the curricula were using the rubrics.

The presenter for Physical Education I and II had not arrived yet, so the committee moved upstairs to the Lillis Board Room to view the Moodle Presentation which is referenced in **#4 Items of Information** below. The move of the meeting to the Lillis Board Room was posted on the door.

After the Moodle presentation was completed, the committee returned to Meeting Room 2 to hear the presentation on Physical Education I and II.

#### **Physical Education I and II**

- Mr. Keith Lipinsky presented Physical Education I and II. Physical Education I is a freshman class. It is broken down into units which include individual life sports, team sports, fitness, and weight training. All units involve a pre-assessment at the beginning and a post test at the end. Success is measured cognitively and through skill and affective assessments. Physical Education II is a sophomore class. Emphasis is placed on preparation for the State Fitness Test. Additional individual life sports and team sports are taught.
- Mr. Shaffer complimented Mr. Lipinsky on the curriculum summary and asked about the number of students in a class. Mr. Lipinsky said it averages around 25. For larger classes, station rotation is used for class management and safety. Mr. Shaffer asked if there was any problem with students refusing to participate. Mr. Lipinsky said the number was extremely minimal and usually a call home solved the

#### **Physical Education I and II**

	<p>problem.</p> <ul style="list-style-type: none"> <li>Mr. Lawson asked if Physical Education III and IV tie in with these two curricula, and Mr. Lipinsky said yes.</li> </ul> <p>Mr. Brant moved to bring the following curricula to the full Board for approval: Basic AutoCAD, Business Computer Applications, Grade 8 Art, Grade 7 General Music, Physical Education I, and Physical Education II, seconded by Mrs. Shook and passed unanimously.</p>	<p>Motion made and passed unanimously to bring the following curricula to the full Board for approval: Basic AutoCAD, Business Computer Applications, Grade 8 Art, Grade 7 General Music, Physical Education I, and Physical Education II.</p>
<p>4.  A.</p>	<p><b>Items of Information</b></p> <p><b>Moodle Presentation</b></p> <ul style="list-style-type: none"> <li>Mr. Dan DiVito and Mr. Josh Elliott gave a general overview of Moodle, which they described as an on-line course management system. It is open source so free of charge. Initial use was by NMHS teachers. This year it has been opened up to all teachers at NMHS and SMS. It can be accessed from the district website.</li> <li>Mr. Elliott said the beauty of Moodle is that teachers can make it what they want it to be. It has many features available which include the following: a calendar; posting of files, articles and links; blogs; forums; polls; discussion groups; automatic news feeds, and wikis. Assignments for different classes are all on the same page.</li> <li>Mr. DiVito and Mr. Elliott both talked about the professional development piece of Moodle. An Educational Resources page has been created. Teachers can submit link and resource ideas to foster collaboration. The resources are broken down by topic, grade level etc. Over 400 links have been added so far.</li> <li>Mr. Lawson asked if the Moodle development was an on-going process and was told that it is evolving constantly. Mr. Elliott said they are</li> </ul>	<p><b>Items of Information</b></p> <p><b>Moodle Presentation</b></p>

	looking at other districts for ideas for usage as well.	
5.	<p><b>Adjourn</b></p> <ul style="list-style-type: none"><li>• Mr. Lawson said that the May committee meeting will have several curricula to review. It will also include a report on full-day kindergarten.</li></ul> <p>Mrs. Shook moved to adjourn the meeting at 7:00 p.m. seconded by Mr. Shaffer and passed unanimously.</p>	<p><b>Adjourn</b></p> <p>Motion made and passed unanimously to adjourn the meeting at 7:00 p.m.</p>

Respectfully submitted:



David Lawson, Chairperson  
Committee on Learning

**New Milford Board of Education  
 Facilities Sub-Committee Minutes  
 May 1, 2012  
 Lillis Administration Building, Room 2**

Present: Mr. Daniel Nichols, Chairperson  
 Mr. Thomas McSherry  
 Mrs. Lynette Celli Rigdon  
 Mr. William Wellman

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools  
 Ms. Ellamae Baldelli, Director of Human Resources  
 Mr. Gregg Miller, Director of Fiscal Services  
 Mr. Leo Rogoza, Assistant Facilities Manager  
 Mr. Lance Pliego, New Milford High School Athletic Director

1.	<b>Call to Order</b> The meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:30 p.m. by Mr. Nichols.	<b>Call to Order</b>
2.	<b>Public Comment</b> <ul style="list-style-type: none"> <li>• None</li> </ul>	<b>Public Comment</b>
3.	<b>Discussion and Possible Action</b> <b>A. Turf Field Update</b> <ul style="list-style-type: none"> <li>• Mr. Nichols recognized Mr. Martin Monteiro of the Booster Club who came forward to give an update on the project. Mr. Monteiro thanked the Board for approving the site analysis which is not yet scheduled. He said the group was still working on funding.</li> <li>• Mr. Nichols referenced the three links listed on the Facilities agenda and asked if there were any questions on them from the members. There were none.</li> <li>• Mr. Monteiro distributed a timeline for the project. If the funding is in hand up front, each field is a four month project. The goal is not to lose any playing time on the fields.</li> <li>• Mr. Monteiro asked about the process of accepting donated funds. Mr. Nichols said the Board has policies that address accepting funds and their designated usage. Mrs. Faulenbach, who was in the audience, offered to send copies to Mr. Monteiro.</li> </ul>	<b>Discussion and Possible Action</b> <b>Turf Field Update</b>  <div style="text-align: center;"> <p>GEORGE C. BUCKBEE        TOWN CLERK</p>  <p>2012 MAY -3 A 10: 52</p> <p>NEW MILFORD, CT</p> </div>



