

**New Milford Board of Education**


**Regular Meeting Minutes**

**June 10, 2014**

**Sarah Noble Intermediate School Library Media Center**

Present:	Mrs. Daniele Shook, Chairperson Mrs. Wendy Faulenbach Mr. David A. Lawson Mrs. Theresa Volinski Mr. Dave Littlefield Mrs. Angela Chastain Mr. Robert Coppola Mr. John W. Spatola Mr. David R. Shaffer
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Also Present:	Dr. JeanAnn Paddyfote, Superintendent of Schools Mr. Joshua Smith, Assistant Superintendent of Schools Ms. Ellamae Baldelli, Director of Human Resources Mr. Gregg Miller, Director of Fiscal Services Mr. Jay Hubelbank, Director of Fiscal Services - Elect Mrs. Roberta Pratt, Director of Technology Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. John Calhoun, Facilities Manager Mr. Greg Shugrue, Principal, New Milford High School Dr. Len Tomasello, Principal, Sarah Noble Intermediate School Mrs. Susan Murray, Principal, Northville Elementary School  Mr. John Vazquez, Student Representative
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1.	<b>Call to Order</b> <b>A. Pledge of Allegiance</b> The regular meeting of the New Milford Board of Education was called to order at 7:30 p.m. The Pledge of Allegiance immediately followed the call to order.	<b>Call to Order</b> <b>Pledge of Allegiance</b>
2.	<b>Public Comment</b> <ul style="list-style-type: none"><li>Denise Bard, a New Milford resident, read a quote from a 9 ½ year old student who felt stressed about her education due to the new Common Core. She noted she has been researching and reporting on Common Core for the past seven months and asked the Board to add it to the agenda so that it could be discussed.</li><li>Cheryl Hill, a New Milford resident, asked how</li></ul>	<b>Public Comment</b>  <div>RECEIVED TOWN CLERK 2014 JUN 13 P 2:06 NEW MILFORD, CT</div> 

	<p>an item was able to be put on the agenda. She said Connecticut statutes allow for parental involvement in their child's education. She also asked that Common Core appear on a future Board agenda. She asked the Secretary to include a CT Mirror article as part of the minutes for this meeting. She has taken her second grader out of the public school because she no longer feels it is in her best interest. She is concerned about the privacy of her children's data.</p> <ul style="list-style-type: none"> <li>Denise Duggan, a teacher at New Milford High School and a member of the Abuse Council New Milford Cares, presented t-shirts to the Board members produced for the council.</li> </ul>	
3.	<p><b>PTO Report</b></p> <ul style="list-style-type: none"> <li>Mrs. Romaniello said the PTO has contributed \$119,977.27 to the schools this past year.</li> <li>She noted the PTO is a group of volunteers and they rely on the local companies for their support.</li> <li>She also said the PTO was able to give 15 \$1,000 scholarships this year.</li> </ul>	PTO Report
4.	<p><b>Student Representatives' Report</b></p> <ul style="list-style-type: none"> <li>Mr. Vazquez said the Senior Scholarship presentations were June 4<sup>th</sup> and over \$300,000 was given out to students.</li> <li>The Senior picnic will be June 11<sup>th</sup>.</li> <li>Finals start Thursday.</li> <li>The graduation is June 21<sup>st</sup>, at 7 p.m. at the O'Neill Center at WCSU.</li> <li>Mr. Vazquez noted that this is his last meeting and he will be replaced by his brother Eric Vazquez next school year.</li> </ul>	Student Representatives' Report
5. A.	<p><b>Approval of Minutes</b>  <b>Approval of the following Board of Education Meeting Minutes</b></p> <ol style="list-style-type: none"> <li>Regular Meeting Minutes May 13, 2014</li> <li>Special Meeting Minutes May 27, 2014</li> </ol>	<p><b>Approval of Minutes</b>  <b>Approval of the following Board of Education Meeting Minutes</b></p> <ol style="list-style-type: none"> <li>Regular Meeting Minutes May 13, 2014</li> </ol>

