

HARNEY COUNTY SCHOOL DISTRICT NO. 3
BURNS, OREGON

REGULAR SCHOOL BOARD MEETING
BOARD APPROVED 1/12/2021
TUESDAY, November 10th, 2020, 6:00 pm
District Office (Lincoln Building)
550 N. Court Ave.
Burns, OR 97720

<i>In Attendance</i>			
x	Randy Fulton, Chair	x	Nanci Norris, Board Member
x	Dan Winn, Vice Chair	x	Rob Frank, Board Member
Absent	Doug Gunderson, Board Member	x	Steven Quick, Superintendent
x	OPG Business Manager		

CALL TO ORDER

ROLL CALL

1. Determine a Quorum
2. Pledge of Allegiance
3. Public comments

- ❖ **Tara McLain** asked the board to be bold and creative and get students and staff back in person full time. She believes there is evidence that students are struggling with the hybrid model.
- ❖ **Chris Nisbet** voiced concern with the Slater evacuation route being posted online whether it was a mistake or not, it is sensitive material that should never be posted online.
- ❖ **Natalie Wassom-Paul** introduced herself as the BHEA union president and stated the union stands in solidarity with Slater staff.
- ❖ **Angela Knox** is the Slater building union rep and asked the board members to come talk to the teachers because she said they are not being listened to and want to be supported.

CONSENT AGENDA

- ❖ Meeting Agenda
- ❖ Minutes from the following meeting(s):
 - October 13, 2020 Regular Board Meeting
- ❖ October 2020 Financial Reports and Bills
- ❖ Extra Duty Contracts
 - BHS
 - HMS/Slater

Rob Frank made a motion to approve the Consent Agenda as presented, Nanci Norris seconded; the motion passed unanimously.

REPORTS & PRESENTATIONS

4. School/Student Services/Tech Reports – Included in Board Packet
 - **Presenter: Debi Lorence, Slater Principal:**
 - ❖ Debi Lorence presented to the board a Google Slides presentation which included information on the new Robotics Club. Parent volunteer, Shane Sweet is coaching the

club. Slater received a \$1,500 grant for classes, kits, competitions, etc. Debi responded to Chris Nisbet's public comment and said she included evacuation information to help with the trauma and panic caused last year. She gave a shout out to Mr. Quick for helping her and the staff with the new website. She invited the board to visit the building and wants the board to feel comfortable. She said there's lots of growth, helping, and creating. She cares a lot about staff and students.

5. Superintendent's Report:

- ❖ Bond failure: The Bond failed to pass. I would like to discuss with the board the next steps they would like to take the district in terms of facilities. We have eRate funds and buildings like Hines could use some serious upgrades with technology. We've held off on a few projects as a result of the bond, so I need a direction. Does the board want to return to voters anytime soon for a bond or give it a year or two before continuing down that path? [Moved to Discussion Item #12.]
- ❖ New Hires: I am super excited about our new hires that are listed on the agenda today. We have a new school nurse and an attendance advocate. Not even sure when the last time the district had a nurse. Both new employees have jumped in and have already had a strong impact.
- ❖ Covid Spike: We had a spike in Covid cases in the community that influenced our schools. We just had too many cases that were affecting staff and students, requiring quarantining. Because it was a substantial disruption, I chose to shift our schools to the Comprehensive Distance Learning model. This two week reset has been a learning experience, but a successful one. It's allowed us to be in CDL for a time to see what worked and what didn't, so if we need to move back to CDL, we're better prepared. Ultimately the CDL works, but it is NOT the ideal model for teaching or learning. After meeting with our LPHA, we all feel that we are ready to return to our Hybrid model starting Thursday.
- ❖ Mask Requirements: Coming back to school Nov 12th: Received an official complaint via ODE about facial coverings. We are doubling our efforts to help remind staff and students about NEW mask requirements, which include wearing them outside during recess.
- ❖ Regional Superintendent Meetings: I've continued to meet with regional superintendents and state leadership regarding state guidelines and sharing what is working and what isn't. It is very helpful to be able to share solutions. I attend several online meetings each week as we work on navigating the ever changing landscape this year.
- ❖ Attendance: As a member of the OSAA executive board, I've been heavily involved with activities and athletic decisions and discussions. The most pressing issue coming up is that season 2, which includes basketball and wrestling. Both sports are considered to be contact sports, which are currently prohibited. What season 2 looks like right now is up for debate with decisions hopefully being made in December.
- ❖ Student Attendance: There are 751 students enrolled in the district. 850 were budgeted so we're down from last year. This is normal for most districts in the state. We will have to be realistic in the spring when budget planning begins. Hopefully we recover the 100 students, but only time will tell.