	United Water's expense.	
<b>D.</b>	<b>Electricity to Ticket Booth at NMHS</b> <ul style="list-style-type: none"><li>Mr. Rogoza stated that they are in the process of adding electricity to the new ticket booth at NMHS. Since there is no meter in the area, they have hired New England Subsurface Imaging to assist with the underground line. Total project cost is under \$500 with the rest being done in-house.</li></ul>	<b>Electricity to Ticket Booth at NMHS</b>
<b>4.</b>	<b>Adjourn</b>  Mr. McSherry moved to adjourn the meeting at 7:12 p.m. seconded by Mrs. Celli Rigdon and passed unanimously.	<b>Adjourn</b>  <b>Motion made and passed unanimously to adjourn the meeting at 7:12 p.m.</b>

Respectfully submitted:



Daniel Nichols, Chairperson  
Facilities Sub-Committee

**New Milford Board of Education  
 Operations Sub-Committee Minutes  
 May 1, 2012  
 Lillis Administration Building, Room 2**

Present: Mr. Thomas McSherry, Chairperson  
 Mr. David Lawson  
 Mrs. Lynette Celli Rigdon  
 Mr. William Wellman

Also Present: Dr. JeanAnn C. Paddyfote, Superintendent of Schools  
 Ms. Ellamae Baldelli, Director of Human Resources  
 Mr. Gregg Miller, Director of Fiscal Services  
 Mr. Daniel DiVito, Director of Technology  
 Mrs. Adele Johnson, Director of Pupil Personnel & Special Services  
 Mrs. Anne Bilko, Assistant Principal/Administrative Intern  
 Mrs. Joan Kick, Assistant Principal  
 Mrs. Maryann Ness, Supervisor of Special Education

1.	<b>Call to Order</b> The meeting of the New Milford Board of Education Operations Sub-Committee was called to order at 7:30 p.m. by Mr. McSherry.	<b>Call to Order</b>
2.	<b>Public Comment</b> <ul style="list-style-type: none"> <li>• None</li> </ul>	<b>Public Comment</b>
3.	<b>Discussion and Possible Action</b>  <b>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of May 1, 2012</b> <ul style="list-style-type: none"> <li>• Dr. Paddyfote stated that she sent an e-mail to the Board this afternoon with an update on administrative vacancies and distributed additional copies. She is bringing three internal candidates forward this evening. Mrs. Joan Kick who has been serving as Elementary Assistant Principal will be assigned permanently. The administration conducted an extensive search for a new principal at Hill and Plain School. The selected candidate declined. After reflection, Dr. Paddyfote made the decision to go with a highly qualified internal candidate and asked Maryann Ness to serve as Interim Principal at Hill and Plain School for one year. An Advisory Committee met the</li> </ul>	<b>Discussion and Possible Action</b>  <b>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of May 1, 2012</b>  <div style="text-align: center;">         GEORGE C. BUCKBEE        TOWN CLERK          2012 MAY -3 A 10: 52          NEW MILFORD, CT     </div>

<p>suggested candidate for Assistant Principal at Sarah Noble Intermediate School this afternoon, Anne Bilko, who is also being brought forward tonight for approval.</p> <ul style="list-style-type: none"> <li>• Mr. McSherry and Mrs. Celli Rigdon both thanked the candidates for coming forward.</li> <li>• Mr. Lawson thanked them for taking on such challenging jobs.</li> <li>• Ms. Baldelli said there was one other addition to Exhibit A. Long time secretary Violet Gorman is retiring.</li> </ul> <p>Mrs. Celli Rigdon recused herself.</p> <p>Mr. Lawson moved to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of May 1, 2012 to the full Board for approval. Motion seconded by Mr. Wellman and passed 3-0-1.</p> <p>In favor: Mr. Lawson, Mr. McSherry, Mr. Wellman    Abstain: Mrs. Celli Rigdon</p> <p><b>B. Monthly Reports</b></p> <p><b>1. Purchase Resolution D-646</b></p> <p><b>2. Budget Position as of April 30, 2012</b></p> <p><b>3. Request for Budget Transfers</b></p> <ul style="list-style-type: none"> <li>• Mr. Wellman asked about the overage in the Board of Education program. Mr. Miller said it was driven by the legal account.</li> <li>• Mr. Wellman questioned the price of the used tuba which he thought was high. Mr. Miller said he could check on it if Mr. Wellman wanted.</li> <li>• Mrs. Celli Rigdon asked for clarification of 47126 on the Purchase Resolution. Mr. Miller said that was for special education transportation out of district.</li> </ul> <p>Mr. Lawson moved to bring the monthly reports: Purchase Resolution D-646, Budget Position as of April 30, 2012, and Request for Budget Transfers to</p>	<p><b>Motion made and passed to bring Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of May 1, 2012 to the full Board for approval.</b></p> <p><b>Monthly Reports</b></p> <p><b>1. Purchase Resolution D-646</b></p> <p><b>2. Budget Position as of April 30, 2012</b></p> <p><b>3. Request for Budget Transfers</b></p> <p><b>Motion made and passed unanimously to bring the monthly reports: Purchase Resolution D-646, Budget Position as of April 30, 2012, and Request for Budget Transfers to the full Board for approval.</b></p>
--	--