	<p><b>Mrs. Faulenbach moved to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 13, 2014 and Special Meeting Minutes May 27, 2014, seconded by Mrs. Volinski and passed unanimously.</b></p>	<p><b>2. Special Meeting Minutes May 27, 2014</b></p> <p><b>Motion made and passed unanimously to approve the following Board of Education Meeting Minutes: Regular Meeting Minutes May 13, 2014 and Special Meeting Minutes May 27, 2014.</b></p>
<b>6.</b>	<p><b>Superintendent's Report</b></p> <ul style="list-style-type: none"> <li>• Dr. Paddyfote said the high school graduation will be June 21<sup>st</sup> at 7 p.m.</li> <li>• Schaghticoke Promotion Ceremonies will be on Monday and Tuesday with an awards program on Wednesday.</li> </ul>	<b>Superintendent's Report</b>
<b>7.</b>	<p><b>Board Chairman's Report</b></p> <ul style="list-style-type: none"> <li>• Mrs. Shook said the continued Special Meeting will be June 18<sup>th</sup> at 7 p.m. at Sarah Noble.</li> <li>• Mrs. Shook thanked Mr. Vazquez for his service to the Board as the student representative.</li> </ul>	<b>Board Chairman's Report</b>
<b>8.</b>	<p><b>Committee Reports</b></p> <p><b>A. Facilities Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mr. Littlefield said they discussed the overtime report and plans to reduce or eliminate it and made a motion to ask the Board to allow Milone and MacBroom to conduct site analysis on the high school fields for potential turf placement.</li> </ul> <p><b>B. Operations Sub-Committee</b></p> <ul style="list-style-type: none"> <li>• Mrs. Faulenbach said all the items discussed were on the agenda for discussion and action tonight. She said the committee also discussed Grants and Bid Awards, Schaghticoke Kitchen Reconfiguration, the Budget Adjustments, and</li> </ul>	<p><b>Committee Reports</b></p> <p><b>Facilities Sub-Committee</b></p> <p><b>Operations Sub-Committee</b></p>

	Year End Projects.	
<b>C.</b>	<b>Policy Sub-Committee</b> <ul style="list-style-type: none"> <li>Mrs. Chastain said there was one policy for approval, one for deletion and two for first review on tonight's agenda.</li> </ul>	<b>Policy Sub-Committee</b>
<b>D.</b>	<b>Committee on Learning</b> <ul style="list-style-type: none"> <li>Mr. Lawson said there were some curriculum on the agenda tonight for approval but noted that only the second grade K-5 math curriculum. He was going to call a Committee on Learning meeting for late July or early August to approve the remaining curriculum.</li> </ul>	<b>Committee on Learning</b>
<b>E.</b>	<b>Education Connection</b> <ul style="list-style-type: none"> <li>Mr. Coppola said there was a discussion of Head Start which has two sites in New Milford and what Education Connection does to support the local districts that it works in. They conducted a survey to determine what Boards want and determined that digital learning and strategic and district planning were important but business services was not as sought as those two. He said Education Connection would be happy to come in and answer Common Core questions.</li> </ul>	<b>Education Connection</b>
<b>F.</b>	<b>Connecticut Boards of Education</b> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said the Leadership Conference Symposium would be July 22<sup>nd</sup> at Old Saybrook, Saybrook Point Inn. The CAFE and CAPS Conference will be November 14<sup>th</sup> and 15<sup>th</sup>. CAFE is available for professional development workshops for Board members.</li> </ul>	<b>Connecticut Boards of Education</b>
<b>G.</b>	<b>Negotiations Committee</b> <ul style="list-style-type: none"> <li>Mrs. Faulenbach said there were no</li> </ul>	<b>Negotiations Committee</b>



	negotiations ongoing.	
9.	<p><b>Discussion and Possible Action</b></p> <p><b>A. Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 10, 2014</b></p> <p><b>Mr. Coppola moved to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated June 10, 2014, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola asked what the time frame was to replace the Hill and Plain principal and Dr. Paddyfote said the position would be posted tomorrow internally and she hoped the position would be filled in July.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>B. Monthly Reports</b></p> <ol style="list-style-type: none"> <li>Purchase Resolution D-666</li> <li>Budget Position dated May 31, 2014</li> <li>Request for Budget Transfers</li> </ol> <p><b>Mrs. Faulenbach moved to approve monthly reports: Purchase Resolution D-666, Budget Position dated May 31, 2014 and Request for Budget Transfers, seconded by Mrs. Volinski and passed unanimously.</b></p> <p><b>C. Grant Approvals</b></p> <ol style="list-style-type: none"> <li>Carl D. Perkins Grant</li> </ol> <p><b>Mr. Coppola moved to approve the Carl D. Perkins Grant in the amount of \$29,132, seconded by Mrs. Faulenbach and passed unanimously.</b></p>	<p><b>Discussion and Possible Action</b></p> <p><b>Exhibit A: Personnel — Certified, Non-Certified Appointments, Resignations and Leaves of Absence dated June 10, 2014</b></p> <p><b>Motion made to approve Exhibit A: Personnel - Certified, Non-Certified, Appointments, Resignations and Leaves of Absence dated June 10, 2014</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>Monthly Reports</b></p> <ol style="list-style-type: none"> <li>Purchase Resolution D-666</li> <li>Budget Position dated May 31, 2014</li> <li>Request for Budget Transfers</li> </ol> <p><b>Motion made and passed unanimously to approve Purchase Resolution D-666, Budget Position dated May 31, 2014 and Request for Budget Transfers.</b></p> <p><b>Grant Approvals</b></p> <ol style="list-style-type: none"> <li>Carl D. Perkins Grant</li> </ol> <p><b>Motion made and passed unanimously to approve the Carl D. Perkins Grant in the amount of \$29,132.</b></p>

