

**NEW MILFORD BOARD OF EDUCATION  
NEW MILFORD, CONNECTICUT 06776**

**MEETING  
AGENDA**

**Date: Tuesday, April 7, 2009**

**Time: 7:30 p.m.**

**Place: Sarah Noble Intermediate School - LMC**

1. **CALL TO ORDER**  
Pledge of Allegiance
2. **STAFF RECOGNITION**  
High School Students Placing at the Science Horizons Regional Fair  
Mrs. Eileen Reed for her involvement with the Science Horizons Regional Fair  
Ms. Denise Duggan, Above & Beyond Award, for work on the Strategic Plan
3. **PUBLIC COMMENT**  
The Board welcomes Public Participation and asks that speakers please limit their comments to 3 minutes. Speakers may offer objective comments of school operations and programs that concern them. The Board will not permit any expression of personal or defamatory comments about Board of Education personnel and students, nor against any person connected with the New Milford Public School System.
4. **PTO REPORT**
5. **STUDENT REPRESENTATIVES' REPORT**
6. **APPROVAL OF MINUTES**
  - A. Approval of the following Board of Education Meeting Minutes
    1. Regular Meeting Minutes March 10, 2009
7. **SUPERINTENDENT'S REPORT**
8. **BOARD CHAIRMAN'S REPORT**
9. **COMMITTEE REPORTS**
  - A. Facilities Sub-Committee – Mr. McSherry
  - B. Operations Sub-Committee – Mrs. Faulenbach
  - C. Policy Sub-Committee – Mrs. Llerena
  - D. Committee on Learning – Mr. Lawson
10. **DISCUSSION AND POSSIBLE ACTION**
  - A. Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence
  - B. Monthly Reports
    1. Request for Budget Transfers
    2. Revised Budget Position as of 3/31/09
  - C. Approval of the Following Curricula
    1. English 10 (English II)
    2. American Studies
    3. Portfolio Workshop
    4. Sculpture
11. **ITEMS FOR DISCUSSION**
  - A. Field Trips – April 2009
  - B. Textbook Previews
12. **ADJOURN**

## **ITEMS OF INFORMATION**

Policy Sub-Committee Meeting Minutes – March 17, 2009  
Committee on Learning Meeting Minutes – March 17, 2009  
Facilities Sub-Committee Meeting Minutes – March 31, 2009  
Operations Sub-Committee Meeting Minutes – March 31, 2009

## **FUTURE DATES**

<b>Facilities Sub-Committee</b> <b>May 5, 2009 – 6:30 p.m.</b> <b>Lillis Administration Bldg., Rm. 2</b>	<b>Policy Sub-Committee Meeting</b> <b>May 19, 2009 – 6:30 p.m.</b> <b>Lillis Administration Bldg., Rm. 2</b>
<b>Operations Sub-Committee</b> <b>May 5, 2009 – 7:30 p.m.</b> <b>Lillis Administration Bldg., Rm. 2</b>	<b>Committee on Learning</b> <b>May 19 2009 – 7:30 p.m.</b> <b>Lillis Administration Bldg., Rm. 2</b>
<b>Board of Education</b> <b>May 12, 2009 – 7:30 p.m.</b> <b>Sarah Noble Intermediate School – LMC</b>	

**New Milford Board of Education  
 Regular Meeting Minutes  
 April 7, 2009  
 Sarah Noble Intermediate School Library Media Center**

Present:	Mr. Thomas McSherry, Board Vice-Chairperson Mrs. Wendy Faulenbach Mrs. Amy Llerena Mrs. Julie Turk Mrs. Elizabeth Finney Mrs. Alexandra Thomas
Absent:	Dr. Lisa Diamond Mr. David Lawson

Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Thomas Mulvihill, Assistant Superintendent Mr. David Elmore, Director of Information Technology Ms. Ellamae Baldelli, Director of Human Resources Mr. John Turk, Mr. Greg Shugrue, Principal, New Milford High School Mr. Leo Rogoza, Assistant Facilities Manager  Daniel Holland, Student Representative
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1.	Call to Order The meeting of the New Milford Board of Education was called to order at 7:30 pm. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	Staff & Student Recognition <ul style="list-style-type: none"> <li>• Dr. Paddyfote introduced Mrs. Eileen Reed who is actively involved in the Science Horizons Regional Fair and is a department chair at NMHS. Mrs. Reed introduced the students who put projects into the Fair. The students took 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> and 4<sup>th</sup> in their respective groups.</li> <li>• Dr. Paddyfote asked Mr. Mulvihill to recognize Ms. Denise Duggan for her work on the strategic plan. Mr. Mulvihill noted that Ms. Duggan has reached out to the community and created a resource list; she has organized a work fair for high school students to learn about careers; and she has taught AED certifications to teachers.</li> </ul> The meeting was recessed at 7:37 pm for a brief recognition event. The meeting reconvened at 7:51 pm.	Staff Recognition—Mrs. Eileen Reed & Ms. Denise Duggan Student Recognition  Recess for a Brief Reception
3.	Public Comment <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	Public Comment

4.	PTO Report <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	PTO Report
5.	Student Representative's Report <ul style="list-style-type: none"> <li>• Poetry week is underway with a poetry slam on Thursday.</li> <li>• Spring break is next week.</li> <li>• There will be a college fair in Hartford on April 30<sup>th</sup>.</li> <li>• All School Musical sold out for every performance.</li> <li>• There was a Cricket Club exhibition March 19<sup>th</sup>.</li> </ul>	Student Representatives Report
6.	Approval of Minutes  Mrs. Finney moved to approve the regular meeting minutes of March 10, 2009, seconded by Mrs. Turk and unanimously approved.	Approval of Minutes  Motion made and passed unanimously to approve minutes from the Regular Meeting—3/10/09.
7.	Superintendent's Report <ul style="list-style-type: none"> <li>• Dr. Paddyfote reported that the security grant of approximately \$68,000 had been received on March 31<sup>st</sup> and she thanked Mr. Turk and Mr. Calhoun for their work on the grant. The money has been deposited into the Capital Reserve Account.</li> <li>• April 1<sup>st</sup> was a professional service development day with a focus on technology offerings since teachers need 15 hours of credit in technology.</li> <li>• The school break begins end of day Thursday, April 9<sup>th</sup> until Monday April 20<sup>th</sup>.</li> <li>• Mr. Wellman asked about the federal funds available to help deal with the current budget crisis. He said no one seems to have any idea about whether these funds are available to the Board of Education. Dr. Paddyfote said the Board would be able to use some of the funds but they are not intended to supplant the budget. There are 3 areas and New Milford qualifies for the IDEA area but for new and innovative programs.</li> <li>• Mr. Turk noted that he would be meeting with Congressman Chris Murphy about these funds on Wednesday, April 8<sup>th</sup>.</li> <li>• Mr. Wellman asked the Board Chair to ask Congressman Murphy for guidance from Secretary of Education for this current budget situation. This might help save teachers jobs. He said according to the Department of Education website there is over \$750,000,000 available to the State of Connecticut.</li> </ul>	Superintendent's Report
8.	Board Chairman's Report <ul style="list-style-type: none"> <li>• Mr. McSherry had nothing to report on behalf of the Chair.</li> </ul>	Board Chairman's Report
9.	Committee Reports  Facilities Committee <ul style="list-style-type: none"> <li>• Mr. Rogoza reported that the Facilities committee had received a report on the Siemens Building technology report which suggested a potential savings of \$1.3 - \$1.8 million through</li> </ul>	Committee Reports  Facilities Committee

	<p>installation of state of the art equipment. The committee will receive the list soon and will need to prioritize potential replacements.</p> <p>Operations Committee</p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said the operations committee looked at the monthly reports and revised exhibit A.</li> </ul> <p>Policy Committee</p> <ul style="list-style-type: none"> <li>• Mrs. Llerena said the committee had reviewed the 1000 policy series on community relations and these will come to the Board in June.</li> </ul> <p>Committee on Learning</p> <ul style="list-style-type: none"> <li>• Mr. Mulvihill reported that 4 new curricula were looked at and will be approved tonight.</li> </ul>	<p>Operations Committee</p> <p>Policy Committee</p> <p>Committee on Learning</p>
10.	Discussion and Possible Action	Discussion and Possible Action
10A.	<p>Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Mrs. Faulenbach moved to approve the amended Revised Exhibit A: Personnel – Certified, Non-Certified Appointments, Resignations and Leaves of Absence as recommended by the Superintendent, seconded by Mrs. Thomas.</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote noted that there was a revision to non-certified staff appointments, item 4.B.1. that Mrs. Lia Bauso had been withdrawn.</li> </ul> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to approve Exhibit A</p>
B.	<p>Monthly Reports</p> <ol style="list-style-type: none"> <li>1. Request for Budget Transfers</li> <li>2. Revised Budget Position as of 3/31/09</li> </ol> <p>Mrs. Thomas moved to approve the Monthly Reports: Request for Budget Transfers, Budget Position as of 3/31/09, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>• Mrs. Thomas said there had been a question about the transfer from electric to natural gas and wondered if that had been answered. Mr. Turk said it was an error on his part, that he had received a check for approximately \$60,000 for heating assistance and had put it one account and transferred it out of another account. Also he had under budgeted the natural gas since he had no history.</li> </ul> <p>The motion passed unanimously.</p>	<p>Monthly Reports</p> <p>Motion made and passed unanimously to approve the monthly reports.</p>
C.	<p>Approval of the following curricula</p> <ol style="list-style-type: none"> <li>1. English 10 (English II)</li> <li>2. American Studies</li> </ol>	Approval of curricula

