

SEASIDE SCHOOL DISTRICT 10 BOARD OF DIRECTORS
Virtual Meeting - 2600 Spruce Drive, Suite 100, Seaside, Oregon 97138

REGULAR MEETING

Tuesday, April 20, 2021

Immediately following the 6:00 pm Budget Committee Meeting

In light of current public health concerns related to Covid-19, this will be a virtual meeting, per ORS 192.670, held in the HS/MS library with only essential personnel, without the public in attendance. Additional information regarding meeting access is available on www.seaside.k12.or.us/meetings.

Anyone wishing to speak before the Board, may do so by emailing or calling Leslie Garvin at lgarvin@seasidek12.org, or 503-738-5591, by noon on the day of the meeting. Please include the following: 1) full name, 2) group representing, if applicable, 3) phone number, 4) address, and 5) a brief description of subject/comment.

Persons having requests for special needs and accommodations should contact the School District office at 2600 Spruce Drive, Suite 100, Seaside, OR 97138, 503-738-5591. Speech/hearing impaired individuals may reach the Oregon Relay Service by dialing 711. Requests should be made 48 hours in advance of event.

AGENDA:

Regular Session: Begins immediately following the 6:00 pm Budget Committee Meeting

1. Call to Order
2. Agenda Review
3. Consent Agenda (Accept/Adopt)
Consent Agenda items are distributed to Board members in advance for study, and enacted with a single motion.
 - A. Approve Minutes of the March 16, 2021 Regular Meeting..... Exhibit A
 - B. Approve Check Listing..... Exhibit B
 - C. Approve Routine Personnel Matters
 1. Retirement of Terry Dahlgren/Secondary Band Teacher..... Exhibit C
 2. Employment of Summer School Coordinator/Cate Blakesley Exhibit D
 3. Employment of High School Coaches Exhibit E
 - Assistant (Head) Track/Krystal Pike
 - Assistant Softball/Allison Bussert
 - JV Softball/Amy Lair
 - Assistant Baseball/Ross Knutsen
 - JV Baseball/Nick Nelson
 - Strength & Conditioning (spring)/Chris Carter

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- Volunteer Track/Claire Penrod
- Volunteer Track/Charles Neal III
- Volunteer Track/Matt Johnson
- Volunteer Baseball/Roscoe Moorehead
- Volunteer Boys Basketball/Chris Palmer

- 4. Retirement of Suzi Regan/Middle School Math Teacher..... Exhibit F
- 5. Resignation of Audrey McGuire/Elementary Teacher Exhibit G
- 6. Employment of Adal ‘Roman’ Martinez/HS Health & PE TeacherExhibit H

D. Approve Policies/Section A, Section B, and ECACA

- 1. AC: Nondiscrimination Exhibit I
- 2. AC-AR: Discrimination Complaint Procedure Exhibit J
- 3. ACA: Americans With Disabilities Act Exhibit K
- 4. AD: Educational Philosophy (Delete)Exhibit L
- 5. AE: District Goals..... Exhibit M
- 6. BB: Board Legal StatusExhibit N
- 7. BBA: Board Powers and DutiesExhibit O
- 8. BBAA: Individual Board Member’s Authority and Responsibilities Exhibit P
- 9. BBB: Board Elections.....Exhibit Q
- 10. BBBA: Board Member Qualification Exhibit R
- 11. BBBB: Board Member Oath of Office Exhibit S
- 12. BBC: Board Member Resignation Exhibit T
- 13. BBD: Board Member Removal from Office.....Exhibit U
- 14. BBE: Vacancies on the Board Exhibit V
- 15. BBF: Board Member Ethics (Delete)Exhibit W
- 16. BBF: Board Member Standards of Conduct..... Exhibit X
- 17. BBFA: Board Member Ethics and Conflicts of Interest Exhibit Y
- 18. BBFB: Board Member Ethics and Nepotism Exhibit Z
- 19. BBFC: Reporting of Suspected Abuse of a ChildExhibit AA
- 20. BC/BCA: Board Organization/Board Organizational MeetingExhibit AB
- 21. BCB: Board Officers.....Exhibit AC

