

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

The Randolph County Board of Education met in a regular monthly session on Monday, October 20, 2014 at 6:30 p.m. in the Central Services Boardroom at the 2222 S. Fayetteville Street Office in Asheboro. Board Members in attendance were as follows: Emily Coltrane-Board Chair, Todd Cutler-Vice Chair, Tracy Boyles, Gary Cook, Matthew Lambeth, Tommy McDonald and Gary Mason. Also present were Superintendent Stephen Gainey, Leadership team, and the Board Attorney.

Call to Order

The Board Chair Emily T. Coltrane called the meeting to order at 6:30 p.m.

Moment of Silence

A moment of silence was observed.

Pledge of Allegiance

The pledge of allegiance was led by the Board of Education.

Comments by Superintendent

- 1) On 9/17/14, the first central service administrator meeting was held.
- 2) On 9/17/14, the superintendent attended a regional school board association meeting.
- 3) On 9/23/14, the first assistant principal meeting of the school year.
- 4) On 9/24/14, Dr. Gainey had the opportunity to speak to the Mid-State Rotary group.
- 5) On 9/24/14, the superintendent attended the Elected Officials picnic.
- 6) On 9/25/14, Dr. Gainey met with the Randolph Teacher Leaders for the first time this school year. The superintendent thanked each teacher in the group for their willingness to be a part of this group.
- 7) On 10/7/14, the superintendent attended the RCC President's Community Advisory meeting.
- 8) On 10/8/14, the superintendent attended the Pink/White volleyball game at Providence Grove High.
- 9) On 10/13/14, the superintendent was a guest reader at Seagrove Elementary. Dr. Gainey expressed his thanks to Principal Jeff Moss and the Seagrove Elementary staff.
- 10) On 10/19/14, Dr. Gainey attended the 50th anniversary celebration at Trindale Elementary. The superintendent thanked Principal Kim Leake and the Trindale staff.

In the superintendent's final comments, he congratulated Emily Brown, a junior at Trinity High School for the successful production of a play she wrote and produced, entitled Moiety.

Approval of Minutes

Tracy Boyles made a motion to approve the minutes for September 15, 2014 as presented. The motion was seconded by Tommy McDonald and the motion passed unanimously.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

Recognitions

1. STAR³ students

The following STAR³ students were recognized and presented with a plaque:

Casey Baldwin – Franklinville Elementary – 5th Grade
Riley Newsom – Grays Chapel Elementary – 5th Grade
James Thaniel (JT) Cheek – Level Cross Elementary – 5th Grade
Austin Goedeck – Liberty Elementary – 5th Grade
Hannah Sheppard – Northeastern Randolph Middle – 8th Grade
Georgia Smith – Northeastern Randolph Middle – 8th Grade
Randy Bazhaw – Providence Grove High – 12th Grade
Josie Goodson – Ramseur Elementary – 5th Grade
Katelyn Guelff – Randleman Elementary – 4th Grade
Alexis Baker – Randleman High – 12th Grade
Victor Gomez – Randleman Middle School – 8th Grade

2. Randolph County Board of Education members recognized from NCSBA District 5 Meeting
The Randolph County Board of Education was recognized on September 17, 2014 at the NCSBA District 5 meeting. This award is given to a school board when every member of the board has complied with the state’s 12-hour mandatory training requirement.

3. Exceptional Children “Teacher of Excellence” award
Ms. Jenna Lineberry was recognized as the Exceptional Children “Teacher of Excellence” recipient for the 2014-2015 school year.

4. Hopewell Elementary recognition as Exemplar School national finalist
Hopewell Elementary was recognized for being selected as a national finalist for the P21 Exemplar School recognition sponsored by “Partnership for 21st Century Skills”.

Public Comments (G.S. 115C-51)

There were no public comments

Adoption of Agenda

Matthew Lambeth moved to adopt the agenda as requested; Gary Mason seconded the motion and the motion passed unanimously.

