

ELMORE COUNTY BOARD OF EDUCATION
REGULAR CALLED BOARD MEETING - MINUTES
MONDAY, MAY 21, 2018, 4:00 P.M.
100 H.H. ROBISON DRIVE, WETUMPKA, AL 36092



Mr. Morgan called the meeting to order and Ms. Graham gave the invocation

Those present: Dale Bain, Kitty Graham, Michael Morgan, Joey Holley, and Patrycya Lowery Tucker.

Public Input – Mr. Ken Burdett Teacher at RES – Wanted to address the board about policy for discipline issues.

Mr. Morgan asked that the agenda for the May 21, 2018 Regular Board Meeting be accepted. Motion was made by Dr. Tucker and seconded by Mr. Bain. Motion was unanimous.

● **Receive as Information**

1. Elmore County Technical Center Annex (Mr. Dennis)
2. Summer Feeding (Ms. Cacyce Davis with handout)
3. New ADA Compliance Agreement (Ms. Barbara Burchard)
4. Salary Schedule (Mr. Jason Mann)
5. Board Meeting Dates (June 4th special called meeting needed and move regular meeting to June 25th) (Mr. Dennis)

● **Consent Agenda – Mr. Morgan asked that the Consent agenda be approved. Motion was made by Mr. Bain and seconded by Mr. Holley. Motion was unanimous.**

1. May 7, 2018 and May 16, 2018 Minutes
2. Monthly Financials for April
3. Facility Use Agreement (SEHS and EMS)
4. Personnel Action

EMPLOY		
Employee	School/Dept.	Position
Alford, Dusti	MMS	Guidance Aide, Replacing Lewis, Tammy
Arant, Cody	WHS	General Science Teacher, New State Earned Unit
Belden, Samantha	EES	PE Aide, Replacing Smithson, Lisa
Clark, Deborah	CO	Virtual Schools Registrar (12 month), New Unit
Edge, Michael	HMS	Biology Teacher, New State Earned Unit
Liles, Jennifer	SEHS	Office Aide (9 month), Replacing Polk, Karen
Lockins, Jayla	HHS	English Language Arts Teacher, Replacing Sellers, Michelle
Lovering, David	HHS	Math Teacher, Replacing Billings, Cathy
Meadows, Allen	ECTC	HVAC Teacher, New Position
Smart, Phillip	HHS	Chemistry Teacher, Replacing Cowart-Brown, Emily
Taylor, Megan	WCDP	Pre K-2 Teacher, New Position
Wilson, Emmanuel	HHS	Special Education Teacher, Replacing Fitzgerald, Ginger
TRANSFER		
Employee	School/Dept.	Position
Bates, Belinda	MMS	Special Education Aide to SEHS Special Education Aide
Blackmon, Becky	CES	Child Nutrition Manager (10 month) to EMS Child Nutrition Manager (10 month), Replacing Eason, Debbie

Carnes, Suzanne	WMS	Child Nutrition Worker (9 month) to WHS Child Nutrition Worker (9 month), Replacing Palmore, Juliet
Chapman, Kim	SEHS	Student Service Facilitator to SEHS Special Education Teacher, Replacing Ellis, Kimberly
Collier, Rebecca	CES	1st Grade Teacher to CES Instructional Coach (9 month), Replacing Cope, Heather due to transfer
Durden, Laura	EES	Child Nutrition Manager to ARIS Child Nutrition Manager, Replacing Wise, Bonita
Galanopoulos, Melissa	CES	Music Teacher to CES/ARIS Music Teacher (part time each), Replacing Galanopoulos, Melissa
Harris, David	Transportation	Transportation Utility Worker to Transportation Bus Driver/Wetumpka, Replacing Lewis, Kenneth
Hatcher, Connie	WES	Child Nutrition Manager (10 month) to RES Child Nutrition Manager (10 month), Replacing Smith, Sandra
Jones, Joan	Transportation	Transportation Bus Aide/Wetumpka to Transportation Bus Aide/Millbrook, Replacing Woodruff, Bessie
Pilgram, Beth	Transportation	Transportation Bus Aide/Holtville to Transportation Bus Aide/Millbrook, Replacing Abbett, Robbie
Woodruff, Bessie	Transportation	Transportation Bus Aide/Millbrook to Transportation Bus Driver/Wetumpka, Replacing Baker, Ronnie

