

Advertised Enrollments

Pupil Enrollment Categories	10-15-2018 Actual	10-15-2019 Actual	10-15-2020 Estimate
On Roll Regular Full-Time	182.0	177.0	176.0
On Roll Special Ed Full-Time	37.0	33.0	25.0
On Roll Subtotal	219.0	210.0	201.0
Sent to Other Districts Regular	18.0	20.0	23.0
Sent to Other Districts Special Ed	17.0	19.0	21.0
Received	25.0	23.0	18.0
In State Facilities		2.0	2.0

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Revenues from Local Sources	Local Tax Levy	10-1210	7,043,281	7,043,281	7,184,146
	Total Tuition	10-1300	636,085	621,443	567,446
	Unrestricted Miscellaneous Revenues	10-1XXX	11,261	15,000	15,000
	Interest Earned on Maintenance Reserve	10-1XXX	0	0	2,000
	Interest Earned on Capital Reserve Funds	10-1XXX	2,000	2,000	2,000
	Total Revenues from Local Sources		7,692,627	7,681,724	7,770,592
General Fund Revenues from State Sources	Categorical Transportation Aid	10-3121	49,582	49,582	49,582
	Categorical Special Education Aid	10-3132	156,877	156,877	156,877
	Categorical Security Aid	10-3177	67,830	67,830	67,830
	Adjustment Aid	10-3178	362,904	314,153	242,404
	Total Revenues from State Sources		637,193	588,442	516,693
General Fund Revenues from Other Sources	Budgeted Fund Balance-Operating Budget	10-303	0	681,133	932,746
	Withdrawal from Tuition Reserve for Tuition Adjustments	10-311	0	50,593	738
	Adjustment for Prior Year Encumbrances		0	7,781	0
	Actual Revenues (Over)/Under Expenditures		-1,035,650	0	0
General Fund Revenues	Total Operating Budget		7,294,170	9,009,673	9,220,769
Special Revenue Fund Revenues from State Sources	Preschool Education Aid-Prior Year Carryover	20-3218	0	0	11,825
	Preschool Education Aid	20-3218	355,375	373,650	380,010
	Other Restricted Entitlements	20-32XX	182,345	197,040	157,632
	Total Revenues from State Sources		537,720	570,690	549,467
Special Revenue Fund Revenues from Federal Sources	Title I	20-4411-4416	166,293	141,964	113,571
	Title II	20-4451-4455	15,455	27,413	21,930
	Title VI	20-4417-4418	0	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-4420-4429	174,060	187,226	149,781
	Other	20-4XXX	0	4,331	3,465
	Total Revenues from Federal Sources		355,808	370,934	296,747
Special Revenue Fund Revenues	Total Grants and Entitlements		893,528	941,624	846,214

Advertised Revenues

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Revenues from Local Sources	Local Tax Levy	40-1210	189,163	245,992	206,035
	Other Miscellaneous	40-1XXX	39,015	0	0
	Miscellaneous	40-1XXX	39,015	0	0
	Total Revenues from Local Sources		228,178	245,992	206,035
Debt Service Fund Revenues from State Sources	Debt Service Aid Type II	40-3160	0	126,723	126,361
Debt Service Fund Revenues from Other Sources	Budgeted Fund Balance	40-303	0	0	39,254
	Total Local Repayment of Debt		228,178	372,715	371,650
	Actual Revenues (Over)/Under Expenditures		-39,015	0	0
Debt Service Fund Revenues	Total Repayment of Debt		189,163	372,715	371,650
All Fund Revenues	Total Revenues/Sources		8,376,861	10,324,012	10,438,633
Revenues Net of Transfers	Total Revenues/Sources Net of Transfers		8,376,861	10,324,012	10,438,633