	<p><b>2. Adult Education – Transition: Post-Secondary Education and Training</b></p> <p>Mr. Lawson moved to approve the Adult Education Grant – Transition: Post-Secondary Education and Training in the amount of \$40,000, seconded by Mr. Shaffer.</p> <p><b>3. Adult Education – English Literacy and Civics Education</b></p> <p>Mr. Coppola moved to approve the Adult Education grant – English Literacy and Civics Education in the amount of \$23,500, seconded by Mr. Shaffer.</p> <ul style="list-style-type: none"> <li>Mr. Coppola asked if this was an entitlement grant and had been received in the past. Mr. Smith said it is an entitlement grant and is a renewal.</li> </ul> <p>The motion passed unanimously.</p>	<p><b>2. Adult Education – Transition: Post-Secondary Education and Training</b></p> <p>Motion made and passed unanimously to approve the Adult Education Grant – Transition: Post-Secondary Education and Training in the amount of \$40,000</p> <p><b>3. Adult Education – English Literacy and Civics Education</b></p> <p>Motion made to approve the Adult Education grant – English Literacy and Civics Education in the amount of \$23,500.</p> <p>The motion passed unanimously.</p>
D.	<p><b>Bid Awards</b></p> <p><b>1. Food and Nutrition Services – Milk</b></p> <p>Mrs. Faulenbach moved to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period, seconded by Mr. Littlefield and passed unanimously.</p> <p><b>2. Food Nutrition Services – Frozen Dessert</b></p> <p>Mr. Shaffer moved to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice Cream Company for a one year</p>	<p><b>Bid Awards</b></p> <p><b>1. Food and Nutrition Services – Milk</b></p> <p>Motion made and passed unanimously to award the bid for Food and Nutrition Services – Milk to Marcus Dairy for a one year period.</p> <p><b>2. Food Nutrition Services – Frozen Dessert</b></p> <p>Motion made to award the bid for Food and Nutrition Services – Frozen Dessert to New England Ice</p>

	<p>period, seconded by Mr. Coppola.</p> <ul style="list-style-type: none"> <li>Mr. Shaffer noted the new regulations require the ice milk to be served in whole wheat cones.</li> </ul> <p>The motion passed unanimously.</p> <p><b>3. School Safety Monitors</b></p> <p>Mrs. Chastain moved to award the bid for School Safety Monitors to Securitas Security for the period July 1, 2014 through June 30, 2017, seconded by Mrs. Volinski.</p> <ul style="list-style-type: none"> <li>Mr. Coppola thanked Mr. Miller for explaining how this bid worked.</li> </ul> <p>The motion passed unanimously.</p> <p><b>4. SMS Kitchen Reconfiguration</b></p> <p>Mrs. Faulenbach moved to award the bid for the SMS Kitchen Reconfiguration to Warehouse Store Fixture Company, seconded by Mr. Littlefield.</p> <ul style="list-style-type: none"> <li>Mrs. Faulenbach noted that this was discussed at Operations and has nothing to do with the school closing discussion and it is cost neutral.</li> <li>Mr. Coppola suggested another cashier be added if possible to make the line move faster.</li> </ul> <p>The motion passed unanimously.</p>	<p>Cream Company for a one year period.</p> <p>The motion passed unanimously.</p> <p><b>3. School Safety Monitors</b></p> <p>Motion made to award the bid for School Safety Monitors to Securitas Security for the period July 1, 2014 through June 30, 2017.</p> <p>The motion passed unanimously.</p> <p><b>4. SMS Kitchen Reconfiguration</b></p> <p>Motion made to award the bid for the SMS Kitchen Reconfiguration to Warehouse Store Fixture Company.</p> <p>The motion passed unanimously.</p>
E.	<p><b>Soil Testing and Site Analysis of NMHS Stadium Field and JV Field</b></p> <p>Mr. Littlefield moved to grant permission to Milone and MacBroom to perform soil testing and site analysis of the NMHS Stadium Field and the JV</p>	<p><b>Soil Testing and Site Analysis of NMHS Stadium Field and JV Field</b></p> <p>Motion made to grant permission to Milone and MacBroom to perform soil testing and site analysis of the</p>