	<p>3. Portfolio Workshop          4. Sculpture</p> <p>Mrs. Thomas moved to approve the following curricula:          1. English 10 (English II)          2. American Studies          3. Portfolio Workshop          4. Sculpture          Seconded by Mrs. Llerena</p> <ul style="list-style-type: none"> <li>• Mrs. Thomas said she was very excited about this curricula and appreciated the hard work of the teachers.</li> <li>• Mr. Wellman said he would abstain from this motion as he had concerns with the American Studies program and aspects that he felt should have been included in the curriculum.</li> </ul> <p>Motion passed 6-0-1          Aye: Thomas, Finney, Llerena, McSherry, Faulenbach, Turk          Abstain: Wellman</p>	<p>Motion made and approved to accept the following curricula:          1. English 10 (English II)          2. American Studies          3. Portfolio Workshop          4. Sculpture</p>
11.	<p>Items for Discussion          Field Trips April 2009</p> <ul style="list-style-type: none"> <li>• Mr. Wellman asked about the National Marketing Testing Conference. Mr. Mulvihill said 3 marketing students had competed in the state competition and had qualified for the national championships.</li> </ul> <p>Textbook Previews</p>	<p>Items for Discussion</p>
12.	<p>Adjourn</p> <p>Mrs. Thomas moved to adjourn the meeting at 8:06 p.m., seconded by Mrs. Faulenbach and passed unanimously.</p>	<p>Adjournment</p> <p>Motion made and passed unanimously to adjourn the meeting at 8:06 p.m.</p>

Respectfully submitted,

Elizabeth Finney, Asst. Secretary  
 Board of Education

New Milford Board of Education  
 Regular Meeting Minutes  
 March 10, 2009  
 Sarah Noble Intermediate School Library Media Center

Present:	Dr. Lisa Diamond, Board Chairperson Mrs. Alexandra Thomas Mrs. Elizabeth Finney Mrs. Amy Llerena Mr. David Lawson Mr. Thomas McSherry Mrs. Wendy Faulenbach Mrs. Julie Turk Mr. William Wellman
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Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Thomas Mulvihill, Assistant Superintendent Mr. John Turk, Director of Fiscal Services Mr. John Calhoun, Facilities Manager Mr. David Elmore, Director of Information Technology Mrs. Adele Johnson, Director of Pupil Personnel & Special Services Mr. Greg Shugrue, Principal, New Milford High School Daniel Holland, Student Representative
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1.	The meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	Call to Order Pledge of Allegiance
2.	<b>Staff Recognition:</b> <ul style="list-style-type: none"> <li>• Helen Gibbons, Para-Educator at Northville— Distinguished Service Award</li> <li>• Superintendent Paddyfote asked Charlene Carlson to come forward to review the career and accomplishments of Helen Gibbons, para-educator at Northville.</li> <li>• Mrs. Carlson, a second grade teacher at Northville, read the story of Helen Gibbons. Mrs. Gibbons started as a teacher aide in 1978. Through the years she has helped the school create its own “farm” with caterpillars caught to become butterflies; a garden; and chickens. Mrs. Gibbons thanked all for coming to support her.</li> </ul>	Staff Recognition— Helen Gibbons
	The meeting was recessed at 7:42 pm for a brief reception. The meeting reconvened at 7:55 pm.	Recess for a brief reception

3.	Public Comment There was none.	Public Comment
4.	PTO Report There was none.	PTO Report
5.	Student representatives report. Mr. Holland reported that: <ul style="list-style-type: none"> <li>• CAPT testing was going on until March 16<sup>th</sup>.</li> <li>• The all-school musical will be shown March 20, 21, 22, 27 and 28<sup>th</sup>.</li> <li>• The math team will participate in Northeast Regionals on March 30<sup>th</sup>.</li> <li>• April 6<sup>th</sup> begins poetry week.</li> </ul>	Student Representatives Report
6.	Approval of minutes  Mrs. Finney moved to approve the regular meeting minutes of February 10, 2009, seconded by Mrs. Thomas and passed 8-0-1.  Aye: Diamond, Thomas, Finney, Llerena, Lawson, McSherry, Faulenbach, Turk Abstain: Wellman	Approval of minutes  Motion made and passed to approve regular meeting minutes of February 10, 2009
7.	Superintendent's report Dr. Paddyfote announced: <ul style="list-style-type: none"> <li>• An art exhibit will be held at the Hunt Hill Farm April 4<sup>th</sup> - May 3<sup>rd</sup> which will feature art from the Schaghticoke TAG students. There will be an opening reception on April 4<sup>th</sup> from 3 until 5 pm. and the public is invited to attend.</li> </ul>	Superintendent's Report



	<ul style="list-style-type: none"> <li>• The Science Horizons Fair was held last weekend at New Milford High School, and five of our students placed in the fair. These students will be recognized at the April 7, 2009 Board of Education meeting.</li> <li>• The March 2009 enrollment report was released and there were 13 early graduates.</li> <li>• Mr. Turk attended a local emergency preparedness meeting today and the district will participate in a local exercise simulating a pandemic influenza event requiring community mitigation on April 7, 2009. The focus of the exercise will be to test the town's videoconferencing capabilities.</li> <li>• On March 17<sup>th</sup> the Commissioner of Education has invited Superintendents to a meeting in Hartford to learn about the federal stimulus package.</li> </ul>	
8.	<p>Board Chairman's report</p> <ul style="list-style-type: none"> <li>• Dr. Diamond said she attended the joint Town Council and Board of Finance meeting on March 2<sup>nd</sup> to explain the Board of Education budget. Tonight, the Town Council would begin its deliberations.</li> </ul>	Board Chairman's Report
9.	<p>Committee Reports</p> <p>Facilities: There was no meeting</p> <p>Operations:</p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said they received information on in-kind services.</li> <li>• The Board packet distribution will continue electronically unless there is a large volume.</li> <li>• Mr. Turk discussed the reclassification of facilities and cost centers putting them all under one cost center to streamline accounting.</li> </ul>	<p>Committee Reports</p> <p>Facilities Committee</p> <p>Operations Committee</p>

	<p>Policy Committee:</p> <ul style="list-style-type: none"> <li>• Mrs. Llerena said they revised some policies and based on the Board attorney's advice have recommended elimination of duplicate policies.</li> <li>• One new policy, non-solicitation, was recommended to bring to the Board for first review at this meeting.</li> </ul> <p>Committee on Learning:</p> <ul style="list-style-type: none"> <li>• Mr. Lawson said his committee reviewed curricula for Plant Science I and II, Academic Chemistry and Adventure Education.</li> <li>• At the next committee meeting there will be a demonstration of smart board technology.</li> </ul>	<p>Policy Committee</p>     <p>Committee on Learning</p>
10.  10A.	<p>Discussion and possible action:</p> <p>Revised Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence</p> <p>Mrs. Faulenbach moved to approve Revised Exhibit A: Personnel - Certified, Non-Certified Appointments, Resignations and Leaves of Absence as recommended by the Superintendent, seconded by Mrs. Llerena.</p> <p>Motion unanimously approved.</p>	<p>Discussion and Possible Action Revised Exhibit A</p>   <p>Motion made and approved unanimously to approve revised Exhibit A as recommended by the Superintendent</p>
B.	<p>Monthly reports</p> <ol style="list-style-type: none"> <li>1. Request for Budget Transfers</li> <li>2. Purchase Resolution D-616</li> <li>3. Revised Budget Position as of 2/28/09</li> </ol> <p>Mr. McSherry moved to approve the Monthly Reports: Request for Budget Transfers, Purchase Resolution D-616, and Revised Budget Position as of 2/28/09, seconded by Mrs. Finney.</p> <p>Motion unanimously approved.</p>	<p>Monthly Reports</p>     <p>Motion made and approved on the monthly budget reports: request for budget transfer, purchase resolution D-616, and the budget position as of 2/28/09.</p>

	<p>Discussion:</p> <ul style="list-style-type: none"> <li>• Mr. Lawson asked for the budget position to which Mr. Turk responded 90.9% has been used to date whereas one year ago 90% had been used or \$370,000 more has been used to date this year.</li> <li>• Mr. Lawson asked about future obligations to which Mr. Turk said the first installment of excess costs had been received; it was more than had been budgeted for this year.</li> <li>• Mr. Lawson asked if there was any indication yet for next years' reimbursable amount, to which Mr. Turk said there was none. He also mentioned the school security grant was on hold but he was told to be prepared to proceed since the money could come at any time.</li> </ul>	
<p>C.1.</p>	<p>Gifts &amp; Donations:          1. Exhibit B: PTO</p> <p>Mr. Lawson moved to accept Exhibit B: PTO Gifts &amp; Donations to Sarah Noble Intermediate School in the total amount of \$9,624.99 and to John Pettibone School in the amount of \$1,743, seconded by Mrs. Faulenbach.</p> <ul style="list-style-type: none"> <li>• Mr. Lawson thanked the PTO for its continued support at all levels and in all ways.</li> <li>• Dr. Paddyfote said the money for John Pettibone would go to a stipend for a teacher who does 3 different sports' activities after school.</li> </ul> <p>Motion passed unanimously.</p>	<p>Gifts and Donations:          Exhibit B: PTO</p> <p>Motion made and passed unanimously to approve Exhibit B, Gifts and Donations: PTO.</p>
<p>C. 2</p>	<p>Exhibit C: Wal-Mart</p> <p>Mr. McSherry moved to accept Exhibit C: Wal-Mart Gifts &amp; Donations to John Pettibone Elementary School in the amount of \$1,000 seconded by Mrs. Finney.</p> <p>Motion passed unanimously.</p>	<p>Exhibit C: Wal-Mart</p> <p>Motion made and approved to approve Exhibit C, Gifts and Donations: Wal-Mart.</p>