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
General Fund Current Expenses for Instruction	Regular Programs-Instruction	11-1XX-100-XXX	1,941,721	2,215,092	2,279,461
	Special Education-Instruction	11-2XX-100-XXX	485,690	505,305	519,975
	Basic Skills/Remedial-Instruction	11-230-100-XXX	265,471	273,462	281,506
	Bilingual Education-Instruction	11-240-100-XXX	10,889	12,287	12,620
	School-Sponsored Cocurricular or Extracurricular Activities-Instruction	11-401-100-XXX	15,110	15,500	15,869
	School-Sponsored Athletics-Instruction	11-402-100-XXX	63,652	73,500	75,049
General Fund Current Expenses for Support Services	Undistributed Expenditures-Instruction (Tuition)	11-000-100-XXX	1,112,389	1,323,532	1,518,762
	Undistributed Expenditures-Attendance and Social Work	11-000-211-XXX	122,291	167,216	171,722
	Undistributed Expenditures-Health Services	11-000-213-XXX	68,962	74,866	76,855
	Undistributed Expenditures-Speech, OT, PT and Related Services	11-000-216-XXX	96,182	90,760	92,928
	Undistributed Expenditures-Other Support Services, Students-Extraordinary Services	11-000-217-XXX	2,606	113,921	115,172
	Undistributed Expenditures-Guidance	11-000-218-XXX	175,477	189,253	193,788
	Undistributed Expenditures-Child Study Teams	11-000-219-XXX	282,321	319,752	326,556
	Undistributed Expenditures-Improvement of Instruction Services	11-000-221-XXX	143,963	140,954	145,073
	Undistributed Expenditures-Education Media Services/Library	11-000-222-XXX	105,856	146,417	149,730
	Undistributed Expenditures-Instructional Staff Training Services	11-000-223-XXX	5,624	6,857	7,030
	Undistributed Expenditures-Support Services-General Administration	11-000-230-XXX	173,944	162,789	155,690
	Undistributed Expenditures-Support Services-School Administration	11-000-240-XXX	48,732	57,368	50,140
	Undistributed Expenditures-Central Services	11-000-251-XXX	121,742	116,075	115,945
	Undistributed Expenditures-Administrative InformationTechnology	11-000-252-XXX	350	8,481	0
	Undistributed Expenditures-Operation and Maintenance of Plant Services	11-000-26X-XXX	616,528	958,605	928,144
	Undistributed Expenditures-Student Transportation Services	11-000-270-XXX	128,027	220,000	220,250
	Personal Services-Employee Benefits	11-XXX-XXX-2XX	1,254,407	1,740,665	1,669,988
	Undistributed Expenditures-Food Services	11-000-310-930	30,000	30,000	30,000
	Total Undistributed Expenditures			4,489,401	5,867,511
General Fund Current Expenses for Increased Reserves	Interest Earned on Maintenance Reserve	10-606	0	0	2,000
General Fund Current Expenses	Total General Current Expense		7,271,934	8,962,657	9,154,253

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Capital Outlay	Equipment	12-XXX-XXX-730	0	25,000	25,000
	Facilities Acquisition and Construction Services	12-000-400-XXX	3,516	3,516	3,516
	Interest Deposit to Capital Reserve	10-604	0	2,000	2,000
	Total Capital Outlay		3,516	30,516	30,516
Special School Expenses for Summer School	Summer School-Instruction	13-422-100-XXX	18,720	16,500	16,000
	Total Summer School	13-422-X00-XXX	18,720	16,500	16,000
Special School Expenses	Total Special Schools	13-XXX-XXX-XXX	18,720	16,500	16,000
General Fund Expenses and Transfers	Transfer of Funds to Charter Schools	10-000-100-56X	0	0	20,000
	General Fund Grand Total		7,294,170	9,009,673	9,220,769
Special Revenue Fund Expenses for Preschool Education Aid	Preschool Education Aid Instruction	20-218-100-XXX	232,827	269,965	257,480
	Support Services	20-218-200-XXX	122,548	103,685	134,355
	Total Preschool Education Aid	20-218-XXX-XXX	355,375	373,650	391,835
Special Revenue Fund Expenses for Other State Projects	Nonpublic Textbooks	20-XXX-XXX-XXX	19,428	17,816	14,253
	Nonpublic Auxiliary Services	20-XXX-XXX-XXX	42,276	56,321	45,057
	Nonpublic Handicapped Services	20-XXX-XXX-XXX	16,394	27,002	21,602
	Nonpublic Nursing Services	20-XXX-XXX-XXX	35,793	32,883	26,306
	Nonpublic Technology Initiative	20-XXX-XXX-XXX	13,104	12,168	9,734
	Nonpublic Security Aid	20-XXX-XXX-XXX	55,350	50,850	40,680
Special Revenue Fund Expenses for State Projects	Total State Projects	20-XXX-XXX-XXX	537,720	570,690	549,467
Special Revenue Fund Expenses for Federal Projects	Title I	20-XXX-XXX-XXX	166,293	141,964	113,571
	Title II	20-XXX-XXX-XXX	15,455	27,413	21,930
	Title VI	20-XXX-XXX-XXX	0	10,000	8,000
	I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	174,060	187,226	149,781
	Other	20-XXX-XXX-XXX	0	4,331	3,465
	Total Federal Projects	20-XXX-XXX-XXX	355,808	370,934	296,747
Special Revenue Fund Expenses	Total Special Revenue Funds		893,528	941,624	846,214