	<p><b>Field for a turf field, upon approval of funding for testing by the New Milford Town Council, seconded by Mrs. Faulenbach.</b></p> <ul style="list-style-type: none"> <li>• Mr. Littlefield said this was brought to Facilities to give permission from Milone and MacBroom to conduct the site analysis to determine the suitability and cost to put in a turf field. The Board is being asked to give permission for the testing but to have the Town Council pay for it.</li> <li>• Mrs. Faulenbach noted that the cost factor was something the Town Council would have to consider.</li> <li>• Mr. Coppola noted there was still money in the Waste Management fund to be used for education and recreation and the money will be continuing to come in for nine more years.</li> </ul> <p><b>The motion passed unanimously.</b></p>	<p><b>NMHS Stadium Field and the JV Field for a turf field, upon approval of funding for testing by the New Milford Town Council.</b></p> <p><b>The motion passed unanimously.</b></p>
<b>F.</b>	<p><b>Policies for First Review</b></p> <ol style="list-style-type: none"> <li>1. 1331 Smoking</li> <li>2. 4118.232/4218.232 Smoking</li> </ol> <ul style="list-style-type: none"> <li>• Mr. Spatola noted that these policies prohibit smoking on school grounds and if someone wanted to smoke they would have to leave school grounds. He asked how this worked with breaks for employees.</li> <li>• Dr. Paddyfote said this depended on the employee bargaining unit – if some needed to punch in and out they would. She also said there are not unlimited breaks but rather during lunch time and scheduled breaks.</li> <li>• Mr. Littlefield noted this was already existing the only addition was the e-cigarettes.</li> </ul>	<p><b>Policies for First Review</b></p> <ol style="list-style-type: none"> <li>1. 1331 Smoking</li> <li>2. 4118.232/4218.232 Smoking</li> </ol>
<b>G.</b>	<p><b>Policy for Approval</b></p>	<p><b>Policy for Approval</b></p>

	<p><b>1. 3516.3 Safety</b></p> <p><b>Mr. Shaffer moved to approve the following policy: 3516.3 Safety, seconded by Mr. Lawson.</b></p> <ul style="list-style-type: none"> <li>Mr. Spatola asked what the time frame to implement this policy. Dr. Paddyfote said the Commissioner's office said before the opening of school for next school year, however the liability insurance carrier said as close to July 1 as possible. She said the Board can submit the safety plan it already has and amend accordingly if needed.</li> </ul> <p><b>The motion passed unanimously.</b></p>	<p><b>1. 3516.3 Safety</b></p> <p><b>Motion made to approve the following policy: 3516.3 Safety.</b></p> <p><b>The motion passed unanimously.</b></p>
<b>H.</b>	<p><b>Policy for Deletion</b></p> <p><b>1. 5141.6 Emergency Preparedness</b></p> <p><b>Mr. Lawson moved to delete the following policy: 5141.6 Emergency Preparedness, seconded by Mrs. Chastain and passed unanimously.</b></p>	<p><b>Policy for Deletion</b></p> <p><b>1. 5141.6 Emergency Preparedness</b></p> <p><b>Motion made and passed unanimously to delete the following policy: 5141.6 Emergency Preparedness.</b></p>
<b>I.</b>	<p><b>Approval of the Following Curriculum</b></p> <p><b>1. Cut, Paste &amp; Copy</b></p> <p><b>Mr. Lawson moved to approve the following curriculum: Cut, Paste &amp; Copy, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>Mr. Lawson noted this has been a successful program throughout the years but said the founder will no longer be with the school.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>2. Humanities I</b></p>	<p><b>Approval of the Following Curriculum</b></p> <p><b>1. Cut, Paste &amp; Copy</b></p> <p><b>Motion made to approve the following curriculum: Cut, Paste &amp; Copy.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>2. Humanities I</b></p>