Slater Elementary	330	340	339
Hines Middle School	194	175	177
Burns High School	249	229	233
Burns Alternative	1	2	2

Total	774	746	751
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ACTION ITEMS

6. Donations

Ohiopyle Prints, Inc.	BHS Athletics - Hilander Gear percentage from retail shops	\$80.29
Eric White	Monroe - Mechanic Shop	1987 Mazda Truck Valued at \$600
Parr Lumber Co. Burns	Slater Elementary - Gym Project/Paint	\$2,122.91
OTEC	Slater Elementary - Contribution to Student Fund	\$500.00
Historic Central Hotel (Jen & Forrest Keady)	Slater Elementary - Plants to beautify outside unit #2	Valued at \$200

Rob Frank made a motion to approve the Donations as presented, Nanci Norris seconded; the motion passed unanimously.

7. Personnel:

- New Hire(s):
 - Melanie McCall - District School Nurse
 - Kelly Siler - District Attendance Advocate

Dan Winn made a motion to approve the New Hires as presented, Nanci Norris seconded; the motion passed unanimously.

8. Board Policies – Second Read

- Policy ACB - All Students Belong
- Policy ACB-AR - Bias Incident Complaint Procedure

Rob Frank made a motion to approve Board Policy - Second Read: Policy ACB as presented, Dan Winn seconded; the motion passed unanimously.

No motion needed for Policy ACB-AR.

DISCUSSIONS &/OR NEW BUSINESS

9. 20-21 School Blueprints

- ❖ Mr. Quick wanted the board to know all school blueprints have been updated by admin and are on the website

10. Policy BCG - Attorney for the District

- ❖ Rob Frank wanted to make sure this policy was approved in the original business meeting.
- ❖ Mr. Quick recommends The Hungerford Law Firm or the High Desert ESD Legal Services and will confirm with one of them for the January board meeting that they are willing.

- ❖ Randy Fulton likes Steve's recommendation and asked that he put it together for the January meeting.

11. OSBA Elections

- OSBA Governance Regions & Board Positions
- Resolution to adopt the OSBA 2021-2022 Legislative Priorities and Principles as recommended by the Legislative Policy Committee
- Resolution to adopt

Nanci Norris made a motion that supports the Resolution to adopt the OSBA 2021-2022 Legislative Priorities and Principles as recommended by the Legislative Policy Committee as presented, Rob Frank seconded; the motion passed unanimously.

12. Facilities

- ❖ Randy said the district has needed new schools for many years. A one campus plan has failed in the past. This year's timing for the bond was not great with a national election year. We need to do something.
- ❖ Rob was surprised by how many wanted all new buildings. He believes the community lacks faith in the district. The district needs a new strategic plan and to work on retention issues and test scores.
- ❖ Dan said new buildings are a lofty goal but feasible with a multi-year grant. The district needs to campaign for a long time. For now we need to prioritize and patch up buildings.
- ❖ Nanci said with all new facilities taxes will increase and there are a lot of fixed income families. Showing costs and what people want and what the district can afford needs to be communicated.

13. In Person Model

- ❖ Rob stated he is not sufficiently shown the district can't fit in the buildings. He said other schools are going in person: Lakeview, Grant County, and Baker. He'd like to see the board push elementary to go back in person earlier.
- ❖ Randy said Lakeview is shutting down. North Lake has shut down. The district needs a fall back plan.
- ❖ Rob understands if we get 60 cases or more we will be shut down. He doesn't want the yo-yo effect, but he wants the elementary to go back in person.
- ❖ Randy said he will take another look at the staff survey and will contact the school districts Rob mentioned.
- ❖ Steve said it's not just about size per classroom or cohorting, but usable square footage and not all classrooms can fit the guidelines.
- ❖ Dan liked what Tara McLain said in public comments and agreed with Rob that the district needs to get creative.
- ❖ Rob said he talked to an education advisor at the Malheur ESD about the 6 foot bubble, which is realistically 28 cubic square feet.
- ❖ Steve wants to make sure teachers are comfortable and on board and doesn't want to push the limit. We have to be able to return safely to school and meet all the guidelines.

14. Transfers

- ❖ Rob states he still believes in free choice for transfer requests. The board needs to take action and stop denying anyone over 3% and fix policy LBEA to eliminate language that would prevent someone from choosing out of our district.

ADJOURNMENT

The board went out of session for a break at 7:10 pm.

The board went into Executive Session per ORS 192.660(2)(i) at 7:18 pm.

The board went out of Executive Session and adjourned at 7:58 pm.

Attest:



Steve Quick, Superintendent



Brenda Graham, Executive Assistant