<p>D.</p>	<p>Policies/Bylaws Recommended for Revision</p> <ol style="list-style-type: none"><li>1. 5145.5 Sexual and Other Unlawful Harassment of Students</li><li>2. 9123 Role of the Secretary</li><li>3. 9321 Time, Place and Notification of Meetings</li><li>4. 9323 Construction of the Agenda</li><li>5. 9325.4 Vote Recording</li><li>6. 9330 Board/School District Records</li><li>7. 9350 Hearings</li></ol> <p>Mrs. Thomas moved to approve the following Policies/Bylaws as revised:</p> <ol style="list-style-type: none"><li>1. 5145.5 Sexual and Other Unlawful Harassment of Students</li><li>2. 9123 Role of the Secretary</li><li>3. 9321 Time, Place and Notification of Meetings</li><li>4. 9323 Construction of the Agenda</li><li>5. 9325.4 Vote Recording</li><li>6. 9330 Board/School District Records</li><li>7. 9350 Hearings</li></ol> <p>Seconded by Mrs. Llerena.</p> <p>Discussion:</p> <ul style="list-style-type: none"><li>• Mr. Wellman said in regards to 9321, Time, Place and Notification of Meetings, that it was his understanding that the agendas and attachments would now be online and accessible to the community.</li><li>• Mrs. Faulenbach stated the agendas and minutes are already on line.</li><li>• Dr. Paddyfote stated that the back-up items for the agenda would be placed on the internet in the future and as long as the files are not too large.</li></ul> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to approve the following Policies/Bylaws for revision:</p> <ol style="list-style-type: none"><li>1. 5145.5 Sexual and Other Unlawful Harassment of Students</li><li>2. 9123 Role of the Secretary</li><li>3. 9321 Time, Place and Notification of Meetings</li><li>4. 9323 Construction of the Agenda</li><li>5. 9325.4 Vote Recording</li><li>6. 9330 Board/School District Records</li><li>7. 9350 Hearings</li></ol>
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<p>E.</p>	<p>Policies/Bylaws Recommended for Deletion</p> <ol style="list-style-type: none"> <li>1. 5145.42 Nondiscrimination</li> <li>2. 5145.5 Sexual Harassment (dated June 12, 2007)</li> <li>3. 0521.1 Grievance Procedure for Section 504, Title IX and Title VII Regulations</li> <li>4. 2111 Equal Employment Opportunity</li> <li>5. Bylaw 9330.1 Board/School Records</li> </ol> <p>Mrs. Thomas moved to delete the following Policies/Bylaws as recommended:</p> <ol style="list-style-type: none"> <li>1. 5145.42 Nondiscrimination</li> <li>2. 5145.5 Sexual Harassment (dated June 12, 2007)</li> <li>3. 0521.1 Grievance Procedure for Section 504, Title IX and Title VII Regulations</li> <li>4. 2111 Equal Employment Opportunity</li> <li>5. Bylaw 9330.1 Board/School Records</li> </ol> <p>Seconded by Mrs. Llerena.</p> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to delete the following policies/bylaws:</p> <ol style="list-style-type: none"> <li>1. 5145.42 Nondiscrimination</li> <li>2. 5145.5 Sexual Harassment (dated June 12, 2007)</li> <li>3. 0521.1 Grievance Procedure for Section 504, Title IX and Title VII Regulations</li> <li>4. 2111 Equal Employment Opportunity</li> <li>5. Bylaw 9330.1 Board/School Records</li> </ol>
<p>F.</p>	<p>Policy 4140/4240 Non-Solicitation Recommended for First Review</p> <p>Dr. Diamond noted that Policy 4140/4240 Non-Solicitation is on the agenda for the first review and there was no discussion.</p>	<p>First Review of Policy 4140/4240 Non-Solicitation</p>
<p>G.</p>	<p>Authorization to add Mrs. Murray as signatory on School District Account</p> <p>Mr. McSherry moved to add Susan Murray as a signatory on the School District Account, seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p>	<p>Authorization of Signatory on School District Account.</p> <p>Motion made and passed unanimously to add Susan Murray as a signatory on the School District Account.</p>

<p>H.</p>	<p>School Improvement Plan</p> <p>Mr. Lawson moved to approve the School Improvement Plan for Sarah Noble Intermediate School, seconded by Mrs. Thomas.</p> <p>Motion passed unanimously.</p>	<p>School Improvement Plan.</p> <p>Motion made and approved to approve School Improvement Plan for Sarah Noble.</p>
<p>I.</p>	<p>Approval of the Following Curricula:</p> <ol style="list-style-type: none"> <li>1. Plant Science I</li> <li>2. Plant Science II</li> <li>3. Academic Chemistry</li> <li>4. Adventure Education</li> </ol> <p>Mrs. Thomas moved to approve the following curricula:</p> <ol style="list-style-type: none"> <li>1. Plant Science I</li> <li>2. Plant Science II</li> <li>3. Academic Chemistry</li> <li>4. Adventure Education</li> </ol> <p>seconded by Mr. Lawson.</p> <p>Discussion:</p> <ul style="list-style-type: none"> <li>• Mr. Wellman noted he had received an anonymous letter, that he assumed other Board members also received, in which the letter writer implied that the curriculum guides were not used and in fact sat on a shelf collecting dust. He said if this was the case, then perhaps the Board should discuss how the curriculum are used, evidence of them being used and if they are not used then perhaps, in light of the current budget constraints, they should be suspended.</li> <li>• Dr. Diamond said this could be added to a Committee on Learning agenda.</li> </ul> <p>Motion passed unanimously.</p>	<p>Motion made and passed unanimously to approve the following curricula:</p> <ol style="list-style-type: none"> <li>1. Plant Science I</li> <li>2. Plant Science II</li> <li>3. Academic Chemistry</li> <li>4. Adventure Education</li> </ol>

<p>J.</p>	<p>Textbook approvals for Grades 7, 8 and 11</p> <p>Mrs. Finney moved to approve textbooks for Grades 7, 8 and 11, seconded by Mrs. Thomas.</p> <p>Motion passed unanimously.</p>	<p>Textbook approvals for Grades 7, 8, and 11.        Motion made and approved to approve textbooks for Grades 7, 8 and 11.</p>
<p>11. 11A.</p>	<p>Items for Discussion:        Field Trips</p> <ul style="list-style-type: none"> <li>• Mr. Wellman asked if the amount of field trip costs was in total or per student to which the response was per student.</li> <li>• Mrs. Faulenbach pointed out that there will be a special Board meeting on Tuesday, March 24<sup>th</sup> at 7:00 pm at the Lillis Administration Building.</li> </ul>	<p>Items for Discussion        Field Trips</p>
<p>12.</p>	<p>Adjournment</p> <p>Mr. McSherry moved to adjourn the meeting at 8:14 p.m., seconded by Mrs. Faulenbach.</p> <p>Motion passed unanimously.</p>	<p>Adjournment</p> <p>Motion made and passed to adjourn at 8:14 p.m.</p>

Respectfully submitted,

David A. Lawson, Secretary  
 New Milford Board of Education

NEW MILFORD PUBLIC SCHOOLS

**EXHIBIT A**

Regular Meeting of the Board of Education  
Sarah Noble Intermediate School  
New Milford, Connecticut  
April 7, 2009

**REVISED 4/6/09**

**ACTION ITEMS**

**A. Personnel**

**1. CERTIFIED STAFF**

**a. RESIGNATIONS**

1. **\*\*Mrs. Diane Miller-Osborne**, World Languages Teacher,  
New Milford High School

Move that the Board of Education accept the resignation, due to retirement, of **Mrs. Diane Miller-Osborne** as a World Languages Teacher at New Milford High School effective June 30, 2009.

Retirement

**2. CERTIFIED STAFF**

**b. APPOINTMENTS**

1. **None currently**

**3. NON-CERTIFIED STAFF**

**a. RESIGNATIONS**

1. **Mrs. Barbara Shapiro**, Paraeducator, New Milford High School  
Move that the Board of Education accept the resignation of **Mrs. Barbara Shapiro** as a Paraeducator at New Milford High School effective March 27, 2009.

Resigned - took position elsewhere

**4. NON-CERTIFIED STAFF**

**b. APPOINTMENTS**

1. **\*\*Mrs. Lia Bauso**, Paraeducator, Sarah Noble Intermediate School  
Move that the Board of Education appoint **Mrs. Lia Bauso** as a Paraeducator at Sarah Noble Intermediate School effective April 8, 2008 to the end of the 2008-09 school year only.
2. **\*\*Mrs. Sandra Beebe**, Paraeducator, Sarah Noble Intermediate School  
Move that the Board of Education appoint **Mrs. Sandra Beebe** as a Paraeducator at Sarah Noble Intermediate School effective April 8, 2008 pending passing of Para Pro test.

Hire Rate: \$12.29 per hour  
Replace: B. Rygielski  
\$12.96 per hour

Hire Rate: \$12.29 per hour  
Job Rate: \$12.61 per hour  
(after 90 day probation period)  
New position funded through  
sped grant based on student  
needs  
\$12.61 per hour

**5. SUBSTITUTES**

**a. APPOINTMENTS**

1. **Ms. Cristina Bernardi**, Substitute Teacher  
Move that the Board of Education appoint **Ms. Cristina Bernardi** as a Substitute Teacher effective April 8, 2009.

*Education History:*  
BA: Northeastern University  
Major: English & Film



2. **Mr. Brian Cox**, Substitute Teacher  
Move that the Board of Education appoint **Mr. Brian Cox** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: Hampden Sydney College  
Major: Political Science
3. **Mr. Gary Foley**, Substitute Teacher  
Move that the Board of Education appoint **Mr. Gary Foley** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: WCSU  
Major: Business Admin.
4. **Ms. Maegan Hennessey**, Substitute Teacher  
Move that the Board of Education appoint **Ms. Maegan Hennessey** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: Univ. of Maryland  
Major: Eng. Lit/Sec. Ed  
MA: St. Michael's College  
Major: TESOL
5. **\*\*Mr. William Kraft**, Substitute Teacher  
Move that the Board of Education appoint **Mr. William Kraft** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: Tarkio College  
Major: Physical Education
6. **Ms. Kathleen McMahan**, Substitute Teacher  
Move that the Board of Education appoint **Ms. Kathleen McMahan** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: UConn  
Major: HDFS/Crim. Justice  
MS: UConn  
Major: Elem Education
7. **Mrs. Ann Muoio**, Substitute Teacher  
Move that the Board of Education appoint **Mrs. Ann Muoio** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BM: Univ. of Rhode Island  
Major: Music  
MS: WCSU  
Major: Education
8. **Mrs. AnnMarie Sarbello**, Substitute Teacher  
Move that the Board of Education appoint **Mrs. AnnMarie Sarbello** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: WCSU  
Major: Communication & Theatre Arts  
MS: Univ. of Bridgeport  
Major: Elementary Education
9. **Ms. Sarah Searing**, Substitute Teacher  
Move that the Board of Education appoint **Ms. Sarah Searing** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: SUNY Cortland  
Major: Math
10. **\*\*Ms. Joanne Stephens**, Substitute Teacher  
Move that the Board of Education appoint **Ms. Joanne Stephens** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BA: SUNY New Paltz  
Major: Psychology  
MS: Mt. St. Mary College  
Major: Elementary Education
11. **Mr. Kenneth Winkelstern**, Substitute Teacher  
Move that the Board of Education appoint **Mr. Kenneth Winkelstern** as a Substitute Teacher effective April 8, 2009.  
*Education History:*  
BS: Quinnipiac College  
Major: Marketing

**6. COACHING STAFF**

**a. RESIGNATIONS**

1. **Mr. Sean Cotter**, JV Cheerleading Coach, New Milford High School  
Move that the Board of Education accept the resignation of **Mr. Sean Cotter** as JV Cheerleading Coach at New Milford High School effective March 21, 2009.
  
