

RANDOLPH COUNTY BOARD OF EDUCATION
Work Session

Monday, February 23, 2015
Minutes

The Randolph County Board of Education met for a work session on Monday, February 23, 2015 at 4:30 p.m. in the Central Services Boardroom, located at the 2222 South Fayetteville Street Office in Asheboro. The following board members were present: Board Chair, Todd Cutler, Vice Chair, Gary Cook, Emily T. Coltrane, Brian Biggs, Fred Burgess and Matthew Lambeth. Also present were Superintendent Stephen Gainey and the Leadership Team.

The work session began at 4:30 pm.

Curriculum & Instruction Division

1) Summary of school performance grades for the Randolph County School System (RCSS)
Catherine Berry, Assistant Superintendent for Curriculum and Instruction, thanked Testing Coordinator Kari Hulin for her work and assistance. Ms. Berry presented a summary of school performance grades for RCSS. She shared that letters went home to parents on 2/23/15. The letters were delayed due to the inclement weather. The information provides how the schools are doing individually as well as a district, and where we are in comparison with other schools in North Carolina. There were preliminary results last spring to assist with the school improvement plans. Information was presented that showed a comparison of overall School Performance Grades with the State and RCSS. The school system had 77.4% of its schools earning a C or better. Overall the State had 70.9% of all public schools earning a C or better. RCSS had no schools earning an F, while the State had 5.6% of schools with an F. Ms. Berry also shared the performance grade for each school level within the school system. RCSS had 80.3% of the high schools, 57.1% of the middle schools, and 82.3% of the elementary schools earning a C or better. The board, superintendent, and leadership discussed this information being on a 15-point grade scale and next year will be on a 10-point scale. Upon conclusion of the discussion, Ms. Berry shared there were meetings held with the principals. Principals are working together to coordinate walkthroughs, schedule developing, and sharing ideas.

2) Summer 2015 reading camp fee

Ms. Berry shared appreciation to the board members for their support last year for “Read to Achieve.” Information regarding the Summer 2015 reading camp fee was presented. Ms. Berry stated the state provides funding for the reading camp in the summer. The funding that is allotted from the state is to pay for the camp for the students that do not meet proficiency. If a parent would like for their child to attend the reading camp, but the child has met proficiency, as a school system we could implement a fee. The recommended fee would only be for a child who met the standards and the parent wanted their child to attend the camp. A fee proposal was presented to the board for their review and discussion.

Approximately 199 students attended the Summer reading camp in 2014. Based on our proficiency standards, there have been 73 students promoted since the summer camp. Last year in the Spring, we were given an allotment that carried through until September 30. Ms. Berry shared that interventions and support staff are provided throughout the school year and reading specialist are available at the

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elementary level. The superintendent stated this information would be brought to the board as an action item on March 16.

Human Resources Division

1) Substitute teacher employment process

Cathy Brady, Assistant Superintendent for Human Resources, reviewed the substitute teacher employment process. Currently, the application is in paper form and the applicant may pick up an application at central services or a school. The current application also requires the applicant to obtain a principal's signature. Ms. Brady stated to revise this process; all forms would be accessible on the RCSS website along with a substitute teacher handbook. The application would not require a principal's signature, but all applicants would be required to provide references submitted in a sealed envelope. There would also be a substitute teacher orientation scheduled on a monthly basis. These revisions would be a positive move for the applicant and the school system.

Superintendent's Office

1) Goal 2019

The superintendent presented the following "Goal 2019" for the board's review and feedback.

By the end of the 2018-2019 school year, at least 75% of the students taking End-of-Grade (EOG) tests and End-of-Course (EOC) tests in the Randolph County School System will perform at or above "Level 3" and all subgroups of students will perform at the "Expected Growth" Level or higher.

The board and the superintendent discussed the positives of "Goal 2019" and how it is linked to the strategic plan. After review and discussion, the consensus of the board was to keep "Goal 2019" as presented. Dr. Gainey plans to bring "Goal 2019" as an action item on March 16.

2) Overview of upcoming Board of Education and staff events/issues

The superintendent reviewed important upcoming dates as follows:

1) Board Work Session/Meeting Schedule for the remainder of the 2014-2015 school year:

- a) March 16
- b) April 20
- c) May 18
- d) June 1 (Board meeting only---no work session)
- e) June 15

2) Presentation of 2015-2016 capital outlay needs to County Commissioners---March 2 at 6:00 p.m. (Historic Courthouse Meeting Room)

3) 2015-2016 budget proposal review with Board of Education---March 16 (work session)

4) 2015-2016 budget proposal presented to Board of Education for approval---April 20

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- 5) Copies of 2015-2016 budget proposal presented to county staff---April 21
- 6) Presentation of 2015-2016 budget proposal to County Commissioners---May 2015
- 7) RCSS Employee Recognition Night---May 18 at 5:30 p.m. (Board of Education Room)
- 8) Teacher of the Year Banquet---May 20 at 6:00 p.m. (Pinewood Country Club)
- 9) RCSS Retirement Dinner---May 28 at 6:00 p.m. (AVS Banquet Center)
- 10) High school graduations:
 - a) Randolph Early College---May 19 (10:00 a.m.)
 - b) Eastern Randolph High---June 9 (6:00 p.m.)
 - c) Providence Grove High---June 9 (6:00 p.m.)
 - d) Randleman High---June 9 (7:00 p.m.)
 - e) Southwestern Randolph High---June 9 (7:00 p.m.)
 - f) Trinity High---June 9 (6:00 p.m.)
 - g) Wheatmore High---June 9 (8:00 p.m.)
- 11) Public Hearing on County Budget---June 2015 (Historic Courthouse Meeting Room)
- 12) Adoption of County Budget---June 2015 (Historic Courthouse Meeting Room)

The work session ended at 6:00 p.m.

Board Chair

Board Secretary