RESIGNATION

Employee	School/Dept.	Position
Garcia, Virginia	ARIS	3rd Grade Teacher, Effective May 25, 2018
Atchison, Lindsey	ECHS	General Science Teacher, Effective May 25, 2018
Beale, Danna	CES	Kindergarten Teacher, Effective May 25, 2018
Cowart-Brown, Emily	HHS	General Science Teacher, Effective May 25, 2018
Dawson, Daphne	SP. Ed.	Speech Teacher, Effective May 25, 2018
Fitzgerald, Ginger	HHS	Special Education Teacher, Effective May 25 2018
Garmon, Shaler	CES	Office Aide (10 month), Effective June 8, 2018
Gordon, Indya	RES	Special Education Aide, Effective May 25, 2018
Langley, Carole	CNP	CES Child Nutrition Worker, Effective May 25, 2018
McGaskill, Turkessia	MMS	Administrative Assistant, Effective May 25, 2018
Palmore, Juliet	CNP	WHS Child Nutrition Worker, Effective May 25, 2018
Parker, Wendy	CNP	MMS Child Nutrition Worker, Effective May 25, 2018
Pelham, Cheryl	CES	2nd Grade Teacher, Effective May 25, 2018
Price, Crystal	Transportation	Bus Aide/Millbrook, Effective May 25, 2018
Sellers, Michelle	HHS	English Language Arts Teacher, Effective May 25, 2018
Templin, Joni	WMS	Special Education Teacher, Effective May 25, 2018

LEAVE OF ABSENCE

Employee	School/Dept.	Position
Hicks, Elizabeth	MMS	5th Grade Teacher, Effective March 26, 2018 through April 30, 2018, Medical
Arrighi, Deborah	CES	Kindergarten Teacher, Effective May 2, 2018 through May 25, 2018, Maternity
Riggins, James	Transportation	Bus Driver, Effective April 2, 2018 through May 25, 2018, Medical

RETIRE		
Employee	School/Dept.	Position
Harrison, Monica	ECAP	Counselor, Effective July 1, 2018
Orrison, Robin	Sp. Ed.	Special Education Speech/Language Pathologist, Effective July 1, 2018
REASSIGNMENT		
Employee	School/Dept.	Position
Brown, Regina	RES	Special Education Aide to RES Physical Education Aide
NON-RENEWAL PROFESSIONAL		
Employee	School/Dept.	Position
Adams, Danielle	WES	Kindergarten Teacher, Effective May 25, 2018
Bailey, Jennifer	WES	Special Education Teacher, Effective May 25, 2018
Baker, Jaime	WMS	History Teacher, Effective May 25, 2018
Bloom, David	SEHS	Math Teacher, Effective May 25, 2018
Cothran, Kelly	ARIS	3rd Grade Teacher, Effective May 25, 2018
Ellis, Kimberly	SEHS	Special Education Teacher, Effective May 25, 2018
Gregorius, Elizabeth	MMS	Special Education Teacher, Effective May 25, 2018
Humphries, Hannah	MMS	5th Grade Teacher, Effective May 25, 2018
Jones, Justin	SEHS	Math Teacher, Effective May 25, 2018
NON-RENEWALS SUPPORT		
Employee	School/Dept.	Position
Alvarez, Dalila	WMS	Special Education Aide, Effective May 25, 2018
Grier, Toni	WMS	Custodian (10 month), Effective June 8, 2018
Henderson, Princella	RES	Custodian (9 month), Effective May 25, 2018
Parrish, Desmond	WMS	Title I Aide, Effective May 25, 2018
Simmons, Joseph	HHS	Custodian (10 month), Effective June 8, 2018
Threatt, Candis	CNP	SEHS Child Nutrition Worker, Effective May 25, 2018
SUMMER SCHOOL STAFFING - 2018		
School	Position	Staff
HHS	Teacher	Alyssia Rogers
HHS	Teacher	Carolee Lindsey
HHS	Teacher	Cindy Cochran
REVISION OF PERSONNEL ACTION SHEET MAY 7, 2018		
Stoddard, Fredrick	Maintenance	Mechanic (12 month) should be Transportation Mechanic (12 month)

