

Southwest Arkansas Education Cooperative					2019-2020 Early Childhood Staff				
2019-2020 Staff									
Certified/ADE Grant	Years	Multiplier	Days		Certified/Degreed	Worked	Multiplier	Years	
Avvara, Shashank	6	GPS Sch.	240 days	\$57,000.00	Black, Lisa	195/190		24-B	\$42,900.00
Bailey, Phoebe	30-M	Salary Neg	240 days	\$91,725.47	Dixon, Leslie	190/190		18-B	\$40,900.00
Berry, Mary	20-M	1.38	240 days	\$65,481.00	Leslie, Amy	190/190		12-M	\$43,450.00
Birtright, Melanie	16-M	Sep. Sch.	190 days	\$64,125.00	Parker, Kayla	190/190		8-M	\$41,450.00
Carozza, Donna	40-M	Salary Neg	144 days	\$40,000.00	Richardson, Jaslyn	190/190		19-M	\$46,950.00
Collier, Daniel	3	GPS Sch.	240 days	\$65,700.00	Rogers, Cathy	190/190		10-M	\$42,450.00
Cornelius, Kelly	22-M	1.38	240 days	\$65,481.00	Schoenberger, Patrick	200/190	1.1	9-M	\$48,573.68
Duke, Letha	35-M	Salary Neg	220 days	\$66,000.00	Avery, Teri	190/190		34-M	\$47,450.00
Gauldin, Traci	19-M	1.38	240 days	\$64,791.00	Breedlove, Jennifer	190/190		7-B	\$35,950.00
Henderson, David	23-M	1.38	240 days	\$65,481.00	Terry, Sue	190/190		21-M	\$47,450.00
Jewell, Vicki	19-M	1.52	240 days	\$71,364.00	<b>SUBTOTAL</b>				<b>\$437,523.68</b>
Killingsworth, Jeff	14-M	GPS. Sch.	240 days	\$71,195.00	<b>Classified</b>				
Lee, Donnie	0	GPS. Sch.	240 days	\$64,500.00	Craven, Teresia	190/190	0.5	24-PT	\$19,915.00
Morris, Chad	20-M	1.38	240 days	\$65,481.00	Cree, Lori	185/190	0.6	4-AA	\$19,296.47
Morris, Monica	18-M	1.7	240 days	\$78,965.00	Duenas, Joyce	185/190	0.6	1-B	\$18,551.61
Falls, Gia	26-M	1.38	240 days	\$65,481.00	Henley, Socorro	185/190	0.6	8-AA	\$20,289.63
Puckett, Shannon	20-M	1.38	240 days	\$65,481.00	Hubbard, Judith	185/190	0.5	17-CDA	\$18,770.20
Savell, Leslie	13-M	Salary Neg	240 days	\$70,000.00	Koonts, Felicia	185/190	0.6	7-AA	\$20,041.34
Shelburne, Vanessa	17-M	1.38	240 days	\$63,411.00	Davis, Denise	171/190	0.6	4-AA	\$17,836.20
Thomason, Connie	25-M	Sep. Sch.	200 days	\$64,600.00	Martin, Shana	185/190	0.6	18-AA	\$22,772.53
Wood, Eva	21-M	1.575	240 days	\$74,733.75	McClenton, Gail	185/190	0.6	14-AA	\$21,779.37
<b>SUBTOTAL</b>				<b>\$1,122,664.75</b>	Parker, Kristen	185/190	0.6	18-AA	\$22,772.53
<b>Classified</b>					Richards, Amy	185/190	0.6	4-AA	\$19,296.47
Applegate, Robin	10-C	0.68	240	\$24,194.40	Smith, Hazel	185/190	Salary Neg	6- 4 yr. degree	\$26,633.18
Collins, Tanya	12-C	Level II	240	\$25,772.40	Smith, LaCheryl	185/190	0.5	5-PT	\$16,287.30
Harvel, Valarie	18-C	Salary Neg	240	\$35,158.53	Stuckey, Barbara	185/190	0.5	10-CDA	\$17,321.84
Henry, Sharon	20-C	0.68	240	\$27,084.40	Thomas, Danaka	185/190	0.5	3-PT	\$15,873.49