<p><b>Mr. Lawson moved to approve the following curriculum: Humanities I, seconded by Mr. Shaffer.</b></p> <ul style="list-style-type: none"> <li>• Mrs. Volinski asked if this was for high school and if it was a new offering and Mr. Lawson said it was not new.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>3. Introduction to Business</b></p> <p><b>Mr. Lawson moved to approve the following curriculum: Introduction to Business, seconded by Mr. Littlefield.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola said he was pleased the Board was broadening the spectrum of offerings for students going to college and for those going right into the workforce.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p><b>4. Grade 2 Math</b></p> <p><b>Mr. Coppola moved to approve the following curriculum: Grade 2 Math with the provision that we add <i>Investigations</i> under suggested resources, seconded by Mrs. Volinski.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola noted a lot of materials are coming from this program but teachers not bound to use it.</li> <li>• Mr. Spatola asked about the text that would be sent home with parents. Mr. Smith said that with mathematics being taught as a concept based program the book is sent home with the parents to help them explain to the children.</li> </ul> <p><b>The motion passed 8-1.</b>  <b>Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mrs. Volinski, Mr. Spatola</b></p>	<p><b>Motion made to approve the following curriculum: Humanities I.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>3. Introduction to Business</b></p> <p><b>Motion made to approve the following curriculum: Introduction to Business.</b></p> <p><b>The motion passed unanimously.</b></p> <p><b>4. Grade 2 Math</b></p> <p><b>Motion made to approve the following curriculum: Grade 2 Math with the provision that we add <i>Investigations</i> under suggested resources.</b></p> <p><b>The motion passed 8-1.</b>  <b>Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain,</b></p>
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	<p><b>No: Mr. Littlefield</b></p>	<p><b>Mrs. Volinski, Mr. Spatola No: Mr. Littlefield</b></p>
<b>J.</b>	<p><b>Exhibit B: Authorization of Signatories on School District Accounts</b></p> <p><b>Mr. Lawson moved to approve Exhibit B: Authorization of Signatories on School District Accounts, seconded by Mrs. Faulenbach.</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola noted this was to replace Mr. Miller with Mr. Hubelbank on the accounts.</li> </ul> <p><b>The motion passed unanimously.</b></p>	<p><b>Exhibit B: Authorization of Signatories on School District Accounts</b></p> <p><b>Motion made to approve Exhibit B: Authorization of Signatories on School District Accounts,.</b></p> <p><b>The motion passed unanimously.</b></p>
<b>K.</b>	<p><b>Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program</b></p> <p><b>Mr. Lawson moved to approve Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program and to add Mr. Jay Hubelbank as a signatory, seconded by Mr. Littlefield and passed unanimously.</b></p>	<p><b>Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program</b></p> <p><b>Motion made and passed unanimously to approve Exhibit C: Authorization of Signatories on the ED-099 Agreement for Child Nutrition Program and to add Mr. Jay Hubelbank as a signatory.</b></p>
<b>L.</b>	<p><b>Recommendation and Approval for Designee of Superintendent of Schools</b></p> <p><b>Mrs. Faulenbach moved to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1, 2014 through June 30, 2015, seconded by Mrs. Chastain.</b></p> <ul style="list-style-type: none"> <li>Mr. Littlefield asked Dr. Paddyfote to explain what this motion allowed. Dr. Paddyfote said in the case that she was unable to be in district</li> </ul>	<p><b>Recommendation and Approval for Designee of Superintendent of Schools</b></p> <p><b>Motion made to approve the appointment of Assistant Superintendent Joshua Smith, and in his absence, Director of Human Resources Ellamae Baldelli, as Designee for the Superintendent of Schools from July 1m 2014 through June 30, 2015.</b></p>



	<p>from illness or travel, she has to have a designee and the Board policy stipulates that it must be done annually.</p> <p><b>The motion passed unanimously.</b></p>	<p><b>The motion passed unanimously.</b></p>
<b>M.</b>	<p><b>Authorization for the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014</b></p> <p><b>Mrs. Faulenbach moved to authorize the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014, seconded by Mrs. Chastain.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola said he had a problem with giving up the Board's power of appointments and purchases. He said the Board has the responsibility to find the time to meet in July and August and he didn't want the public to think that the Board members were not responsible.</li> <li>• Mr. Lawson noted that he was planning on calling a Committee on Learning meeting and would be requesting a Board meeting in late July or early August. He said efforts have been made to have meetings in the summer.</li> <li>• Dr. Paddyfote said she makes herself available for meetings and needed Board members to set up and agree to the times to meet. She also said that she always brings administrative appointments to the Board.</li> <li>• Mr. Littlefield said the motion was not clear that administrative appointments would come before the Board.</li> </ul> <p><b>The motion passed unanimously.</b></p>	<p><b>Authorization for the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014</b></p> <p><b>Motion made to authorize the Superintendent to accept resignations and make appointments from June 11, 2014 through September 9, 2014.</b></p> <p><b>The motion passed unanimously.</b></p>
<b>N.</b>	<p><b>Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 11, 2014 through September 9, 2014</b></p>	<p><b>Authorization for the Superintendent to purchase budgeted instructional materials and other supplies, equipment and</b></p>



