

**New Milford Board of Education
 Regular Meeting Minutes
 June 16, 2020
 By Zoom Virtual Meeting**

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NEW MILFORD, CT

Present:	Mrs. Angela C. Chastain Mr. Joseph Failla Mrs. Wendy Faulenbach Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mrs. Eileen P. Monaghan Mrs. Cynthia Nabozny Mrs. Olga I. Rella
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Also Present:	Dr. Kerry Parker, Superintendent of Schools Ms. Alisha DiCorpo, Assistant Superintendent Mr. Anthony Giovannone, Director of Operations and Fiscal Services Ms. Ellamae Baldelli, Director of Human Resources Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Kevin Munrett, Director of Facilities Mr. Brandon Rush, Director of Technology
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1.	<p>Call to Order The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. by Mrs. Chastain, via Zoom Virtual Meeting. Mrs. Chastain said there were many people who wished to make public comment, and while she appreciates the enthusiasm, she asked them to be brief so that all would get a chance to speak. The agenda itself is lengthy.</p>	<p>Call to Order</p>
2.	<p>Public Comment</p> <ul style="list-style-type: none"> Walter O'Connor, Board of Finance Chair, thanked Dr. Parker, the staff and BOE for their work during the last three months of distance learning and for their ongoing work towards fall reopening. He said he is an AFT officer too and has shared information from that organization. It will not be an easy task to reopen; unexpected costs are estimated at between \$1.5-\$2.5 million. Prudently, lots of work has been done with the Town to allow carryover surplus to be placed in an account to help defray these expenses. 	<p>Public Comment</p>

- Kim Foss, SMS Science teacher, asked the Board to make smart decisions tonight and not cut positions when we need them the most.
- Marianne Hinz spoke against the secretarial cuts. The positions are vitally important to the schools. Secretaries support all and are the first line of communication.
- Mary Jane Lundgren, Town Council member, said the cut is devastating. She urged the Board to restore the ESS program which will be vital to some returning students. She said staff cuts are a mistake too. They are essential to our schools.
- Susan Baerny, Library Media Specialist, said Practical Arts should stay in the schools. She read a letter from all the library media specialists in support of the library clerks.
- Mercedes Lopez Morgan, Computer Scheduler at SMS, asked that the Board reconsider the elimination of the AP secretaries and library clerks as proposed.
- Jeff Winter said it is important to remember that the Town put the Board in this position and that it is important for all townspeople to vote. He said the lack of progress on the high school roof is extremely concerning.
- Kathleen Lewis, Vice President of the secretaries union, said their 42 members support all areas, and they are the first line of defense in the schools when problems arise.
- Elizabeth Pitcher, SPED secretary for PPSS said she trains SPED building secretaries on PPT scheduling. With these cuts, and the backlog from COVID-19, they will need more resources in the fall, not less.
- Lia Bauso, secretary to the AP at SNIS said she has sole responsibility for SPED scheduling in her building. She loves working at SNIS and hopes to continue.
- Kim Lavalley, President of the secretaries union, appealed to the Board to vote against the secretarial cuts. Besides the indispensable nature of the support, she said that historically once positions are cut they do not come back. If cuts

	<p>need to be made, she suggested they be made at the Central Office, not in the schools.</p> <ul style="list-style-type: none">• Joyce Tuz said she realizes it is not easy to find cuts but said staff should not be part of them, especially with the COVID-19 stressors.• Exiene Lofgren said continuous cuts by the Town create long term student issues. If education is not valued, people will choose to live in other towns.• Harry Singleton said his wife is an educator and daughter attends New Milford schools. He supports retaining staff and finding required cuts in other places.• Samantha Christos, secretary to the AP at SMS said SPED scheduling is a huge part of her job, along with discipline, testing etc. She said students will suffer if her position is cut.• Roseann Petruso thanked staff for their efforts this year. She said she is happy the surplus may be allowed for COVID funds. She opposes staff cuts; all staff will be needed on deck when students return. She implored the Board to restore the ESS program and suggested eliminating travel and intramurals.• Amy Photopoulos said she opposes staff cuts. She and Megan Byrd sent an outline of detailed cuts to the Board for consideration which includes reduction to supplies, no new library books, cuts to student activities and intramural athletics, and the elimination of travel and field trips, among others.• Megan Byrd said she agreed with Amy's suggestions. She said the secretaries and library clerks are the life blood of the schools and on the front line. ESS funding is definitely needed and should be funded with COVID funding if needed.• Maura Jabbonsky, library clerk at NES and HPS, asked the Board to please keep the staff we have.• Nancy Benvenuti said she wanted to defend positions suggested for cut. They provide valuable support and are the heartbeat of the schools.	
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	<ul style="list-style-type: none"> • Lisa Mosey, SMS teacher, asked that the Board stop the continuous cut to staff year after year. • Tammy Seagel, library clerk at SNIS, said she is concerned about the proposed staff reductions. They support families and will be needed more than ever this fall. • Theresa McGuinness, Math teacher at SMS, said she wanted to advocate for administrative and secretarial positions at SMS. The cuts will snowball for the school. 	
<p>3. A.</p>	<p>Approval of Minutes Approval of the following Board of Education Meeting Minutes:</p> <p>1. Regular Meeting Minutes May 19, 2020</p> <p>Mrs. Monaghan moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 19, 2020, seconded by Mrs. McInerney and passed unanimously.</p>	<p>Approval of Minutes A. Approval of the following Board of Education Meeting Minutes:</p> <p>1. Regular Meeting Minutes May 19, 2020</p> <p>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 19, 2020.</p>
<p>4. A.</p>	<p>Superintendent's Report</p> <ul style="list-style-type: none"> • Dr. Parker said with the school year officially ending today, she wanted to thank everyone, including students. She said New Milford is a remarkable community. <p>Recognition of Food and Nutrition Services Director Sandra Sullivan</p> <ul style="list-style-type: none"> • Dr. Parker recognized Food and Nutrition Services Director Sandra Sullivan, who was named CT Food Services Director of the Year by the state organization. She provides an exemplary children's nutrition program. • Mrs. Sullivan said she is proud to represent New Milford and praised her Food Services staff, saying they are invaluable. 	<p>Superintendent's Report</p> <p>A. Recognition of Food and Nutrition Services Director Sandra Sullivan</p>