Advertised Appropriations

Budget Category	Description	Account	2018-19 Actual	2019-20 Revised	2020-21 Proposed
Debt Service Fund Expenses	Total Regular Debt Service	40-701-510-XXX	189,163	372,715	371,650
	Total Debt Service Funds		189,163	372,715	371,650
All Fund Expenses	Total Expenditures/Appropriations		8,376,861	10,324,012	10,438,633
Expenses Net of Transfers	Total Expenditures Net of Transfers		8,376,861	10,324,012	10,438,633

Advertised Recapitulation of Balances

Fund Balance Category	Budget Category	Audited Balance 06/30/2018	Audited Balance 06/30/2019	Estimated Balance 06/30/2020	Estimated Balance 06/30/2021
Restricted for General Operating Budget	Capital Reserve	756,532	1,065,811	1,067,811	1,069,811
	Adult Education Programs	0	0	0	0
	Maintenance Reserve	580,583	887,189	887,189	889,189
	Legal Reserve	1,152,644	1,613,879	932,746	0
	Tuition Reserve	100,582	51,331	738	0
	Current Expense Emergency Reserve	0	0	0	0
	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0
Unrestricted	General Operating Budget	250,000	250,000	250,000	250,000
	Repayment of Debt	239	39,254	39,254	0

Advertised Per Pupil Cost Calculations

Per Pupil Cost Calculations	2017-18 Actual Costs	2018-19 Actual Costs	2019-20 Original Budget	2019-20 Revised Budget	2020-21 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$31,558	\$29,438	\$35,423	\$37,108	\$39,025
Total Classroom Instruction	\$18,570	\$17,560	\$20,199	\$21,073	\$22,369
Classroom-Salaries and Benefits	\$17,524	\$16,345	\$18,416	\$19,202	\$20,436
Classroom-General Supplies and Textbooks	\$682	\$783	\$1,281	\$1,337	\$1,376
Classroom-Purchased Services	\$364	\$432	\$503	\$535	\$558
Total Support Services	\$6,239	\$5,946	\$7,344	\$7,812	\$8,305
Support Services-Salaries and Benefits	\$5,583	\$5,366	\$6,259	\$6,526	\$6,955
Total Administrative Costs	\$2,711	\$1,974	\$2,036	\$2,133	\$2,123
Administration Salaries and Benefits	\$2,127	\$1,563	\$1,683	\$1,724	\$1,871
Total Operations and Maintenance of Plant	\$3,459	\$3,348	\$5,156	\$5,369	\$5,467
Operations and Maintenance-Salaries and Benefits	\$1,979	\$2,056	\$2,658	\$2,823	\$3,008
Board Contribution to Food Services	\$143	\$138	\$137	\$143	\$150
Total Extracurricular Costs	\$413	\$444	\$523	\$547	\$581
Total Equipment Costs	\$0	\$0	\$114	\$119	\$125
Legal Costs	\$20	\$39	\$21	\$48	\$50
Employee Benefits as a percentage of salaries*	33.78%	32.67%	39.89%	39.86%	37.88%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2019-20 revised appropriations and the 2020-21 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Services

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Food Services	Food preparation with Wildwood High School	0
Insurance Coverages and Benefits	Medical and prescription insurance acquired through NJ Pensions SEHBP	0
	General Liability and Workman's Compensation insurance via ACCASBO Joint Insurance Fund	0
Others	Coordination of record management (shredding) with City of North Wildwood	0
	Trash/Recycling with City of North Wildwood	0
Professional Staff Development	Coordination of professional services with other schools within county	0
Purchasing	South Jersey Technology Partnership (SJTP) & Middlesex Regional Educational Services Commission (MRESC)	0
	Purchases of energy through Aces	0
	Telephone and internet via ACT and ERATE	0
Social Worker/Psychologist	Social Worker Shared with Wildwood High School	0
Special Education Services	CMCSSSD and Itinerant Services	0
Staffing - Other	Shared Librarian with Wildwood School District	0
Transportation Services, including Fuel	I Transportation services supplied by CMCSSSD	0