Information Items

Curriculum and Instruction

1. Bring your own technology guidelines

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

Catherine Berry, Assistant Superintendent for Curriculum and Instruction presented a draft of the guidelines. The initiative will begin on 10/21/14. Ms. Berry and the superintendent expressed their thanks to Nan York, the technology team and Tim Moody for their work on this information.

2. State Board of Education alters Grade Point Average quality points and grading scale
Catherine Berry presented a chart that outlines the changes. She shared this change will occur with the freshman beginning with the 2015-2016 school year using a 10 point grading scale.

Consent Items

Tommy McDonald made a motion and the motion was seconded by Gary Cook to approve the following consent items as presented. The motion passed unanimously.

Finance and Budget

1. Budget amendment #1
2. Budget amendment #2

Human Resources

1. Revised Randolph County School System “Qualified Observer” list

Action Items

Superintendent’s Office/Board of Education

1. Selection of voting delegates from the Randolph County Board of Education for the 45th Annual NCSBA Conference

Todd Cutler made a motion and the motion was seconded by Matthew Lambeth to approve the following board members, Gary Mason, Tommy McDonald, Gary Cook and Tracy Boyles as the voting delegates for the 45th Annual NCSBA Conference and Matthew Lambeth to serve as an alternate. The motion passed unanimously.

Curriculum and Instruction

1. Read to Achieve local alternative assessments

Catherine Berry presented information regarding the Read to Achieve local alternative assessments. On 10/2/14, the State Board of Education approved the local alternative assessments for the 2014-2015 school year. Ms. Berry shared that third grade students in the Randolph County School System who do not pass the Grade 3 End-of-Grade Reading Test will have the opportunity to qualify for a Good Cause Exemption if they achieve Level P on the Reading 3D assessment system to satisfy the Read to Achieve promotion requirement. After review, Tracy Boyles made a motion and the motion was seconded by Matthew Lambeth to approve as presented. The motion passed unanimously.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

2. Randolph County School System School Improvement Plans

Catherine Berry reviewed the process of the school system's School Improvement Plans. She shared the School Improvement Plans are in a new two-year cycle. The plans were developed following a comprehensive needs assessment process that started in February 2014. The plans for the 2014-2015 school year were revised by the School Improvement Teams to reflect the current data. A Comprehensive Crisis Management Safe School Plan was developed at the district level for consistency. After review, Board Attorney Jill Wilson shared it would be appropriate to approve the plans after closed session.

3. Requesting approval for the Randolph County School System (RCSS) to apply for a waiver for the 2014-2015 school year for the Analysis of Student Work (ASW) process

Cathy Brady, Assistant Superintendent for Human Resources and Catherine Berry, Assistant Superintendent for Curriculum and Instruction presented a request to the Randolph County Board of Education for approval to request a waiver from the Analysis of Student Work process from the North Carolina State Board of Education (NCSBE) for the 2014-2015 school year. Analysis of Student Work is the process which will be used by specific teachers to measure their "Teacher Effectiveness" for Standard 6 on the North Carolina Educator Evaluation System. If a request for a waiver from the Analysis of Student Work process is submitted and approved, RCSS will develop a plan for the remainder of the 2014-2015 school year to prepare for, and provide training for, implementation of the Analysis of Student Work process in the 2015-2016 school year. After review, Tracy Boyles made a motion and the motion was seconded by Tommy McDonald to approve for the Randolph County School System to apply for a waiver for the 2014-2015 school year for the Analysis of Student Work process. Motion passed unanimously.

Operations

1. Recommendation to revise Board Policy 4150-School Assignment (First Reading)

Marty Trotter reviewed the revisions in sections C and D. After review, Gary Mason made a motion and the motion was seconded by Gary Cook to approve the first reading to revise Board Policy 4150. Motion passed unanimously.

2. Recommendation to adopt Board Policy 4720-Surveys of Students (First Reading)

Marty Trotter presented the recommendation to adopt Board Policy 4720. After review, Gary Cook made a motion and the motion was seconded by Gary Mason to approve the first reading to adopt Board Policy 4720 as presented. Motion passed unanimously.