<p>5.</p>	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> Mrs. Chastain wished all students, staff and families a wonderful summer. She reminded Board members that graduation is this Saturday and encouraged the public to line Route 7 between SNIS and NMHS to cheer the graduates. She said the graduate banners on the green are wonderful and similar ones will be considered for the future as well. 	<p>Board Chairman's Report</p>
<p>6.</p>	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 16, 2020</p> <p>Mrs. Faulenbach moved to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 16, 2020, seconded by Mrs. Rella.</p> <p>The motion passed unanimously.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> Budget Position Purchase Resolution: D-735 Request for Budget Transfers <p>Mrs. Faulenbach moved to approve monthly reports: Budget Position dated May 31, 2020; Purchase Resolution D-735; and Request for Budget Transfers, seconded by Mrs. Rella.</p> <ul style="list-style-type: none"> Mr. Giovannone said <p>The motion passed unanimously.</p> <p>C. Bid Awards</p> <ol style="list-style-type: none"> Food and Nutrition Services - Milk 	<p>Discussion and Possible Action</p> <p>A. Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 16, 2020</p> <p>Motion made and passed unanimously to approve Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as of June 16, 2020.</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> Budget Position Purchase Resolution: D-735 Request for Budget Transfers <p>Motion made and passed unanimously to approve monthly reports: Budget Position dated May 31, 2020; Purchase Resolution: D-735; and Request for Budget Transfers.</p> <p>C. Bid Awards</p> <ol style="list-style-type: none"> Food and Nutrition Services - Milk

	<p>Mrs. Faulenbach moved to award the bid for Milk to Wade's Dairy Inc. for a period of one year, seconded by Mrs. Monaghan.</p> <p>The motion passed unanimously.</p> <p>2. Food And Nutrition Services – Frozen Dessert</p> <p>Mrs. Rella moved to award the bid for Frozen Dessert to New England Ice Cream Corporation for a period of one year, seconded by Mrs. Nabozny.</p> <p>The motion passed unanimously.</p> <p>3. Boiler Cleaning</p> <p>Mr. McCauley moved to award the bid for Boiler Cleaning to Penn Marr Boiler Cleaning for a period of one year, seconded by Mr. Helmus.</p> <p>The motion passed unanimously.</p> <p>4. Septic Cleaning</p> <p>Mrs. Rella moved to award the bid for Septic Cleaning to New Milford Septic for a period of one year, seconded by Mrs. Monaghan.</p> <p>The motion passed unanimously.</p> <p>5. School Based Student Care Workers</p> <p>Mrs. McInerney moved to award the bid for School Based Student Care Workers to EdAdvance for a period of three years, seconded by Mrs. Rella.</p> <p>The motion passed unanimously.</p> <p>6. Substitute Recruitment and Retention Services</p>	<p>Motion made and passed unanimously to award the bid for Milk to Wade's Dairy Inc. for a period of one year.</p> <p>2. Food And Nutrition Services – Frozen Dessert</p> <p>Motion made and passed unanimously to award the bid for Frozen Dessert to New England Ice Cream Corporation for a period of one year.</p> <p>3. Boiler Cleaning</p> <p>Motion made and passed unanimously to award the bid for Boiler Cleaning to Penn Marr Boiler Cleaning for a period of one year.</p> <p>4. Septic Cleaning</p> <p>Motion made and passed unanimously to award the bid for Septic Cleaning to New Milford Septic for a period of one year.</p> <p>5. School Based Student Care Workers</p> <p>Motion made and passed unanimously to award the bid for School Based Student Care Workers to EdAdvance for a period of three years.</p> <p>6. Substitute Recruitment and Retention Services</p>
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	<p>Mrs. Faulenbach moved to award the bid for Substitute Recruitment and Retention Services to Effective School Solutions for a period of three years, seconded by Mrs. Rella.</p> <p>The motion passed unanimously.</p> <p>7. Copier Services</p> <ul style="list-style-type: none"> • Mr. Rush said he is requesting that this item be tabled for now while they review the proposals and check numbers. • Mr. Failla said there was a lengthy and confusing discussion at Operations and he recommended staying month to month for now until we see what next year brings. • Mrs. Faulenbach wondered if a motion was needed to continue month to month, since that was one of the options presented. She said if the minutes reflect the intent, she is fine with no motion since it may open up other avenues. <p>D. Grant Approval</p> <p>1. Adult Education PEP Grant</p> <p>Mrs. Nabozny moved to approve the Adult Education PEP grant in the amount of \$78,000.00, seconded by Mrs. McInerney.</p> <ul style="list-style-type: none"> • Ms. DiCorpo said she wanted the Board to be aware that any cuts made to the Adult Education budget could affect grant funding. <p>The motion passed unanimously.</p> <p>E. Policy for Approval</p> <p>1. 5117 School Attendance Areas</p> <p>Mrs. McInerney moved to approve policy 5117 School Attendance Areas, seconded by Mrs. Nabozny.</p>	<p>Motion made and passed unanimously to award the bid for Substitute Recruitment and Retention Services to Effective School Solutions for a period of three years.</p> <p>7. Copier Services</p> <p>D. Grant Approval</p> <p>1. Adult Education PEP Grant</p> <p>Motion made and passed unanimously to approve the Adult Education PEP grant in the amount of \$78,000.00.</p> <p>E. Policy for Approval</p> <p>1. 5117 School Attendance Areas</p> <p>Motion made and passed unanimously to approve policy 5117 School Attendance Areas.</p>
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<p>The motion passed unanimously.</p> <p>F. Policy for First Review</p> <ol style="list-style-type: none">1. 6141.321-4118.4-4218.4 Responsible Use of Technology, Social Media, District Network Systems <ul style="list-style-type: none">Mrs. Chastain said this policy is for first review and will return next month for second review. <p>G. Approval of the Following Curricula</p> <ol style="list-style-type: none">1. AP Art History2. AP Literature and Composition3. Civics4. Developmental Guidance Grade K5. Developmental Guidance Grade 16. Developmental Guidance Grade 27. German IV CP8. German IV Honors9. Global Studies CP10. Global Studies Honors11. Integrated Science CP12. Integrated Science Honors13. Introductory Algebra I14. Introduction to Psychology15. Introduction to Woodworking16. Spanish IV CP17. Spanish IV Honors <p>Mr. Failla moved to approve the following curriculum:</p> <ol style="list-style-type: none">1. AP Art History2. AP Literature and Composition3. Civics4. Developmental Guidance Grade K5. Developmental Guidance Grade 1	<p>F. Policy for First Review</p> <ol style="list-style-type: none">1. 6141.321-4118.4-4218.4 Responsible Use of Technology, Social Media, District Network Systems <p>G. Approval of the Following Curricula</p> <ol style="list-style-type: none">1. AP Art History2. AP Literature and Composition3. Civics4. Developmental Guidance Grade K5. Developmental Guidance Grade 16. Developmental Guidance Grade 27. German IV CP8. German IV Honors9. Global Studies CP10. Global Studies Honors11. Integrated Science CP12. Integrated Science Honors13. Introductory Algebra I14. Introduction to Psychology15. Introduction to Woodworking16. Spanish IV CP17. Spanish IV Honors <p>Motion made and passed unanimously to approve the following curriculum:</p> <ol style="list-style-type: none">1. AP Art History2. AP Literature and Composition3. Civics
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<p>6. Developmental Guidance Grade 2 7. German IV CP 8. German IV Honors 9. Global Studies CP 10. Global Studies Honors 11. Integrated Science CP 12. Integrated Science Honors 13. Introductory Algebra I 14. Introduction to Psychology 15. Introduction to Woodworking 16. Spanish IV CP 17. Spanish IV Honors</p> <p>Seconded by Mrs. McInerney.</p> <ul style="list-style-type: none"> • Mr. Failla said these curricula describe amazing, extensive programs and represent outstanding work by Ms. DiCorpo and the teachers. <p>The motion passed unanimously.</p> <p>H. Recommendation and Approval for Designee of Superintendent of Schools</p> <p>Mr. Failla moved to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2020 through June 30, 2021, seconded by Mrs. Monaghan.</p> <p>The motion passed unanimously.</p> <p>I. Authorization for the Superintendent to accept resignations and make appointments from June 17, 2020 through September 15, 2020</p> <p>Mrs. Monaghan moved to authorize the Superintendent to accept resignations and make appointments, excluding administrative</p>	<p>4. Developmental Guidance Grade K 5. Developmental Guidance Grade 1 6. Developmental Guidance Grade 2 7. German IV CP 8. German IV Honors 9. Global Studies CP 10. Global Studies Honors 11. Integrated Science CP 12. Integrated Science Honors 13. Introductory Algebra I 14. Introduction to Psychology 15. Introduction to Woodworking 16. Spanish IV CP 17. Spanish IV Honors</p> <p>H. Recommendation and Approval for Designee of Superintendent of Schools</p> <p>Motion made and passed unanimously to approve the appointment of the Assistant Superintendent, and in his/her absence, the Director of Human Resources, as Designee for the Superintendent of Schools from July 1, 2020 through June 30, 2021.</p> <p>I. Authorization for the Superintendent to accept resignations and make appointments from June 17, 2020 through September 15, 2020</p> <p>Motion made and passed unanimously to authorize the Superintendent to accept</p>
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<p>appointments, from June 17, 2020 through September 15, 2020, seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p> <p>J. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 17, 2020 through September 15, 2020</p> <p>Mrs. Faulenbach moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 17, 2020 through September 15, 2020, seconded by Mr. Failla.</p> <ul style="list-style-type: none"> • Mrs. Faulenbach said this is normal protocol over the summer but these are not normal days. If the COVID-19 account needs to be drawn on within this timeframe, what input will the Board have. • Mrs. Chastain said this motion speaks to already budgeted items, and the COVID items would be handled separately. • Mr. Failla said the COVID line will be under Board control only for use; they do not have to go back to the Town for permission to withdraw. It will require careful oversight by the Board. The Town is trusting us to use it wisely and we should tread cautiously in this unique situation. <p>The motion passed unanimously.</p>	<p>resignations and make appointments, excluding administrative appointments, from June 17, 2020 through September 15, 2020.</p> <p>J. Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 17, 2020 through September 15, 2020</p> <p>Motion made and passed unanimously to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 17, 2020 through September 15, 2020.</p>
<p>K. End-of-Year Balance – 18/19 & 19/20</p> <p>Mrs. Faulenbach moved to request that the \$200,000 fiscal year closeout from 2018-2019 and the 2019-2020 fiscal year closeout be placed in the account established by the Town Council on June 8, 2020 as a separate operational account to fund COVID-19</p>	<p>K. End-of-Year Balance – 18/19 & 19/20</p> <p>Motion made and passed unanimously to request that the \$200,000 fiscal year closeout from 2018-2019 and the 2019-2020 fiscal year closeout be placed in the</p>