- **Action Items**

1. The Superintendent made a recommendation to accept the Fuel Bid from Turner Oil Company of Wetumpka, Alabama for diesel and unleaded gas. (diesel – rack \$2.3356/profit \$.08/total \$2.4150)(unleaded – rack \$2.0773/profit \$.0750/total \$2.1523). Motion was made by Ms. Graham and seconded by Mr. Bain. Motion was unanimous.
2. The superintendent made a recommendation to accept the proposed changes to the Elmore County Student Handbook & Code of Conduct for the 2018-2019 school year. Motion was made by Ms. Graham and seconded by Mr. Bain. Motion was unanimous.

3. The Superintendent made a recommendation to accept the low bid from Busworxs/Blue Bird of Birmingham, Alabama, for the purchase of a 2019 84-passenger school bus at a cost of \$96,943.00. Motion was made by Dr. Tucker and seconded by Mr. Holley. Motion was unanimous.
4. The Superintendent makes a recommendation to accept the low bid from Southland International of Montgomery, Alabama, for the purchase of a 2019 72-passenger special needs/lift school bus at a cost of \$96,905.27. Motion was made by Ms. Graham and seconded by Mr. Bain. Motion was unanimous.
5. The Superintendent makes a recommendation to accept a bid of \$201,257.00 from BRESKO of Birmingham, AL for (1) two compartment sink (EES), (2) Gas Convection Ovens (EES, MMS), (1) Electric Combi Oven (HMS), (2) Proofing Cabinets (HMS, MMS), (1) Electric Range (HHS), Serving Line Equipment (MMS), (1) Holding Cabinet (WMS), and (5) Cashier Counters (WES, MMS) for the Child Nutrition Program. Motion was made by Mr. Bain and seconded by Mr. Holley. Motion was unanimous.
6. The Superintendent makes a recommendation to accept a bid of \$91,099.58 from Hawk of Montgomery, AL for (2) Combi ovens, (1) Open Air Merchandiser (HMS), Walk-In Cooler/Freezer Shelving (HHS), (2) 40 Gallon Tilt Skillets (MMS, WES), (4) Glass Door Merchandisers (various), and (1) 30 Gallon Tilt Skillet (HHS) for the Child Nutrition Program. Motion was made by Dr. Tucker and seconded by Ms. Graham. Motion was unanimous.
7. The Superintendent makes a recommendation that he be allowed to sign the lease with the Community Development Institute (CDI Head Start) for part of the Old Robinson Springs School building at 5720 Main Street, Millbrook, Alabama 36054. Motion was made by Mr. Bain and seconded by Mr. Holley. Motion was unanimous.
8. The Superintendent makes a recommendation to accept a bid of \$29,898.50 from Long Lewis of the River Region for a Maintenance Vehicle (Ford Transit Cargo Van) for the Child Nutrition Program. Motion was made by Mr. Holley and seconded by Mr. Bain. The motion was unanimous.

- **Adjournment**

Next Scheduled Meetings:

May 21, 2018, Regular Board Meeting, 4:30, ECBOE

June 4, 2018, Special Called Board Meeting, 5:30, ECBOE

June 15-17, 2018, AASB Summer Conference, Perdido Beach Resort, Orange Beach

June 25, 2018, Regular Board Meeting, 5:30, ECBOE

Note: The Superintendent and the CSFO have reviewed and approved the reconciliation of the April bank statement. (Calendar \$ 1,402,067.53 Scholastic \$ 6,438,243.27)