

Regular Session  
September 15, 2003

The Randolph County Board of Education met in regular session on Monday, September 15, 2003, at 6 p.m. in Board Room B at the Central Office.

Call to Order

Chairperson LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, A. Lanier, T. McDonald, G. Lawson, B. Scott, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Pledge of Allegiance

Randleman High School JROTC presented colors and led in the Pledge of Allegiance.

Recognition of Guests

Chairperson Williams recognized principal representatives Lynette Graves and Sherri Hall, members of the press, and other guests in attendance.

Announcements

Superintendent Bob McRae made the following announcements:

1. Dremia Meier shared plans for Representatives Arlie Culp and Harold Brubaker and Senator Jerry Tillman to visit individual schools.
2. NCSBA Fall District Meeting, Wednesday, September 17, 3:30 p.m., Chapel Hill/Carrboro City Schools.

Minutes

G. Lawson made a motion seconded B. Coltrane that minutes of the meeting held on August 18, 2003, be approved as presented. The motion carried: 7-0.

Adoption of Agenda

T. McDonald made a motion seconded by B. Scott that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

G. Lawson made a motion seconded by B. Coltrane that the Board approve consent items as presented:

1. Assignments and Releases – 36 assignments, 15 releases, and 2 denials for the 2003-2004 school year.
2. Second Reading of Revised Policy 4600 Student Fees and Policy 2310 Public Participation at Board Meetings.
3. First Reading of Revisions to Policy 5028/7250 Smoking and Tobacco Products.
4. Purchase of .52 acres of property owned by Floyd and Julia Spivey on the corner of Kimrey and Oak Streets in Ramseur for Eastern Randolph High School Live Project for the price of \$14,500.

The motion carried: 7-0.

SAT Report

Vicki Moss, Director of Testing and Accountability, presented SAT scores for 2001-2003. Scores have dropped slightly, while participation has increased slightly. In 2005 the SAT test will be revised and will include a writing component.

Senate Bill 656

Paul Whitley, Executive Director for Secondary Education, reported on the Innovative Education Act supported by Senate Bill 656. The act provides grant monies, through the Gates Foundation, for cooperative initiatives between secondary schools and institutions of higher learning in providing educational services for students at risk of dropping out of school or who would benefit from accelerated

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academic instruction. Randolph County Schools will develop a grant in cooperation with Asheboro City Schools and Randolph Community College to target students at risk of dropping out of schools before attaining a high school diploma.

Friends of Eastern Randolph High School

Jim Rains, Winfield Henry, and Bill Johnson met with the Board to report that a group of citizens in the Eastern Randolph Attendance Area had formed an organization called Friends of Eastern Randolph Schools. The organization falls within the tax exempt status of The North Carolina Community Foundation. They will be seeking persons willing to "adopt" a student by donating \$10 per month to an Adopt-A-School program. Funds will be partially distributed to schools in the Eastern Randolph Area for current operating expenditures, as well as placed in an endowment to be used to further enhance academic development in the future. The Board expressed appreciation to the organization for their willingness to help fund educational needs of the children in the eastern schools of the county.

First School Month Report on Attendance and Transportation

Jerry Shackelford, Assistant Superintendent, reported student membership for the first month of school was down slightly over projections, perhaps beginning a trend of leveling in growth. The system continues to work on correcting overloaded buses. In many instances double and triple routes have been added to eliminate overloads.

Appointments to 2005-2006 Calendar Committee

Board members Grady Lawson and Paul Guthrie agreed to serve on the 2005-2006 Calendar Committee.

Uwharrie Middle School Request to Name Football/Soccer Facility

Sharon Hughes, Uwharrie Middle School Athletic Booster Club President, was present to answer questions concerning their request to name the football/soccer facility in honor of Henry L. Delk. Mr. Delk is a member of the community and has generously donated funds to various schools, most recently \$20,000 toward the purchase of seating for the facility.