<p>related expenses and to be withdrawn upon as needed by the Board of Education, seconded by Mrs. Monaghan.</p> <ul style="list-style-type: none">• Mrs. Faulenbach said this addresses the end of year surpluses for 18/19 and 20/21. It is her understanding that the proposal will now go to Board of Finance for the final sign off of the account. It will then go back to Town Council and Board of Finance to have the funds deposited, similar to the way the \$200,000 for 18/19 was handled originally. If there are any funds not used, the understanding is that we will request them to go in the capital reserve. She said this account is a very good move.• Mr. Failla and Mr. Giovannone agreed.• Mrs. McNerney said on the other hand if all funds are spent, then there will be no balance to put in capital reserve as has been done in previous years.• Mr. Failla said every district is wrestling with the same issues and he is hoping the State will step in if needed.• Mrs. Monaghan said she thought this was a great plan and provides lots of flexibility.• Mrs. Faulenbach said it represents tremendous discussion and collaboration and is the prudent thing to do. <p>The motion passed unanimously.</p> <p>L. AASA Resolution in Support of a Safe, Healthy, and District-Specific Reopening Process</p> <p>Mrs. Monaghan moved to approve the AASA Resolution in Support of a Safe, Healthy, and District-Specific Reopening Process and to authorize the Board Chair and Superintendent to sign it on the Board's behalf, seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p>	<p>account established by the Town Council on June 8, 2020 as a separate operational account to fund COVID-19 related expenses and to be withdrawn upon as needed by the Board of Education.</p> <p>L. AASA Resolution in Support of a Safe, Healthy, and District-Specific Reopening Process</p> <p>Motion made and passed unanimously to approve the AASA Resolution in Support of a Safe, Healthy, and District-Specific Reopening Process and to authorize the Board Chair and Superintendent to sign it on the Board's behalf.</p>
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	<p>Mrs. Faulenbach moved to amend agenda items 6M and 6N to include the Director of Technology and Substance Abuse Counselor, seconded by Mrs. Monaghan.</p> <ul style="list-style-type: none">• Mrs. Chastain said this was to correct an oversight in the omission of these names.• Mrs. Faulenbach said since this is a regular meeting, the amendment is allowed with a two-thirds favorable vote. <p>The motion passed unanimously.</p> <p>M. Discussion of the employment and salary of the Director of Technology, Substance Abuse Counselor Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant. *Executive session anticipated.</p> <p>Mrs. Faulenbach moved that the Board enter into executive session to discuss the employment and salary of the Director of Technology, Substance Abuse Counselor, Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent,</p>	<p>Motion made and passed unanimously to amend agenda items 6M and 6N to include the Director of Technology and Substance Abuse Counselor.</p> <p>M. Discussion of the employment and salary of the Director of Technology, Substance Abuse Counselor Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant. *Executive session anticipated.</p> <p>Motion made and passed unanimously that the Board enter into executive session to discuss the employment and salary of the Director of Technology, Substance Abuse Counselor Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst,</p>
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<p>Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant; and to invite into the session Dr. Kerry Parker, Mr. Anthony Giovannone, and Ms. Ellamae Baldelli. Seconded by Mr. Helmus.</p> <p>The motion passed unanimously.</p> <p>The Board entered executive session at 9:04 p.m.</p> <p>The Board, except Mrs. Rella, returned to public session at 9:21 p.m.</p> <p>N. Discussion and possible approval of the employment and salary of the Director of Technology, Substance Abuse Counselor Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant</p> <p>Mr. McCauley moved to approve the employment and salary of the Director of Technology, Substance Abuse Counselor Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified</p>	<p>Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant; and to invite into the session Dr. Kerry Parker, Mr. Anthony Giovannone, and Ms. Ellamae Baldelli.</p> <p>N. Discussion and possible approval of the employment and salary of the Director of Technology, Substance Abuse Counselor Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant</p> <p>Motion made and passed unanimously to approve the employment and salary of the Director of Technology, Substance Abuse Counselor Assistant Superintendent, Director of Human Resources, Director of Fiscal Services and Operations, Director of Food Services, Systems Analyst, Account Data Specialist, Network</p>
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<p>Behavior Analyst, District Courier and Lab Assistant as discussed in executive session, seconded by Mrs. Nabozny.</p> <p>The motion passed unanimously. At 9:22 p.m., Mrs. Chastain said the Board would take a five minute recess. The Board, including Mrs. Rella, returned to public session at 9:27 p.m.</p> <p>O. Adjustments to the 2020-21 Board of Education Adopted Budget</p> <p>Mrs. Monaghan moved to amend the 2020-21 Board of Education Adopted Budget from \$65,464,776.00 to \$64,464,776.00, as proposed by the Superintendent of Schools in the “Recommended Adjustments to the 2020-21 Budget”.</p> <p>Motion seconded by Mr. Failla.</p> <ul style="list-style-type: none"> • Mr. Failla said he had some overall comments. The Board has received the Superintendent’s proposed cuts, a detailed proposal from members of the public Amy Photopoulos and Megan Byrd, as well as a proposal from his Democratic colleagues. He said the Board put forward a budget they believed to be adequate and the Town cut it \$1 million. These cuts will not be easy to make. While he appreciates the passion that every position is critical, his priority is to educate students. If cuts need to be made, it will be to benefit students over staff. • Mrs. Faulenbach said no one wants to be in this position but it is their elected capacity to work through cuts and get the job done in a process that is transparent to the public. With the virtual format, it is very important to go clearly and slowly so that everyone can follow the process. • Mrs. McInerney said they are all trying to do their best in a bad situation. • Mr. Helmus said he has heard from the public that they support ESS, not eliminating staff but 	<p>Administrator, Accounting Manager, Facilities Director, Assistant Facilities Director, Administrative Assistant to the Superintendent, Adult Education Facilitator, Board Certified Behavior Analyst, District Courier and Lab Assistant as discussed in executive session.</p> <p>O. Adjustments to the 2020-21 Board of Education Adopted Budget</p> <p>Motion made to amend the 2020-21 Board of Education Adopted Budget from \$65,464,776.00 to \$64,464,776.00, as proposed by the Superintendent of Schools in the “Recommended Adjustments to the 2020-21 Budget”.</p>
