ANDALUSIA CITY SCHOOLS SUPPORT SALARY SCHEDULE 2015-2016

58.00 daily	47,919.60	44,500.08	40,924.44	38,759.76	37,735.56	chnology Coordinator-240-8hpd
50.00 daily	14,300.16	14,060.04	13,820.04	13,579.92	13,339.92	s Driver-182 days
58.00 daily	35,881.44	32,419.56	29,623.68	27,189.36	26,552.40	b Developer/Coach-240-8 hpd
55.00 daily	34,754.88	31,683.60	28,612.20	26,924.28	25,700.28	ts Pay/Payroll-2yr Degree-240-7.5 hpd
55.00 daily	47,919.60	44,500.08	40,924.44	38,759.76	37,735.56	ts Pay/Payroll-4yr Degree-240-7.5 hpd:
55.00 daily	30,577.92	27,027.24	24,885.24	23,049.24	21,705.00	ıpt/Fed Prg Sec-240-7.5 hpd
55.00 daily	24,156.72	21,486.84	18,816.96	16,823.04	16,285.80	hool Sec/Bookkeeper-202-7.5 hpd
55.00 daily	19,570.92	17,339.64	15,139.80	13,582.56	13,162.80	acher Aide-187-7.5 hpd
55.00 daily	22,314.12	20,070.48	17,851.20	16,185.00	15,735.96	eacher Aide-2yr Degree-187-7.5 hpd
55.00 daily	28,764.00	25,704.00	22,644.00	19,584.00	18,360.00	eacher Aide-4yr Degree-187-7.5 hpd
7.25	22,741.68	20,283.72	17,825.64	15,989.76	15,501.36	ınitor-260-8 hpd
7.25	10.68	9.67	8.66	7.92	7.67	echanics Helper-hourly
7.25	32,420.76	29,743.20	27,172.80	24,786.00	23,268.24	echanic/Maintenance-260-8 hpd
7.25	28,062.00	25,861.20	23,660.64	22,060.32	21,638.52	aintenance Worker-260-8 hpd
7.25	47,919.60	44,500.08	40,924.44	38,759.76	37,735.56	aintenance Supervisor-260-8 hpd
7.25	17,800.32	16,218.00	14,698.20	13,593.72	13,296.12	hild Nutrition Secretary-190-7 hpd
7.25	19,940.88	18,331.80	16,722.96	15,525.60	15,226.80	afeteria Manager-188-7 hpd
7.25	18,121.32	16,585.20	15,055.20	13,902.84	13,423.68	afeteria Asst Manager-188-7 hpd
\$ 7.25	14,417.04	12,937.20	11,457.60	10,352.04	10,054.32	afeteria Worker-184-6 hpd
PAY(HRLY)	9-10 YRS	6-8 YRS	3-5 YRS	1-2 YRS	0 YRS	JOB TITLE
and a company of the						

Substitute Pay subject to minimum wage

Effective beginning of contract

No salary will be decreased. Employees already at a salary higher than the matrix will remain at that salary until moved to the next step in years.

Any person who works a contract period different from those listed above will be paid proportionally.

ANDALUSIA CITY SCHOOLS FY2016 STATE MINIMUM SALARY SCHEDULE CLASSROOM TEACHERS

Public School Experience - 187 Day Contract

46,917.00	62,040.00	57,916.08	53,792.04	46,917.00	27 or more
46,370.04	61,494.00	57,370.08	53,245.08	46,370.04	24 - 26
45,825.00	60,947.04	56,822.04	52,699.08	45,825.00	21 - 23
45,247.08	60,179.04	56,105.04	52,032.00	45,247.08	18 - 20
44,670.00	59,409.00	55,391.04	51,371.04	44,670.00	15 - 17
43,674.00	58,088.04	54,155.04	50,223.00	43,674.00	12 - 14
42,894.00	57,051.00	53,191.08	49,329.00	42,894.00	9-11
42,327.00	56,295.00	52,499.04	48,675.00	42,327.00	6-8
40,551.00	53,935.08	50,283.00	46,634.04	40,551.00	3-5
36,867.00	49,032.00	45,714.00	42,395.04	36,867.00	0-2
DOCTORAL NON-DEGREE	DOCTORAL	6-YEAR	MASTER	BACHELOR	EXPERIENCE
					YEARS

The anniversary date of experience shall be used to determine the appropriate step for experience

degree must be earned from a regionally accredited institution. increase in pay will become effective with the first pay period of the next contract. The advanced the State Superintendent recognizes the advanced degree. If the contract period has ended, the An employee is entitled to pay for an advanced degree in the monthly pay period that begins after

Teacher Substitute: \$55.00 per day

the regular substitute rate. A substitute teacher for one teacher for 10 or more consecutive days shall be one and one-half

Effective beginning of contract.