Closed Session

Todd Cutler moved that the Randolph County Board of Education enter into closed session to preserve the attorney-client privilege and to discuss confidential personnel matters protected by state law and to discuss student safety plans specifically provided in state statute as provided in North Carolina General Statute §143-318.11. The motion was seconded by Tracy Boyles and the motion passed unanimously.

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

Return to Open Session

The Board returned to open session at 8:15 p.m.

Operations

1. Action items

Matthew Lambeth made a motion and the motion was seconded by Tommy McDonald to approve the School Improvement Plans as presented. Motion passed unanimously.

Human Resources

1. Action items

Certified/Classified Personnel Reports

Matthew Lambeth made a motion to approve the certified and classified personnel reports as presented. Tracy Boyles seconded the motion and the motion passed unanimously. The following are the certified and classified personnel reports approved by the Board of Education:

Certified Personnel

Name	Position	Work Location	Date Effective
<u>Employment</u>			
Kelly Simpson	Grade 5 Teacher	Coleridge	09/15/14
Adam Hurley	CTE - Carpentry Teacher	ERHS	10/10/14
Carol Wade	Kindergarten Teacher	Grays Chapel	10/06/14
Sharon Hughes	Math Teacher	RMS	09/29/14
Norman Gorden	JROTC Teacher	THS	08/25/14

Temporary
Employment

Elizabeth Walters	Substitute/Interim for CTE Agriculture Teacher	ATMS	11/03/14-12/02/14
Meredith Ridge	50% EC Resource Teacher	Braxton	10/16/14-06/11/15
Marcelle Murray-Rightsell	Remediation Tutor	Coleridge	10/01/14-04/21/15
Karen Todd	Remediation Tutor	Coleridge	10/01/14-04/21/15
Alice Osborne	Substitute/Interim Health Science Teacher	ERHS	10/01/14-01/21/15
William Meyer	Substitute/Interim Grade 2 Teacher	Farmer	10/09/14-12/04/14

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

Freda Beaver	Substitute/Interim Grade 2 Teacher	Franklinville	09/15/14-10/15/14
Carol Cable	Substitute/Interim Grade 1 Teacher	Lawrence	09/22/14-11/30/14
Eldora Allen	Remediation Tutor	Level Cross	10/01/14-11/25/14
Eldora Allen	Remediation Tutor	Level Cross	01/05/15-04/30/15
Elizabeth Evans	Remediation Tutor	Level Cross	10/07/14-11/25/14
Elizabeth Evans	Remediation Tutor	Level Cross	01/05/15-04/30/15
Patricia Smith	Remediation Tutor	Level Cross	10/01/14-11/25/14
Patricia Smith	Remediation Tutor	Level Cross	01/05/15-04/30/15
Sue Daughtry	Math Lab Teacher	Liberty	10/01/14-06/09/15
Lee Van Hughes	Substitute/Interim LD Teacher	RMS	09/05/14-12/12/14
Robin McNeill	Remediation Tutor	Seagrove	10/01/14-11/25/14
Robin McNeill	Remediation Tutor	Seagrove	01/05/15-04/30/15
Robin Trogdon	Remediation Tutor	Seagrove	10/01/14-11/25/14
Robin Trogdon	Remediation Tutor	Seagrove	01/05/15-04/30/15
Heather Fearnside	Remediation Tutor	Seagrove	10/01/14-11/25/14
Heather Fearnside	Remediation Tutor	Seagrove	01/05/15-04/30/15
Sandra Thompson	Sub for Math/Science Teacher (pending praxis)	SERMS	09/24/14
Leesa Ferguson	Remediation Tutor	Tabernacle	10/06/14-11/21/14
Richard Smith	Remediation Tutor	Tabernacle	10/06/14-11/21/14
Jessica Servis	Remediation Tutor	Tabernacle	10/06/14-11/21/14
Susan Smith	Remediation Tutor	Tabernacle	10/06/14-11/21/14
Wole Ajala	Substitute/Interim Science Teacher	THS	09/25/14-12/18/14
Tim Kelly	50% Health/PE Teacher	THS	10/06/14-06/11/15