<p>the full Board for approval. Motion seconded by Mrs. Celli Rigdon and passed unanimously.</p> <p><b>C. Gifts &amp; Donations</b></p> <p><b>1. Exhibit B: PTO Gifts &amp; Donations</b></p> <ul style="list-style-type: none"><li>• Mr. McSherry thanked the PTO for the generous nature of this donation in support of our students.</li></ul> <p>Mr. Lawson moved to bring Exhibit B: PTO Gifts and Donations to the full Board for approval. Motion seconded by Mrs. Celli Rigdon and passed unanimously.</p> <p><b>D. Grants</b></p> <p><b>1. Adult Education – ED 244</b></p> <ul style="list-style-type: none"><li>• Mr. Lawson stated that he is always amazed at the complexity of the grant application, but grateful for the added money they bring to the district.</li><li>• Mr. Wellman asked if the district supplies funds to support the grant and what happens to those funds if the state or federal funding amounts change. Mr. Miller said the district would be allowed to revise the grant.</li></ul> <p>Mrs. Celli Rigdon moved to bring the Adult Education grant ED 244 to the full Board for approval. Motion seconded by Mr. Lawson and passed unanimously.</p> <p><b>E. Food and Nutrition Program</b></p> <p><b>1. Healthy Food Certification Statement</b></p> <ul style="list-style-type: none"><li>• Dr. Paddyfote stated that this is a continuation of the program.</li><li>• Mr. Miller said the district has participated since 2007 and gets reimbursed ten cents per lunch served, approximately \$36,000 above the normal reimbursement. The program ties into the district's Wellness Initiative. We are</li></ul>	<p><b>Gifts &amp; Donations</b></p> <p><b>1. Exhibit B: PTO Gifts &amp; Donations</b></p> <p><b>Motion made and passed unanimously to bring Exhibit B: PTO Gifts and Donations to the full Board for approval.</b></p> <p><b>Grants</b></p> <p><b>1. Adult Education – ED 244</b></p> <p><b>Motion made and passed unanimously to bring the Adult Education grant ED 244 to the full Board for approval.</b></p> <p><b>Food and Nutrition Program</b></p> <p><b>1. Healthy Food Certification Statement</b></p>
--	---

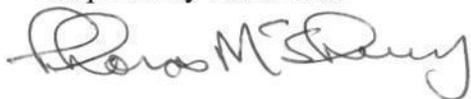
	<p>one out of 133 towns in the state to participate, approximately 70% of CT districts.</p> <ul style="list-style-type: none"><li>• Mr. McSherry asked if the money went directly to the Food Services program. Mr. Miller said yes.</li></ul> <p>Mr. Lawson moved to bring the Healthy Food Certification Statement to the full Board for approval. Motion seconded by Mrs. Celli Rigdon and passed unanimously.</p> <p><b>F. Request to Accept a Tuition Student</b></p> <ul style="list-style-type: none"><li>• Dr. Paddyfote stated that there has been a request from one of the district's staff members to accept a tuition student at the high school as a freshman in the fall of 2012. The member would pay 50% of tuition per Board policy.</li><li>• Mr. Lawson said he views this as a testament to the New Milford Public Schools that a professional is willing to pay tuition to have student attend our schools.</li></ul> <p>Mr. Lawson moved to bring the request to accept a tuition student to the full Board for approval. Motion seconded by Mrs. Celli Rigdon and passed unanimously.</p> <p><b>G. New Milford Public Schools Technology Plan 2012-2015</b></p> <ul style="list-style-type: none"><li>• Mr. DiVito stated that every three years the State Department of Education requires a technology plan. A Technology Committee was formed last December consisting of all stakeholders. The Committee created this document which sets the groundwork to move forward with technology for the district. Mr. DiVito said the plan goals harmonize well together. The document will be used to create an action plan.</li><li>• Mr. McSherry asked what the term "technology</li></ul>	<p><b>Motion made and passed unanimously to bring the Healthy Food Certification Statement to the full Board for approval.</b></p> <p><b>Request to Accept a Tuition Student</b></p> <p><b>Motion made and passed unanimously to bring the request to accept a tuition student to the full Board for approval.</b></p>
--	---	--

	<p>literacy” means, noting that half the teachers were considered this. Mr. DiVito said in general there is no clear cut definition, and that the definition changes with technology changes. The Committee created a survey of general technology skills, and made decision of literacy based on answers.</p> <ul style="list-style-type: none"><li>• Mr. Lawson asked if the definition could be different for other districts and Mr. DiVito said yes.</li><li>• Mr. McSherry asked if the definition was based on competency with technology provided in New Milford and Mr. DiVito said yes. Mr. McSherry stated that technology is a large investment and he has high hopes for usage.</li><li>• Mrs. Celli Rigdon thanked the Committee for the amount of time involved to create the document.</li><li>• Mr. Wellman asked for a copy of the survey questions. Mr. DiVito said he would provide it.</li><li>• Mr. Wellman asked for a definition of 21<sup>st</sup> century skills. Mr. DiVito said from a technology perspective, it means that students have the tools and training to move into the workforce when graduating and use technology appropriately.</li><li>• Mr. Wellman, Mr. McSherry, and Mr. Lawson all discussed with Mr. DiVito what “anywhere anytime” access in Goal Area 4 meant. Mr. DiVito said that it addressed wireless remote access to curriculum by students.</li><li>• Mr. Wellman asked about equitable use of educational technology as it relates to computer labs. Mr. DiVito said each school had at least one traditional computer lab with 27-30 computers each. The district has begun purchasing mobile labs as well which can be used anywhere in the building. More will be added gradually as the budget supports.</li><li>• Mr. Wellman asked what the CT Education Network is. Mr. DiVito said it is a filtered internet service provided by the state to schools and libraries.</li></ul>	
--	---	--