Eastern Randolph High School Request to Name Proposed Educational/Athletic Facility

Tommy Hylton met with the Board to request the proposed educational/athletic facility at Eastern Randolph High School be named in memory of Sandy Waugh Bradshaw. Mrs. Bradshaw was a graduate of Eastern Randolph High School and was killed on September 11, 2001, when terrorists overtook an airplane which crashed in Shanksville, Pennsylvania. The school held a commemorative service on Thursday to remember the events and honor the lost lives and heroes of September 11, 2001.

High School Facilities Update

Superintendent Bob McRae presented a draft of a High School Facilities Long Range Plan. Phase one would be to construct a new high school in the northeastern section of the county that would impact overcrowding at two high schools at a projected cost of \$27 to \$32 million. Phase two would be to construct a high school in the Trinity area at a projected cost of \$22 to \$29 million. Phase three would be to renovate the four high schools now in existence at a projected cost of \$30 to \$39.5 million. This would impact the largest number of students. Phase four would be to construct a new high school in the Southwestern area, which is the least overcrowded at this time, at a projected cost of \$27 to \$35.5 million.

SWRHS Shop Update

Bob Scherer, Executive Director for Facilities and Construction, reported bids for venting the welding shop at Southwestern Randolph High School were received and Glenn King Construction was low bidder at \$13,860. He stated that bids were lower than anticipated because the area needing ventilation was smaller than original estimates. Work will begin on a Friday and will take approximately six days to complete, hopefully by the end of October.

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Personnel Report

P. Guthrie made a motion seconded by A. Lanier that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

PERSONNEL REPORT

PROFESSIONAL PERSONNEL

EMPLOYMENT

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
Claire Rogers	Dance	RHS	09/05/03
Stephanie Willis	Physical Education	ERHS	09/02/03

EMPLOYMENT (VIF)

Shani Thompson	Grade 2	Southmont	08/25/03
Deidre Storey	Grade 2	Coleridge	09/02/03
Ethan Pinzon	ESL	RES	09/02/03

RE-INSTATEMENT

Lori Carter	Grade 5	Tabernacle	07/30/03
Jane Cranford	Guidance	SERMS	07/30/03

RESIGNATION

Tanya Boylen	Kindergarten	Trindale	09/07/03
Rod Stewart	Math	RHS	08/05/03
Dwayne Stalker	Math	SERMS	08/28/03
Kim Ashby	Dance	RHS	09/04/03
Carla Threadgill	Grade 3	Coleridge	09/01/03

TRANSFER IN POSITIONS

Linda Magley	Art/Reading Remediation	New Market	08/25/03
Phyllis Bizzell	Guidance	Braxton Craven	09/02/03

LEAVE OF ABSENCE (MATERNITY)

Heather Mann	Grade 1	Hopewell	11/03/03-12/18/03
<b>Mary Avelino</b>	<b>Grade 1 GROW</b>	<b>Ramseur</b>	<b>01/02/04-</b> <b>06/01/04</b>

LEGEND

Claire Rogers – Probationary Contract – Replacing Kim Ashby  
Stephanie Willis – Probationary Contract – Replacing Lucious Haley  
Lori Carter – Probationary Contract – Replacing herself  
Jane Cranford – Probationary Contract – Replacing herself

LEGEND (VIF)

Shani Thompson – Probationary Contract – Replacing Teresa Kirkman  
Deidre Storey – Probationary Contract – Replacing Carla Threadgill  
Ethan Pinzon – Probationary Contract – Replacing Hilda Garcia

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Vance Luck, Jr.	Custodian	NERMS	08/25/03
Sandra Ingle	Child Nutrition	Ramseur	08/11/03

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Vittoria Garbarino	Administrative Assistant	Level Cross	07/31/03
Tammy Hill	Bus Driver	ERHS	08/08/03
Kenneth Carter	Child Nutrition Mopper	Level Cross	08/08/03
Shealah Turner	Pre K Teacher Assistant	Level Cross	08/20/03
Jayne Stilwell	Child Nutrition/ Bus Driver	Uwharrie	09/02/03
Wanda Cagle	Teacher Assistant	Southmont	09/02/03
Janet Steele	Bus Driver	Archdale	08/18/03
James Lockhart	Custodian	Archdale	08/13/03
Rebecca Hardy	After School Care Assistant	Hopewell	08/11/03
Carla Wilson	After School Care Assistant	Trindale	08/11/03
Lori Demis	Teacher Assistant	Archdale	08/08/03
Kathy Leggio	Secretary K-8	Central Office	08/20/03
Renee Langley	Child Nutrition Assistant	Liberty	08/08/03
Mike Turner	Custodian	Hopewell	09/02/03
Lloyd Roberts	Custodian	Trindale	08/01/03
Jane Moody	Secretary	Central Office	09/08/03
Monica Hurley	School Nurse	Central Office	09/24/03