Temporary
Employment Ending

Joy Moon	Substitute/Interim Grade 5 Teacher	Coleridge	09/12/14
Jack Embree	Substitute/Interim for Math Teacher	RMS	09/26/14
Annette Bean	Substitute/Interim Grade 1 Teacher	Southmont	09/12/14

Transfer

Clint Pugh	Intervention Center to Social Studies Teacher	ERHS	10/06/14
Julie Diehl	Sub Pay to Grade 4 Teacher Pay	Farmer	08/15/14
Andrea Brookshire	Kindergarten Teacher	Farmer to Southmont	09/15/14

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

Megan Wyatt	Teacher Assistant to EC - SED Teacher	SERMS SWRHS to	09/15/14
Verlie Denise Allen	EC - Functional Skills Teacher	Ramseur	09/17/14

Resignation

Elizabeth Standafer	CTE Coordinator	Central Services	10/23/14
Leslie James	CTE - Health Sciences	ERHS	09/19/14
Kelly Jesue	Grade 5 Teacher	Grays Chapel	01/02/15
Kimberly Young	School Counselor	Ramseur	11/05/14

Retirement

Peggy Scott	EC Teacher	Archdale	01/01/15
Pam Freeman	Speech Pathologist	Central Services	01/01/15
Lisa Nixon	Speech Pathologist	New Market/RHS	01/01/15
Ron Dery	Math Teacher	PGHS	02/01/15
Larry Jessup	JROTC Teacher	SWRHS	02/01/15

Classified Personnel

Name	Position	Work Location	Date Effective
------	----------	---------------	----------------

Employment

Heather Bain	Child Nutrition/BD	Braxton	09/15/14
Hannah Owens	Child Nutrition Assistant	Braxton	09/02/14
Sharon Spinks	Custodian	ERHS	09/15/14
Leanna Stines	Child Nutrition Assistant	ERHS	09/29/14
Monica Stover	Child Nutrition Assistant	ERHS	10/01/14
Geroge Cloud, III	Custodian	ERHS	10/02/14
Michelle Collins	Teacher Assistant	Franklinville	09/15/14
Wanda Craven	Bus Driver	Hopewell	08/22/14
Debra "Kathy"			
Forrest	Teacher Assistant EC (FSC)	Level Cross	08/25/14
Susan "Michelle"			
Small	Child Nutrition/BD	Seagrove	09/15/14
Cody Williams	Custodian	SERMS	09/15/14
Pansie Phillips	Data Manager	Southmont	11/01/14

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

Temporary
Employment

Dawn Clippinger	Teacher Assistant	Farmer	10/01/14-06/09/15
Sunya "Karlene" Junod	Instructional Assistant	Grays Chapel	09/15/14-06/09/15
Elizabeth Wooley	Teacher Assistant	Ramseur	10/01/14-06/09/15
		Randleman	
Joshua Trogdon	Instructional Assistant	Middle	10/08/14-06/09/15