	<ul style="list-style-type: none"><li>• Mr. Wellman asked for a description of the tiered capstone digital portfolio experience. Mr. DiVito said it is delivering customized learning for each student.</li></ul> <p>Mrs. Celli Rigdon moved to bring the New Milford Public Schools Technology Plan 2012-2015 to the full Board for approval. Motion seconded by Mr. Lawson and passed unanimously.</p> <p><b>H. School Calendar to Include 181 Student Days</b></p> <ul style="list-style-type: none"><li>• Dr. Paddyfote stated the 181 student days needed to be approved by the Board due to the funding component necessary to add the additional instructional time. For historical perspective, the district had 182 student days in 2004-2005, but cut transportation for two days to save money. The money for one additional student day is allocated in the budget. She stated the calendar will be revised to show one additional work day for the teachers to bring them to 186 days total.</li></ul> <p>Mrs. Celli Rigdon moved to approve the school calendar to include 181 Student Days for the 2012-2013 school year and to bring to the full Board for approval. Motion seconded by Mr. Lawson and passed unanimously.</p> <p><b>I. BOE Legal Proposals</b></p> <ul style="list-style-type: none"><li>• Mr. Miller said the district went out to bid in March. Six firms submitted proposals. A summary of the bids was distributed.</li><li>• Mr. Lawson said he thought it was important to look at service as well as money. He stated that he was very satisfied with the current firm.</li><li>• Dr. Paddyfote mentioned that some of the proposals, including that of the current firm, alluded to possible negotiation on prices quoted.</li><li>• Mr. Wellman encouraged negotiation on price</li></ul>	<p><b>Motion made and passed unanimously to bring the New Milford Public Schools Technology Plan 2012-2015 to the full Board for approval.</b></p> <p><b>Motion made and passed unanimously to approve the school calendar to include 181 Student Days for the 2012-2013 school year and to bring to the full Board for approval.</b></p> <p><b>BOE Legal Proposals</b></p>
--	---	---

	<p>as invited, to lower the hourly rates.</p> <p>Mr. Lawson moved to bring the current firm to the full Board for discussion and possible action with updated financial information. Motion seconded by Mrs. Celli Rigdon and passed unanimously.</p>	<p><b>Motion made and passed unanimously to bring the current firm to the full Board for discussion and possible action with updated financial information.</b></p>
<p><b>4.</b></p> <p><b>A.</b></p>	<p><b>Item of Information</b></p> <p><b>Proposed change to object codes in the 600 series for 2012/2013</b></p> <ul style="list-style-type: none"> <li>• Mr. Miller proposed simplifying the 600 series of textbook categories and clarifying any questions through narrative.</li> <li>• The Committee consensus was that they would prefer to keep it as is.</li> </ul>	<p><b>Item of Information</b></p> <p><b>Proposed change to object codes in the 600 series for 2012/2013</b></p>
<p><b>5.</b></p>	<p><b>Adjourn</b></p> <p>Mrs. Celli Rigdon moved to adjourn the meeting at 8:35 p.m. seconded by Mr. Lawson and passed unanimously.</p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 8:35 p.m.</b></p>

Respectfully submitted:



Thomas McSherry, Chairperson  
 Operations Sub-Committee

**New Milford Board of Education  
 Regular Meeting Minutes  
 May 8, 2012  
 Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Thomas Brant Mr. David Lawson Mr. Thomas McSherry Mr. Daniel W Nichols Mrs. Lynette Celli Rigdon Mr. David Shaffer Mrs. Daniele Shook Mr. William Wellman
----------	--

Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Dr. Maureen McLaughlin, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. Daniel DiVito, Director of Technology Mr. Greg Shugrue, Principal, New Milford High School Mrs. Dana Ford, Principal, Schaghticoke Middle School Mrs. Susan Murray, Principal, Northville Elementary School Dr. Len Tomasello, Principal, Sarah Noble Intermediate School Mr. Josh Elliott, Teacher, New Milford High School  Daniel Winter, Student Representative (arrived at 7:38 pm)
---------------	--

GEORGE C. BUCKBEE  
 TOWN CLERK

2012 MAY 11 A 8:52

NEW MILFORD, CT

<b>1.</b>	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b>
<b>2.</b>	<b>Recognition</b> <b>A. Student winners of HRRR Earth Day Poster Contest</b> <ul style="list-style-type: none"> <li>• The Board recognized student winners of the HRRR Earth Day Poster Contest: Lindsay Kessman (Grade 1 Third Place), Sarah Vial (Grade 2 Honorable Mention), Renzo Gazzolo (Grade 5 Third Place), Sara Grudzwick (Grade 6 Third Place), Sophia Rago (Grade 7 First Place), Zachary Pitcher (Grade 8 Honorable Mention), Samantha Shaw (Grade 10 First Place), Ashley Lian (Grade 11 First Place), and Annie Mao (Overall Winner).</li> </ul>	<b>Recognition</b> <b>A. Student winners of HRRR Earth Day Poster Contest</b>

