

ANDALUSIA CITY SCHOOLS
SUPPORT SALARY SCHEDULE
2015-2016

| JOB TITLE | SUBSTITUTE | | | | |
|--|------------|-----------|-----------|-----------|-----------|
| | 0 YRS | 1-2 YRS | 3-5 YRS | 6-8 YRS | 9-10 YRS |
| | | | | | PAY(HRLY) |
| afeteria Worker-184-6 hpd | 10,054.32 | 10,352.04 | 11,457.60 | 12,937.20 | 14,417.04 |
| afeteria Asst Manager-188-7 hpd | 13,423.68 | 13,902.84 | 15,055.20 | 16,585.20 | 18,121.32 |
| afeteria Manager-188-7 hpd | 15,226.80 | 15,525.60 | 16,722.96 | 18,331.80 | 19,940.88 |
| Child Nutrition Secretary-190-7 hpd | 13,296.12 | 13,593.72 | 14,698.20 | 16,218.00 | 17,800.32 |
| Maintenance Supervisor-260-8 hpd | 37,735.56 | 38,759.76 | 40,924.44 | 44,500.08 | 47,919.60 |
| Maintenance Worker-260-8 hpd | 21,638.52 | 22,060.32 | 23,660.64 | 25,861.20 | 28,062.00 |
| Mechanic/Maintenance-260-8 hpd | 23,268.24 | 24,786.00 | 27,172.80 | 29,743.20 | 32,420.76 |
| Mechanics Helper-hourly | 7.67 | 7.92 | 8.66 | 9.67 | 10.68 |
| Monitor-260-8 hpd | 15,501.36 | 15,989.76 | 17,825.64 | 20,283.72 | 22,741.68 |
| Teacher Aide-4yr Degree-187-7.5 hpd | 18,360.00 | 19,584.00 | 22,644.00 | 25,704.00 | 28,764.00 |
| Teacher Aide-2yr Degree-187-7.5 hpd | 15,735.96 | 16,185.00 | 17,851.20 | 20,070.48 | 22,314.12 |
| Teacher Aide-187-7.5 hpd | 13,162.80 | 13,582.56 | 15,139.80 | 17,339.64 | 19,570.92 |
| School Sec/Bookkeeper-202-7.5 hpd | 16,285.80 | 16,823.04 | 18,816.96 | 21,486.84 | 24,156.72 |
| ipt/Fed Prg Sec-240-7.5 hpd | 21,705.00 | 23,049.24 | 24,885.24 | 27,027.24 | 30,577.92 |
| its Pay/Payroll-4yr Degree-240-7.5 hpd | 37,735.56 | 38,759.76 | 40,924.44 | 44,500.08 | 47,919.60 |
| its Pay/Payroll-2yr Degree-240-7.5 hpd | 25,700.28 | 26,924.28 | 28,612.20 | 31,683.60 | 34,754.88 |
| b Developer/Coach-240-8 hpd | 26,562.40 | 27,189.36 | 29,623.68 | 32,419.56 | 35,881.44 |
| is Driver-182 days | 13,339.92 | 13,579.92 | 13,820.04 | 14,060.04 | 14,300.16 |
| chnology Coordinator-240-8hpd | 37,735.56 | 38,759.76 | 40,924.44 | 44,500.08 | 47,919.60 |

Substitute Pay subject to minimum wage

Effective beginning of contract

No salary will be decreased. Employees already at a salary higher than the matrix will remain at that salary until moved to the next step in years.

Any person who works a contract period different from those listed above will be paid proportionally.

