

Regular Session
November 20, 2006

The Randolph County Board of Education met in regular session on Monday, November 20, 2006, at 6 p.m. at the Jaycee Building.

Call to Order

Chairman LaVerne Williams called the meeting to order. Board members in attendance were as follows: P. Guthrie, G. Cook, T. McDonald, G. Lawson, J. Johnson, and B. Coltrane.

Moment of Silence

The Board observed a Moment of Silence before beginning the meeting.

Presentation of Colors and Pledge of Allegiance

The following students led in the Pledge of Allegiance: Jacob Oakes, Level Cross Elementary School and Joshua and Elizabeth Byrd from Southeastern Randolph Middle School.

Recognition of Guests

Chairperson Williams recognized principal representatives Laurie Sypole, Billy Tanner, and Stephanie Bridges; assistant principal representatives Maria Broos and Alicia Timmons; guests; and members of the press.

Student Reading

Julie Reitzel, a first grader at Liberty Elementary Schools, read her creative writing about a trip to the pet store to buy a guinea pig.

Announcements

Superintendent Andrews made the following announcements:

1. Thanksgiving Holidays, November 23-24.
2. Christmas Luncheon, December 7, 11:30 a.m. – 1 p.m.
3. Piedmont Triad Education Consortium Annual Meeting, 8:00 a.m. Breakfast, Wednesday, December 6, 2006, Grandover.

Minutes

B. Coltrane made a motion seconded by G. Lawson that minutes of meeting held on October 16, 2006, be approved as presented. The motion carried: 7-0.

Public Comments

There were no requests for public comments.

Board Spotlight

Ann Callicutt, Director of Career Technical Education, recognized teachers Raymond Caviness, Eastern Randolph High School; Mark Walker, Randleman High School; and Everett Sheffield, Southwestern Randolph High School who recognized their Floriculture, Dairy Food Evaluation, and Agriculture Mechanics Team Members, respectively, who were FFA Gold Team Winners.

Kim Johnson, Director of Secondary Education, reported that the system offered 22 Advanced Placement courses and 984 students (duplicated count) were enrolled in those courses. She announced that the school system had 16 AP Scholars and recognized Austin Delk and Brittany Murphy as two of those students.

Mrs. Johnson also recognized her secretary, Shirley Shaw, as the Employee of the Month. Mrs. Shaw has worked for the school system for 25 years and knows the secondary education budget and school codes inside and out. She loves taking care of others, which most often shows in her efforts to raise funds for Relay for Life.

Adoption of Agenda

P. Guthrie made a motion seconded by G. Cook that the Board adopt the agenda as presented. The motion carried: 7-0.

Consent Items

G. Lawson made a motion seconded by B. Coltrane that the Board approve consent items as presented:

1. Assignments and Releases – 0 releases, 18 assignments, and 0 denial(s) for student assignments for 2006-2007 school year.
2. Approval of Endowment Advisory Board Members – Deanna Platt fill the unexpired term of Fran Hamilton through June, 2008; Lindy Kirkman be re-appointed for a three year term through June, 2009; that Marty Trotter, Laura Monroe, David Cross, and Gail Dubis be appointed to serve three-year terms through June, 2009; and that Becky Coltrane be appointed Honorary Chair of the Board.
3. Approval of Budget Amendment – Increase Codes 1.6410.003.151 Salary-Clerical \$2,525.00; 1.6690.015.341 Telephone Connections \$2,632.00; 1.5100.024.121 Salary-Teacher \$440,031.00; Decrease code 1.5100.001.121 Salary-Teacher \$303,756.00; Increase Codes 1.5100.020.129 Salary-VIF Teacher \$303,756.00; and 1.3100.000.000 State Revenue \$445,188.00.
4. Approval of Revised Resolution Authorizing Emergency Budget Amendment::

RANDOLPH COUNTY BOARD OF EDUCATION

**RESOLUTION AUTHORIZING EMERGENCY
BUDGET AMENDMENT**

WHEREAS, students entering the ninth (9th) grade for the first time in 2006-2007 and beyond will be required to meet new high school exit standards by the State; and whereas Biology, Physics, Physical Science and Chemistry are tested as end-of-course (EOC) assessments in the ABC's guidelines promulgated by the State Board of Education; and whereas existing high school science labs need to be upgraded in order to meet the challenges of these new directives from the State; and

WHEREAS, due to substantial reduction in energy costs in recent weeks, the construction climate is currently more favorable for seeking bids to install air conditioning for the three county high schools gymnasiums that currently lack the same, to wit: Eastern Randolph High School, Southwestern Randolph High School and Trinity High School; and

WHEREAS, the four (4) high schools have immediate need for funds to pay for capital improvements planned or already incurred by the respective booster clubs of each school; and whereas cultural arts are also in need of theatre and band upgrades, including but not limited to, facility improvements, uniforms, instruments and other equipment; and

WHEREAS, the sum of \$1.2 million is needed to address the above-referenced needs of the Randolph County Schools in the areas of facilities, transportation and equipment.

