To: Cooperative Board Members  
CC: Tim Miller  
From: Maggie Nelson  
Re: September 27, 2016 Board Meeting Minutes

1. Call to Order by Board Chair  
   a. Loyd Rennaker called the meeting to order at 9:06 as acting Board Chair. Attending: Lance Pearson, Carried Kouba, Loyd Rennaker, Tim Miller, Maggie Nelson and Karen Gideon

2. Staff Representative:  
   a. Karen Gideon, Speech and Language Pathologist

3. Consent Agenda  
   a. Minutes  
   b. Warrants  
   c. Financial Report  
   d. Next Meeting – October 25  
   e. New Hires  
      1. Martha Birkeneder, CSCT Behavior Consultant, Victor  
   f. Resignations  
      1. Kim Bruggemann, CSCT Behavior Consultant, Victor

4. Public Comment  
   a. Karen Gideon, SLP, thanked the Board for support in the collective bargaining process. She also discussed the school year is in full swing. Child Find is rapidly approaching and this year more interest is generated. She indicated they already have had contact from parents regarding screenings.

5. Correspondence  
   a. Letter of Appreciation-  
      1. Paula Lampi – School Psychologist, Lone Rock, Victor, Darby

Tim Miller recognized Paula Lampi’s flexibility and willingness to add additional days to her contract to provide services to additional schools.

6. Board Action  
   A. Contract Changes  
      a. Paula Lampi, School Psychologist, Lone Rock, Victor, Darby  
      Miller asked the Board to increase the number of days in Lampi’s contract to cover Darby  
      b. Coreen Barrett, CSCT Behavior Consultant, Hamilton  
      Barrett moves from classified position into bargaining agreement position.

Carrie Kouba moves to approve contract changes. Pearson Seconded. Motion carries 3-0.
B. Policy Revision – 4.24 General Leave – Second Reading
Miller reviewed the proposed policy changes to align fractional sick leave with fractional personal leave for staff. Data will be collected on utilization and serve as a source for leave policy revisions in the future. Discussion ensued regarding the flexible leave benefits that cooperative employees receive and perceptions by school employees that do not have this level of flexibility.

Kounba motioned to approve second reading as presented. Pearson seconded. Motion carries 3-0.

C. Policy Revision – 5.02 Purchasing – First Reading
Miller proposed revising policy with the addition of Authorizations of Signers and adding the purchase of Black Mountain Check Signer module. Nelson discussed internal procedure in place and proposed internal procedure for using check signer.

Pearson motioned to approve policy as presented for first reading. Kounba seconded. Motion carries 3-0.

7. Information and Discussion
A. Pre-employment Transition Services – VR Contracts – Ellen Condon with UM Rural Institute

Ellen Condon and colleagues discussed the services they assist with and project information for districts if they wish to implement more of a Vocational Rehabilitation program for students to get real life, on the job training at school. Information was distributed to Superintendents for review.

B. Skills in the Schools (SITS) Program –
Chris Hughes discussed with the Board an opportunity where Ravalli County Youth Court Probation Officers are approaching your school counselors to allow Probation Officers into the schools to run groups with he SITS program. This could be positive but requires a great deal of planning and preparation to be successful. Hughes advised adding School Counselors to the group sessions to recognize and assist with higher level of care and referrals resulting in the group activities.

C. Changes to MTSS (MBI/RTI) Coaching Supports

Hughes discussed with the Board a plan to provide services and support to schools with the current staffing. The focus will be on identifying employees within the districts to act as a coach and provide services and support to the district. OPI has approved the coop to stipend the coaching positions in each district and training will be provided by Hughes. Hughes will be meeting with each district to discuss options for staff coaches.

8. Adjourn
Rennaker motioned to adjourn the meeting at 9:56.