ANDALUSIA CITY SCHOOLS ADMINISTRATIVE SALARY SCHEDULE 2015-2016

Adm Assist-Federal Programs-240 days Adm Assist-Spec Ed Coord-240 days Adm Assist-Alternative School-202 days High School Asst Principal-240 days Elementary School Asst Principal-202 days Chief Finance Officer-240 days 7 1/2 hpd Principals - Contracts are negotiated by the Board. Curriculum/Academic Coordinator-240 days 87,626.64 85,804.56 83,982.48	JOB TITLE
87,626.64 85,4 87,626.64 85,4 per salary matrix 76,527.96 74,7 per salary matrix Contract is negot per salary matrix per salary matrix 30ard. State raise 87,626.64 85,4	DO
87,626.64 85,804.56 83,982.48 87,626.64 85,804.56 83,982.48 per salary matrix + \$5,574.38 supple 76,527.96 74,705.88 72,883.68 per salary matrix + \$7,727.40 supple Contract is negotiated by Board. per salary matrix toard. State raises are calculated ann 87,626.64 85,804.56 83,982.48	6Y
87,626.64 85,804.56 83,982.48 87,626.64 85,804.56 83,982.48 per salary matrix + \$5,574.38 supplement 76,527.96 74,705.88 72,883.68 per salary matrix + \$7,727.40 supplement Contract is negotiated by Board. per salary matrix board. State raises are calculated annually. 87,626.64 85,804.56 83,982.48	MS

Effective beginning of contract

APPROVED: July 27, 2015

ANDALUSIA CITY SCHOOLS FY2016 STATE MINIMUM NURSE SALARY SCHEDULE

Public School Experience - 187 Day Contract 7 1/2 Hours Per Day

27 or more 24,997.44	24 - 26 24,486.72	21 - 23 23,977.20	18 - 20 23,693.52	15 - 17 23,412.00	12 - 14 22,908.60	9 - 11 22,503.72	6 - 8 22,215.00	3 - 5 21,298.56	0-2 19,380.24	EXPERIENCE LEN
46,916.52	46,369.92	45,823.32	45,246.84	44,669.40	43,674.84	42,894.00	42,326.76	40,551.36	36,866.76	XZ.
53,791.32	53,244.72	52,699.08	52,032.24	51,371.64	50,222.88	49,329.00	48,675.48	46,629.84	42,398.76	ZN/WZ

Nurse Substitute: \$55.00 per day

Effective beginning of contract.

ANDALUSIA CITY SCHOOLS SUPPLEMENT SCHEDULE 2015-2016

	# of		# Of	
	Positions		Positions	0,
Athletic Director (12 Month)	-	5,000.00		
ANDALUSIA HIGH SCHOOL			ANDALUSIA JR HIGH SCHOOL	
Lord Football Coach (19 Month)**	-	7.000.00	Head Football Coach(10 Month)** 1	5,000.00
Assistant Football Coach-Level 1	N	6,500.00	Assistant Football Coach 3	2,000.00
-Level 2	4	5,000.00	Head Basketball Coach-Boys** 1	2,000.00
Head Basketball Coach-Boys**		4,500.00	Assistant Basketball Coach-Boys 1	1,000.00
Assistant Basketball Coach-Boys	1	2,000.00	Head Basketball Coach-Girls	2,000.00
Head Basketball Coach-Girls		4,500.00	Assistant Basketball Coach-Girls 1	1,000.00
Assistant Basketball Coach-Girls		2,000.00	Volleyball Coach	1,500.00
Head Baseball Coach**		3,000.00	Cheerleader Coach 1	1,500.00
Assistant Baseball Coach	N	1,800.00	onth)	2,000.00
Head Volleyball Coach**		3,000.00	Grade Level Chair 2	300.00
Assistant Volleyball Coach	-	1,800.00	Yearbook Sponsor	300.00
Boys Tennis Coach	_	1,500.00		
Girls Tennis Coach	-	1,500.00	ANDALLISIA EL EMENTARY SCHOOL	
Head Soccer Coach	-	1,000.00	All Aprilles City Presentation and the second	
Head Softball Coach**	_	3,000.00	Grade Level Chair 8	500.00
Assistant Softball Coach		1,800.00	Yearbook Sponsor	300,00
Golf Coach	-	1,050.00		
Varsity Cheerleader Coach		3,000.00		n
JV Cheerleader Coach	-	1,500.00	ANDALUSIA CITY SCHOOLS SYSTEMWIDE	n
Band Director (10 Month)	-	6,000.00	The state of the s	5 000 00
Choral Director		1,000.00	Psychometrist resung	1,500.00
Department Heads	0	500.00	Extended Boute/Mid-Day Boute	1,000,00
Yearbook Sponsor	4	700.00	EVELIACA I MAGNITIA EXA LIGARE	
SGA Sponsor		000.00		
			COORDINATORS	
			Head Coaches** 7	500,00
All contracts are 187 days unless otherwise noted.	noted.			
Ten Month contracts are 202 days.				,
The County County County				,
Head Coach		\$ 1,200.00	\$ 1,200,00 If team is State Runner Up	
Head Coach		\$1,500.00	\$ 1,500.00 If team wins State Championship	
Assistant Coaches (Level 1 and 2)		\$1,000.00	\$1,000.00 If team is State Runner Up	
Assistant Coaches (Level 1 and 2)		\$1,200.00	If team wins State Championship	
Transit City Don't of Editorion shall	provide cur	unlements at a	The Analysis City Book of Education shall provide supplements at each school for positions including, but not limited to, coaching,	aching,
grade level chairs and special areas. Supp	ements mu	st be recomm	ring Anadasais Cry John Standard Reas. Supplements must be recommended by each principal and Superintendent in order to be approved	oe approved
by the Board. If a supplement position is un	filled, that fu	ınding cannot	by the Board. If a supplement position is unfilled, that funding cannot be used for another position or spread across to other positions unless	ositions unless
otherwise approved by the Board.				