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<p>reducing sports, clubs and activities. He disagrees with the reduction of sports, which he says are necessary for students' social emotional growth and provide a sense of community. He said cuts this year will not come back next year.</p> <ul style="list-style-type: none">• Mrs. McInerney said the Democrats' proposal does not eliminate the six secretarial positions and fully funds ESS.• Mrs. Faulenbach said she appreciates everyone's hard work. The documents cover continuous conversations over days. No one is taking this lightly.• Mrs. Faulenbach asked for a motion to amend the 2020-21 BOE Adopted budget by decreasing the Health Insurance line by \$376,000 <p>Mrs. Monaghan moved to amend the 2020-21 BOE Adopted budget by decreasing the Health Insurance line by \$376,000, seconded by Mr. McCauley.</p> <ul style="list-style-type: none">• Mrs. Faulenbach said the motion speaks for itself. <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$65,088,776 which is a 1.64% increase. The Board needs to get to 0.66% so \$624,000 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$46,092, small capital, seconded by Mrs. McInerney.</p> <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$65,042,684 which is a 1.56% increase. The Board needs to get to 0.66% so \$577,908 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$21,600, fingerprinting, seconded by Mrs. Nabozny.</p>	<p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing the Health Insurance line by \$376,000.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$46,092, small capital.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$21,600, fingerprinting.</p>
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	<ul style="list-style-type: none">• Mr. Failla said this is a perfect example of the difficulty the Board faces in making adjustments. Generally, he would be against charging volunteers, but in the spirit of the cuts he will agree.• Mr. McCauley said they may not even allow volunteers next year.• Mrs. McInerney said it was hard, but she agreed. She said she hoped PTO or other organizations might step forward to help anyone who cannot afford the \$87 fee.• Mrs. Rella asked Ms. Baldelli to confirm that volunteers helping at least once each year would not need new fingerprinting. Ms. Baldelli said that is correct.• Mrs. Nabozny asked what happens if volunteers are not allowed next year, does everyone need to be refingerprinted. Ms. Baldelli said that is a legal, policy question but she thought an exception could be found. <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$65,021,084 which is a 1.53% increase. The Board needs to get to 0.66% so \$556,308 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$13,000, copiers, seconded by Mrs. Rella.</p> <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$65,008,084 which is a 1.51% increase. The Board needs to get to 0.66% so \$543,308 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$17,500, Portrait of a Graduate, seconded by Mr. Helmus.</p>	<p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$13,000, copiers.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$17,500, Portrait of a Graduate.</p>
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	<ul style="list-style-type: none">• Mrs. Monaghan said this is difficult since it keeps being pushed down the road year after year.• Mrs. Faulenbach agreed, saying it was painful to be forced to continuously push out needed items and then be criticized for not addressing them on top of it. <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$64,990,584 which is a 1.48% increase. The Board needs to get to 0.66% so \$525,808 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$66,000, 3.0 current vacancies for paraeducators, seconded by Mr. McCauley.</p> <ul style="list-style-type: none">• Mrs. Faulenbach said that while these are current vacancies, she does recognize that this is still a real impact.• Ms. Baldelli said these are elementary positions and may result in some realignment.• Mrs. McInerney said this is a tough one and she constantly hears from teachers how much they value the paraeducators. She will agree with the reduction and hope creative ways can be found to help teachers in the absence of the paraeducators.• Mrs. Chastain asked if this total includes health insurance. Mr. Giovannone said it does not. <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$64,924,584 which is a 1.38% increase. The Board needs to get to 0.66% so \$459,808 is still needed. <p>Mrs. Faulenbach moved to amend the last motion to include the corresponding health insurance of \$29,846, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p>	<p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$66,000, 3.0 current vacancies for paraeducators.</p> <p>Motion made and passed to amend the last motion to include the corresponding health insurance of \$29,846.</p>
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<ul style="list-style-type: none">• Mr. Giovannone said the new total is \$64,894,738 which is a 1.33% increase. The Board needs to get to 0.66% so \$429,962 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$16,226, 0.41 courier, seconded by Mrs. Rella.</p> <ul style="list-style-type: none">• Mrs. McInerney asked how interoffice mail would be handled with this cut. Dr. Parker said they will have to make adjustments to job descriptions within district to make this work.• Mrs. Monaghan asked if there was corresponding health insurance and Mr. Giovannone said no. <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$64,878,512 which is a 1.31% increase. The Board needs to get to 0.66% so \$413,736 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$11,053, 0.49 lab assistant, seconded by Mrs. Rella.</p> <ul style="list-style-type: none">• Mrs. McInerney asked if there was corresponding health insurance and Mr. Giovannone said no. <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$64,867,459 which is a 1.29% increase. The Board needs to get to 0.66% so \$402,683 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$25,000, Student Information System, seconded by Mrs. Rella.</p> <ul style="list-style-type: none">• Mrs. Faulenbach asked for clarification on the number. Dr. Parker said it was based on next	<p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$16,226, 0.41 courier.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$11,053, 0.49 lab assistant.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$25,000, Student Information System.</p>
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<p>year's phase in; the project itself is still happening.</p> <ul style="list-style-type: none"> Mrs. McInerney said this would mean additional costs in 2021-22 since it is a deferral only. <p>The motion passed unanimously.</p> <ul style="list-style-type: none"> Mr. Giovannone said the new total is \$64,842,459 which is a 1.25% increase. The Board needs to get to 0.66% so \$377,683 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$92,906, Practical Arts at SMS, seconded by Mr. Helmus.</p> <ul style="list-style-type: none"> Mrs. Faulenbach said she was not happy to make this recommendation, but tough decisions need to be made. Mrs. McInerney said she completely agreed. It is hard to keep these types of programs in schools with so many other mandates. Mrs. Rella said she was sad as well since this type of program is so helpful to kids who aren't as academically inclined. Mrs. Chastain said this has come up before and been voted down. She has seen a resurgence in the need for seamstresses. She said there is a need for these types of programs. Many years there are things she wants to add and we never get to them. Year after year it is cuts and it is so frustrating. We have to do what is handed to us but just once she would like to not cut vital programs and instead add ones that are important to students. <p>The motion passed unanimously.</p> <ul style="list-style-type: none"> Mr. Giovannone said the new total is \$64,749,553 which is a 1.11% increase. The Board needs to get to 0.66% so \$284,777 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$8,372,</p>	<p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$92,906, Practical Arts at SMS.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing</p>