Estimated Tax Rates

Municipality	Category	Amount
North Wildwood City	(A) General Fund School Levy	7,184,146
	(D) Total School Levy	7,390,181
	(B) Estimated Net Taxable Valuation (as of 10/01/19)	2,606,307,000
	(H) Estimated Equalized Valuation (as of 10/01/19)	2,786,600,021
	(C) Estimated 2020-21 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (B)$	0.2756
	(F) Estimated 2020-21 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (B)$	0.2835
	(I) Estimated 2020-21 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A) / (H)$	0.2578
	(L) Estimated 2020-21 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D) / (H)$	0.2652

Employee Contract List for District

Name	Category	Measure
Carolyn Morey	Job Title	Coordinator/Director/Manager/Supervisor
	Job Title II	Supervisor Student Service
	Base Annual Salary Amount	\$115,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	212
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,356
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$0
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Staff
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 month employee - not entitled payout
	Contractual Post-Employment Benefit Description of Payout of Personal days	10 month employee - not entitled payout
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported

Employee Contract List for District

Name	Category	Measure
Carolyn Morey	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Christopher Armstrong	Job Title	Superintendent
	Job Title II	Principal
	Base Annual Salary Amount	\$139,509
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/18
	End Date of Contract	06/30/21
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported

Employee Contract List for District

Name	Category	Measure
Christopher Armstrong	Total Allowances Amount	\$10,370
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$15,924
	Contractual Post-Employment Benefit Description of Payout of Sick days	* Per Contract
	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per Contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per Contract
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
Additional Comment 2	None Reported	
Additional Comment 3	None Reported	
Patricia Donolan	Job Title	Vice Principal
	Job Title II	None Reported
	Base Annual Salary Amount	\$115,630
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported

Employee Contract List for District

Name	Category	Measure
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	212
	Contracted Number of Annual Vacation Days	0
	Contracted Number of Annual Sick Days	10
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$1,055
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
Patricia Donolan	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$4,195
	Contractual Post-Employment Benefit Description of Payout of Sick days	Same as Staff
	Contractual Post-Employment Benefit Description of Payout of Vacation days	10 month employee - not entitled to vacation time
	Contractual Post-Employment Benefit Description of Payout of Personal days	Same as Staff
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported

Employee Contract List for District

Name	Category	Measure
Patricia Donolan	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported
Rose M Millar	Job Title	Business Administrator
	Job Title II	Board Secretary
	Base Annual Salary Amount	\$102,402
	Full-Time Equivalent (FTE)	1.0
	Shared with Another District?	N
	Shared County	None Reported
	Shared District	None Reported
	Job Title Other District	None Reported
	Member of Collective Bargaining Unit (CBU)?	N
	Beginning Date of Contract	07/01/19
	End Date of Contract	06/30/20
	Contracted Number of Annual Work Days	260
	Contracted Number of Annual Vacation Days	20
	Contracted Number of Annual Sick Days	12
	Contracted Number of Annual Personal Days	3
	Contracted Number of Annual Consulting Days	0
	Number of Other Contracted Non-Working Days	0
	Description of Other Contracted Non-Working Days	None Reported
	Total Allowances Amount	\$4,350
	Total Bonuses Amount	\$0
	Total Stipends Amount	\$0
	District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
	District Contributions Above Teacher Contract for Retirement Plans	\$0
	Total Contractual Post-Employment Benefit Amount	\$22,877
Contractual Post-Employment Benefit Description of Payout of Sick days	Per Contract	

Employee Contract List for District

Name	Category	Measure
Rose M Millar	Contractual Post-Employment Benefit Description of Payout of Vacation days	Per contract
	Contractual Post-Employment Benefit Description of Payout of Personal days	Per contract/not entitled to personal day pay out
	Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
	Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
	Total Other/In-Kind Remuneration Amount	\$0
	Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
	Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
	Additional Comment 1	None Reported
	Additional Comment 2	None Reported
	Additional Comment 3	None Reported