	The meeting recessed at 7:38 pm for a brief reception and reconvened at 7:47 pm.	
3.	<b>Public Comment</b>  There was none.	<b>Public Comment</b>
4.	<b>PTO Report</b> <ul style="list-style-type: none"> <li>• Mrs. Zona reported that the Bus Driver Appreciation event will be at John Pettibone School on May 14<sup>th</sup>.</li> <li>• The PTO will be giving out twelve \$1,000 scholarships this year to high school graduates who meet their criteria.</li> </ul>	<b>PTO Report</b>
5.	<b>Student Representatives Report</b> <ul style="list-style-type: none"> <li>• The Junior prom was this past weekend.</li> <li>• May 15<sup>th</sup> is the National Honor Society blood drive.</li> <li>• AP testing is going on during the next two weeks.</li> <li>• German Honor Society Induction is May 10<sup>th</sup>.</li> <li>• May 19<sup>th</sup> is the Senior prom.</li> <li>• May 21<sup>st</sup> is the French Honor Society Induction.</li> <li>• May 23<sup>rd</sup> is the Junior and Senior awards.</li> <li>• May 30<sup>th</sup> is the Senior Scholarship presentation.</li> <li>• May 31<sup>st</sup> is the Senior banquet.</li> <li>• May 17<sup>th</sup> and 29<sup>th</sup> are the spring concert dates.</li> </ul>	<b>Student Representatives Report</b>
6.	<b>Approval of Minutes</b>  A. <b>Approval of the following Board of Education Meeting Minutes:</b> <ol style="list-style-type: none"> <li>1. <b>Special Meeting April 9, 2012</b></li> <li>2. <b>Regular Meeting April 10, 2012</b></li> </ol> <p><b>Mr. Nichols moved to approve the Special Meeting Minutes of April 9, 2012 and Regular Meeting Minutes of April 10, 2012, seconded by Mrs. Celli Rigdon and passed unanimously.</b></p>	<b>Approval of Minutes</b>  A. <b>Approval of the following Board of Education Meeting Minutes:</b> <ol style="list-style-type: none"> <li>1. <b>Special Meeting April 9, 2012</b></li> <li>2. <b>Regular Meeting April 10, 2012</b></li> </ol> <p><b>Motion made and passed</b></p>

		<b>unanimously to approve the Special Meeting Minutes of April 9, 2012 and Regular Meeting Minutes of April 10, 2012</b>
7.	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote reported that progress is being made in filling the administrative vacancies and three of the candidates were in the audience: Mrs. Bilko, who will serve as Assistant Principal for Sarah Noble Intermediate School; Mrs. Kick, will become a full-time Assistant Principal at the elementary schools; and Mrs. Ness who will fill a one-year term as Principal at Hill &amp; Plain School.</li> <li>• Dr. Paddyfote also acknowledged a play at Sarah Noble Intermediate School entitled: "Tell Me Why/Tell Me How". Over 300 people attended.</li> </ul>	<b>Superintendent's Report</b>
8.	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach noted there are a lot of events going on right now and the Board has received invitations to many ceremonies, including the eighth grade promotion ceremony at Schaghticoke on June 18.</li> <li>• Negotiations have begun with the bargaining units.</li> <li>• The Board is currently waiting for budget results.</li> </ul>	<b>Board Chairman's Report</b>
9.	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee – Mr. Nichols</b></p> <p>Mr. Nichols said the Facilities Sub-Committee met on Tuesday, May 1<sup>st</sup> and discussed the Hill &amp; Plain boiler updates.</p> <p><b>B. Operations Sub-Committee – Mr. McSherry</b></p> <p>Mr. McSherry said all of the items discussed at Operations were on the agenda.</p>	<p><b>Committee Liaison Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <p><b>B. Operations Sub-Committee</b></p>

	<p><b>C. Policy Sub-Committee – Mr. Brant</b></p> <p>Mr. Brant said the Policy Sub-Committee has one policy for action and one for second review on tonight’s agenda.</p> <p><b>D. Committee on Learning – Mr. Lawson</b></p> <p>Mr. Lawson noted that the Committee on Learning had six curricula to approve tonight. They also had a presentation on Moodle.</p> <p><b>E. Education Connection – Mrs. Celli Rigdon</b></p> <p>Mrs. Celli Rigdon said Education Connection did not meet this month.</p> <p><b>F. Connecticut Boards of Education – Mrs. Faulenbach</b></p> <p>There was no report on CABE.</p> <p><b>G. Negotiations Committee – Mrs. Faulenbach</b></p> <p>Negotiations are under way.</p>	<p><b>C. Policy Sub-Committee</b></p> <p><b>D. Committee on Learning</b></p> <p><b>E. Education Connection</b></p> <p><b>F. Connecticut Boards of Education</b></p> <p><b>G. Negotiations Committee</b></p>
<p><b>10.</b></p> <p><b>A.</b></p>	<p><b>DISCUSSION AND POSSIBLE ACTION</b></p> <p><b>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 8, 2012</b></p> <p><b>Mr. Nichols moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 8, 2012, seconded by Mr. Brant.</b></p> <ul style="list-style-type: none"> <li>Mrs. Celli Rigdon asked how the process worked for interim administrators such as the Hill &amp; Plain principal. Dr. Paddyfote said there were numerous candidates for the position, none of which she could recommend. There is a candidate in place who was asked to fill in for one year only.</li> </ul> <p>Motion passed 8-0-1</p>	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 8, 2012</b></p> <p><b>Motion made and passed to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated May 8, 2012</b></p>