ANDALUSIA CITY SCHOOLS
FY2016 STATE MINIMUM SALARY SCHEDULE
CLASSROOM TEACHERS

APPROVED: July 27, 2015

Public School Experience - 187 Day Contract

| YEARS EXPERIENCE | BACHELOR | MASTER | 6-YEAR | DOCTORAL | NON-DEGREE |
|---------------------|-----------|-----------|-----------|-----------|------------|
| 0 - 2 | 36,867.00 | 42,395.04 | 45,714.00 | 49,032.00 | 36,867.00 |
| 3 - 5 | 40,551.00 | 46,634.04 | 50,283.00 | 53,935.08 | 40,551.00 |
| 6 - 8 | 42,327.00 | 48,675.00 | 52,499.04 | 56,295.00 | 42,327.00 |
| 9 - 11 | 42,894.00 | 49,329.00 | 53,191.08 | 57,051.00 | 42,894.00 |
| 12 - 14 | 43,674.00 | 50,223.00 | 54,155.04 | 58,088.04 | 43,674.00 |
| 15 - 17 | 44,670.00 | 51,371.04 | 55,391.04 | 59,409.00 | 44,670.00 |
| 18 - 20 | 45,247.08 | 52,032.00 | 56,105.04 | 60,179.04 | 45,247.08 |
| 21 - 23 | 45,825.00 | 52,699.08 | 56,822.04 | 60,947.04 | 45,825.00 |
| 24 - 26 | 46,370.04 | 53,245.08 | 57,370.08 | 61,494.00 | 46,370.04 |
| 27 or more | 46,917.00 | 53,792.04 | 57,916.08 | 62,040.00 | 46,917.00 |

The anniversary date of experience shall be used to determine the appropriate step for experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

Teacher Substitute: \$55.00 per day

A substitute teacher for one teacher for 10 or more consecutive days shall be one and one-half the regular substitute rate.

Effective beginning of contract.

ANDALUSIA CITY SCHOOLS
ADMINISTRATIVE SALARY SCHEDULE
2015-2016

| JOB TITLE | DO | 6Y | MS |
|---|---|-----------|-----------|
| Adm Assist-Federal Programs-240 days | 87,626.64 | 85,804.56 | 83,982.48 |
| Adm Assist-Spec Ed Coord-240 days | 87,626.64 | 85,804.56 | 83,982.48 |
| Adm Assist-Alternative School-202 days | per salary matrix + \$5,574.38 supplement | | |
| High School Asst Principal-240 days | 76,527.96 | 74,705.88 | 72,883.68 |
| Elementary School Asst Principal-202 days | per salary matrix + \$7,727.40 supplement | | |
| Chief Finance Officer-240 days 7 1/2 hpd | Contract is negotiated by Board. | | |
| Child Nutrition Director-202 days 8 hpd | per salary matrix | | |
| Principals - Contracts are negotiated by the Board. State raises are calculated annually. | | | |
| Curriculum/Academic Coordinator-240 days | 87,626.64 | 85,804.56 | 83,982.48 |

Effective beginning of contract

ANDALUSIA CITY SCHOOLS
FY2016 STATE MINIMUM NURSE SALARY SCHEDULE

Public School Experience - 187 Day Contract
7 1/2 Hours Per Day

| YEARS EXPERIENCE | LPN | RN | RN/MS |
|---------------------|-----------|-----------|-----------|
| 0 - 2 | 19,380.24 | 36,866.76 | 42,398.76 |
| 3 - 5 | 21,298.56 | 40,551.36 | 46,629.84 |
| 6 - 8 | 22,215.00 | 42,326.76 | 48,675.48 |
| 9 - 11 | 22,503.72 | 42,894.00 | 49,329.00 |
| 12 - 14 | 22,908.60 | 43,674.84 | 50,222.88 |
| 15 - 17 | 23,412.00 | 44,669.40 | 51,371.64 |
| 18 - 20 | 23,693.52 | 45,246.84 | 52,032.24 |
| 21 - 23 | 23,977.20 | 45,823.32 | 52,699.08 |
| 24 - 26 | 24,486.72 | 46,369.92 | 53,244.72 |
| 27 or more | 24,997.44 | 46,916.52 | 53,791.32 |

Nurse Substitute: \$55.00 per day

Effective beginning of contract.