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<p>corresponding Health Insurance for Practical Arts at SMS, seconded by Mrs. McNerney.</p> <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said the new total is \$64,741,181 which is a 1.09% increase. The Board needs to get to 0.66% so \$276,405 is still needed. <p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$49,000, 1.0 secretary to be determined by administration, seconded by Mrs. Nabozny for discussion.</p> <ul style="list-style-type: none">• Mrs. Faulenbach said cuts need to be made somewhere. Her goal with this motion is to provide some flexibility. We don't know what's around the corner, so leave it to administration to decide. She said she is looking for common ground on which to build cuts.• Mrs. McNerney said she can't support any cuts in this area. It is not right for students and will have a direct effect on both students and parents.• Mrs. Rella said she agreed; these secretaries are the glue of the school.• Mr. McCauley said as a teacher himself he knows the one person he can count on is the secretary.• Mr. Failla said this is such a difficult time and he feels money can be better allocated in other areas for students. He will support the 1.0 cut.• Mrs. Nabozny said she has worked as a secretarial sub in the schools and knows how hard they work. She is not thrilled, but it is extremely difficult to find the overall money and she will support this cut.• Mrs. Monaghan said she will not support it. All school secretaries already have a tremendous workload.• Mrs. McNerney asked if it was possible to table the motion for now and continue to look for savings in other areas.	<p>it by \$8,372, corresponding Health Insurance for Practical Arts at SMS.</p> <p>Motion made and seconded to amend the 2020-21 BOE Adopted budget by decreasing it by \$49,000, 1.0 secretary to be determined by administration.</p>
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<ul style="list-style-type: none"> • Mrs. Faulenbach said she was willing to withdraw the motion but expected to revisit this if needed later on if other cost savings could not be captured. • Mrs. Faulenbach withdrew her motion. Mrs. Nabozny withdrew her second. <p>Mr. Failla moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$34,920, library books districtwide, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mr. Failla said this goes against the grain of his general beliefs but choices need to be made. He is hopeful for donations. • Mrs. McInerney agreed this was a tough one but hoped other organizations, like the PTO, can provide support. • Mrs. Nabozny said this cut has been made in previous years and eventually it comes back around. • Mrs. Monaghan said the summer book program has been very successful. She estimated over 2000 books have been distributed. <p>The motion passed unanimously.</p> <ul style="list-style-type: none"> • Mr. Giovannone said the new total is \$64,706,261 which is a 1.04% increase. The Board needs to get to 0.66% so \$241,485 is still needed. <p>Mr. Failla moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$62,518, supply lines districtwide, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> • Mr. Failla said he is taking this suggestion from the public documents submitted, to come back to the supply lines in the current budget. • Mr. McCauley said he agrees with the cut but thinks they can go further. He says there must be a surplus this year with schools closing in March and more online work. He would prefer a cut of \$200,000 but will support this for now. 	<p>The motion was withdrawn.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$34,920, library books districtwide.</p> <p>Motion made and seconded to amend the 2020-21 BOE Adopted budget by decreasing it by \$62,518, supply lines districtwide.</p>
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<ul style="list-style-type: none">• Mrs. Chastain asked for Dr. Parker's input so they are clear on ramifications.• Dr. Parker said this is a huge concern. All these supplies are specifically tied to curriculum, line by line. With an anticipated hybrid model for the fall, she thinks supply needs will increase, not decrease.• Ms. DiCorpo agreed and said she was concerned the numbers were too low going in. She reminded Board members that cuts to Adult Ed supplies would affect grants.• Mrs. Olson said these lines include special education supplies too, not just general ed. Mr. Giovannone said this could impact excess costs.• Mr. Helmus said teachers complained last year about lack of supplies.• Mrs. McInerney said she was concerned with just a flat cut overall. She also said other districts let parents, PTO provide supplies, but not New Milford.• Mr. Failla withdrew his motion. Mrs. Faulenbach withdrew her second. <p>Mr. Failla moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$4,800, supplies for Practical Arts at SMS, seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p> <p>Mr. Failla moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$1,855, NES supplies, seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p> <p>Mr. Failla moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$3,623, HPS supplies, seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p>	<p>The motion was withdrawn.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$4,800, supplies for Practical Arts at SMS.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$1,855, NES supplies.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$3,623, HPS supplies.</p>
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<p>Mr. Failla moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$13,980, SNIS supplies, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> • Mrs. Nabozny asked why the number was so high. Mr. Giovannone said previous cuts had been made to keep an Assistant Principal, so it is a bigger number to bring it back in line. Mr. Giovannone said the increase is for the Math program at SNIS. • Ms. DiCorpo said they did heavy lifting when crafting the budget for supplies. The amounts are very exact and tied to specifics. • Mrs. Olson said it is important to remember that CDC guidelines recommend no supply sharing among students. • Mrs. Chastain said that is what the COVID account will be for. • Dr. Parker said these are curriculum supported supplies. COVID funds will be needed for other items like PPEs and additional staff. She said there is no wiggle room in these lines. This is an area that will directly hurt students. • Ms. DiCorpo said she totally agrees and these purchases need to be made before school starts. • Mrs. Chastain said she understands their frustration but there just isn't enough money. • Mr. Failla said he would withdraw his motion for now. Mr. McCauley withdrew his second. 	<p>Motion made and seconded to amend the 2020-21 BOE Adopted budget by decreasing it by \$13,980, SNIS supplies.</p>
<p>Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$16,000, Summer School and ESY transportation, seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p> <ul style="list-style-type: none"> • Mr. Giovannone said the new total is \$64,679,953 which is a 1.00% increase. The Board needs to get to 0.66% so \$215,177 is still needed. • Mrs. McInerney asked about other possible savings here since there was no in person 	<p>The motion was withdrawn.</p> <p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$16,000, Summer School and ESY transportation.</p>

