

SOUTHERN LOCAL BOARD OF EDUCATION

February 9, 2021 @ 6:30 pm / Jr/Sr High cafeteria

I. Call to Order

II. Roll Call:

Edmiston Yes; Hart Yes; Morris Yes; Sawyer Yes; Dowling Yes

III. Adoption of Minutes: Moved by John Sawyer, Seconded by Linda Morris

Vote: Hart Yes; Morris Yes; Sawyer Yes; Edmiston Yes; Dowling Yes

IV. Reception of Visitors

During the Reception of Visitors or in the meeting, anyone addressing the board must refrain from using specific names other than that of the person speaking. If used, the President will ask you to continue in an executive session to be held at the board's determination. This is in line with Board of Education Policy 0169.1.

**Richard and Chastity Sloan
Mr. and Mrs. Morris
Julie Utt
Mr. and Mrs. Carpenter**

V. Treasurer's Report

A. Financial Report: (Approval of the payment of bills and the transfers and /or advances as presented by the treasurer).

Moved by Scott Hart, Seconded by Rodney Edmiston

Vote: Morris Yes; Sawyer Yes; Edmiston Yes; Hart Yes; Dowling Yes

VI. Career Center Report

VII. Building Report

Mr. Wright discussed the following:

- **Larry Rudloff was January Staff Spotlight winner**
- **We will start morning interventions Tuesday February 16**
- **Intervention will be Tuesday, Wednesday, and Thursday. The students will ride the early buses. Intervention has 81 students planning on attending.**

Mr. Kiger discussed the following:

- **Holding a prom at the school**
- **Testing schedule should be known over the next week but the deadline may be extended**
- **Praised Mr. Shansky for going above and beyond with coordinating games as athletic director**
- **More than 80 percent of teachers registered for their COVID vaccination. Heidi McIntosh was praised for her efforts in coordinating the vaccine distribution with the cooperation of the Columbiana County Health Department.**

VIII. Superintendent's Report

Mr. Cunningham discussed:

- **summer intervention/plans are still in the making**
- **having a potential prom and graduation/plans are still in the making**
- **COVID vaccine being given to school employees on February 11th**
- **Southern Local is partnering with the Columbiana County ESC for a STEM Grant**

21-022 Recommend approval of the 2021-2022 school district calendar. (Attachment A)

Moved by Scott Hart,

Seconded by Linda Morris

Vote: Sawyer Yes; Edmiston Yes; Hart Yes; Morris Yes; Dowling Yes

21-023 Recommend approval of the addendum to the contracts of the non-union 260 day employees. (Attachment B)

Moved by John Sawyer,

Seconded by Rodney Edmiston

Vote: Edmiston Yes; Hart Yes; Morris Yes; Sawyer Yes; Dowling Yes

21-024 Recommend approval of a contract with Jefferson County Educational Service Center for Stephanie Ketchum as paraprofessional beginning November 17, 2020 and ending July 31, 2021.

Moved by Rodney Edmiston,

Seconded by John Sawyer

Vote: Hart Yes; Morris Yes; Sawyer Yes; Edmiston Yes; Dowling Yes

21-025 Recommend approval of the following supplemental contracts for the 2020-2021 school year:

**Dennis Bowers – Junior High Boys Track Coach
Chastity Sloan – Junior High Girls Track Coach
Richard Sloan – Varsity Track Assistant Coach
Chris Lewis – Assistant Baseball Coach
Kyle Exline – Assistant Baseball Coach**

Moved by Linda Morris,

Seconded by Rodney Edmiston

Vote: Morris Yes; Sawyer Yes; Edmiston Yes; Hart Yes; Dowling Yes

21-026 Recommend approval of the following supplemental contracts for the 2021-2022 school year:

**Rich Wright – Head Football Coach
Bob Shansky – Head Volleyball Coach
Kathy Randolph – Head Cross Country Coach
Kyle Exline – Golf Coach**

Moved by Rodney Edmiston,

Seconded by Linda Morris

Vote: Sawyer Yes; Edmiston Yes; Hart Yes; Morris Yes; Dowling Yes

21-027 Recommend approval of the following grant fund transfers:

Special ED IDEA Part B FY15	\$1,489.72
IDEA Part B	\$5,237.42
SIG NON ARRA Competative FY13	\$390.00
Title ID FY06	\$6,186.66
Title II Fy2014	\$1,368.00
Title II FY15	\$2,020.76
Total	\$16,692.56

Moved by Scott Hart,

Seconded by John Sawyer

Vote: Edmiston Yes; Hart Yes; Morris Yes; Sawyer Yes; Dowling Yes

21-028 Recommend approval of the Lease Agreement with DPS Land Services for 2 parcels. 71-50001.000 1.97 acres and 71-50002.000 1.22 acres located in Washington Township, Columbiana County. \$2500 an acre, 18% gross and 6 year plus 4 lease agreement.

Moved by Scott Hart,

Seconded by Linda Morris

Vote: Sawyer Yes; Edmiston Yes; Hart Yes; Morris Yes; Dowling Yes

21-029 Recommend approval of the agreement with EGCC for the 2021-2022 school year for college credit plus.