2. **Mr. John Pearce**, Asst. Boys' Swimming Coach, New Milford High School  
Move that the Board of Education accept the resignation of **Mr. John Pearce** as Asst. Boys' Swimming Coach at New Milford High School effective March 27, 2009.

Personal Reasons

Moving

**7. COACHING STAFF**

**b. APPOINTMENTS**

1. **Mr. Jason Arnauckas**, Gr. 4 Co-Ed Intramural Baseball Coach, Sarah Noble Intermediate School  
Move that the Board of Education appoint **Mr. Jason Arnauckas** as Gr. 4 Co-Ed Intramural Baseball Coach at Sarah Noble Intermediate School effective April 8, 2009 pending receipt of current First Aid and CPR certificates.
  
2. **Mr. Jason Arnauckas**, Gr. 7 & 8 Boys' Interscholastic Baseball Coach, Schaghticoke Middle School  
Move that the Board of Education appoint **Mr. Jason Arnauckas** as Gr. 7 & 8 Boys' Interscholastic Baseball Coach at Schaghticoke Middle School effective April 8, 2009 pending receipt of current First Aid and CPR certificates.
  
3. **Ms. Tricia Blood**, Gr. 7 & 8 Girls' Intramural Softball Coach, Schaghticoke Middle School  
Move that the Board of Education appoint **Ms. Tricia Blood** as Gr. 7 & 8 Girls' Intramural Softball Coach at Schaghticoke Middle School effective April 8, 2009 pending receipt of current First Aid and CPR certificates and coaching permit.
  
4. **Mr. Rob Hibbard**, Gr. 7 & 8 Boys' Intramural Baseball Coach, Schaghticoke Middle School  
Move that the Board of Education appoint **Mr. Rob Hibbard** as Gr. 7 & 8 Boys' Intramural Baseball Coach at Schaghticoke Middle School effective April 8, 2009 pending receipt of current First Aid and CPR certificates and coaching permit.

2008-09 Stipend: \$1795

2008-09 Stipend: \$1795

2008-09 Stipend: \$897

2008-09 Stipend: \$897

- |  |   |
|--|---|
| <p>5. <b>Mr. David Mumma</b>, Gr. 4 Co-Ed Intramural Baseball Coach, Sarah Noble Intermediate School<br/><u>Move</u> that the Board of Education appoint <b>Mr. David Mumma</b> as Gr. 4 Co-Ed Intramural Baseball Coach at Sarah Noble Intermediate School effective April 8, 2009 pending receipt of current First Aid and CPR certificates.</p>   | 2008-09 Stipend: \$1795   |
| <p>6. <b>Mr. Michael Tremmel</b>, Gr. 7 &amp; 8 Boys' Interscholastic Baseball Coach, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Michael Tremmel</b> as Gr. 7 &amp; 8 Boys' Interscholastic Baseball Coach at Schaghticoke Middle School effective April 8, 2009 pending receipt of current First Aid and CPR certificates and coaching permit.</p> | 2008-09 Stipend: \$1795   |
| <p>7. <b>Ms. Nicole Tremmel</b>, Volunteer Girls' Softball Coach, New Milford High School<br/><u>Move</u> that the Board of Education appoint <b>Ms. Nicole Tremmel</b> as Volunteer Girls' Softball Coach at New Milford High School effective April 8, 2009 pending receipt of coaching permit.</p>  | Volunteer   |
| <p>8. <b>**Mr. Matt Wall</b>, Gr. 7 &amp; 8 Interscholastic Co-Ed Outdoor Track Coach, Schaghticoke Middle School<br/><u>Move</u> that the Board of Education appoint <b>Mr. Matt Wall</b> as Gr. 7 &amp; 8 Interscholastic Co-Ed Outdoor Track Coach at Schaghticoke Middle School effective April 8, 2009 pending receipt of current First Aid and CPR certificates and coaching permit.</p> | 2008-09 Stipend: \$897  |
| <p><b>8. LEAVES OF ABSENCE</b></p>   |   |
| <p>1. <b>Mrs. Sarah Carlson</b>, Paraeducator, Northville Elementary School<br/><u>Move</u> that the Board of Education grant the request of <b>Mrs. Sarah Carlson</b> for a child-bearing leave of absence from August 25, 2009 through approximately September 23, 2009.</p>   | Unpaid Leave of Absence:<br>8/25-9/23/09  |
| <p>2. <b>Mrs. Kristie O'Neill</b>, Business Teacher, New Milford High School<br/><u>Move</u> that the Board of Education grant the request of <b>Mrs. Kristie O'Neill</b> for a child-bearing/child-rearing leave of absence from May 28, 2009 through approximately January 20, 2010.</p>   | Paid Leave of Absence:<br>5/28/09-6/22/09<br>Unpaid Leave of Absence<br>8/24/09-1/20/10 |

3. **Mrs. Catherine Wilson**, Special Education Teacher, John Pettibone School  
Move that the Board of Education grant the request of **Mrs. Catherine Wilson** for a child-bearing leave of absence from August 24, 2009 through approximately October 2, 2009.

Paid Leave of Absence:  
8/24/09-10/2/09

\*\* - Items revised since 3/31/07

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
111	SALARY-CERTIFIED	27,044,865.00	26,916,551.00	16,976,672.99	9,666,623.79	273,254.22	99.0 %
112	SALARY-NON-CERTIFIED	7,355,386.00	7,460,705.00	5,307,869.56	1,374,595.09	778,240.35	89.6 %
200	EMPLOYEE BENEFITS	9,655,964.00	9,647,846.00	7,244,736.43	95,307.85	2,307,801.72	76.1 %
321	INSTRUCTIONAL PROGRAMS	51,665.00	52,540.00	14,770.00	11,180.00	26,590.00	49.4 %
322	PROGRAM IMPROVEMENT	65,100.00	65,100.00	26,505.54	11,449.00	27,145.46	58.3 %
323	PUPIL SERV. (COUNSEL, GUID)	537,049.00	537,049.00	360,031.31	139,774.34	37,243.35	93.1 %
324	STAFF SERVICES (TRAINING)	96,100.00	95,655.00	36,824.28	36,742.50	22,088.22	76.9 %
331	AUDIT SERVICES	10,000.00	10,000.00	10,000.00	.00	.00	100.0 %
332	LEGAL SERVICES	105,000.00	105,000.00	92,292.14	.00	12,707.86	87.9 %
333	MEDICAL SERVICES	22,000.00	22,000.00	16,000.00	6,000.00	.00	100.0 %
336	INSURANCE SERVICES	9,000.00	9,000.00	1,425.00	600.00	6,975.00	22.5 %
339	PURCH. SERVICES-OTHER	1,662,574.00	1,651,149.00	1,051,634.61	391,556.27	207,958.12	87.4 %
411	WATER	65,160.00	65,160.00	43,541.61	21,617.24	1.15	100.0 %
412	SEWAGE	34,080.00	21,877.00	21,628.28	.00	248.72	98.9 %
413	FIRE DISTRICT	1,600.00	1,600.00	1,561.33	.00	38.67	97.6 %
414	ALARM MONITORING	3,200.00	1,600.00	945.00	305.50	349.50	78.2 %
421	GARBAGE AND REFUSE	78,725.00	85,939.00	65,122.60	22,140.70	1,324.30	101.5 %
431	INSTRUCT EQUIPMENT REPAIR	21,755.00	21,271.00	6,506.89	2,118.79	12,645.32	40.6 %
432	NON-INSTRUCT EQUIPMENT REPAIR	86,930.00	91,306.00	54,776.00	5,882.13	30,647.87	66.4 %
433	BUILD & GROUNDS-REPAIR	253,693.00	226,722.00	206,218.59	18,193.29	2,310.12	99.0 %
442	NON-INSTRUCT EQUIPMENT-RENT	168,251.00	187,244.00	123,022.59	48,385.92	15,835.49	91.5 %
511	PUPIL TRANSPORTATION-CONTRACT	4,606,660.00	4,606,660.00	2,890,121.80	1,419,767.17	296,771.03	93.6 %
513	PUPIL TRANSPORTATION-OTHER	2,500.00	2,500.00	290.00	714.00	1,496.00	40.2 %
515	FIELD TRIPS	102,650.00	102,581.00	79,481.42	17,740.33	5,359.25	94.8 %
521	PROPERTY/LIABILITY INS	346,654.00	346,654.00	346,654.00	.00	.00	100.0 %
523	MEDICAL INSURANCE-SPORTS PROGRAM	18,500.00	18,500.00	13,660.00	.00	4,840.00	73.8 %
524	ERRORS & OMISSIONS POLICY	15,000.00	15,000.00	.00	.00	15,000.00	.0 %
531	TELEPHONES	108,036.00	108,335.00	70,973.46	16,940.81	20,420.73	81.2 %
532	POSTAGE	57,225.00	57,225.00	26,861.72	17,900.65	12,762.63	77.8 %
540	ADVERTISING EXPENSE	22,000.00	22,000.00	5,370.19	.00	16,629.81	24.4 %
550	PRINTING EXPENSE	86,490.00	86,432.00	50,917.73	1,092.13	34,422.14	60.2 %
560	TUITION EXPENSE	2,900.00	3,200.00	3,200.00	.00	.00	100.0 %
561	TUITION-CONN LEA	612,443.00	612,443.00	579,638.15	138,307.39	105,502.54	117.2 %
563	TUITION-PRIVATE FACILITY	1,293,949.00	1,293,949.00	995,140.45	588,983.09	290,174.54	122.4 %
580	TRAVEL EXPENSES	30,500.00	39,500.00	21,170.49	3,000.92	15,328.59	61.2 %
611	INSTRUCTIONAL SUPPLIES	453,905.00	429,948.00	303,587.99	34,015.20	92,344.81	78.5 %
612	NON-INSTRUCTIONAL SUPPLIES	167,139.00	162,584.00	103,150.58	27,289.04	32,144.38	80.2 %
613	MAINTENANCE SUPPLIES	184,375.00	191,994.00	180,295.26	6,157.25	5,541.49	97.1 %
614	MAINTENANCE COMPONENTS	39,300.00	33,170.00	25,254.95	9,311.33	1,396.28	104.2 %
622	ELECTRICITY	1,442,676.00	1,350,641.00	560,922.26	665,944.03	123,774.71	90.8 %
623	BOTTLED GAS	1,150.00	1,150.00	510.38	77.66	561.96	51.1 %
624	OIL	560,313.00	554,039.00	234,054.77	258,495.23	61,489.00	88.9 %
625	NATURAL GAS	389,923.00	474,923.00	221,836.91	189,475.61	63,610.48	86.6 %
626	GASOLINE	28,395.00	28,395.00	21,634.07	5,460.93	1,300.00	95.4 %
641	TEXTS-NEW/NON-CONSUMABLE	83,256.00	80,843.00	71,176.39	3,248.15	6,418.46	92.1 %
642	TEXTS-REP/ADD NON-CONSUMABLE	47,809.00	48,405.00	42,634.14	2,777.60	2,993.26	93.8 %
643	TEXTS-NEW CONSUMABLE	391.00	587.00	555.90	.00	31.10	94.7 %
644	TEXTS-REP/ADD CONSUMABLE	62,398.00	62,055.00	58,717.78	.00	3,337.22	94.6 %
645	LIBRARY BOOKS	68,804.00	75,260.00	59,085.97	12,017.19	4,156.84	94.5 %
646	WORKBOOKS	40,632.00	41,002.00	31,751.73	5,357.85	3,892.42	90.5 %
647	PERIODICALS	27,016.00	27,004.00	22,863.58	1,697.82	2,442.60	91.0 %
720	BUILDINGS & IMPROVEMENTS	3,600.00	14,220.00	12,032.71	.00	2,187.29	84.6 %
731	INSTRUCTIONAL EQUIPMENT-NEW	18,739.00	24,228.00	24,228.64	2,062.32	2,061.96	108.5 %

