

Resolution of the Board Regarding Extended Sick Leave During an Epidemic¹

WHEREAS, the Board is authorized by Texas Education Code section 45.105 to expend funds of Alvord Independent School District for purposes necessary in the conduct of the public schools as determined by the Board;

WHEREAS, the Board acknowledges that during an epidemic, District employees may exhaust available state and local leave days;

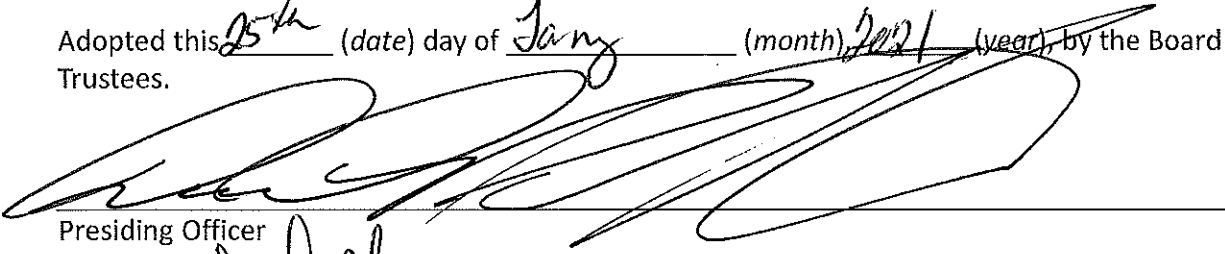
WHEREAS, the Board finds that a need exists to address additional leave in the circumstance of an epidemic;

WHEREAS, the Board concludes that providing additional paid leave to all regular employees—contractual and noncontractual, salaried and non-salaried—who are sick or subject to quarantine as result of an Epidemic, serves the public purposes of protecting students and staff, and maintaining morale;

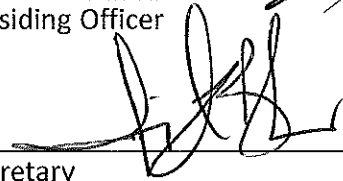
NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Alvord Independent School District authorizes providing additional paid leave for all regular employees—contractual and noncontractual, salaried and non-salaried—who are sick or who is subject to quarantine as a result of COVID-19. These paid days should fall under the same guidelines as the FFCRA leave.

The authority granted by this resolution to provide additional paid leave for a maximum duration of **10 days** unless the Board takes action to authorize leave for a longer duration.

Adopted this 25th (date) day of January (month), 2021 (year), by the Board of Trustees.



Presiding Officer



Secretary