	<p><b>Mrs. Volinski moved to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 11, 2014 through September 9, 2014, seconded by Mr. Littlefield.</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola asked if the report would still be reviewed by the Board and Dr. Paddyfote said the board received the information at the first meeting in September.</li> <li>• Mr. Spatola asked if the Superintendent had line item discretion and Dr. Paddyfote said on an emergency basis.</li> </ul> <p><b>The motion passed unanimously.</b></p>	<p><b>services from June 11, 2014 through September 9, 2014</b></p> <p><b>Motion made to authorize the Superintendent to purchase budgeted instructional materials and other supplies, equipment and services from June 11, 2014 through September 9, 2014.</b></p> <p><b>The motion passed unanimously.</b></p>
<p><b>10.</b></p> <p><b>A.</b></p>	<p><b>Items for Information and Discussion</b></p> <p><b>Field Trip Report</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola said he was pleased the second grade continued to visit the Village Green and that the seniors deserved their class trip. He felt the teachers were being more diligent about what they were telling Mr. Smith because the Board was asking questions.</li> <li>• Mrs. Volinski asked why the second grade trip was costing \$12 per child and Mr. Smith said it was for transportation noting the PTO picks up the costs of many of these field trips.</li> </ul> <p><b>B. Annual Emergency Preparedness Report</b></p> <p><b>C. Annual Wellness Report</b></p> <p><b>D. John J. McCarthy Observatory Annual Report</b></p> <ul style="list-style-type: none"> <li>• Mr. Coppola said it was amazing that this Observatory was able to discover things in space.</li> <li>• Mrs. Faulenbach noted that the Board members of the Observatory wanted to invite School Board members to tour the site, see the gardens</li> </ul>	<p><b>Items for Information and Discussion</b></p> <p><b>Field Trip Report</b></p> <p><b>Annual Emergency Preparedness Report</b></p> <p><b>Annual Wellness Report</b></p> <p><b>John J. McCarthy Observatory Annual Report</b></p>

	<p>and see what Observatory members are so proud of.</p> <ul style="list-style-type: none"> <li>• Mr. Shaffer asked what courses used the Observatory and Mr. Smith noted at the moment only one used it but there were ongoing discussions about building that relationship including with the Project Lead the Way students.</li> </ul>	
11.	<p><b>Executive Session (Anticipated)</b></p> <p><b>A. For the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools.</b></p> <p><b>B. Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</b></p> <p><b>Mr. Coppola moved to enter into Executive Session at 8:44 p.m. for the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools and to invite the Superintendent of Schools – Dr. JeanAnn Paddyfote, the Facilities Manager – Mr. John Calhoun, Assistant Facilities Manager – Mr. Joe Olenik, the Director of Fiscal Services – Mr. Gregg Miller and the Director of Fiscal Services-Elect – Mr. Jay Hubelbank, and to further move to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of</b></p>	<p><b>Executive Session (Anticipated)</b></p> <p><b>For the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools.</b></p> <p><b>Discussion of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</b></p> <p><b>Motion made to enter into Executive Session at 8:44 p.m. for the purpose of discussing a security strategy, as well as the deployment of security personnel, and/or devices affecting security, as well as emergency, lockdown plans in the New Milford Public Schools and to further move to discuss the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network</b></p>