	<p>Aye: Mr. Brant, Mrs. Faulenbach, Mr. Lawson, Mr. McSherry, Mr. Nichols, Mr. Shaffer, Mrs. Shook, Mr. Wellman          Abstain: Mrs. Celli Rigdon</p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolution D-646</b></li> <li><b>2. Budget Position as of April 30, 2012</b></li> <li><b>3. Request for Budget Transfers</b></li> </ol> <p><b>Mr. Nichols moved to approve monthly reports: Purchase Resolution D-646, Budget Position as of April 30, 2012, and Budget Transfers, seconded by Mr. McSherry.</b></p> <ul style="list-style-type: none"> <li>• Mr. Nichols asked for the current budget numbers and Mr. Miller said the current available balance is approximately \$2,800,000 but the only real difference year-to-date is a matter of timing of purchase orders.</li> <li>• Mrs. Faulenbach asked for any accounts with favorable variances and Mr. Miller said primarily the accounts are utilities and natural gas. Any favorable variances would probably be used to pay for unanticipated expenses and lines with unfavorable variances.</li> </ul> <p>The motion passed unanimously.</p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"> <li><b>1. Exhibit B: PTO</b></li> </ol> <p><b>Mr. Lawson moved to accept Exhibit B: PTO Gifts &amp; Donations for Hill &amp; Plain School in the amount of \$2,500.00, Sarah Noble Intermediate School in the amount of \$4,325.75 and Northville Elementary School in the amount of \$4,550.00, seconded by Mr. Nichols.</b></p> <ul style="list-style-type: none"> <li>• Mr. Lawson noted that these contributions, added to the scholarships, are very admirable and he thanked the PTO.</li> </ul> <p>The motion passed unanimously.</p>	<p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li><b>1. Purchase Resolution D-646</b></li> <li><b>2. Budget Position as of April 30, 2012</b></li> <li><b>3. Request for Budget Transfers</b></li> </ol> <p><b>Motion made and passed unanimously to approve the monthly reports: Purchase Resolution D-646, Budget Position as of April 30, 2012, and Budget Transfers</b></p> <p><b>C. Gifts &amp; Donations</b></p> <ol style="list-style-type: none"> <li><b>1. Exhibit B: PTO</b></li> </ol> <p><b>Motion made and passed unanimously to accept Exhibit B: PTO Gifts &amp; Donations for Hill &amp; Plain School in the amount of \$2,500.00, Sarah Noble Intermediate School in the amount of \$4,325.75 and Northville Elementary School in the amount of \$4,550.00</b></p>
--	--	---

<p><b>D. Grant Award</b>  <b>1. Adult Education – ED 244</b></p> <p><b>Mr. Nichols moved to approve the Adult Education grant – ED244 in the amount of \$120,000.00, seconded by Mr. McSherry.</b></p> <p>The motion passed unanimously.</p> <p><b>E. Approval of the Following Curricula:</b>  <b>1. Basic AutoCAD</b>  <b>2. Business Computer Applications</b>  <b>3. Grade 8 Art</b>  <b>4. Grade 7 General Music</b>  <b>5. Physical Education I</b>  <b>6. Physical Education II</b></p> <p><b>Mr. Lawson moved to approve the following Curricula:</b>  <b>1. Basic AutoCAD</b>  <b>2. Business Computer Applications</b>  <b>3. Grade 8 Art</b>  <b>4. Grade 7 General Music</b>  <b>5. Physical Education I</b>  <b>6. Physical Education II,</b></p> <p><b>seconded by Mr. Shaffer.</b></p> <p>The motion passed unanimously.</p> <p><b>F. Textbook Approval for Grade 10</b></p> <p><b>Mr. Nichols moved to approve the following textbook for Grade 10: <u>A Long Walk to Water</u>, seconded by Mr. McSherry.</b></p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked what course this book was for and Dr. McLaughlin said it was Grade 10 Global Studies.</li> </ul> <p>The motion passed unanimously.</p>	<p><b>D. Grant Award</b>  <b>1. Adult Education – ED 244</b></p> <p><b>Motion made and passed unanimously to approve the Adult Education grant – ED244 in the amount of \$120,000.00</b></p> <p><b>E. Approval of the Following Curricula:</b>  <b>1. Basic AutoCAD</b>  <b>2. Business Computer Applications</b>  <b>3. Grade 8 Art</b>  <b>4. Grade 7 General Music</b>  <b>5. Physical Education I</b>  <b>6. Physical Education II</b></p> <p><b>Motion made and passed unanimously to approve the following Curricula:</b>  <b>1. Basic AutoCAD</b>  <b>2. Business Computer Applications</b>  <b>3. Grade 8 Art</b>  <b>4. Grade 7 General Music</b>  <b>5. Physical Education I</b>  <b>6. Physical Education II</b></p> <p><b>F. Textbook Approval for Grade 10</b></p> <p><b>Motion made and passed unanimously to approve the following textbook for Grade 10: <u>A Long Walk to Water</u>.</b></p>
--	---