THEREFORE, THE RANDOLPH COUNTY BOARD OF EDUCATION resolves that:

1. Pursuant to N. C. G. S. § 115C-433 the Randolph County Board of Education can seek budget amendments to transfer money to or from the capital outlay fund to or from any other fund with approval of the Randolph County Board of Commissioners.
2. The sum of \$1,200,000.00 be transferred from the Current Expense Fund Balance to the Capital Outlay Budget of the Randolph County Board of Education.
3. The Chairperson of the Randolph County Board of Education, Superintendent and/or his designated agent be authorized to execute all documents necessary to accomplish this budget amendment.

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Adopted this November 20, 2006.

Randolph County Board of Education

By: _____
Chairperson

By: _____
Secretary

School Improvement Plans

Vicki Moss, Director of Testing and Accountability, presented School Improvement Plans for each schools. She stated that the plans were a road map for our schools to increase growth and performance. She also stated that the System-wide Report Card would be available on December 12.

ABC Results

Ms. Moss also presented ABC results for the 2006 school year. She reported that since significant changes were made the formulas used to measure growth, it would be difficult to compare this year's scores with prior year scores. Reading (grades 3-8), Math (new cut scores-grades 3-8), Writing (grades 4, 7, 10), Alternative Assessments, and Computer Skills Test (grade 8) are included in the ABC calculations. Because of the formula changes, proficiencies are considerably lower. Two schools made High Growth, 14 made Expected Growth, 3 were Schools of Distinction, and 14 met AYP targets.

Safe School Plans

Assistant Superintendent Russ Gobble presented Safe School Plans for each of the 28 schools. He reported that the plans were critical in dealing with safety issues at the schools. The plans this year include a guide for dealing with bullying. The plans are helpful in the preparation of dealing with critical incidents.

Report on Superintendent/Faculty Meetings

Superintendent Donald E. Andrews reported on his meetings with school faculty members during the first part of the school year. Issues brought for discussion involved high students performance; healthy students in safe, orderly, caring schools; quality teachers, administrators, and staff; strong business, family, and community partnerships; and effective and efficient schools.

Easement for Level Cross Elementary School

Marty Trotter, Director of Construction, Facilities, and Maintenance, asked that the Board table the request for an easement across the Level Cross Elementary School Campus. P. Guthrie made a motion seconded by B. Coltrane that the request for easement be tabled. The motion carried: 7-0.

NC Model Teachers

Amy Cagle, Assistant Superintendent for Personnel, reported that the NC Model Teacher Consortium had worked to make classes for college credit available throughout the college system, reducing the distance to classes, making the classes more affordable, and providing courses at different times of the day. Students enrolled in the program will be permitted to take two classes per semester. Graduate courses will also be made available.

Personnel Report

T. McDonald made a motion seconded by G. Cook that the Board approve the Personnel Report as presented. The motion carried: 7-0. The report as approved by the Board is as follows:

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PERSONNEL REPORT

PROFESSIONAL PERSONNEL

<u>NAME</u>	<u>GRADE/SUBJECT</u>	<u>SCHOOL</u>	<u>DATE EFFECTIVE</u>
<u>EMPLOYMENT</u>			
Sharon Byerly	Science	THS	10/16-11/14/06
Arlee Boylen	Kindergarten	New Market	10/23/06
Rebecca Blue	ESL	THS	10/16/06
<u>EMPLOYMENT UPDATE</u>			
Sedley Abercrombie	ESL(sub pay<cert. pay)	Ramseur	08/18/06
Tammy Hemric	EC(sub pay<cert. pay)	ATMS	09/16/06
Ira McGee	EC(sub pay<cert. pay)	SERMS	09/16/06
Kelly Carpenter	EC(sub pay<cert. pay)	ERHS	09/16/06
Kelly Hill	EC(sub pay<cert. pay)	UMS	08/17/06
<u>TRANSFERS</u>			
Trena Cox	Grade 2>Media	G.C.>Tab.	11/06/06
Nancy Redding	Social Worker	T'dale>S'mont.	11/17/06
<u>RETIREMENT</u>			
Cheryl Smith	L.D. Resource	Franklinville	01/01/07
<u>LOA – Maternity</u>			
Anna Caviness	Kindergarten	Southmont	2/2-6/7/07
Hollie Lunnen	Speech/Lang.	TES	2/23-3/30/07