Moved by John Sawyer,

Seconded by Rodney Edmiston

Vote: Edmiston Yes; Hart Yes; Morris Yes; Sawyer Yes; Dowling Yes

21-030 Recommend approval of the following policy: (first reading)

ACCEPTABLE USE POLICY & SOCIAL MEDIA - Southern Local

All Access to personal Social Networking sites are prohibited during instructional time.

An employee's personal or private use of social media, such as Facebook, Twitter, blogs, etc., may have unintended consequences. While the Board respects its employees' First Amendment rights, those rights do not include permission to post inflammatory comments that could compromise the District's mission, undermine staff relationships, or cause a substantial disruption to the school environment. This warning includes staff members' online conduct that occurs off school property including from the employee's private computer. Postings to social media should be done in a manner sensitive to the staff member's professional responsibilities.

1. Employees shall not post confidential information about students, employees or school system business.
2. Employees shall not knowingly allow students access to their personal social networking sites that discuss or portray inappropriate behaviors associated with the employees' private lives that would be inappropriate to discuss with a student at school.
3. Employees may not knowingly grant students access to any portions of their personal social networking sites that are not accessible to the general public.
4. Employees shall be professional in all internet postings related to or referencing the school system, students and other employees.
5. Employees shall not use language, visuals or material that could reasonably be anticipated to cause a substantial disruption to the school environment.
6. Employees shall not use internet postings to libel or defame the board, individual board members, students or other school employees.
7. Employees shall not use internet postings to harass, bully or intimidate other employees or students as defined in Board Policies of Bullying and Harassment.
8. Employees shall not post inappropriate content that negatively impacts their ability to perform their jobs.
9. Employees shall not use internet postings to engage in any other conduct that violates board policy and administrative procedures or state and federal laws.

Moved by Scott Hart,

Seconded by John Sawyer

Vote: Hart Yes; Morris Yes; Sawyer Yes; Edmiston Yes; Dowling Yes

21-031 Recommend approval of Jimmy Malone as an assistant track coach for the 2020-2021 school year.

Moved by Rodney Edmiston

Seconded by Linda Morris

Vote: Morris Yes; Sawyer Yes; Edmiston Yes; Hart Yes; Dowling Yes

21-032 Recommend approval of a Family Medical Leave for an unidentified employee for the 2021-2022 school year.

Moved by Linda Morris

Seconded by Scott Hart

Vote: Sawyer Yes; Edmiston Yes; Hart Yes; Morris Yes; Dowling Yes

21-033 Recommendation to go into executive session for matters required to be kept confidential by federal law of rules or state statutes.

Moved by Rodney Edmiston

Seconded by John Sawyer

Vote: Morris Yes; Sawyer Yes; Edmiston Yes; Hart Yes; Dowling Yes

Returned from Executive Session: Time 6:55 pm

Roll Call: Morris Yes; Sawyer Yes; Edmiston Yes; Hart Yes; Dowling Yes

Next Regular Meeting: March 9, 2021 @ 6:30 pm

Adjournment: Time 6:56 PM

Moved by Scott Hart

Seconded by Kip Dowling

Vote: Sawyer Yes; Edmiston Yes; Hart Yes; Morris Yes; Dowling Yes

Southern Local Schools | 2021-2022 CALENDAR

<p>4 Independence Day 5 School Offices Closed</p>	<table border="1"> <thead> <tr><th colspan="7">JULY '21</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td>1</td><td>2</td><td>3</td></tr> <tr><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td><td>10</td></tr> <tr><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td><td>17</td></tr> <tr><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td><td>24</td></tr> <tr><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td><td>30</td><td>31</td></tr> </tbody> </table>	JULY '21							S	M	T	W	Th	F	S					1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	<table border="1"> <thead> <tr><th colspan="7">JANUARY '22</th></tr> <tr><th>S</th><th>M</th><th>T</th><th>W</th><th>Th</th><th>F</th><th>S</th></tr> </thead> <tbody> <tr><td></td><td></td><td></td><td></td><td></td><td></td><td>1</td></tr> <tr><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td></tr> <tr><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td></tr> <tr><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td></tr> <tr><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td>29</td></tr> <tr><td>30</td><td>31</td><td></td><td></td><td></td><td></td><td></td></tr> </tbody> </table>	JANUARY '22							S	M	T	W	Th	F	S							1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31						<p>3 School Resumes 17 M.L. King Day (No School) 21 END of 2nd Grading Period</p>
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Addendum to Contract:

Severance Payout for full time employees:

Eligibility: 5 Full years working for the district

The amount of severance pay shall be determined by multiplying the daily rate of the staff member's salary at the time of separation from Southern Local School District by one third (1/3) of the unused accumulated sick leave up to three hundred (300) days.

Severance pay shall be based upon the daily rate of pay as determined from the staff member's contract in effect at the time of separation of employment

Payment of severance pay on the basis set forth above shall be considered to eliminate all sick leave credit accrued by the staff member.

Failure to apply for severance pay within one hundred twenty (120) days from separation from the Southern Local School District shall constitute a waiver of any and all claims to severance pay.

Vacation Payout 260 day employee:

Eligibility: Any full time, 260 day employee after one full year of employment

Any unused vacation time will be paid out at the employee's current daily rate of pay up to 10 days maximum.

The employee must submit a request verified by the treasurer's department and signed by their supervisor no later than June 10 of the fiscal year.

All scheduled vacation days must be in kiosk at that time.