Transfer

Stephen Presnell	Custodian/BD to Bus Driver only	Braxton	10/01/14
John Coles	Bus Driver to Custodian/BD	Braxton	10/06/14
Lawrence Albright	Custodian to Head Custodian	Coleridge	09/01/14
		ERHS to	
Colon "Randy" York	Custodian	Ramseur	10/01/14
Sandra Stanley	TA/BD to Teacher Assistant	Franklinville	09/15/14
		Lawrence/New	
Sandra Spears	CN Assistant to CN/ASC Assistant	Market	09/18/14
Tonya Tackett	Child Nutrition/BD to Bus Driver only	PGHS	09/11/14
Maria "Ester" Raya	Custodian to Child Nutrition Assistant	Ramseur	09/22/14
		Randleman	
Terrie Riggins	Bus Driver to Child Nutrition/BD	Elementary	10/01/14
Catherine "Melissa" McFarland	Child Nutrition/BD to Bus Driver only	Randleman	
		Elementary	10/01/14
		Randleman	
		Elementary to	
Taren Gardner	CN Assistant Manager to CN Manager	THS	09/22/14
		Randleman	
Jessica Webb	Child Nutrition to Child Nutrition/BD	Middle	09/18/14
Jerry King	Custodian/BD to Custodian	Southmont	11/01/14
Resa Barker	CN Assistant Manager to CN Assistant	THS to WHS	09/22/14
Lonanda "Pam" Eastridge	Custodian to Head Custodian	WHS to ATMS	10/01/14

Transfer (temporary)

Lesia Luckado	CN Assistant Manager to CN Manager	Level Cross to Ramseur	09/15/14-10/31/14
		New Market to	
Lisa Peeler	TA/GOA to Teacher Assistant EC	Braxton	10/17/14-06/11/15

**RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session**

**Monday, October 20, 2014
Minutes**

Shaunita Jackson	Child Nutrition/BD to Teacher Assistant EC	Ramseur	10/15/14-06/11/15
<u>Change of Service</u>			
Cheryl Gaines	Bus Driver (3.52 hours to 4 hours)	ERHS	08/25/14
Christina Kidd	Bus Driver (4 hours to 3.5 hours)	ERHS	08/25/14
George Cloud, III	Custodian (6 hours to 8 hours)	ERHS	10/06/14
Betty Snider	ASC Assistant (4 hours to 2.5 hours)	Lawrence	11/01/14
Wendy McMillian	ASC Assistant (3 hours to 1.5 hours)	Lawrence	11/01/14
Donna Stevenson	ASC Assistant (3 hours to 1.5 hours)	Lawrence	11/01/14
Deborah Watson	ASC Director (6 hours to 4.5 hours)	Lawrence	11/01/14
Mary Cheek	Child Nutrition/BD (4 hours to 4.5 hours CN)	Level Cross	08/25/14
Cherrie Rodriguez	Child Nutrition/BD (3 hours to 3.5 hours CN)	NERMS	09/09/14
Tonya Tackett	Bus Driver (3+ hours to 4 hours)	PGHS	09/10/14
Larry Hunt	Custodian (7.5 hours to 7 hours)	Ramseur	10/01/14
Willis "Rick" Townsend	Bus Driver (3.52 hours to 4 hours)	SERMS	08/25/14
Tammy Watson	Bus Driver (4 hours to 4.23 hours)	SERMS	08/25/14
Tammy Nealey	Child Nutrition Assistant (4.75 hours to 5 hours)	SWRHS	09/01/14
Tammy Millikan	Child Nutrition Assistant (6 hours to 6.5 hours)	SWRHS	09/01/14
Bobby Marion	Bus Driver (5 hours to 3.4 hours)	SWRHS	08/25/14
Brenda Myers	CN Assistant Manager (6.5 hours to 8 hours)	Tabernacle	10/01/14
Debra Heglar	CN Assistant Manager (6.5 hours to 7 hours)	Trindale	09/01/14
Heather Vineyard	ASC Assistant (3 hours to 1.5 hours)	Trinity Elementary	10/02/14
Michelle Hinshaw	CN Assistant Manager (6.5 hours to 8 hours)	Uwharrie	09/01/14
Tammy Goodwin	Child Nutrition/BD (2.5 hours to 4 hours CN)	Uwharrie	10/01/14
<u>Other</u>			
Maria Aguilar	Teacher Assistant	Southmont	12/01/14-12/05/14
Kristen Leonard	Teacher Assistant	Tabernacle	11/10/14-01/09/15