CLASSIFIED PERSONNEL

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Brynn Moore	Teacher Assistant Exceptional Children	ERHS	10/16/06
Kevin Hoover	Mechanic II	Transportation	11/01/06
Christie Lamb	Child Nutrition Secretary	Central Office	10/18/06
Janet Brown	Bus Driver	ERHS	10/16/06
Clint Doss	Child Nutrition/ Bus Driver	NERMS	11/01/06
Pamela Johnson	Child Nutrition Assistant	Seagrove	10/19/06
Karen Johnson	Teacher Assistant Exceptional Children	Trinity Elem	11/06/06
Donna Hyder	Teacher Assistant	Farmer	01/02/07

TEMPORARY EMPLOYMENT

Sharon Pencola	Teacher Assistant	Trinity Elem	10/01/06- 06/13/07
Penny Johnson	Instructional Tutor	Farmer	10/02/06
Dawn Clippinger	Instructional Tutor	Farmer	10/02/06
Karen Barker	Instructional Tutor	Farmer	10/02/06
Dewey Dixon, Jr	Instructional Tutor	Liberty	10/05/06
Mildred Johnson	Instructional Tutor	Liberty	10/02/06
Gloria Kivett	Instructional Tutor	Liberty	10/05/06

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Ted Crutchfield	Instructional Tutor	Liberty	10/05/06
Sherry Keye	Instructional Tutor	Coleridge	10/02/06
Beverly King	Instructional Tutor	Coleridge	10/02/06
Donna Hyder	Instructional Tutor	Southmont	10/16/06
Lisa Lamonds	Instructional Tutor	Southmont	11/01/06
Paula Faulkner	Instructional Tutor	Seagrove	10/02/06
Brenda Cox	Instructional Tutor	Franklinville	11/13/06
Jennifer Mowers	Instructional Tutor	Randleman Elem	11/06/06
Caroline Auman	Instructional Tutor	Randleman Elem	11/06/06
Stephanie Whitehart	Bus Driver	SWRMS	11/02/06
Belinda Allred	Bus Driver	SWRMS	11/02/06

INTERIM EMPLOYMENT

Sandra Leonard	School Nurse	Central Office	11/06/06
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REINSTATEMENT

Rhonda Freeman	Custodian	ATMS	10/16/06
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TRANSFER

Jeffrey Batchelor	Bus Driver to Child Nutrition/Bus Driver	ERHS	10/16/06
Debra Singer	Child Nutrition/ Bus Driver to Bus Driver	Seagrove/ Coleridge to Coleridge	10/17/06
Philip Lednum	Custodian to Custodian/Bus Driver	Grays Chapel	10/05/06
Carrie Craven	Teacher Assistant/ Bus Driver to Teacher Assistant	Franklinville	10/09/06
Brandon Varner	Teacher Assistant Exceptional Children (TMD) to (BED)	Randleman High	10/31/06
Doely Watkins	Migrant Tutor to Bilingual Advocate	Central Office to Ramseur	11/03/06
Melissa Adams	Child Nutrition/ Bus Driver	Randleman Middle/ Grays Chapel to Randleman Middle	10/05/06
Emily Teague	Child Nutrition Secretary/Treasurer to Child Nutrition Office Manager	Central Office	10/01/06
Ray Kiser	General Maintenance Supervisor to Director of Maintenance	Maintenance	11/01/06
Allen Kerns	Environmental Mgr to Assistant Director of Maintenance/ Environmental Manager	Maintenance	11/01/06
Larry Hunt	Custodian	Farmer to Ramseur	11/16/06
Tina Hopson	Child Nutrition Assistant Manager to Child Nutrition Manager	Randleman Middle to Trindale	12/01/06
Sudaya Robinette	Child Nutrition to Child Nutrition/Custodian	Farmer	11/16/06