Obj.	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
732	INSTRUCTIONAL EQUIPMENT-REPLACEMEN	19,004.00	24,155.00	16,225.52	2,503.80	5,425.68	77.5 %
733	NON-INSTRUCTIONAL EQUIPMENT-NEW	9,535.00	59,566.00	55,221.31	5,584.30	1,239.61-	102.1 %
734	NON-INSTRUCTION EQUIPMENT-REPLACEM	17,043.00	42,685.00	36,242.00	584.87	5,858.13	86.3 %
810	DUES & FEES	81,216.00	81,780.00	66,768.87	930.00	14,081.13	82.8 %
900	FEE REVENUE	115,112.00-	115,112.00-	133,167.45-	.00	18,055.45	.0 %
910	TUITION REVENUE	95,200.00-	95,200.00-	55,491.00-	.00	39,709.00-	.0 %
920	GRANT REVENUE STATE	1,006,000.00-	1,025,005.00-	1,111,717.00-	.00	86,712.00	.0 %
960	MEDICAID REIMBURSEMENT	50,000.00-	50,000.00-	22,462.50-	.00	27,537.50-	.0 %
965	VENDOR REBATE REVENUE	168,700.00-	168,700.00-	61,236.06-	.00	107,463.94-	.0 %
998	TRANSFER IN	.00	.00	6,654.50-	.00	6,654.50	.0 %
999	TRANSFER OUT	.00	.00	.00	.00	.00	.0 %
** FINAL TOTAL **		56,945,211.00		37,503,587.36		4,151,714.56	
			56,945,211.00		15,289,909.08		92.7 %

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
1101	KINDERGARTEN	627,277.00	627,984.00	378,930.16	243,980.64	5,073.20	99.2 %
1102	NON DEPT INSTRUCT GR 1-5	6,597,543.00	6,628,344.00	3,992,804.90	2,503,759.36	131,779.74	98.0 %
1103	BUSINESS EDUCATION	291,055.00	282,834.00	179,444.82	103,267.59	121.59	100.0 %
1104	ENGLISH/LANGUAGE ARTS	1,902,607.00	1,864,160.00	1,165,196.47	655,192.55	43,770.98	97.7 %
1105	FOREIGN LANGUAGE	1,081,680.00	1,092,923.00	681,631.60	416,612.87	5,321.47-	100.5 %
1106	HOME ECONOMICS	169,144.00	169,144.00	111,152.32	57,239.27	752.41	99.6 %
1107	INDUSTRIAL ARTS	322,539.00	322,539.00	208,155.87	104,407.78	9,975.35	96.9 %
1108	MATHEMATICS	1,544,947.00	1,568,635.00	1,017,759.48	551,349.58	474.06-	100.0 %
1109	MUSIC	808,720.00	781,466.00	486,222.87	287,825.94	7,417.19	99.1 %
1110	PHYSICAL EDUCATION	918,839.00	920,754.00	573,473.34	358,887.39	11,606.73-	101.3 %
1111	SCIENCE	1,583,159.00	1,581,031.00	983,811.72	593,487.66	3,731.62	99.8 %
1112	SOCIAL STUDIES	1,467,045.00	1,495,255.00	954,128.79	534,067.18	7,059.03	99.5 %
1113	PATIENT CARE TECHNOLOGY	15,416.00	15,833.00	10,435.01	5,133.30	264.69	98.3 %
1114	BASIC SKILLS	160,602.00	160,487.00	105,698.77	54,540.50	247.73	99.8 %
1116	HEALTH AND SAFETY	351,599.00	318,029.00	175,956.78	126,576.20	15,496.02	95.1 %
1118	CAREER EDUCATION	33,160.00	31,797.00	24,887.25	10,091.45	3,181.70-	110.0 %
1119	COMPUTER EDUCATION	254,923.00	267,691.00	145,875.71	75,713.73	46,101.56	82.8 %
1120	DRIVER EDUCATION	.00	8,118.00	4,574.82	2,943.06	600.12	92.6 %
1121	REMEDIAL READING	803,695.00	801,637.00	511,187.05	289,025.86	1,424.09	99.8 %
1123	ENGLISH AS A SECOND LANG	121,822.00	116,720.00	68,112.55	43,698.74	4,908.71	95.8 %
1124	DISTRIBUTIVE EDUCATION	85,840.00	85,839.00	51,363.41	34,475.59	.00	100.0 %
1125	VOCATIONAL EDUCATION	.00	2,000.00	.00	.00	2,000.00	.0 %
1127	ART	776,257.00	777,619.00	485,261.26	289,862.70	2,495.04	99.7 %
1128	GENERAL INSTRUCT SUPPLIES	309,918.00	309,423.00	195,144.17	49,099.09	65,179.74	78.9 %
1129	SUBSTITUTE TEACHERS	375,000.00	375,000.00	241,689.19	.00	133,310.81	64.5 %
1130	INSTRUCTIONAL TESTING	95,764.00	95,883.00	74,406.67	11,768.76	9,707.57	89.9 %
1131	NON DEPT INSTRUCT GR 6-12	173,424.00	177,879.00	93,325.65	18,970.70	65,582.65	63.1 %
1210	GIFTED TALENTED/ENRICHMNT	106,338.00	106,337.00	57,383.13	44,556.80	4,397.07	95.9 %
1211	EXCEL-EXPER. CTR EARLY MAN	452,990.00	489,200.00	377,934.53	168,768.97	57,503.50-	111.8 %
1212	SPECIAL ED-NON CATEGORICL	1,763,354.00	1,882,661.00	1,218,469.21	600,032.72	64,159.07	96.6 %
1213	COMMUNITY BASED DEVELOPMT	199,835.00	276,237.00	43,149.98	162,065.67	71,021.35	74.3 %
1214	LEARN DISABLE/EMOT.HANDCP	878,997.00	666,747.00	384,663.03	366,853.43	84,769.46-	112.7 %
1230	PHYSICALLY HANDICAPPED	59,416.00	59,416.00	55,679.44	.00	3,736.56	93.7 %
1240	EMOTIONALLY HANDICAPPED	276,830.00	267,971.00	157,183.83	88,559.92	22,227.25	91.7 %
1260	LEARNING DISABLED	1,291,418.00	1,302,118.00	838,226.87	500,786.06	36,894.93-	102.8 %
1270	TUTORIAL	210,779.00	200,852.00	113,818.47	.00	87,033.53	56.7 %
1271	HOMEBOUND INSTRUCTION	82,000.00	82,000.00	40,086.45	.00	41,913.55	48.9 %
1290	OTHER SPECIAL EDUCATION	281,708.00	274,447.00	213,452.95	75,301.89	14,307.84-	105.2 %
1291	SPEC ED PARA SUBSTITUTES	55,000.00	55,000.00	58,097.25	.00	3,097.25-	105.6 %
1310	ADULT ED-BASIC PROGRAM	98,530.00	98,530.00	79,187.10	1,883.61	17,459.29	82.3 %
1311	ADULT ED-HIGH SCHL EQUIV	4,970.00	4,970.00	3,367.16	182.02	1,420.82	71.4 %
1410	SUMMER SCHOOL-REMEDIAL	46,232.00	46,232.00	45,997.34	.00	234.66	99.5 %
2113	SOCIAL WORK SERVICES	226,230.00	226,230.00	143,722.61	82,354.15	153.24	99.9 %
2120	GUIDANCE SERVICES	848,559.00	870,014.00	557,162.22	320,165.80	7,314.02-	100.8 %
2130	HEALTH SERVICES	908,121.00	907,448.00	640,423.03	245,174.53	21,850.44	97.6 %
2140	PSYCHOLOGICAL SERVICES	457,273.00	426,714.00	269,573.06	148,221.92	8,919.02	97.9 %
2150	SPEECH AND HEARING	756,640.00	773,651.00	506,366.39	250,060.72	17,223.89	97.8 %
2211	STAFF DEVELOPMENT & TRAIN	63,600.00	63,600.00	27,478.03	9,730.75	26,391.22	58.5 %
2212	CURRICULUM DEVELOPMENT	139,164.00	140,383.00	94,399.58	23,476.92	22,506.50	84.0 %
2222	LIBRARY SERVICES	621,268.00	617,837.00	394,007.38	221,064.03	2,765.59	99.6 %
2223	AUDIO-VISUAL SERVICES	22,462.00	22,563.00	9,060.83	3,111.94	10,390.23	54.0 %
2224	EDUCATIONAL TELEVISION	1,900.00	1,900.00	547.78	552.15	800.07	57.9 %
2310	BOARD OF EDUCATION	175,250.00	175,250.00	128,641.41	2,519.50	44,089.09	74.8 %