RANDOLPH COUNTY BOARD OF EDUCATION

Regular Monthly Session

Monday, October 20, 2014

Minutes

Resignation

Wanda Martin	Custodian/BD	Grays Chapel	10/09/14
Jimmy Campbell	Custodian/BD	PGHS	10/24/14
Bridgeman Johnson	Teacher Assistant EC Direct Support	Ramseur	10/10/14
Jeanette Fuller	Child Nutrition Assistant	Randleman High	10/03/14

Termination

Kelly Tart	Child Nutrition/BD	SWRHS/SWRMS	08/31/14
------------	--------------------	-------------	----------

Retirement

	Administrative Assistant Student Services		
Lou Stout		Central Services	01/01/15
JoAnn Hunt	Custodian	Central Services	01/01/15
Elvina Thomas	Custodian	ERHS	01/01/15
Marlene Lankford	Child Nutrition Assistant	Liberty	01/01/15
Christie Gunter	Teacher Assistant	Ramseur	11/01/14
Joann Norman	Data Manager	Southmont	11/01/14
Thomas "Dewey" Reeder	Custodian	Southmont	10/01/14
Judy Morgan	Secretary/Treasurer	Trinity Elementary	01/01/15

Substitute Teachers

Name	Grades	Schools	Pay Level
Robert Vinson	6-12	Archdale/Trinity Area	Certified
Debbie Lakin	K-12	Archdale/Trinity Area	Certified
Angel Walker	K-5	Archdale/Trinity Area	Non Certified
Nancy Murray-Rightsell	K-5	Coleridge	Certified
Joy Moon	4-5	Coleridge	Certified
Jamie Albright	K-5	Coleridge	Certified
William Jackson	K-12	Eastern Area	Non Certified
Una Bowman	K-12	Eastern Area	Non Certified
James Fesmire	K-12	Eastern Area	Non Certified
Chandler Smith	K-12	Eastern Area	Non Certified
Carol Stock	K-12	Eastern Area	STET
Jamie Kirkman	K-12	Eastern Area	STET

RANDOLPH COUNTY BOARD OF EDUCATION
Regular Monthly Session

Monday, October 20, 2014
Minutes

Conrad Osborne	9-12	ERHS/RECHS/RHS/SWRH	Non Certified
Miriam Griffin	K-5	Franklinville/Ramseur	Non Certified
Gina Hodges	K-2	Hopewell	STET
Kelley Banks	K-5	New Market	Certified
Taft Kallam	9-12	PGHS	Non Certified
Tonya Tackett	K-12	PGHS/Grays Chapel	Non Certified
Heather Fernside	K-2	Seagrove/Southmont	Certified
Summer Staley	2-8	Southwestern Area	Non Certified
Sonya Dalke	K-8	Southwestern Area	Non Certified
Sara Holden	6-12	Southwestern Area	Non Certified
John Cowan, IV	9-12	SWRHS	Certified
Marine Myers	9-12	Wheatmore	Certified

Administrative Appointments

Tommy McDonald made a motion and the motion was seconded by Gary Cook to approve the administrative appointments as presented. The motion passed unanimously. The following are the administrative appointments approved by the Board of Education.

- 1) Melanie S. Richey – Applicant to Assistant Principal at Ramseur Elementary effective 11/6/14
- 2) Dr. Tim Setzer – Retiree to Interim Assistant Principal at Ramseur Elementary effective 11/1/14 – 11/5/14

Administrative Contracts

Matthew Lambeth made a motion and the motion was seconded by Todd Cutler to approve the recommendation by the superintendent to amend and extend the administrative contracts for Marty Trotter, Assistant Superintendent for Operations, Catherine Berry, Assistant Superintendent for Curriculum and Instruction, and Cathy Brady, Assistant Superintendent for Human Resources through June 30, 2018. The motion passed unanimously.

Adjournment

With no further business, Matthew Lambeth made a motion and a second was made by Tommy McDonald to adjourn the meeting at 8:30 pm. Motion passed unanimously.

Board Chair

Board Secretary