	<p>staffing. Ms. DiCorpo said that is funded through Title I. Those funds paid for online lesson development and some will be carried over for next year.</p> <p>Mrs. McNerney moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$820, repairs and equipment for Practical Arts at SMS, seconded by Mrs. Faulenbach.</p> <p>The motion passed unanimously.</p> <ul style="list-style-type: none">• Mr. Giovannone said that leaves \$214,357 still needed. <p>Mrs. McNerney moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$166,781, a 20% cut to athletics at SMS and NMHS, seconded by Mr. McCauley.</p> <ul style="list-style-type: none">• Mrs. McNerney said she thinks athletics are important but that things will be different, at least into the fall, with no contact sports, limited or no travel and social distancing.• Mrs. Monaghan said they discussed this a lot and felt it was better to present a general 20% cut and let the athletic department decide where to take it from.• Mr. Helmus said the CIAC schedule shows fall sports unchanged. He will not support the cut.• Dr. Parker said summer conditioning starts in July.• Mrs. Chastain said she will not support it either. She thinks things will be more normal in the fall and it is a disservice to cut athletics which are just as important as other areas.• Mr. Failla said sports are part of the overall learning process and 20% is an enormous cut. Lost programs will not come back. It is unacceptable.• Mr. Giovannone said operationally, lines will have to be specified for the Town when he submits his final budget in a few weeks.	<p>Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by decreasing it by \$820, repairs and equipment for Practical Arts at SMS.</p> <p>Motion made and seconded to amend the 2020-21 BOE Adopted budget by decreasing it by \$166,781, a 20% cut to athletics at SMS and NMHS.</p>
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	<ul style="list-style-type: none"> • Mrs. Nabozny agreed that this is a huge number. • Mr. McCauley said they are trying to work together to come up with hard numbers to cut. They are the Board of Education. How can they cut everywhere but sports? • Mrs. Monaghan said she understands the passion for sports but it is just a 20% cut over the full year, not eliminating the whole program. • Mrs. Chastain said it is too detrimental and this could lead to programs being cut altogether. <p>Mrs. Faulenbach moved to amend the original motion to reduce it from \$166,781 to \$25,000 for athletic transportation, seconded by Mrs. Nabozny.</p> <ul style="list-style-type: none"> • Mrs. Nabozny said this is a start and we can reassess as the year goes on. • Mrs. Monaghan said this is a token amount based on cuts still needed. • Mrs. McInerney said she can't support the amendment either. • Mr. Failla called the question. <p>The amendment to change the original motion to \$25,000 passed 6-3.</p> <p>Aye: Mrs. Chastain, Mr. Failla, Mrs. Faulenbach, Mr. Helmus, Mrs. Nabozny, Mrs. Rella No: Mr. McCauley, Mrs. McInerney, Mrs. Monaghan</p> <p>Motion to amend the 2020-21 BOE Adopted budget by decreasing it by \$25,000 for athletic transportation passed 8-1.</p> <p>Aye: Mrs. Chastain, Mr. Failla, Mrs. Faulenbach, Mr. Helmus, Mr. McCauley, Mrs. Monaghan, Mrs. Nabozny, Mrs. Rella No: Mrs. McInerney</p> <ul style="list-style-type: none"> • Mr. Giovannone said that leaves \$189,357 still needed. 	<p>The amendment to change the original motion to \$25,000 for athletic transportation passed.</p> <p>Motion passed to amend the 2020-21 BOE Adopted budget by decreasing it by \$25,000 for athletic transportation.</p>
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<p>Mrs. McInerney moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$7,000, to eliminate non-league games, seconded by Mrs. Faulenbach.</p> <p>Motion passed 5-4.</p> <p>Aye: Mr. Helmus, Mr. McCauley, Mrs. McInerney Mrs. Monaghan, Mrs. Nabozny No: Mrs. Chastain, Mr. Failla, Mrs. Faulenbach, Mrs. Rella</p> <ul style="list-style-type: none">• Mr. Giovannone said that leaves \$182,357 still needed. <p>Mrs. McInerney moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$33,000, to eliminate transportation for field trips at SMS and NMHS, seconded by Mrs. Monaghan.</p> <ul style="list-style-type: none">• Mrs. Nabozny asked if this includes the music lines.• Mrs. McInerney said it is all lines, including the total \$18,000 in the music lines at NMHS. She said field trips K-5 are covered by PTO or families. With COVID restrictions, she also thinks trips will be limited.• Mrs. Nabozny said the music trips are for competitions and are considered part of students' grades.• Mrs. Rella said she will not support the motion.• Mrs. Nabozny said this is the fourth time in seven years she has had to speak to keep transportation for music. She can't support this.• Mr. Giovannone clarified that if this figure is districtwide, which it appears to be by the total amount, then it affects staff travel, Adult Ed and other areas. He cautioned the Board that it affects many other areas besides field trips.• Mrs. McInerney said the motion should have been for districtwide.• Mrs. McInerney withdrew her motion. Mrs. Monaghan withdrew her second.	<p>Motion made and passed to amend the 2020-21 BOE Adopted budget by decreasing it by \$7,000, to eliminate non-league games.</p> <p>Motion made and seconded to amend the 2020-21 BOE Adopted budget by decreasing it by \$33,000, to eliminate transportation for field trips at SMS and NMHS.</p> <p>The motion was withdrawn.</p>
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<p>Mrs. McInerney moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$15,000, to field trips/travel districtwide, seconded by Mrs. Monaghan.</p> <ul style="list-style-type: none"> • Mrs. Nabozny asked where the \$15,000 would come from. Mrs. McInerney said she would leave that to administration. • Mrs. Faulenbach said it appears it is not a mandatory cut to a specific trip and does provide some flexibility to move money as needed. She will support it only if that is the case. • Mrs. Nabozny said she is concerned about where the \$15,000 will come from. She will support it if she knows it won't be from competitions. • Mr. Helmus says the motion lacks clarity in what will be expected and he called the question. <p>Motion failed 3-6.</p> <p>Aye: Mr. McCauley, Mrs. McInerney, Mrs. Monaghan No: Mrs. Chastain, Mr. Failla, Mrs. Faulenbach, Mr. Helmus, Mrs. Nabozny, Mrs. Rella</p> <p>Mrs. Helmus moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$25,700, a 10% cut to athletic stipends, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> • Mrs. Chastain said she will not support this motion. It has far-reaching ramifications. She said she feels the Board is not doing justice to this budget, picking away at it. She prefers one fell swoop. • Mrs. Monaghan said it is the Town that has done an injustice. <p>Motion passed 7-2.</p> <p>Aye: Mrs. Faulenbach, Mr. Helmus, Mr. McCauley, Mrs. McInerney Mrs. Monaghan, Mrs. Nabozny, Mrs. Rella No: Mrs. Chastain, Mr. Failla</p>	<p>Motion made and failed to amend the 2020-21 BOE Adopted budget by decreasing it by \$15,000, to field trips/travel districtwide.</p> <p>Motion made and passed to amend the 2020-21 BOE Adopted budget by decreasing it by \$25,700, a 10% cut to athletic stipends.</p>
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<ul style="list-style-type: none">• Mr. Giovannone said the new total is \$64,621,433 which is a 0.91% increase. That leaves \$156,657 still needed. <p>Mrs. Helmus moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$12,816, a 10% cut to NMHS student activity stipends, seconded by Mrs. McInerney.</p> <ul style="list-style-type: none">• Mrs. McInerney said she thought this was fair in light of the previous cut.• Mrs. Faulenbach asked what happens if we are back to normal in the fall.• Mrs. Monaghan suggested it will be up to the principal to decide how to utilize the budget. <p>Motion passed 7-2.</p> <p>Aye: Mrs. Faulenbach, Mr. Helmus, Mr. McCauley, Mrs. McInerney Mrs. Monaghan, Mrs. Nabozny, Mrs. Rella No: Mrs. Chastain, Mr. Failla</p> <p>Mrs. Monaghan moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$6,393, a 10% cut to SMS student activity stipends, seconded by Mrs. Rella.</p> <ul style="list-style-type: none">• Mr. Helmus said he didn't know if he could support this motion since there was already a \$5,000 reduction year to year.• Mr. Giovannone said that adjustment was based on actual expenditures over a three-year history. <p>Motion passed 7-2.</p> <p>Aye: Mrs. Faulenbach, Mr. Helmus, Mr. McCauley, Mrs. McInerney Mrs. Monaghan, Mrs. Nabozny, Mrs. Rella No: Mrs. Chastain, Mr. Failla</p> <ul style="list-style-type: none">• Mr. Giovannone said that leaves \$137,448 still needed.	<p>Motion made and passed to amend the 2020-21 BOE Adopted budget by decreasing it by \$12,816, a 10% cut to NMHS student activity stipends.</p> <p>Motion made and passed to amend the 2020-21 BOE Adopted budget by decreasing it by \$6,393, a 10% cut to SMS student activity stipends.</p>
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Mr. Failla moved to amend the 2020-21 BOE Adopted budget by taking \$58,000 from the end of year balance in the COVID account line to fully restore the ESS program at SMS, seconded by Mrs. Faulenbach for discussion.