<p><b>G. Policy for Second Review:</b>  <b>1. 5131.81 Electronic Devices</b></p> <p><b>H. Policy for Approval:</b>  <b>1. 4121 Substitute Teachers</b></p> <p><b>Mr. Brant moved to approve the following policy: Policy 4121 Substitute Teachers, seconded by Mr. Nichols.</b></p> <p>The motion passed unanimously.</p> <p><b>I. Food &amp; Nutrition Program</b>  <b>1. Healthy Food Certification Statement</b></p> <p><b>Mr. Nichols moved that the New Milford Board of Education continue its participation in the National School Lunch Program and pursuant to section 10-215f of the Connecticut General Statutes and to certify that all food items offered for sale to students meet the Connecticut Nutrition Standards for July 1, 2012 through June 30, 2013. The Board will exclude from certification food items that do not meet the Connecticut Nutrition Standards provided that 1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, 2) such sale is at the location of the event, and 3) such food is not sold from a vending machine or school store, seconded by Mr. McSherry.</b></p> <p>The motion passed unanimously.</p> <p><b>J. Request to Accept a Tuition Student</b></p> <p><b>Mr. Lawson moved to accept a tuition student into the Freshman class at New Milford High School beginning in the fall of 2012, seconded by Mr, Nichols.</b></p>	<p><b>G. Policy for Second Review:</b>  <b>1. 5131.81 Electronic Devices</b></p> <p><b>H. Policy for Approval:</b>  <b>1. 4121 Substitute Teachers</b></p> <p><b>Motion made and passed unanimously to approve the following policy: Policy 4121 Substitute Teachers.</b></p> <p><b>I. Food &amp; Nutrition Program</b>  <b>1. Healthy Food Certification Statement</b></p> <p><b>Motion made and passed unanimously that the New Milford Board of Education continue its participation in the National School Lunch Program and pursuant to section 10-215f of the Connecticut General Statutes and to certify that all food items offered for sale to students meet the Connecticut Nutrition Standards for July 1, 2012 through June 30, 2013. The Board will exclude from certification food items that do not meet the Connecticut Nutrition Standards provided that 1) such food is sold in connection with an event occurring after the end of the regular school day or on the weekend, 2) such sale is at the location of the event, and 3) such food is not sold from a vending machine or school store.</b></p> <p><b>J. Request to Accept a Tuition Student</b></p> <p><b>Motion made and passed to accept a tuition student into the Freshman class at New Milford High School beginning in the fall of 2012.</b></p>
--	--

<p><b>K.</b></p>	<p>The motion passed unanimously.</p> <p><b>New Milford Public Schools Technology Plan 2012-2015</b></p> <p><b>Mr. Nichols moved to approve the New Milford Public Schools Technology Plan 2012-2015, seconded by Mr. Brant.</b></p> <ul style="list-style-type: none"><li>• Mr. Lawson asked if this was required by the State of Connecticut and Mrs. Faulenbach said yes.</li><li>• Mrs. Faulenbach thanked the Committee for the work it has done on this plan, noting that technology changes every day.</li><li>• Mr. Wellman thanked those who participated on the Committee saying that he has been concerned about the technology plan for some time. He said he was hoping to see more in the plan but as he examined this plan, the primary function seemed to satisfy the necessary state and federal requirements to get funding. He said that he, however, was looking for more of an action plan and wondered what the timeframe was to move the technology plan forward. Mr. Wellman asked Mr. DiVito what critical issues the Technology Committee might face along the timeline.</li><li>• Mr. DiVito said once the plan is approved, the Technology committee can create an action plan which will include the best steps necessary to reach each of the goals outlined in the plan. The timeframe will be written out for each goal.</li><li>• Mr. Wellman asked if the full impact on the classroom would not be felt until 2015 as suggested in some areas of the plan and Mr. DiVito said each goal has separate categories and deadlines and the final phase will be implemented in 2015.</li><li>• Mr. Wellman asked if the actual time to get to the teaching level in the classroom will be July of 2015 per the plan and Mr. DiVito said the action plan will be an ongoing process. It is not a done process, rather continually providing</li></ul>	<p><b>K. New Milford Public Schools Technology Plan 2012-2015</b></p> <p><b>Motion made and passed unanimously to approve the New Milford Public Schools Technology Plan 2012-2015.</b></p>
------------------	---	---

“anywhere, anytime” access.

- Mrs. Faulenbach said she participated on the Committee to provide input and learn more about technologies available. She said technology is available in the classrooms now.
- Mr. Lawson said the technology plan depends on how the Board implements it and puts the money in the budget.
- Mr. Wellman said he is looking for the expert advice as to the amount of money needed to be spent on technology. He said in looking at the self-assessment survey of the teachers and their technology literacy, less than 50% of K-8 grade teachers felt they were technologically literate and slightly more than 50% of 9-12 grade teachers said they were. He suggested more hours of professional development need to be put into technology for the teachers to get them literate quickly.
- Mr. Nichols pointed out that huge progress has been made in technology in the district even in the time he has been on the Board.
- Mr. McSherry noted there has been a technology plan in place for many years and this is an update to that plan. He said the self-evaluation should be taken as an understanding of what teachers feel is required of them as far as technology is concerned. He said teachers can still teach without technology and using technology in the classroom is simply one tool. He noted technology moves faster than people.
- Mrs. Celli Rigdon said the problem will be in the funding because every time the Board puts money in for technology, the Town Council slashes the budget.
- Mr. Shaffer said when he was a teacher there was always plenty of professional development available on technology, but there are many other things teachers need to worry about including SRBI and CALI so there is not a lot of time. Also, the high school will probably have to have professional development sessions on the NEASC accreditation process which is coming up.
- Mrs. Shook noted that if she, as a teacher, took

the technology self-assessment survey she would probably not score high either. She said the students are way beyond the teachers in terms of technological knowledge.