CHANGE OF SERVICE

Tabitha Cook	Teacher Assistant/ Bus Driver 7 hr to 5.5 hr TA 1 hr to 2.5 hr BD	Franklinville	10/09/06
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Charles Waynick	Custodian 4 hr to 5 hr	Randleman High	09/28/06
Cynthia Laughlin	Custodian 4 hr to 8 hr	SWRHS	10/31/06
Vera Cox	Custodian 4 hr to 8 hr	SWRHS	10/24/06
Maisha Brown	After School Care Assistant 3.5 hr to 4 hr	Ramseur	11/01/06
Sherrie Woodie	Custodian 6 hr to 8 hr	Ramseur	11/16/06
Ann Brooks	Custodian 6 hr to 8 hr	ERHS	10/01/06
Leon Graves	Custodian 4 hr to 5 hr	ERHS	10/01/06
Katie Jarrells	Child Nutrition/ Bus Driver 3 hr to 3.25 hr CN	Uwharrie	11/01/06
Kimberly Johnson	Bus Driver 3.5 hr to 4 hr	Braxton	11/01/06
Mary Beth Pack	After School Care Director 4 hr to 6 hr	Ramseur	11/01/06
Melanie Boling	School Nurse 40 hrs weekly to 12 hrs weekly (temporary)	Central Office	10/23/06- 11/03/06
Nancy Gann	Bus Driver 3.5 hr to 4 hr	Seagrove	11/07/06
<u>LEAVE OF ABSENCE</u>			
Melanie Boling	School Nurse	Central Office	11/06/06- 12/31/06
Louise Bridges	Custodian	Level Cross	11/03/06- 12/08/06
Carol Pierce	Child Nutrition Assistant	Tabernacle	10/16/06- 11/30/06
Wendy Bell	Teacher Assistant	Trinity Elem	10/16/06- 06/13/07 (extended)
<u>RESIGNATION</u>			
Kitty Reed	Child Nutrition Assistant	SWRHS	10/11/06
Tammy Cross	Child Nutrition/ Bus Driver	ERHS	10/13/06
Bill Collins	Mechanic II	Transportation	10/31/06
Duke Grimstead	Director of Maintenance	Central Office	10/27/06
Margie Phillips	Child Nutrition Assistant	SWRHS	11/03/06
Sue Ann Beutke	Teacher Assistant Exceptional Children	Randleman High	10/27/06
<u>SUSPENSION WITHOUT PAY</u>			
Rufus Gaines	Head Custodian	Ramseur	10/30/06- 11/03/06

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Diane Poplin	Child Nutrition/ Custodian/Bus Driver	SWRMS	11/02/06- 12/08/06 (BD only)
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TERMINATION

Anett Strider	Child Nutrition Assistant	Uwharrie	10/31/06
Rufus Gaines	Head Custodian	Ramseur	11/06/06

RETIREMENT

Gail Weir	Teacher Assistant	Trinity Elem	01/01/07
Betty Thomas	Teacher Assistant	Farmer	01/01/07
Rachel Nance	Child Nutrition/ Bus Driver	Ramseur	01/01/07
Kay Rayle	Secretary/Treasurer	Randleman Elem	01/01/07

SUBSTITUTE TEACHERS

<u>NAME</u>	<u>GRADES</u>	<u>SCHOOL(S)</u>	<u>PAY LEVEL</u>
Amanda Bailey	K-5	Eastern Area	Non Certified
Mary Barker	K-12	Eastern Area	Non Certified
Henry Bryant	6-8	SWRMS	Non Certified
Cathy Davis	K-5	Level Cross	Non Certified
Erika Davis	K-8	Randleman Area	Non Certified
Rebecca Fleck	K-8	Farmer Area	Certified
Mary Hilger	6-12	Southwestern Area	Non Certified
DeAnna Hurley-Chamberlain	K-5	Farmer	Certified
Teri Johnson	9-12	Randleman Area	Non Certified
Carole Marine	K-8	Trinity Area	Certified
JoAnna Savage	K-3	Grays Chapel	Non Certified
Tracey Sheffield	K-5	Hopewell	Non Certified
Shelba Simpson	K-8	Southmont/SWRMS	Non Certified
Tony Trogdon	K-5	Grays Chapel	Non Certified

Closed Session

B. Coltrane made a motion seconded by P. Guthrie that the Board go into closed session to consider a personnel matter involving an officer or employee of the board as provided in North Carolina General Statute 143.318.11(a)(6).

T. McDonald made a motion seconded by J. Johnson that the meeting return to open session. The motion carried: 7-0.

Adjournment

P. Guthrie made a motion seconded by G. Lawson that the meeting adjourn. The motion carried: 7-0.

Chairman

Secretary