Prog	Description	Approved	Adjusted	Expended	Encumbered	Balance	Pct. Used
2320	CENTRAL ADMINISTRATION	335,506.00	341,169.00	250,306.06	66,265.39	24,597.55	92.8 %
2410	OFFICE OF THE PRINCIPAL	2,484,885.00	2,494,515.00	1,846,518.31	691,514.44	43,517.75-	101.7 %
2490	OTHER SCHOOL ADMINISTRATN	112,720.00	115,643.00	67,159.28	35,559.24	12,924.48	88.8 %
2510	FISCAL SERVICES	419,935.00	464,194.00	351,510.53	101,343.21	11,340.26	97.6 %
2590	OTHER BUSINESS SUPPRT SERV	431,628.00	395,238.00	346,654.00	.00	48,584.00	87.7 %
2610	CUSTODIAL & HOUSEKEEPING	1,873,939.00	1,895,632.00	1,470,653.08	46,802.58	378,176.34	80.1 %
2620	MAINTENANCE & REPAIR	3,705,829.00	3,680,757.00	2,069,961.42	1,236,797.44	373,998.14	89.8 %
2630	BUILDING USE ADMINISTRATION	21,550.00-	21,550.00-	1,431.89-	.00	20,118.11-	.0 %
2710	REIMBURSABLE TRANSPORT	4,385,515.00	4,387,734.00	2,907,339.16	1,422,333.49	58,061.35	98.7 %
2790	NON-REIMBURSABLE TRANSPRT	.00	.00	892.50	.00	892.50-	.0 %
2810	PLANNING & EVALUATION	22,625.00	22,625.00	1,270.00	.00	21,355.00	5.6 %
2820	COMMUNITY/STAFF RELATIONS	14,100.00	14,100.00	.00	.00	14,100.00	.0 %
2830	RECRUITING/PERSONNEL SERV	212,244.00	173,330.00	129,875.97	36,458.36	6,995.67	96.0 %
2840	DATA PROCESSING	202,099.00	206,073.00	176,336.20	34,948.74	5,211.94-	102.5 %
2910	SOCIAL SECURITY	569,340.00	569,340.00	399,923.03	.00	169,416.97	70.2 %
2920	MEDICARE	374,490.00	374,490.00	277,707.25	.00	96,782.75	74.2 %
2930	LIFE INSURANCE	102,663.00	102,663.00	78,675.00	22,059.00	1,929.00	98.1 %
2940	DISABILITY INSURANCE	174,620.00	174,620.00	82,935.00	22,590.00	69,095.00	60.4 %
2950	MEDICAL INSURANCE	7,310,199.00	7,310,199.00	5,483,403.00	.00	1,826,796.00	75.0 %
2960	UNEMPLOYMENT INSURANCE	79,433.00	71,315.00	11,892.65	50,658.85	8,763.50	87.7 %
2970	OTHER BENEFITS	525,492.00	525,492.00	511,263.00	.00	14,229.00	97.3 %
2980	PENSION-NON CERTIFIED EMPLOYEES	519,727.00	519,727.00	401,489.00	.00	118,238.00	77.2 %
3100	FOOD SERVICE PROGRAM	.00	.00	.00	.00	.00	.0 %
3210	INTERSCHOLASTIC SPORTS	658,043.00	658,043.00	453,359.20	57,343.66	147,340.14	77.6 %
3211	INTRAMURAL SPORTS	23,992.00	23,992.00	7,176.00	.00	16,816.00	29.9 %
3212	OTHER STUDENT ACTIVITIES	170,979.00	170,979.00	74,694.32	543.21	95,741.47	44.0 %
6110	TUITION-CONN PUB SCHL DIS	507,130.00	507,130.00	211,355.15	138,307.39	157,467.46	68.9 %
6130	TUITION-NON PUBLIC SCHL	848,789.00	848,789.00	512,321.45	588,983.09	252,515.54-	129.8 %
7001	CAPITAL-FACILITIES	.00	.00	.00	.00	.00	.0 %
7002	CAPITAL-TECHNOLOGY	.00	1,640.00	1,639.00	.00	1.00	99.9 %
** FINAL TOTAL **		56,945,211.00		37,503,587.36		4,151,714.56	
			56,945,211.00		15,289,909.08		92.7 %



<b>Class</b>	<b>Trip Date</b>	<b># Students</b>	<b># Adults</b>	<b>Destination</b>	<b>Fee</b>	<b>Subs</b>
H & P - Grade 1	5/20/2009	109	18	The Children's Museum West Hartford, CT	\$9.50	NO
H & P - Grade 1	5/11/2009	34	10	Sullivan Farm	\$2.75	NO
H & P - Grade 2 (P.M.)	5/11/2009	38	10	Sullivan Farm	\$2.75	NO
H & P - Grade 2 (A.M.)	5/11/2009	34	10	Sullivan Farm	\$2.75	NO
H & P - Grade 2	6/9-6/11/209	106	31	New Milford Town Trip	\$2.55	NO
NES - Grade 1	5/13/2009	133	17	WCSU - Theatrical Performance	\$3.65	NO
NMHS-Grade 12	3/10/2009	4	2	CT Marketing Testing Conference	\$30.00	YES-1
NMHS-Grades 9-12	3/26/2009	35	2	MAXX	\$0.00	YES-1
NMHS-Grades 11 & 12	4/2/2009	6	1	Southern Connecticut State Univ. (HOSA students attending the State conference)	\$35.00	YES -1
NMHS-Grades 11 & 12	4/22/2009	25-30	2	Northwest Connecticut Community College	\$5.00	NO
NMHS	4/24/2009	40	4	Museum of American Finance New York, NY	\$50.00	YES - 3
NMHS-Grades 9-12	4/25&4/26/2009	10	2	10 Mile River / Bulls Bridge Appalachian Trail	\$0.00	
NMHS	4/27/2009	25	3	Founders Hall and Draper Conference Center at NCCC	\$0.00	
NMHS-Grade 11	4/27&5/11/2009	40 each day	10 each day	South Street Seaport Museum & Lower East Side Tenement Museum	\$55.00	YES - 2

<b>Class</b>	<b>Trip Date</b>	<b># Students</b>	<b># Adults</b>	<b>Destination</b>	<b>Fee</b>	<b>Subs</b>
NMHS - Grade 12	4/28/2009	3	1	National Marketing Testing Conference Garden Grove, CA	\$863.00	YES - 1
NMHS - Grades 10-12	5/12/2009	30	2	Porter & Chester Institute Watertown, CT	\$0.00	YES - 2
NMHS-Grades 10-12	5/27/2009	25	2	Quinnipiac University	\$5.00	YES - 2
NMHS-Grade 12	5/29/2009	50	5	Rock & Roll Hall of Fame Annex New York, NY	\$0.00	YES - 4
SMS	4/3/2009	45	1	Berkshire Theatre WestConn	\$0.00	YES
SMS	4/23-25/2009	2	1	Bromfield School - Participating in the John P. Sousa Honors Band	\$0.00	YES-1
SMS - Grades 7 & 8	3/12/2009	5	4	Danbury Fair Mall	\$0.00	NO
SMS - Grade 8	5/27/2009	33	1	Café Little Europa, Brookfield, CT	\$0.00	YES - 1
SMS - Grade 8	5/29/2009	33	1	Café Little Europa, Brookfield, CT	\$0.00	YES - 1



# MEMORANDUM

Office of the  
Assistant Superintendent

**TO:** Dr. JeanAnn C. Paddyfote, Superintendent  
**FROM:** Thomas A. Mulvihill, Assistant Superintendent  
**DATE:** April 7, 2009  
**SUBJECT:** **Textbook Previews – Grades 10 and 12**

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The textbooks listed below will be brought before the Board of Education for adoption at the April Board meeting. Board members may review this book, which will be located in the Assistant Superintendent's office.

## **GRADE 10**

**Monkey: Folk Tale of China** – Waley, Arthur – Grove Press – 1943

“Monkey”, more commonly known as “Journey to the West” is the story of a Chinese monk (9<sup>th</sup> century) who ventures across China to India in search of sacred Buddhist scriptures. Guided by “Monkey”, who has studied Taoist immortality, the companions find adventure and enlightenment.

## **GRADE 12**

**Out of Mao's Shadow** – Pan, Phillip P. – Simon & Schuster – 2008

This book offers stories of individual's lives who were tainted by the communist revolution in China and who are trying to rebuild and find a place in the “new” China.

**Rivertown: Two Years on the Yangtze** - Hessler, Peter – Harper Collins – 2001

A Peace Corps worker spends two years on the Yangtze and seeks to both establish a relationship with his students and blend into his surroundings. Yet, the cultural barriers prove more difficult than he first realized.