TEMPORARY EMPLOYMENT

Beth Needham	Media Assistant	Coleridge	08/15/03
Ronald Tatum	Bus Monitor	Randleman Middle	08/11/03
Shelly Matney	Bus Monitor	Seagrove	08/18/03
Linda Bone	Media Assistant	SWRMS	08/18/03
Rosa Lovely	Teacher Assistant	Trinity High	08/05/03
	Exceptional Children		
Telisha Kennedy	Bus Monitor	Hopewell	08/25/03
Kristie Albright	Bus Driver	Ramseur	08/08/03

REINSTATEMENT

Sherril Thompson	Bus Driver	Grays Chapel	08/12/03
Deanna Wilson	Bus Driver	Randleman Middle	09/02/03

TRANSFER

Molita Kidd	Teacher Assistant K3/(4/5)/DF to Local TA/TA (4/5)	Coleridge	07/31/03
Beth Loflin	Bus Driver	ATMS to Braxton	09/02/03
Lois Wilson	Bus Driver	Randleman High to New Market	08/08/03
Robin Spencer	Bus Driver to Child Nutrition/ Bus Driver	SWRHS to Uwharrie	09/01/03
Cynthia Teal	Child Nutrition to Child Nutrition/ Bus Driver	ATMS	09/02/03
Melinda McCracken	Bus Driver	Trinity High to ATMS	09/02/03

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CHANGE OF SERVICE

Gayle Foley	Child Nutrition/ Bus Driver 3 hr to 3.5 hr CN	ATMS	08/08/03
Wendy Flowers	Child Nutrition/ Bus Driver 3.5 hr to 3 hr CN	ATMS	08/08/03
Donna McKinney	Bus Driver 3 hr to 1.5 hr	ATMS	08/21/03
Sarah Turner	Teacher Assistant (4/5)/Duty Free 2.75 hr to 5 hr (4/5) .5 hr to .75 hr DF	Archdale	08/08/03
Melissa Johnson	Teacher Assistant Duty Free/(4/5)/AT 5 hr TA (AT)	Archdale	08/08/03
Rebecca McClure	Teacher Assistant 5.5 hr to 5.75 hr	Archdale	08/08/03
Elaine Jones	Child Nutrition/ Bus Driver 5.25 hr to 5 hr CN	Hopewell	09/01/03
Teenia Browning	Custodian 7 hr to 8 hr	Hopewell	09/01/03
Nicole Beckham	Teacher Assistant Honeycomb 4.5 hr to 5.5 hr	Hopewell	08/25/03
Barbara Wilson	Teacher Assistant/ Bus Driver 5.5 hr to 5.25 hr TA	Trinity Elem	09/01/03
Patricia Alvarez	Child Nutrition/ Bus Driver 3 hr to 3 hr 15 min CN	Trindale	08/08/03
Richard Kivett	Child Nutrition/ Bus Driver 4.75 hr to 4.25 hr CN	Liberty	09/01/03
Renee Langley	Child Nutrition Assistant 4 hr to 4.5 hr	Liberty	09/01/03
Judy Hulin	Bus Driver 4 hr to 2.5 hr	Level Cross	08/08/03
Wanda Martin	Bus Driver 4 hr to 3.5 hr	ERHS	08/08/03
Tammy Hill	Bus Driver 4 hr to 6 hr	ERHS	08/08/03
Stephanie Maness	Child Nutrition/ Bus Driver 4 hr to 4.5 hr CN	Tabernacle	09/01/03