Holston, Monica	22-C	Level III	240	\$29,084.40	Thomas, Lauren	185/190	0.5	3-PT	\$15,873.49
Jester, Taylor	6-C	Level II	240	\$24,038.40	Wickless, Sharon	185/190	0.5	18-PT	\$18,977.11
Perkins, Gina	11-C	Level III	240	\$37,373.00	<b>SUBTOTAL</b>				<b>\$332,287.76</b>
Roach, Elsie	35-C	Level III	240	\$41,321.75	<b>ECH 3-5 Total</b>				<b>\$769,811.44</b>
<b>SUBTOTAL</b>				<b>\$244,027.28</b>	<b>HIPPY/ABC</b>				
<b>TOTAL</b>				<b>\$1,366,692.03</b>	Brown, Miranda	185/190	0.6	15-AA	\$22,027.66
					Martin, Marilyn	185/190	0.7	14-B	\$25,409.26
					Cole, Tina	185/190	0.5	20-CDA	\$19,390.92
					Fincher, Jennifer	185/190	0.6	3-AA	\$19,048.18
					Foster, Lynn	190/190		14-M	\$44,450.00
					Johnson, Tephania	185/190	0.7	12-B	\$24,829.92
					<b>Total HIPPY/ABC</b>				<b>\$155,155.94</b>
					<b>SWAEC TOTAL</b>				<b>\$2,291,659.41</b>

190 Day Salary Schedule													Years of experience determined by the director							
*Based on 240 day contract																				
*Specialists & coordinators' columns = math, literacy, science, G/T, CTE, tech																				
*ECH coordinator = supervising both HIPPIY & preschool centers																				
Years	CLASSIFIED	CLASSIFIED	CERTIFIED BA	CERTIFIED MA	Yrs	spec/coord BA	spec/coord MA	TC Coord	ECH Coord	TC/Asst Dir	Mentoring Coord									
0	\$ 31,330.00	\$ 31,330.00	\$ 32,800.00	\$ 37,450.00	0	\$45,264.00	\$51,681.00	\$58,047.50	\$58,983.75	\$63,665.00	\$ 56,924.00									
1	\$ 31,755.00	\$ 31,780.00	\$ 33,250.00	\$ 37,950.00	1	\$45,885.00	\$52,371.00	\$58,822.50	\$59,771.25	\$64,515.00	\$ 57,684.00									
2	\$ 32,180.00	\$ 32,230.00	\$ 33,700.00	\$ 38,450.00	2	\$46,506.00	\$53,061.00	\$59,597.50	\$60,558.75	\$65,365.00	\$ 58,444.00									
3	\$ 32,605.00	\$ 32,680.00	\$ 34,150.00	\$ 38,950.00	3	\$47,127.00	\$53,751.00	\$60,372.50	\$61,346.25	\$66,215.00	\$ 59,204.00									
4	\$ 33,030.00	\$ 33,130.00	\$ 34,600.00	\$ 39,450.00	4	\$47,748.00	\$54,441.00	\$61,147.50	\$62,133.75	\$67,065.00	\$ 59,964.00									
5	\$ 33,455.00	\$ 33,580.00	\$ 35,050.00	\$ 39,950.00	5	\$48,369.00	\$55,131.00	\$61,922.50	\$62,921.25	\$67,915.00	\$ 60,724.00									
6	\$ 33,880.00	\$ 34,030.00	\$ 35,500.00	\$ 40,450.00	6	\$48,990.00	\$55,821.00	\$62,697.50	\$63,708.75	\$68,765.00	\$ 61,484.00									
7	\$ 34,305.00	\$ 34,480.00	\$ 35,950.00	\$ 40,950.00	7	\$49,611.00	\$56,511.00	\$63,472.50	\$64,496.25	\$69,615.00	\$ 62,244.00									
8	\$ 34,730.00	\$ 34,930.00	\$ 36,400.00	\$ 41,450.00	8	\$50,232.00	\$57,201.00	\$64,247.50	\$65,283.75	\$70,465.00	\$ 63,004.00									
9	\$ 35,155.00	\$ 35,380.00	\$ 36,850.00	\$ 41,950.00	9	\$50,853.00	\$57,891.00	\$65,022.50	\$66,071.25	\$71,315.00	\$ 63,764.00									