**New Milford Board of Education  
Policy Subcommittee Minutes  
March 17, 2009  
Lillis Administration Building, Rm. 2**

Present:	<p>Mrs. Amy Llerena, Chairperson*          Dr. Lisa Diamond, Board Chairperson, ex-officio          Mr. William Wellman*          Mr. David Lawson* (arrived at 6:33 pm)          Mrs. Alexandra Thomas*          Mr. Thomas McSherry          *Sub-Committee Members</p>
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Also Present:	<p>Dr. JeanAnn C. Paddyfote, Superintendent of Schools          Mr. Thomas Mulvihill, Assistant Superintendent</p>
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1.	<p>Call to Order          The meeting of the New Milford Board of Education Policy Subcommittee was called to order at 6:30 pm.</p>	Call to Order
2.	<p>Public Comment</p> <ul style="list-style-type: none"> <li>• There was none.</li> </ul>	Public Comment
3. A.	<p>Discussion and Possible Action Items          Policies Recommended for Revision</p> <p>1. Policy 1110 Administration and School Relations with the Board</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said these revisions were recommended by the Board Attorney who suggested that non-committee members should be treated like members of the public at sub-committee meetings in order to avoid a quorum of the Board.</li> <li>• Mr. Wellman asked in general if all these policies were really needed and didn't they place more of a burden on the Board. Mrs. Llerena responded that policies are needed to provide a foundation for the Board. Dr. Paddyfote said many of the policies arise from statutes.</li> <li>• Mr. Wellman said policies can often increase the cost of doing business through the original generation of the policy; the attorney's fees for writing; and then the administration's time in searching for the policies.</li> <li>• Mr. Lawson said the statutes are broad but these policies are written and confined to this Board.</li> </ul>	<p>Discussion and Possible Action - Policies Recommended for Revision          Policy 1110 Administration and School Relations with the Board.</p>
2.	<p>Policy 1110.1 Communications with the Public</p> <p>Mrs. Llerena noted that this policy is in compliance with the No Child Left Behind act. Dr. Paddyfote said this policy needs a notation that is cross-referenced to policy 6172.4.</p>	<p>Policy 1110.1          Communications with the Public.</p>

3.	<p>Policy 1112 News Media Relationships</p> <p>Mrs. Llerena noted that items 1 and 2 have been removed because of a change in the laws and item 3 is new language.</p> <ul style="list-style-type: none"> <li>• Mr. Wellman asked why this was under news media relations and Dr. Diamond said she had a similar question because the wording includes “any other person.”</li> <li>• Dr. Paddyfote said item 3 is a result of statute 1-232, conduct at meetings. Mr. Wellman said he felt this did not belong under News Media Relationships. He suggested the statute probably applies to more than the media.</li> <li>• Mr. Lawson said this could refer to a person trying to block the media from covering the meeting.</li> <li>• Mrs. Thomas said the media has a right to be at a public meeting but the Chair can restrict access by the media.</li> <li>• Dr. Paddyfote said she would obtain clarification for the May meeting.</li> </ul>	<p>Policy 1112 News Media Relationships—Obtain Clarification for the May Meeting.</p>
4.	<p>Policy 1112.5 Media Access to Students</p> <ul style="list-style-type: none"> <li>• Mr. Wellman said he did not think access to students should just be granted and wanted parent’s permission first.</li> <li>• Mrs. Llerena noted that parent’s permission is granted. Dr. Paddyfote said that at the beginning of each school year parents receive a packet of information with forms that must be signed; media access is one of the forms in the packet.</li> </ul>	<p>Policy 1112.5 Media Access to Students.</p>
5.	<p>Policy 1120 Public Participation at Board of Education Meetings</p> <ul style="list-style-type: none"> <li>• Mr. Wellman asked why the wording “to the extent provided by law” was included in this policy. Dr. Paddyfote said the law may be changed and this wording would prevent the policy from having to be changed.</li> <li>• Mr. Wellman said he thought the Board wanted the agendas to be posted.</li> <li>• Mrs. Thomas said this was more of a timing issue.</li> <li>• Dr. Paddyfote said the agenda must be posted with the Town Hall 24 hours in advance of a meeting. The agendas and minutes are placed on the website. However, if the website is down or the person placing the material on the website is unavailable, it could pose a problem, especially with respect to the timing requirements. Therefore, the Board’s attorney proposed language that would cover the Board should there be changes in the statute.</li> </ul>	<p>Policy 1120 Public Participation at Board of Education Meetings,</p>
6.	<p>Policy 1140 Distribution of Materials by Students (Use of Students)</p> <ul style="list-style-type: none"> <li>• Mr. Mulvihill asked if the Board got something from Faith Academy promoting its preschool, would this be distributed to which Dr. Paddyfote said no.</li> </ul>	<p>Policy 1140 Distribution of Materials by Students (Use of Students)</p>

	<ul style="list-style-type: none"> <li>• Dr. Paddyfote reported that the district receives approximately 150 requests annually to distribute information. It consumes a lot of clerical time at the Central Office as well as at each of the schools to process the requests and prepare the packets for teachers. This is done as a community service, and if the requests continue to increase, Dr. Paddyfote may have to end the service.</li> </ul>	
7.	<p>Policy 1210 School-Community Associations</p> <p>Mrs. Llerena said the Board attorney suggested this policy was not necessary and it provides little legal value.</p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said she has never received a request under this particular policy.</li> <li>• Mrs. Thomas asked how a principal would know what is okay and what is not okay regarding community access to bring activities into the school.</li> <li>• Dr. Paddyfote answered that the building principal typically receives these requests. Most activities brought into the schools are funded by the PTO. The principal and PTO president review each request. Principals analyze these requests based on whether or not the activity complements the curriculum.</li> </ul>	Policy 1210 School-Community Associations
8.	<p>Policy 1312 Public Complaints</p> <p>Mrs. Llerena said the area of this policy being eliminated falls under policy 6161 Procedure for Filing Complaint.</p> <ul style="list-style-type: none"> <li>• Mr. Wellman said the 2<sup>nd</sup> paragraph seems to suggest that the Board cannot hold a hearing and he thought the words “permitted by law and policy” should be removed.</li> <li>• Dr. Diamond said the word “and” instead of “or” might be inserted and asked for further clarification of this policy.</li> <li>• Dr. Paddyfote will seek clarification of this policy and bring the information to the May meeting.</li> </ul>	Policy 1312 Public Complaints—Obtain Clarification for the May Meeting.
9.	Policy 1313 Gifts to School Personnel	Policy 1313 Gifts to School Personnel
10.	<p>Policy 1323 Gifts to Students</p> <ul style="list-style-type: none"> <li>• Mrs. Thomas asked if a sports team had a function at a restaurant versus school property if they no longer fall under Board jurisdiction.</li> <li>• Dr. Paddyfote said as long as they are acting as the team, they are under school jurisdiction and must follow school rules.</li> </ul>	Policy 1323 Gifts to Students
B. 1.	<p>Policies Recommended for Deletion</p> <p>Policy 1100 School-Community Relations</p> <p>Mrs. Llerena said this policy is not required by law and is therefore not needed.</p>	<p>Policies Recommended for Deletion</p> <p>Policy 1100 School-Community Relations</p>

	<p>Mrs. Thomas moved to bring revised policies:</p> <ol style="list-style-type: none"> <li>1. Policy 1110 Administration and School Relations with the Board</li> <li>2. Policy 1110.1 Communications with the Public</li> <li>3. Policy 1112.5 Media Access to Students</li> <li>4. Policy 1120 Public Participation at Board of Education Meetings</li> <li>5. Policy 1140 Distribution of Materials by Students (Use of Students)</li> <li>6. Policy 1313 Gifts to School Personnel</li> <li>7. Policy 1323 Gifts to Students</li> </ol> <p>to the full Board of Education for approval at the June meeting, seconded by Mr. Lawson and passed 3-0-1.          Ayes: Thomas, Llerena, Lawson          Abstain: Wellman</p>	<p>Motion made and approved to bring policies 1110, 1110.1, 1112.5, 1120, 1140, 1313, and 1323 to the full Board for approval at the June meeting.</p>
	<p>Mr. Wellman moved to recommend to the full Board of Education deletion of the following policies at the June Board meeting:</p> <ol style="list-style-type: none"> <li>1. Policy 1210 School-Community Associations</li> <li>2. Policy 1100 School-Community Relations</li> </ol> <p>seconded by Mrs. Thomas and passed unanimously.</p>	<p>Motion made and passed unanimously to recommend to the full Board of Education deletion of policies 1210 and 1100 at the June Board meeting.</p>
4.	<p>Adjournment          Mrs. Thomas moved to adjourn the meeting at 7:18 pm seconded by Mr. Lawson and passed unanimously.</p>	<p>Motion made and approved to adjourn the meeting.</p>

Respectfully submitted,

Amy Llerena, Chairman  
 Policy Sub-Committee

**New Milford Board of Education  
 Committee on Learning Meeting Minutes  
 March 17, 2009  
 Lillis Administration Building, Rm. 2**

Present:	Mr. David Lawson, Committee Chairperson Mrs. Amy Llerena Mrs. Alexandra Thomas Mr. William Wellman Dr. Lisa Diamond, Board Chairperson
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Also Present:	Dr. JeanAnn C. Paddyfote, Superintendent of Schools Mr. Thomas Mulvihill, Assistant Superintendent Mr. David Elmore, Director of Information Technology Mrs. Kathy Delmonico Mrs. Chalice Racey Mr. Mark Pernerewski Ms. Kristie Soucie Ms. Tiffany Antkies Mr. Jeff Ferguson
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1.	The meeting of the New Milford Board of Education Committee on Learning was called to order at 7:30pm.	Call to Order
2.	Public Comment There was no public comment	Public Comment
3. A. 3A1.	<p>Discussion and Possible Action</p> <p>A. Review and Approval of Curricula</p> <p>1. English 10 (English II)</p> <p>Mrs. Delmonico said this curriculum includes character education and 21<sup>st</sup> century skills. It is made more media interactive and there are more new non-fiction books based on the CAPT scores. The theme is identity for 10<sup>th</sup> grade. The curricula is on every teacher's desk for use.</p> <ul style="list-style-type: none"> <li>• Mr. Mulvihill asked how many books a student might read in the year to which Mrs. Delmonico responded 10 to 12 per year is a reasonable expectation.</li> <li>• Mr. Wellman asked how the curricula was used and if it was actively used. Mrs. Delmonico said they were actively used because they are written by the teachers who know the students. It is a dynamic document that changes with the needs of the students.</li> </ul>	<p>Discussion and Possible Action</p> <p>Review and Approval of Curricula</p> <p>English 10 (English II)</p>