LEAVE OF ABSENCE

Theresa Harwood	Custodian	NERMS	08/22/03- 09/30/03
Carolyn Barnett	Occupational Therapist	Central Office	09/09/03- 10/31/03

RESIGNATION

Tammy Hemric	After School Care Assistant	Hopewell	07/30/03
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Stephen Flippen	Custodian	Trinity Elem	08/31/03
Sharon Hoover	Child Nutrition/ Bus Driver	Uwharrie	08/29/03
Chez McGown	Custodian	Hopewell	09/01/03
Joseph McDowell	Custodian	NERMS	08/18/03
Ann Blankenship	Child Nutrition	ERHS	08/15/03
Geraldine Brubaker	School Nurse	Central Office	09/12/03
Paget Wilson	Child Nutrition/ Bus Driver	Uwharrie	08/18/03
April Maness	Educational Interpreter	Southmont	08/12/03
Melonie Frank	Teacher Assistant Exceptional Children	Randleman Middle	06/04/03
Francena Fowler	Bus Driver	Randleman High	08/29/03
Brenda Varner	Custodian	Archdale	08/29/03
Wade Varner	Custodian	Archdale	08/29/03

**POSITION ELIMINATED**

Ruth Lambe	Teacher Assistant	Tabernacle	06/04/03
Tina Payne	Teacher Assistant	SERMS	06/04/03

**RETIREMENT**

Armeta Wright	Custodian	Level Cross	09/01/03
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**SUBSTITUTE TEACHERS**

<b><u>NAME</u></b>	<b><u>GRADES</u></b>	<b><u>SCHOOL(S)</u></b>	<b><u>PAY LEVEL</u></b>
Jodi Barnhart	K-5	Level Cross	Non Certified
Samuel Bostic	K-12	All Schools	Non Certified
Ladwaina Brewer	K-8	Southwest Area	Non Certified
Jo Bundy	K-5	Trinity Area	Non Certified
Martha Collins	K-3	Liberty	STET
Ted Crutchfield	K-5	Liberty	Certified
Lyndsey Currin	K-8	Liberty Area	Non Certified
Sarah Downey	9-12	SWRHS	Non Certified
Misty Doyle	K-6	Trinity Area	Non Certified
Paula Elsworth	K-5	Ramseur Area	Non Certified
Cynthia Hall	6-12	Southwest/Trinity	Non Certified
James Harris	6-12	All Schools	Non Certified
Todd Hinson	6-12	Southwest Area	Certified
Dorothy Hylman	K-12	All Schools	Non Certified
Holly Jaynes	K-12	All Schools	Non Certified
Karen Johnson	K-5	Trinity Elem	Non Certified
Beverly King	K-12	Southwest Area	Non Certified
Harry Kuflik	K-12	All Schools	STET
Teresa Lindquist	K-12	All Schools	Non Certified
Denise Lowe	1-8	Ramseur Area	Non Certified
Linda Mashburn	K-3	Lawrence/Archdale	STET
Allison Mosley	K-12	Trinity Area	STET
David Pierce	K-12	All Schools	Non Certified
Darla Richardson	K-5	Southwest Area	Non Certified
Michele Robbins	K-12	All Schools	Non Certified
Teresa Turner	K-12	Trinity Area	Certified
Brenda Williams	K-12	Trinity Area	Non Certified
Tammy Wiseman	K-5	Trinity Area	Non Certified

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Closed Session

G. Lawson made a motion seconded by B. Coltrane that the Board go into executive session to discuss personnel. The motion carried: 7-0.

T. McDonald made a motion seconded by B. Coltrane that the Board return to open session. The motion carried: 7-0.

Legal Settlement

G. Lawson made a motion seconded by B. Coltrane that the Board approve the Superintendent's recommendation that the negotiated settlement between the Randolph County Schools and JD, SD, and GD for \$4,000.00 be approved as presented to the Board by memorandum on September 2, 2003. The motion carried: 5-2 (Lanier, Guthrie).

Adjournment

B. Scott a motion seconded by P. Guthrie that the meeting adjourn. The motion carried: 7-0.

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Chairman

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Secretary