The motion passed unanimously.

**1. Moodle Presentation as example**

- Mr. DiVito and Mr. Josh Elliott presented a brief demonstration on Moodle which is an open source hub teachers can use to keep students engaged in learning. Mr. Elliott teaches a Global Studies course and issues questions and homework assignments on-line so students can go on anytime, anywhere to respond. Blogs are created and students can respond to each other on the questions and assignments posed. Mr. DiVito pointed out that students can access the site any time and showed some of the times students were making their posts. He also noted that this can be used for teachers to be able to access resources.
- Mr. Wellman said Moodle is an exciting development but feels that for students and teachers to get the maximum benefit, students need to have access to equipment.

**L. School Calendar to Include 181 Student Days**

**Mr. Nichols moved to approve the school calendar to include 181 Student Days for the 2012 – 2013 school year, seconded by Mr. Brant.**

- Mr. Shaffer asked what the cost of the extra day would be and Dr. Paddyfote said the cost in the budget will be approximately \$23,700. She stated that in contract negotiations, the administration has been striving to get to 186 days.

The motion passed unanimously.

**1. Moodle Presentation as example**

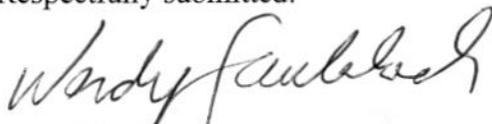
**L. School Calendar to Include 181 Student Days**

**Motion made and passed unanimously to approve the school calendar to include 181 Student Days for the 2012 – 2013 school year.**

<p>M.</p>	<p><b>Appointment of Legal Counsel for the Board of Education according to Policy 9125</b></p> <p>Mr. Nichols moved to retain Sullivan, Schoen, Campane &amp; Connon, LLC as New Milford's Board of Education Legal Counsel as per Policy 9125, seconded by Mr. Lawson.</p> <ul style="list-style-type: none"> <li>Mr. Wellman asked for update information on the financials and Mr. Miller said the attorneys will charge \$210 per hour for partner hours, down from \$220, and between \$160 and \$185 per hour for associate hours, down from \$200.</li> </ul> <p>The motion passed unanimously.</p>	<p><b>M. Appointment of Legal Counsel for the Board of Education according to Policy 9125</b></p> <p>Motion made and passed unanimously to retain Sullivan, Schoen, Campane &amp; Connon, LLC as New Milford's Board of Education Legal Counsel as per Policy 9125</p>
<p>11. A.</p>	<p><b>ITEMS FOR INFORMATION AND DISCUSSION</b></p> <p><b>Field Trip Report</b></p>	<p><b>ITEMS FOR INFORMATION AND DISCUSSION</b></p> <p><b>A. Field Trip Report</b></p>
<p>12.</p>	<p><b>EXECUTIVE SESSION</b></p> <p>Mr. Nichols moved that the Board of Education enter into executive session at 8:35 p.m. for the purpose of discussing the Superintendent of School's performance, performance evaluation and possible new, three-year contract and for the further purpose of discussing pending litigation involving a student's claims of discrimination and/or harassment, and further move that the Superintendent of Schools and the Board's legal counsel be invited into the executive session for the amount of time necessary to provide opinions regarding the matters to be considered, seconded by Mr. McSherry.</p> <p>The motion passed unanimously.</p> <p>Dr. Paddyfote joined the executive session at 8:55 p.m. and left at 9:20 p.m.</p> <p>Legal counsel joined the executive session at 9:20 p.m.</p>	<p><b>EXECUTIVE SESSION</b></p> <p>Motion made and passed unanimously that the Board of Education enter into executive session at 8:35 p.m. for the purpose of discussing the Superintendent of School's performance, performance evaluation and possible new, three-year contract and for the further purpose of discussing pending litigation involving a student's claims of discrimination and/or harassment, and further move that the Superintendent of Schools and the Board's legal counsel be invited into the executive session for the amount of time necessary to provide opinions regarding the matters to be considered.</p>

	Dr. Paddyfote rejoined the executive session at 9:35 p.m.  The Board returned to public session at 10:03 p.m.	
13.	<b>DISCUSSION AND POSSIBLE ACTION</b>  Mr. Nichols moved to approve the Superintendent's evaluation summary for the 2011-2012 school year, and to further move that the Board authorize the Board Chair and its legal counsel to negotiate with the Superintendent a new three year contract, seconded by Mr. McSherry.  The motion passed unanimously.	<b>DISCUSSION AND POSSIBLE ACTION</b>  Motion made and passed unanimously to approve the Superintendent's evaluation summary for the 2011-2012 school year, and to further move that the Board authorize the Board Chair and its legal counsel to negotiate with the Superintendent a new three year contract.
14.	<b>Adjourn</b>  Mr. Nichols moved to adjourn the meeting at 10:04 p.m., seconded by Mr. Brant and passed unanimously.	<b>Adjourn</b>  Motion made and passed unanimously to adjourn the meeting at 10:04 p.m.

Respectfully submitted:



Wendy Faulenbach, Chair  
 New Milford Board of Education