- Mr. McCauley said he is on record that the cut to the high school was a disservice at the time. He will support this motion to save the program in any way he can but it is a tragedy that it was cut to begin with.
- Mrs. Faulenbach asked Mr. Giovannone if this motion was even doable. Mr. Giovannone said he would check with the auditors, however even if it is, the fund is temporary, so it would only help for one year.
- Mrs. Monaghan asked if it was better to keep the program at the high school rather than start students in it at SMS and then have nowhere for them to go.
- Mrs. Olson said the program is determined by annual population. Right now the need is higher at SMS than at the high school. Asked about cost avoidance, Mrs. Olson said she is looking at two possible ODPs.
- Mrs. Faulenbach disagreed with using the COVID-19 account and said she has another idea for this funding. Mr. Failla withdrew his motion. Mrs. Faulenbach withdrew her second.

Mrs. Faulenbach moved to amend the 2020-21 BOE Adopted budget by taking \$58,000 from the certified salary line to fully restore the ESS program at SMS, seconded by Mrs. Monaghan.

- Mrs. Faulenbach said this is budget neutral. She said this line has movement and she is hoping this amount can be absorbed as has happened in the past.
- Mr. Giovannone cautioned that the turnover savings has already been decreased by \$50,000 and this is an additional risk to this line item.
- Mrs. McInerney said she appreciates the support in bringing back a piece of this important