10	\$ 35,580.00	\$ 35,830.00	\$ 37,300.00	\$ 42,450.00	10	\$51,474.00	\$58,581.00	\$65,797.50	\$66,858.75	\$72,165.00	\$ 64,524.00									
11	\$ 36,005.00	\$ 36,280.00	\$ 37,750.00	\$ 42,950.00	11	\$52,095.00	\$59,271.00	\$66,572.50	\$67,646.25	\$73,015.00	\$ 65,284.00									
12	\$ 36,430.00	\$ 36,730.00	\$ 38,200.00	\$ 43,450.00	12	\$52,716.00	\$59,961.00	\$67,347.50	\$68,433.75	\$73,865.00	\$ 66,044.00									
13	\$ 36,855.00	\$ 37,180.00	\$ 38,650.00	\$ 43,950.00	13	\$53,337.00	\$60,651.00	\$68,122.50	\$69,221.25	\$74,715.00	\$ 66,804.00									
14	\$ 37,280.00	\$ 37,630.00	\$ 39,100.00	\$ 44,450.00	14	\$53,958.00	\$61,341.00	\$68,897.50	\$70,008.75	\$75,565.00	\$ 67,564.00									
15	\$ 37,705.00	\$ 38,080.00	\$ 39,550.00	\$ 44,950.00	15	\$54,579.00	\$62,031.00	\$69,672.50	\$70,796.25	\$76,415.00	\$ 68,324.00									
16	\$ 38,130.00	\$ 38,530.00	\$ 40,000.00	\$ 45,450.00	16	\$55,200.00	\$62,721.00	\$70,447.50	\$71,583.75	\$77,265.00	\$ 69,084.00									
17	\$ 38,555.00	\$ 38,980.00	\$ 40,450.00	\$ 45,950.00	17	\$55,821.00	\$63,411.00	\$71,222.50	\$72,371.25	\$78,115.00	\$ 69,844.00									
18	\$ 38,980.00	\$ 39,430.00	\$ 40,900.00	\$ 46,450.00	18	\$56,442.00	\$64,101.00	\$71,997.50	\$73,158.75	\$78,965.00	\$ 70,604.00									
19	\$ 39,405.00	\$ 39,880.00	\$ 41,350.00	\$ 46,950.00	19	\$57,063.00	\$64,791.00	\$72,772.50	\$73,946.25	\$79,815.00	\$ 71,364.00									
20	\$ 39,830.00	\$ 40,330.00	\$ 41,800.00	\$ 47,450.00	20	\$57,684.00	\$65,481.00	\$73,547.50	\$74,733.75	\$80,665.00	\$ 72,124.00									
190 days													195 days				200 days			
Yrs	Bachelor	Masters	Masters	K-12 Vision 190	Years	Bachelor	Masters	Years	Bachelor	Masters	ECH Behavior	200	ECH BA Teacher							
0	\$ 32,800.00	\$ 37,450.00	\$41,195.00	\$57,725.00	0	\$33,663.16	\$38,435.53	0	\$34,526.32	\$39,421.05	\$43,363.16	\$56,500.00	Years	0	185 Days	190 Days				
1	\$ 33,250.00	\$ 37,950.00	\$41,745.00	\$58,125.00	1	\$34,125.00	\$38,948.68	1	\$35,000.00	\$39,947.37	\$43,942.11	\$57,000.00	1	\$21,353.87	\$21,931.00					
2	\$ 33,700.00	\$ 38,450.00	\$42,295.00	\$58,525.00	2	\$34,586.84	\$39,461.84	2	\$35,473.68	\$40,473.68	\$44,521.05	\$57,400.00	2	\$21,643.54	\$22,228.50					
3	\$ 34,150.00	\$ 38,950.00	\$42,845.00	\$58,925.00	3	\$35,048.68	\$39,975.00	3	\$35,947.37	\$41,000.00	\$45,100.00	\$57,800.00	3	\$21,933.21	\$22,526.00					
4	\$ 34,600.00	\$ 39,450.00	\$43,395.00	\$59,325.00	4	\$35,510.53	\$40,488.16	4	\$36,421.05	\$41,526.32	\$45,678.95	\$58,200.00	4	\$22,222.88	\$22,823.50					
5	\$ 35,050.00	\$ 39,950.00	\$43,945.00	\$59,725.00	5	\$35,972.37	\$41,001.32	5	\$36,894.74	\$42,052.63	\$46,257.89	\$58,600.00	5	\$22,512.55	\$23,121.00					
