

November 30, 2020

Dear Jennings School District Community,

By now you may have seen Dr. Art McCoy's letter announcing his retirement at the end of this school year. Earlier this year, we unanimously voted to extend Dr. Art McCoy's contract through 2023 because we support and believe in his work. This past school year in 2019, again in January 2020 and November 2020, Dr. McCoy informed the Board of Education of his intent to retire at the end of the 2020-2021 school year. While we regrettably accepted his decision on November 24, 2020, we are excited to support this new chapter in his career and life to empower people at a regional, state, and national level.

Since March 2016, Dr. McCoy has dedicated over five years of his educational career to our students in Jennings School District. Every member of the Board of Education who has served while he has been superintendent knows how much time and energy Dr. McCoy gives to the District. We sincerely appreciate everything he has done to ensure our students and district thrive. We have performed at the "Accredited with Distinction" range since 2019, making history as one of Missouri's first and only districts, with over 90% Black students to achieve over 90% Annual Performance Report for accreditation. We are pleased to give Dr. Art McCoy the honorary title, Jennings School District Superintendent Emeritus effective July 1, 2021.

We recognize this school year presents unique challenges. Still Jennings School District has become a leader even during this pandemic. He is committed to leading and supporting the District through the end of the current academic year. With this public announcement, Dr. Art McCoy has provided us ample time to conduct a thorough process for Jennings' next leader. Hiring a superintendent is the most important job for a Board of Education. We have already started discussing and planning for the search process to continue the legacy of strong leadership and educational excellence in Jennings.

We are confident that the Jennings School District will continue to be an exceptional place to work and learn for many years to come.

Respectfully,

The Jennings School District
Board of Education

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