Motion made and seconded to amend the 2020-21 BOE Adopted budget by taking \$58,000 from the end of year balance in the COVID account line to fully restore the ESS program at SMS.

The motion was withdrawn.

Motion made and passed unanimously to amend the 2020-21 BOE Adopted budget by taking \$58,000 from the certified salary line to fully restore the ESS program at SMS.

program. She said she is still concerned about the high school students and about ODPs.

- Mrs. Monaghan said she hoped the Board was not being penny wise and pound foolish by not bringing it back at the high school level too.
- Mr. Giovannone said that leaves \$49,448 still needed.

Mrs. Monaghan moved to amend the 2020-21 BOE Adopted budget by decreasing it by \$1,985, a 10% cut to SNIS student activity stipends, seconded by Mrs. McInerney.

Motion made and passed to amend the 2020-21 BOE Adopted budget by decreasing it \$1,985, a 10% cut to SNIS student activity stipends.

Motion passed 7-2.

Aye: Mrs. Faulenbach, Mr. Helmus, Mr. McCauley, Mrs. McInerney Mrs. Monaghan, Mrs. Nabozny, Mrs. Rella

No: Mrs. Chastain, Mr. Failla

- Mr. Giovannone said that leaves \$47,463 still needed.
- Mrs. McInerney asked about stipends at NES/HPS. Ms. Baldelli said it was only one, so it would be difficult to cut a percentage there.
- Mrs. Faulenbach asked about utilities, but after discussion, there was no real savings available.
- Mr. Helmus asked about the SPED placeholders.
- Mrs. Olson said they were already reduced by \$200,000 in this budget at the start. She is concerned because it is such a volatile line.
- Mrs. Chastain asked if any ODP is graduating this year and what the cost of the placeholders are. Mrs. Olson said no and they budget \$70,000 for private and \$60,000 for public.
- Mrs. Monaghan suggested a shift of funds from private to public for budgetary purposes.
- Mr. McCauley said he is leery of this line with many people moving to the area right now.
- Mr. Helmus said many people are moving out too.

	<ul style="list-style-type: none"> • Mrs. Olson said she would not do it, but it is a tough decision. • Mr. Helmus suggested a 10% reduction to this \$420,000 line. <p>Mrs. Monaghan moved to amend the 2020-21 BOE Adopted budget by taking \$70,000 from the private placeholder line, seconded by Mr. Helmus.</p> <ul style="list-style-type: none"> • Mrs. Monaghan said this is a reduction of one of the four private placeholders. • Mrs. Faulenbach advised the Board that this creates more risk than is necessary because it overshoots the total amount needed for the budget reduction. • Mrs. Olson said she wants to be candid that the cut worries her. This money is also used for mediations as needed. • Mrs. Monaghan withdrew her motion. Mr. Helmus withdrew his second. <p>Mrs. Monaghan moved to amend the 2020-21 BOE Adopted budget by taking \$47,463 from the private placeholder line, seconded by Mr. Helmus.</p> <p>Motion passed 7-2.</p> <p>Aye: Mrs. Chastain, Mr. Failla Mrs. Faulenbach, Mr. Helmus, Mrs. Monaghan, Mrs. Nabozny, Mrs. Rella No: Mr. McCauley, Mrs. McInerney</p> <ul style="list-style-type: none"> • Mr. Giovannone said the final budget total has now been achieved: \$64,464,776. 	<p>Motion made and seconded to amend the 2020-21 BOE Adopted budget by taking \$70,000 from the private placeholder line.</p> <p>The motion was withdrawn.</p> <p>Motion made and passed to amend the 2020-21 BOE Adopted budget by taking \$47,463 from the private placeholder line.</p>
<p>7.</p> <p>A.</p> <p>B.</p>	<p>Items For Information And Discussion</p> <p>Annual Emergency Preparedness Report</p> <ul style="list-style-type: none"> • There was no discussion. <p>Annual Wellness Report</p>	<p>Items For Information And Discussion</p> <p>Annual Emergency Preparedness Report</p> <p>Annual Wellness Report</p>

C.	<ul style="list-style-type: none">• There was no discussion. Annual Report of the John J. McCarthy Observatory <ul style="list-style-type: none">• There was no discussion.	C. Annual Report of the John J. McCarthy Observatory
8.	Adjourn Mrs. Faulenbach moved to adjourn the meeting at 1:31 a.m., seconded by Mrs. Nabozny and passed unanimously.	Adjourn Motion made and passed unanimously to adjourn at 1:31 a.m.

Respectfully submitted:



Wendy Faulenbach
Secretary
New Milford Board of Education