	<p><b>Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent, and to invite in Dr. JeanAnn Paddyfote, Superintendent of Schools, seconded by Mrs. Faulenbach.</b></p> <ul style="list-style-type: none"> <li>Mr. Coppola thanked the Board Chair and Superintendent for honoring his request.</li> </ul> <p><b>The motion passed unanimously.</b></p> <p>Mr. Calhoun, Mr. Olenik, Mr. Miller and Mr. Hubelbank left Executive Session at 9:30 p.m.</p> <p>The Board returned to public session at 9:52 p.m.</p>	<p><b>Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent and to invite in Dr. JeanAnn Paddyfote, Superintendent of Schools.</b></p> <p><b>The motion passed unanimously.</b></p>
12. A.	<p><b>Discussion and Possible Action</b></p> <p><b>Adjustments to 2014-2015 Board of Education Adopted Budget</b></p> <p><b>Mrs. Faulenbach moved to amend the 2014-2015 adopted Board of Education budget from \$61,611,778 to \$60,961,778 as recommended by the Superintendent, seconded by Mrs. Volinski.</b></p> <p><b>Mr. Lawson moved to amend the budget by eliminating pay to participate in the amount of \$79,457 paid for by the elimination of a data coach, seconded by Mr. Coppola.</b></p> <ul style="list-style-type: none"> <li>Mr. Lawson noted the Operations Committee talked about the issues that compound the issues of pay to participate making it unfair since the Board is here to provide services to everybody. He noted that the Board does not charge for other extracurricular activities.</li> <li>Mr. Shaffer said when Bob Pearson was Athletic Director he called sports the other half of curriculum and he said the Board should not be charging for half of the schooling. He also</li> </ul>	<p><b>Discussion and Possible Action</b></p> <p><b>Adjustments to 2014-2015 Board of Education Adopted Budget</b></p> <p><b>Motion made to amend the 2014-2015 adopted Board of Education budget from \$61,611,778 to \$60,961,778 as recommended by the Superintendent.</b></p> <p><b>Motion moved to amend the budget by eliminating pay to participate in the amount of \$79,457 paid for by the elimination of a data coach.</b></p>

	<p>said it did not seem fair for hockey to be \$750 and someone participating in the school musical to pay \$0.</p> <ul style="list-style-type: none"><li>• Mr. Coppola said Art Cummings often writes editorials about the pay to participate. He said he is worried about our kids and felt it was better to have them on the field where the coach can become aware of an issue and let a teacher know. He also said his father would never ask for help and he felt pay to participate was not fair.</li></ul> <p><b>The motion failed 3-6.</b> <b>Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer</b> <b>No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</b></p> <p><b>Mr. Shaffer moved to amend the motion maintaining pay to participate by changing the fee structure for individual athletes, seconded by Mr. Coppola.</b></p> <ul style="list-style-type: none"><li>• Mr. Shaffer said \$79,457 of revenue is approximately 11% of cost for the sports programs. He did an analysis of the cost of sports and determined that many cost far less than the \$125 fee that is currently charged and felt it was fairer to charge the actual cost per sport versus the one fee. He said it was fairer to charge \$36 for boys track for instance or \$270 for hockey.</li><li>• Mr. Lawson said pay to participate is unfair and hockey and golf are only higher because of rental fees. He noted the schools are still paying the bonds for the construction of the school and thus other sports should have to fund the "rental" cost too.</li><li>• Mr. Shaffer said he spoke to a neighbor of his who could not afford the \$125 for his child to do fall cross country but was not willing to file the paperwork for free or reduced lunch to qualify for the reduced cost of pay to</li></ul>	<p><b>The motion failed 3-6.</b> <b>Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer</b> <b>No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola</b></p> <p><b>Motion made to amend the motion maintaining pay to participate by changing the fee structure for individual athletes.</b></p>
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participate.

- Mr. Coppola said this is basically a surtax on sports and did not realize the amounts varied so much. He felt it was better to be fair to the students.
- Mr. Littlefield asked for a point of clarification on the overall budget vote. Dr. Paddyfote said the board has to reduce the budget from \$61,611,778 to \$60,961,778 and she put together a draft list of reductions in collaboration with principals and her administrative team.
- Mrs. Chastain said she felt the proposal of collecting all these different fees would be a nightmare for the athletic department.
- Mr. Spatola read the comments of Mr. Lipinski, the athletic director, that he made at the Operations Committee where he said it would be difficult to collect all these fees, and that a billing system would need to be implemented.
- Mrs. Faulenbach noted no one likes pay to participate but she would be concerned about how to administer this fee schedule.
- Mr. Littlefield said \$125 does not seem unreasonable and there are approximately 300 who don't pay anything.