3A2.	<p>American Studies</p> <p>Mr. Mulvihill introduced Mark Pernerewski and Chalice Racey. He said Mr. Pernerewski took a class in curricula writing during the writing of this particular curriculum.</p> <ul style="list-style-type: none"> <li>• Mr. Pernerewski said the students feel an immersion in American culture through this course. He gave one example. During the unit on industrialization the English teacher likes Walt Whitman and he likes baseball. Walt Whitman used to write for a newspaper that covered baseball so they are able to bring Whitman and baseball history into the class.</li> <li>• Mr. Wellman said this is an impressive document but it did not cover the Constitution, Manifest Destiny, the Federalist Papers or the Second Treatise of John Locke. Mr. Pernerewski said this is a cross curricular document and the textbook includes the Constitution. The students even suggest their own amendments.</li> <li>• Mrs. Racey said this class was taught by an English teacher and History teacher to get an understanding of the development of the American character. It is not purely English nor purely History.</li> <li>• Mrs. Delmonico said that immigration and the discussion of Mark Twain covers the opening of the West (Chapter 3).</li> </ul>	American Studies
3A3.	<p>Portfolio Workshop</p> <p>Mr. Mulvihill introduced Kristi Soucie who is a high school art teacher.</p> <ul style="list-style-type: none"> <li>• Ms. Soucie said this is a revised version of a curriculum written in 2001 because of a major change in how portfolios are submitted to colleges. She said everything is now submitted digitally. This curriculum now incorporates digital technology but has been left open for future changes.</li> <li>• Dr. Diamond said she had interviewed a student for college and was directed to the website for their artwork. Ms. Soucie said that is one of the skills generated from this course.</li> </ul>	Portfolio Workshop

	<ul style="list-style-type: none"> <li>Mr. Lawson asked if there was enough equipment to make this happen? Ms. Soucie said the art department has one digital camera and she was able to acquire a laptop with photoshop, a scanner, and a data projector for the art department.</li> </ul>	
3A4.	<p>Sculpture</p> <p>Ms. Soucie said the last rewrite for sculpture was 20 years ago. This is one of the last remaining pure electives. There is one class each spring.</p>	Sculpture
	<p>Mrs. Thomas moved to bring to the full Board for approval the following curricula:</p> <ol style="list-style-type: none"> <li>English 10 (English II)</li> <li>American Studies</li> <li>Portfolio Workshop</li> <li>Sculpture</li> </ol> <p>seconded by Mrs. Llerena and passed unanimously.</p>	Motion made and accepted to bring curricula to full Board for approval.
4.	<p>Presentation – Technology of Mimio Board/Data Projector</p> <p>Mr. Mulvihill introduced Mrs. Dana Ford who invested in Mimio Boards at Schaghticoke Middle School. He said the goal is to use technology to engage students better than before.</p> <ul style="list-style-type: none"> <li>Ms. Antkies said she is a 4<sup>th</sup> year teacher at Schaghticoke and she always used the data projector so she was asked to serve as pilot for use of technology in the classroom. She demonstrated the Mimio technology for the group.</li> <li>Mr. Elmore said the schools have been slowly adding to the number of data projectors and mimios with permanent installation being the long term objective.</li> <li>Mr. Ferguson said the students can access data all over the web with technology. He said the students are learning 21<sup>st</sup> century skills. He had his students working with laptops to learn how to build roller coasters and then did a hands-on project of building a model roller coaster after seeing simulations on-line.</li> <li>Mr. Mulvihill said April 1<sup>st</sup> is an in-service day for the schools with 47 workshops of</li> </ul>	Presentation – Technology of Mimio Board/Data Projector

	<p>which 41 involve technology in order to highlight more training for staff.</p> <ul style="list-style-type: none"> <li>• Mrs. Llerena said her first impression was that the set up seemed complicated. Ms. Antkies said that is part of the problem that more technology is needed so more teachers can get comfortable with setting up the system.</li> <li>• Mrs. Thomas asked what the outcomes were with regards to student’s performance. Ms. Antkies said most of her students, the ones who are trying, are getting B’s and A’s now – an improvement from past results.</li> <li>• Mr. Ferguson said the students are better able to understand concepts through the use of things like songs that can be created with the use of technology. He said students go home with a passion and intense emotional engagement.</li> <li>• Mrs. Ford said this pilot program started in an alliance with Brookfield who let them borrow the technology director. She came to the school to show how to use the technology. Also, Mrs. Ford noted that shower stall material could be cut up to make whiteboards for the classroom and for the students – very inexpensively.</li> <li>• Mr. Wellman said he shares the enthusiasm for technology but worries that students are not learning by themselves anymore. Mr. Lawson said this is not the entire lesson but part of the day and is a tool in education. Mr. Mulvihill said teachers still need to assess and individualize learning for the students.</li> </ul>	
4.	<p>Adjournment          Mr. Wellman moved to adjourn the meeting at 9:16 pm, seconded by Mrs. Llerena and passed unanimously.</p>	<p>Motion to adjourn made and passed unanimously.</p>

Respectfully Submitted,

David A. Lawson, Chairman  
 Committee on Learning

**New Milford Board of Education  
 Facilities Sub-Committee  
 March 31, 2009  
 Lillis Administration Building, Room 2**

Present:	Dr. Lisa Diamond, ex officio, Board Chairman
	Mrs. Julie Turk*
	Mrs. Alexandra Thomas*
	Mrs. Wendy Faulenbach*
	*Committee Members

Also Present	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Mr. John Calhoun, Facilities Manager
	Mr. Leo Rogoza, Assistant Facilities Manager

1	The meeting of the New Milford Board of Education Facilities Sub-Committee was called to order at 6:30 p.m. by Dr. Diamond in the absence of Mr. McSherry. Mrs. Thomas was seated in lieu of Mrs. Finney.	Call to Order
2	Public Comment	No public comment
3 3A	<p>Discussion and Possible Action:</p> <p>Siemens Update:</p> <ul style="list-style-type: none"> <li>Mr. Calhoun highlighted the Siemens Building Technologies report. The audit report identifies potential savings of 1.3 to 1.8 million dollars through the installation of new, state-of the-art equipment paid through guaranteed savings over 15 years. The next step in the process will be presenting all savings measures to the Facilities Manager, and Director of Fiscal Services before the final presentation to the full Board in May.</li> <li>May is the deadline to allow equipment to be ordered and installed before the next heating season. Mr. Turk is working with lawyers to ensure contract is beneficial to the Town.</li> <li>Dr. Diamond asked about the lifespan of the equipment to be replaced; Mr. Calhoun noted that the contract would include upgrading of certain items. The lifespan of a boiler is 30-40 years if properly maintained.</li> </ul> <p>Mrs. Thomas inquired if the amount to be budgeted would remain the same, but be categorized differently. Mr. Calhoun replied in the affirmative.</p>	<p>Discussion &amp; Possible Action</p> <p>Siemens Update</p>

	Mrs. Turk questioned if the cost of energy was based on amount used or rates.	
3B	Security Grant Update: <ul style="list-style-type: none"><li>• Mr. Calhoun noted a March 24 letter regarding the school security grant program with a change in format from reimbursement to cash advance. Previously all projects had to be completed by June 30, now funds must be obligated by June 30, with projects completed by September 30. Purchase orders will be cut through the Town for which details need to be worked out.</li></ul>	Security Grant Update.
4	Mrs. Thomas moved to adjourn the meeting at 6:50 p.m., seconded by Mrs. Turk. Motion passed unanimously.	Motion to adjourn the meeting at 6:50 p.m. passed unanimously.

Respectfully submitted,

Lisa C. Diamond, M.D., ex officio, Board Chair

**New Milford Board of Education  
Operations Sub-Committee  
March 31, 2009  
Lillis Administration Building, Room 2**

	Mrs. Wendy Faulenbach, Subcommittee Chairperson
	Mrs. Julie Turk*
	Mrs. Alex Thomas*
	Dr. Lisa Diamond, ex-officio Board chairperson

Also Present	Dr. JeanAnn C. Paddyfote, Superintendent of Schools
	Mr. Greg Miller, Accounting Manager
	Mrs. Ellamae Baldelli, Director of Human Resources
	Mrs. Adele Johnson, Director of Pupil Personnel & Special Services

1.	The meeting of the New Milford Board of Education Operations Sub- Committee was called to order at 7:30 p.m. by Mrs. Faulenbach. Mrs. Thomas was seated for Mr. McSherry.	Call to Order
2.	No public comment.	No public Comment
3. 3A	<p>Discussion and possible action:</p> <p>Exhibit A: Personnel.</p> <ul style="list-style-type: none"> <li>Mrs. Baldelli reported on the number of substitute teacher applications being received, particularly at the elementary school level. After the April meeting, anyone who wishes to become a substitute will be placed on the substitute teacher list for Board action at the beginning of the 09-10 school year.</li> <li>All high school coaches are in place and new coaches for the Sarah Noble and Schaghticoke are in place. Everyone coaching must have a coaching permit, and the training required for the permit is at the coaches' expense; full time coaches need to be certified.</li> </ul> <p>Mrs. Thomas suggested public recognition for coaches. Mrs. Baldelli will address this issue with Dr. Paddyfote.</p> <p>Mrs. Thomas moved to bring Exhibit A Personnel to the full board for discussion and possible action. Motion seconded by Mrs. Turk and passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>Exhibit A: Personnel</p> <p>Motion passed unanimously to bring Exhibit A Personnel to the full Board for discussion and possible action.</p>

3B	Monthly Reports.	Monthly Reports
3B1.	<p>1. Request for Transfers</p> <ul style="list-style-type: none"> <li>• There was a brief discussion on the transfers for natural gas from electricity. Mr. Miller explained that there had been savings realized in the electrical account; a switch between oil and natural gas might also account for some overall difference between accounts.</li> <li>• Mr. Turk was not present, but will be asked for clarification of this transfer.</li> </ul>	Request for Transfers
3B2.	<p>2. Budget Position Report</p> <ul style="list-style-type: none"> <li>• Revised budget position, 3/31/09, was to accommodate accounting in the medical account to be in compliance with the Town's handling of medical costs.</li> <li>• Mr. Miller reported the budget position for this year vs. last year showed a 1.5% increase.</li> </ul> <p>Mrs. Turk moved to bring Monthly Reports to the full Board for discussion and possible action. Mrs. Thomas seconded the motion which passed unanimously.</p>	<p>Budget Position Report</p> <p>Motion passed unanimously to bring Monthly reports to the full Board for discussion and possible action.</p>
	<p>Items of Information: Renaming food service department. Memo re: Marketing Conference</p>	<p>Items of Information Renaming Food Service Dept. Memo re: Marketing Conference</p>
4.	<p>Mrs. Turk moved to adjourn the meeting at 7:45 p.m., seconded by Mrs. Thomas. Motion passed unanimously.</p>	<p>Motion to adjourn at 7:45 p.m. passed unanimously.</p>

Respectfully submitted,

Wendy A. Faulenbach, Chair  
Operations Sub-Committee