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22. BCD: Board-Superintendent Relationship	Exhibit AD
23. BCE: Board Committees	Exhibit AE
24. BCF: Advisory Committees to the Board	Exhibit AF
25. BCH: Consultants to the Board (Delete)	Exhibit AG
26. BD/BDA: Board Meetings.....	Exhibit AH
27. BDB: Special and Emergency Board Meetings (Delete).....	Exhibit AI
28. BDC: Executive Sessions.....	Exhibit AJ
29. BDD: Board Meeting Procedures	Exhibit AK
30. BDDA: Notification of Board Meetings (Delete)	Exhibit AL
31. BDDC: Board Meeting Agendas	Exhibit AM
32. BDDG: Minutes of Board Meetings.....	Exhibit AN
33. BF: Policy Development	Exhibit AO
34. BFC: Adoption and Revision of Policies	Exhibit AP
35. BFCA: Administrative Regulations (AR).....	Exhibit AQ
36. BFD: Board Policy Implementation.....	Exhibit AR
37. BFE: Administration in the Absence of Policy.....	Exhibit AS
38. BFF: Suspension of Policies	Exhibit AT
39. BFG: Board Policy Review (Delete)	Exhibit AU
40. BG: Board-Staff Communications	Exhibit AV
41. BHA: Orientation of New Board Members	Exhibit AW
42. BHB: Board Member Development	Exhibit AX
43. BHD: Board Member Compensation and Expense Reimbursement	Exhibit AY
44. BHE: Board Member Liability Insurance	Exhibit AZ
45. BI: Board Legislative Program	Exhibit BA
46. ECACA: Radio Frequency Identification Device	Exhibit BB

4. General Public Comment

Individual speakers are limited to three minutes and cannot give their time to another speaker. There will be up to 30 minutes of public comment allotted. If additional time for comment is needed, it will be at the end of the meeting.

5. Action Items

- A. Revision to District Calendar/Secondary Conferences Exhibit BC

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- B. Change Order #1 and Retention Release.....Exhibit BD
- C. New Job Descriptions
 - 1. Business Manager Exhibit BE
 - 2. Food Service Supervisor..... Exhibit BF
 - 3. Summer School Coordinator.....Exhibit BG
- D. District Calendar 2021-2022Exhibit BH
- 6. Reports and Discussion
 - A. GO Bond Update
 - B. Superintendent’s Report
 - C. Administrative Reports
 - D. Charter School Report
 - E. SEA/OSEA Reports
 - F. Student Representative Report
- 7. Policies – First Reading

Policies that are scheduled for first reading are included in the Board meeting packet. Staff Members will not formally present the first reading of policies, unless the Board requests information that is not already included in the Board meeting packet. If no public comments or questions are received regarding these policies during the review period, they may be placed on the consent agenda for approval during the next regular meeting.

 - A. Section C: Board Governance and Operations
 - 1. CA: Administration Goals..... Exhibit BI
 - 2. CB: Superintendent..... Exhibit BJ
 - 3. CBA: Qualifications and Duties of the Superintendent Exhibit BK
 - 4. CBB: Recruitment and Appointment of the Superintendent Exhibit BL
 - 5. CBC: Superintendent’s ContractExhibit BM
 - 6. CBE: Superintendent’s Continuing Professional DevelopmentExhibit BN
 - 7. CBF: Superintendent’s Consulting Activity Exhibit BO
 - 8. CBG: Evaluation of the Superintendent..... Exhibit BP
 - 9. CC: Administrative Organization..... Exhibit BQ
 - 10. CCA: Organizational Chart Exhibit BR
 - 11. CCB: Line and Staff Relations Exhibit BS
 - 12. CCG: Evaluation of Administrators Exhibit BT

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- 13. CHCA: HandbooksExhibit BU
- 14. CHD: Administration in Absence of Policy Exhibit BV
- 15. CI: Temporary Administrative Arrangements.....Exhibit BW
- 16. CPA: Layoff/Recall – Administrative Personnel Exhibit BX

8. Information

A. Administrative Regulation Updates – For Information

- 1. ACA-AR: Americans with Disabilities Act (Delete) Exhibit BY
- 2. ACA-AR(1): Americans with Disabilities Act (Replace)..... Exhibit BZ
- 3. ACA-AR(2): ADA Grievance Procedure.....Exhibit CA
- 4. ACA-AR: ADA and Section 504 Compliance Notice (Delete)..... Exhibit CB
- 5. CPA-AR: Layoff/Recall – Administrative Personnel Exhibit CC

Recess Regular Meeting

- 9. Executive Session – ORS 192.660(2)(i)/Evaluation of the Superintendent

Reconvene Regular Meeting

10. Adjourn Regular Session

11. Next Meeting of the Board of Directors

- Tuesday, May , 2021 – Regular Session