**The motion failed 3-6.**

**Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer**

**No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola**

- Mr. Spatola said he did not believe the Board had the authority to reduce the medical insurance line and he had spoken to Mr. Miller, the Mayor and Ray Jankowski about this issue. He felt that the number presented in the budget was the number the public voted on and should not be changed after the referendum. He said if

**The motion failed 3-6.**

**Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer**

**No: Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski, Mr. Spatola**

	<p>the number is too high, then next year it can be put towards the budget to offset taxes.</p> <ul style="list-style-type: none"> <li>• Mr. Coppola said he had spoken to Mr. Jankowski too and said the figure put in the budget was given in December by the Town. The actuary finalizes the number after the budget is voted on and now there is a new figure again given by the town.</li> <li>• Mrs. Shook asked Mr. Spatola where he would come up with the \$500,000 plus to balance the difference if not from insurance and Mr. Spatola said he did not have that number but did not feel as if the Board had the right to change this line.</li> <li>• Mrs. Faulenbach said she disagreed with Mr. Spatola that the Board and the Town work together on this number and sometimes the insurance has been higher than budgeted after the referendum.</li> <li>• Mr. Lawson agreed with Mrs. Faulenbach that in the past this number has been negative and the Board was lucky at the moment to have a favorable difference.</li> </ul> <p><b>The main motion passed 8-1.</b>  <b>Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski</b>  <b>No: Mr. Spatola</b></p>	
<b>B.</b>	<p><b>End of Year Projects</b></p> <p><b>Mr. Coppola moved to approve the End of Year Projects as proposed, seconded by Mr. Lawson.</b></p> <ul style="list-style-type: none"> <li>• Mr. Spatola said he was not sure the tier two projects were as important as the tier one and felt the money could be saved.</li> </ul> <p><b>Mr. Spatola moved to amend the motion to approve only the tier one items, seconded by Mr. Lawson.</b></p> <ul style="list-style-type: none"> <li>• Mr. Spatola said he felt some of these tier two</li> </ul>	<p><b>The main motion passed 8-1.</b></p> <p><b>End of Year Projects</b></p> <p><b>Motion made to approve the End of Year Projects as proposed.</b></p> <p><b>Motion made to amend the motion to approve only the tier one items.</b></p>



	<p>items could be extended for one year including line painting and arena floor sanding.</p> <ul style="list-style-type: none"> <li>• Mr. Calhoun said some of these items were presented during the budget deliberations and were needed but when asked to prioritize items some dropped from one tier. He said he tries to do as much of these things in house as possible.</li> <li>• Mrs. Volinski asked if the line painting, for instance, would be bid out and Mr. Calhoun said anything over \$5,000 needed and RFQ and above \$15,000 needed an RFP.</li> <li>• Mr. Coppola asked where the money would go if it were not used for these projects and was told that the Board Chair would formally request that it go to Capital Reserve.</li> <li>• Mrs. Faulenbach asked if the Board could decide to do a project after July 1<sup>st</sup> if there was more of a surplus and Mr. Miller said no, after the end of the year, the money had to go to Capital Reserve or be returned to the town.</li> </ul> <p><b>The amendment failed 1-8.</b>  <b>Aye: Mr. Spatola</b>  <b>No: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski</b></p> <p><b>The original motion passed 8-1.</b>  <b>Aye: Mr. Coppola, Mr. Lawson, Mr. Shaffer, Mrs. Faulenbach, Mrs. Shook, Mrs. Chastain, Mr. Littlefield, Mrs. Volinski</b>  <b>No: Mr. Spatola</b></p>	
<b>C.</b>	<p><b>Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</b></p>	<p><b>The amendment failed 1-8.</b></p> <p><b>The original motion passed 8-1.</b></p> <p><b>Discussion and possible approval of the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist,</b></p>

	<p><b>Mr. Coppola moved to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant as discussed in Executive Session, seconded by Mrs. Faulenbach and passed unanimously.</b></p>	<p><b>Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent.</b></p> <p><b>Motion made and passed unanimously to approve the employment and salary of the Assistant Superintendent, Director of Human Resources, Director of Food Services, Director of Technology, Network Administrator, Systems Analyst, Accounting Manager, Accounting/Data Specialist, Facilities Manager, Assistant Facilities Manager, and Administrative Assistant to the Superintendent, as discussed in Executive Session.</b></p>
<p><b>13.</b></p>	<p><b>Adjourn</b></p> <p><b>Mr. Littlefield moved to adjourn the meeting at 10:45 p.m, seconded by Mrs. Volinski and passed unanimously.</b></p>	<p><b>Adjourn</b></p> <p><b>Motion made and passed unanimously to adjourn the meeting at 10:45 p.m.</b></p>

Respectfully submitted:



Angela Chastain  
Secretary  
New Milford Board of Education