6	\$ 35,500.00	\$ 40,450.00	\$44,495.00	\$60,125.00	6	\$36,434.21	\$41,514.47	6	\$37,368.42	\$42,578.95	\$46,836.84	\$59,000.00	6	\$22,802.22	\$23,418.50					
7	\$ 35,950.00	\$ 40,950.00	\$45,045.00	\$60,525.00	7	\$36,896.05	\$42,027.63	7	\$37,842.11	\$43,105.26	\$47,415.79	\$59,400.00	7	\$23,091.89	\$23,716.00					
8	\$ 36,400.00	\$ 41,450.00	\$45,595.00	\$60,925.00	8	\$37,357.89	\$42,540.79	8	\$38,315.79	\$43,631.58	\$47,994.74	\$59,800.00	8	\$23,381.57	\$24,013.50					
9	\$ 36,850.00	\$ 41,950.00	\$46,145.00	\$61,325.00	9	\$37,819.74	\$43,053.95	9	\$38,789.47	\$44,157.89	\$48,573.68	\$60,200.00	9	\$23,671.24	\$24,311.00					
10	\$ 37,300.00	\$ 42,450.00	\$46,695.00	\$61,725.00	10	\$38,281.58	\$43,567.11	10	\$39,263.16	\$44,684.21	\$49,152.63	\$60,600.00	10	\$23,960.91	\$24,608.50					
11	\$ 37,750.00	\$ 42,950.00	\$47,245.00	\$62,125.00	11	\$38,743.42	\$44,080.26	11	\$39,736.84	\$45,210.53	\$49,731.58	\$61,000.00	11	\$24,250.58	\$24,906.00					
12	\$ 38,200.00	\$ 43,450.00	\$47,795.00	\$62,525.00	12	\$39,205.26	\$44,593.42	12	\$40,210.53	\$45,736.84	\$50,310.53	\$61,400.00	12	\$24,540.25	\$25,203.50					
13	\$ 38,650.00	\$ 43,950.00	\$48,345.00	\$62,925.00	13	\$39,667.11	\$45,106.58	13	\$40,684.21	\$46,263.16	\$50,899.47	\$61,800.00	13	\$24,829.92	\$25,501.00					
14	\$ 39,100.00	\$ 44,450.00	\$48,895.00	\$63,325.00	14	\$40,128.95	\$45,619.74	14	\$41,157.89	\$46,789.47	\$51,488.42	\$62,200.00	14	\$25,119.59	\$25,798.50					
15	\$ 39,550.00	\$ 44,950.00	\$49,445.00	\$63,725.00	15	\$40,590.79	\$46,132.89	15	\$41,631.58	\$47,315.79	\$52,077.37	\$62,600.00	15	\$25,409.26	\$26,096.00					
16	\$ 40,000.00	\$ 45,450.00	\$49,995.00	\$64,125.00	16	\$41,052.63	\$46,646.05	16	\$42,105.26	\$47,842.11	\$52,666.32	\$63,000.00	16	\$25,698.93	\$26,393.50					
17	\$ 40,450.00	\$ 45,950.00	\$50,545.00	\$64,525.00	17	\$41,514.47	\$47,159.21	17	\$42,578.95	\$48,368.42	\$53,255.26	\$63,400.00	17	\$25,988.61	\$26,691.00					
18	\$ 40,900.00	\$ 46,450.00	\$51,095.00	\$64,925.00	18	\$41,976.32	\$47,672.37	18	\$43,052.63	\$48,894.74	\$53,844.21	\$63,800.00	18	\$26,278.28	\$26,988.50					
19	\$ 41,350.00	\$ 46,950.00	\$51,645.00	\$65,325.00	19	\$42,438.16	\$48,185.53	19	\$43,526.32	\$49,421.05	\$54,433.16	\$64,200.00	19	\$26,567.95	\$27,288.00					
20	\$ 41,800.00	\$ 47,450.00	\$52,195.00	\$65,725.00	20	\$42,900.00	\$48,698.68	20	\$44,000.00	\$49,947.37	\$54,942.11	\$64,600.00	20	\$26,857.62	\$27,583.50					
ECH teachers on 190 day contract			State Position		ECH teachers on 195 day contract			ECH teachers on 200 day contract			State Position		20	\$27,147.29	\$27,881.00					

